

Climate 2025 > HOST

5-Year Impact Report (2020-2025)

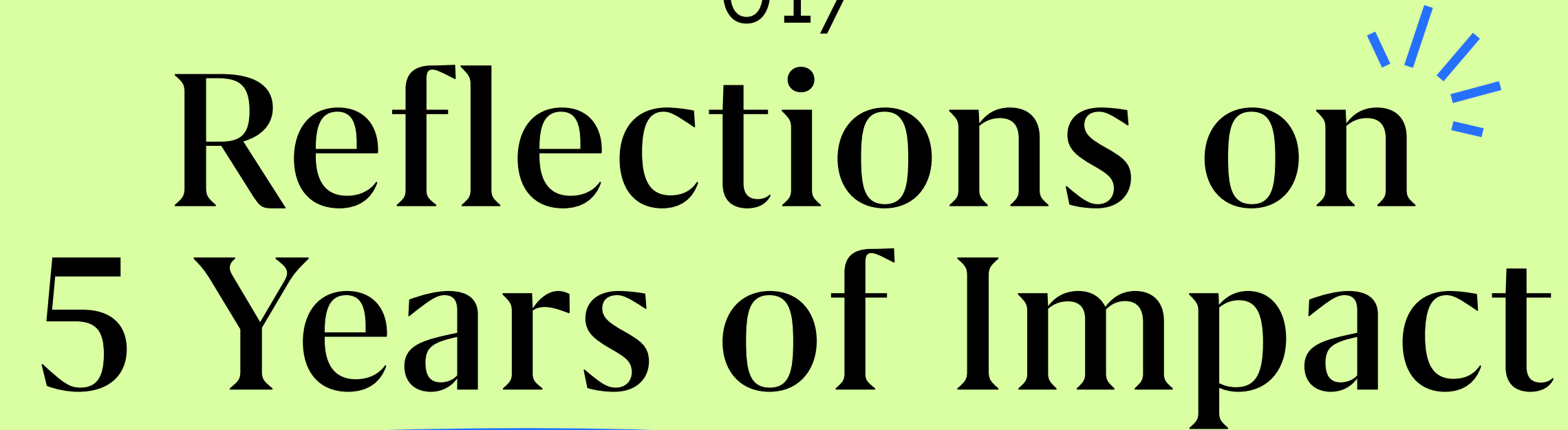


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01/
Reflections on
5 Years of Impact

The title "Reflections on 5 Years of Impact" is centered on the page. Above the word "Reflections" is the number "01/". To the right of the word "on" is a blue sunburst graphic consisting of several short, radiating lines. Below the entire title is a decorative blue underline consisting of two parallel, slightly wavy lines.

