

SAIDIKA ORGANIZATION

STRATEGIC PLAN

(2026-2030)



About US



Core Values



Theory of
change

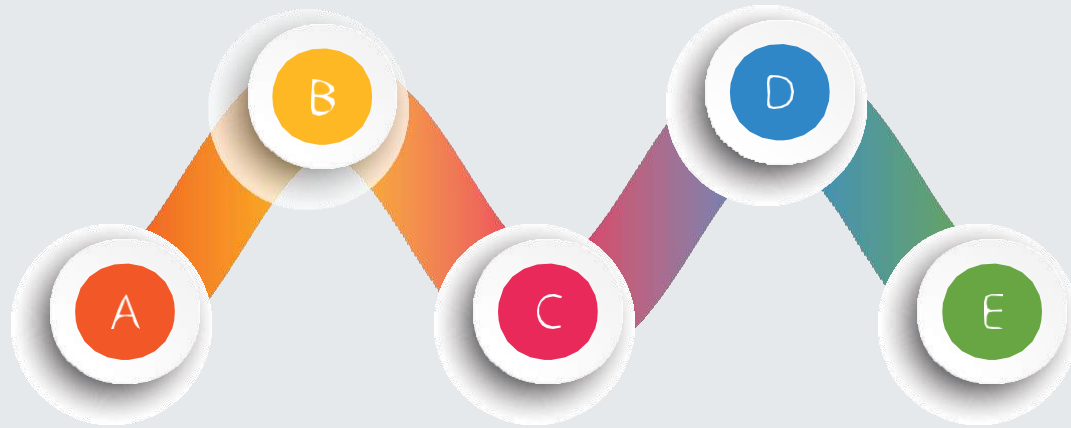


Objectives



Why we
Exist





About Us

Saidika Organization is a **community-based organization** founded in 2021 to **empower** youth, women, girls, children, and SGBV survivors **in** urban slums and rural communities across Kenya **through** health, education, entrepreneurship, climate action, leadership development, and mentorship.

Mission

To provide a safe and supportive environment for survivors of Sexual and Gender-Based Violence, while collaborating with partners, to advocate for justice, accountability, and lasting systemic change.

Vision

To empower Individuals & families in marginalized communities by drawing our strength from global diversity shared resources & collective experience.

OBJECTIVES

STEP
01

To empower youth, women, girls, children, and SGBV survivors through leadership, mentorship, and skills development.



STEP
02

To enhance economic opportunities through entrepreneurship and livelihood programs.



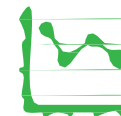
STEP
03

To promote climate action and inclusive community development for sustainable



STEP
04

To improve Saidika organization overall performance and quality of service delivery through organizational capacity and capability strengthening.



CORE VALUES

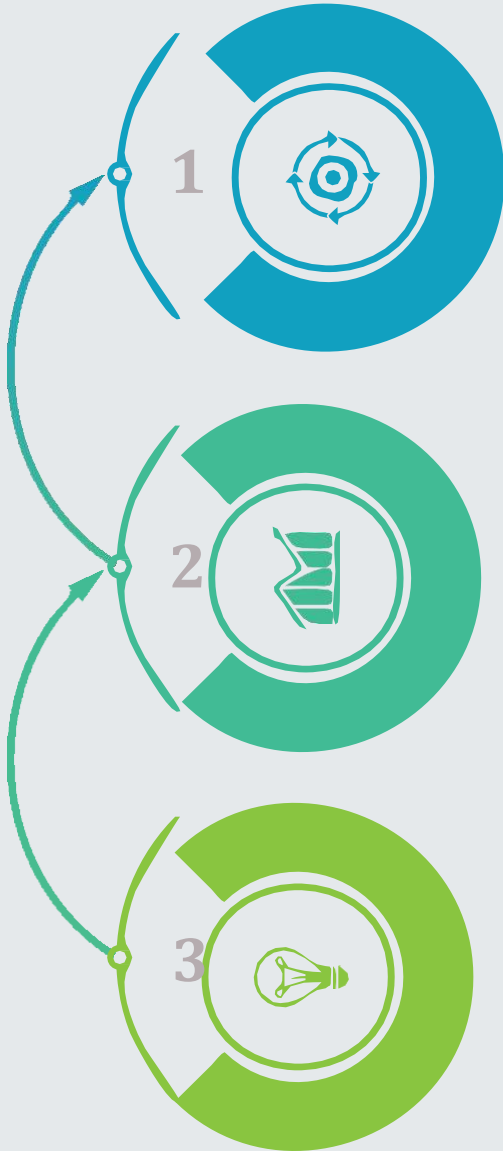


Why We Exist

Many youth, women, girls, children, and SGBV survivors in **urban slums and rural Kenya** face barriers to **education, skills development, and economic opportunities**, limiting their ability to thrive.