A Note from Our Executive Director

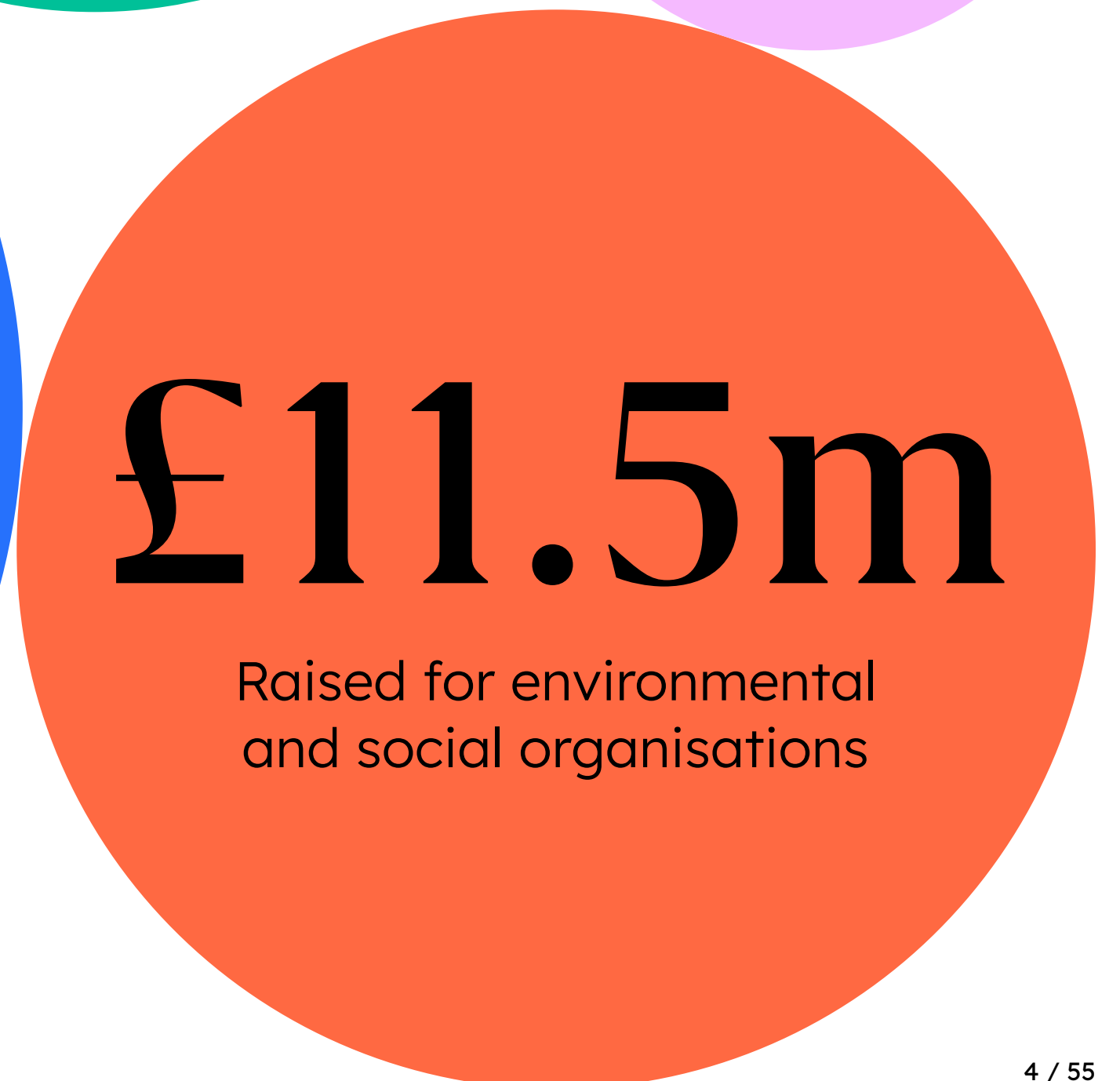
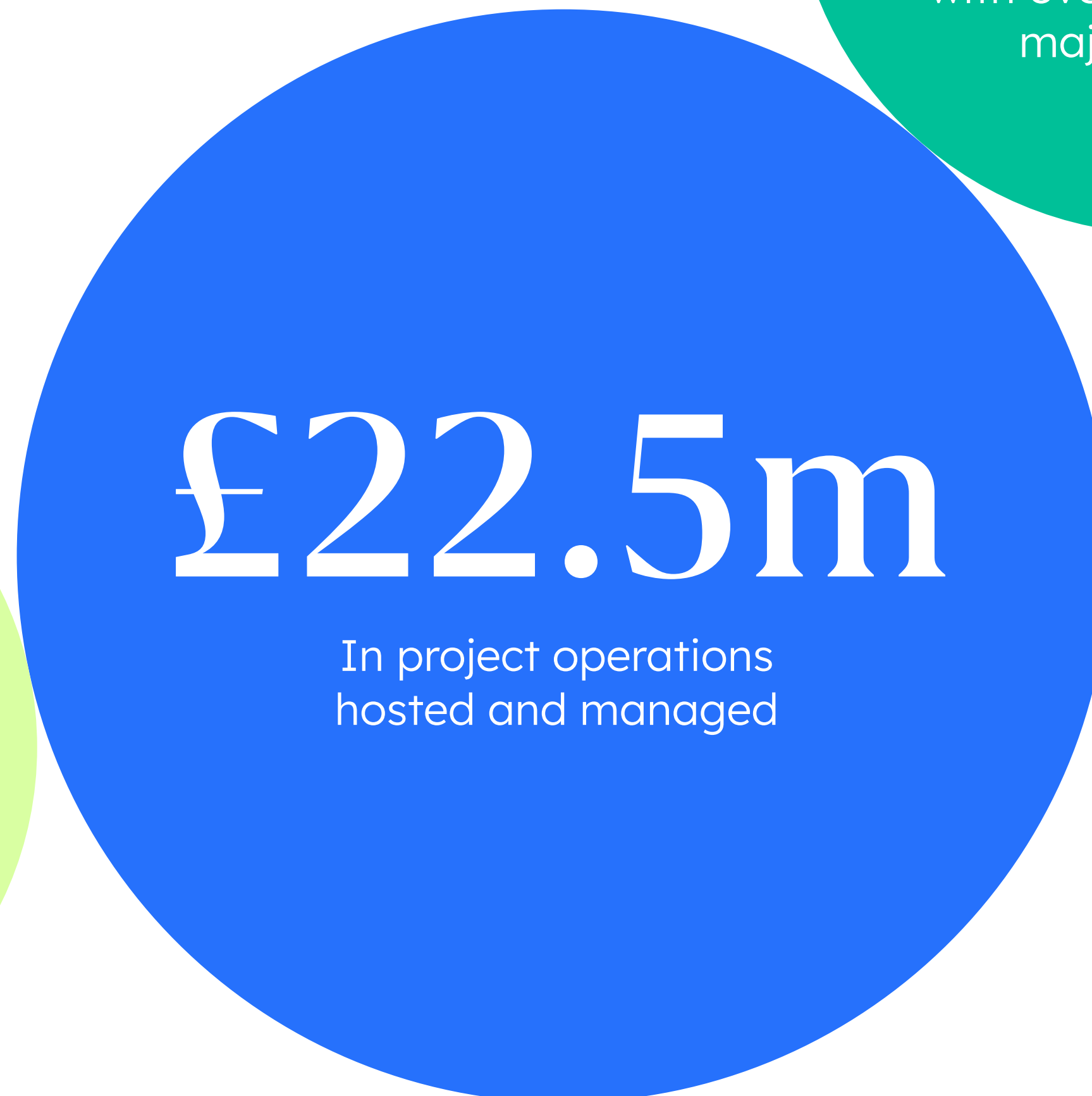
Written by Liam Garcia-Lillis