Lack of **mentorship, leadership guidance, and entrepreneurship support** makes it difficult for these groups to build confidence, make informed choices, and achieve sustainable livelihoods.

Saidika Organization exists to bridge these gaps, **empowering communities through** leadership, mentorship, entrepreneurship, health, education, and climate action programs **that foster** resilience, inclusion, and lasting transformation.



THEORY OF CHANGE

Assumptions

Youth lack skills and information to help them make informed decisions

Youth lack access to finances, training and mentorship to help them access sustainable employment.

Youth have recognized their role in mobilizing communities to address social, cultural and economic needs in their various communities

Approach

Mentorship

Entrepreneurship Development

Leadership Development

Outcomes

Youth are able to make informed decisions

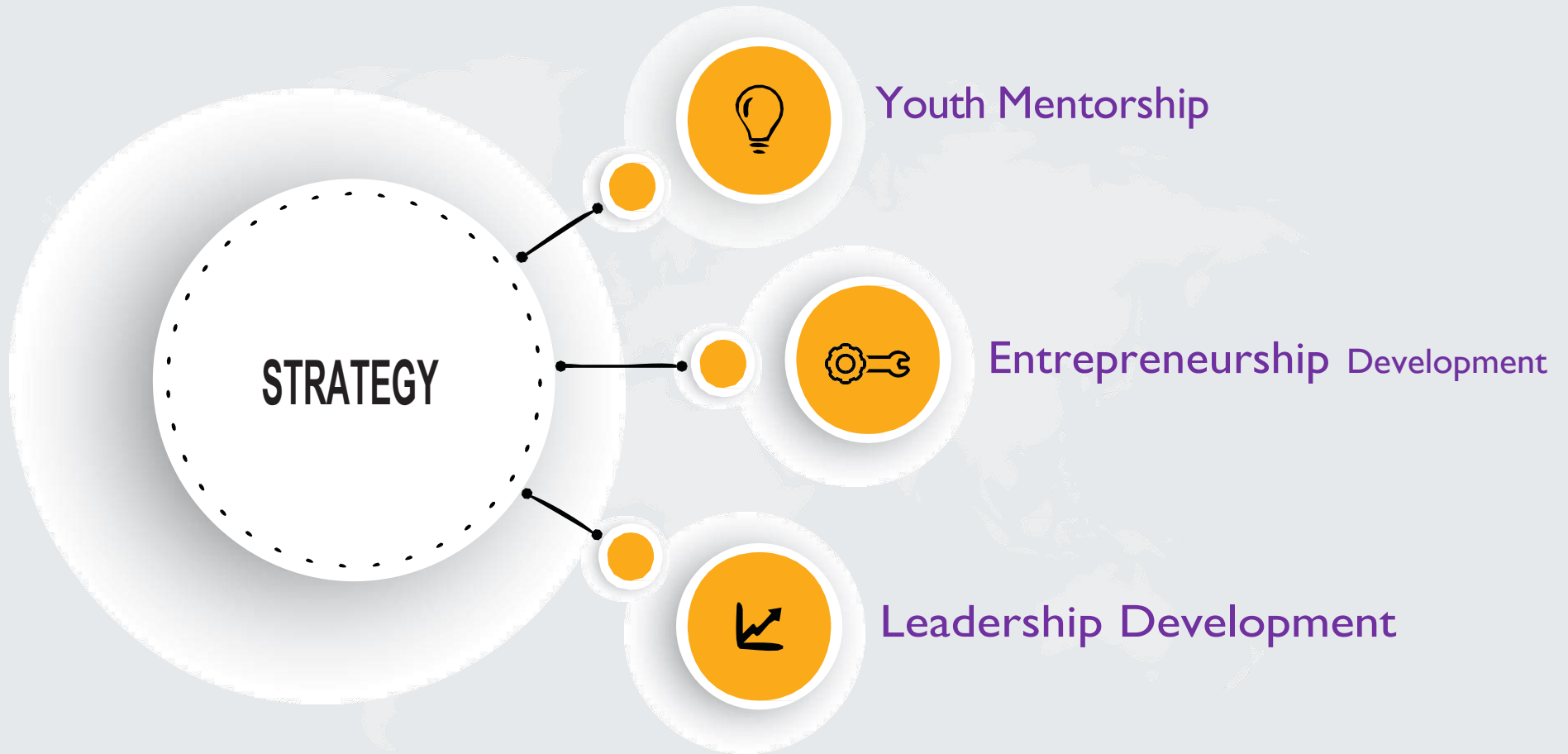
Increased number of youth-led social change initiatives

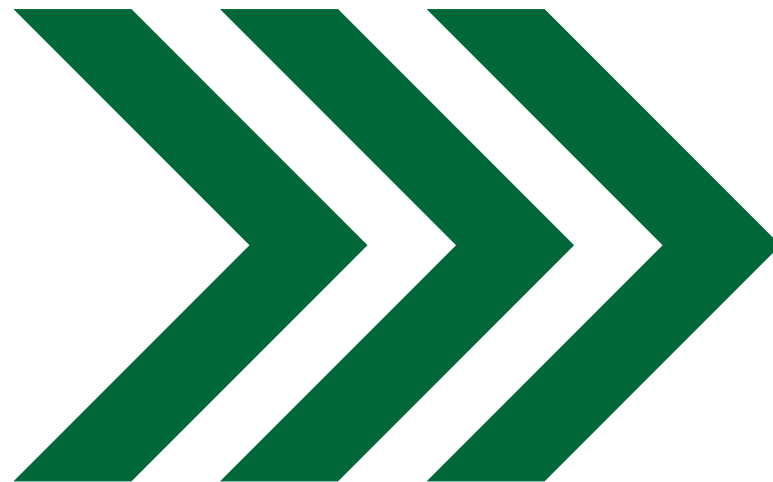
Increased number of community change makers with skills in transformational Leadership

Impact

**Sustainable rural
And urban communities**

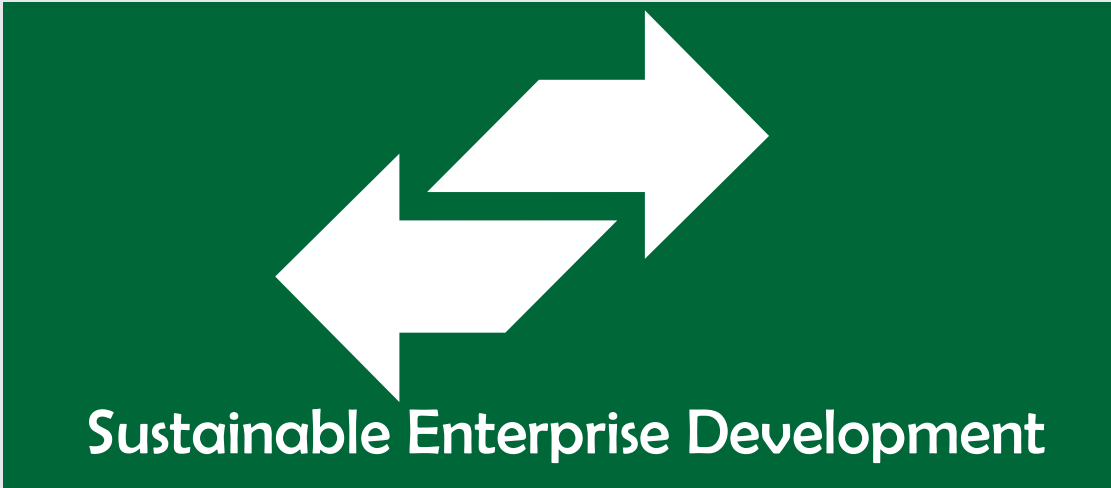
OUR STRATEGIES





Saidika mentorship

Saidika Organization works with at risk youth in rural areas and informal settlements. We recognizes the need to provide them with guidance and support for personal growth and development to promote positive life outcomes and help them in making informed decisions. Mentorship is a vital strategy envisioned by Saidika Organization to support our target clients.



Sustainable Enterprise Development

Entrepreneurship is important in addressing high unemployment among the youth. Education and training remain critical tools in addressing the mismatch between skills development and job market demands.

Saidika seeks to promote a culture of entrepreneurship among the youth through training, mentorship, and support for enterprise development. Saidika works with youth, young mothers and women who are passionate about entrepreneurship, and are in need of skill, finances and support necessary for the establishment and expansion of viable enterprises





Leadership Development

Youth in slum and rural communities are often confronted with multiple social economic challenges. Even in such vulnerable and marginalized environment, young people have recognized their role in mobilizing their communities to address their needs, and drive social change.

Saidika seeks to tap into and nurture the leadership skills and abilities of young people, with the aim of empowering them to become change-makers in their communities, drive development agendas with different stakeholders at local and national level and actively participate in and initiate development initiatives in their communities.

Key Outcomes

Inputs	Programs	Short-term outcomes	Long-term outcome
Schools Mentors Community members	Youth Mentorship Aims at equipping adolescent boys and girls with basic life Skills that would influence healthy choices among them.	Increased number of adolescent boys and girls completing their secondary education/Improved performance among adolescent boys and girls	Increased number of adolescent boys and girls joining tertiary institutions/pursuing their careers of choice
Community members Facilitators/ trainers Mentors	Entrepreneurship development Equips women and youth with skills in basic computer packages, savings, small business and basic financial management.	Women and Youths with skills in basic computer packages, savings, small business and basic financial management in informal settlements	Increased household income for families in informal settlements
Schools Community members Facilitators/ trainers Mentors	Leadership development Nurtures the leadership skills and ability of young people	Community change makers with skills in transformational leadership.	Increased number of youth-led social change initiatives at school and community levels

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