Executive Director, January 2025

Since 2020, Climate 2025 has worked to accelerate and amplify the impact of grassroots activists and movements tackling the escalating challenges of global climate injustice.

With the publication of this 5-Year Impact Report, we also mark a pivotal transformation. Climate 2025 is now evolving into **HOST - “ally for action”** as we grow to meet increasing demand and enhance our ability to support movements worldwide.

Key Achievements and Impact



A Note from Our Executive Director

Our Transition to HOST

This year's evolution into HOST builds on our impact to date, while reflecting the organisation's growing development of an inclusive, robust, and systemic approach to driving change. While our new name and visual identity act as an exciting vehicle to carry us forward, they also resolutely honour our commitment to integrity, empowerment, and collective action – core values that have guided us from the beginning and will continue to guide us into this next chapter.

HOST's **vision** is a world where anyone can make change happen, and our **mission** is to **host the world's change-makers, enabling climate and social action**. Acting as an "ally for action", our work bridges the gap between those driving action and those supporting it, not only empowering movements but also working closely with funders and philanthropists; ensuring effective partnership with those who share our vision for driving long-lasting, systemic social and environmental change.

The climate and ecological crisis is intersectional, rooted in exploitative power dynamics between peoples and the planet. To truly act on climate change, we must address these dynamics and work towards justice in all its forms. **HOST's work now extends beyond climate action, supporting change-makers working at the forefront of climate and social justice.**

We have always known that we cannot face global challenges alone. While we've made significant strides, the scale of the crises we face demands more from us. We believe in the power of people to do extraordinary things – and that power has never been more essential than it is now.



A Note from Our Executive Director

Scaling Up to Meet Global Challenges

We see the climate and social justice landscape becoming increasingly complex and fraught with personal risk. As the world trends towards authoritarianism, HOST now has the capabilities and focus to navigate this challenging global terrain, reducing risks for activists, movements, change-makers, and donors alike.

We continue to grow by every metric, every year.

The world needs more people acting on climate and social injustice, and it needs organisations like ours to enable and amplify their efforts. By committing to scale up our support, through partnership and proven practices, we are determined to enable action on a global level.

While developing our new strategy, two principles of justice surfaced as tenets of our vision:

Responsibility:

Those who contribute most to the problem must bear the greatest burden of responsibility.

Capacity:

Those with the greatest ability to create impact must contribute the most to the endeavour.

By recognising and acting on our intermediary role – enabling the flow of resources and power to Most Affected Peoples and Areas (MAPA) – we are committed to practicing these principles of justice in all that we do.

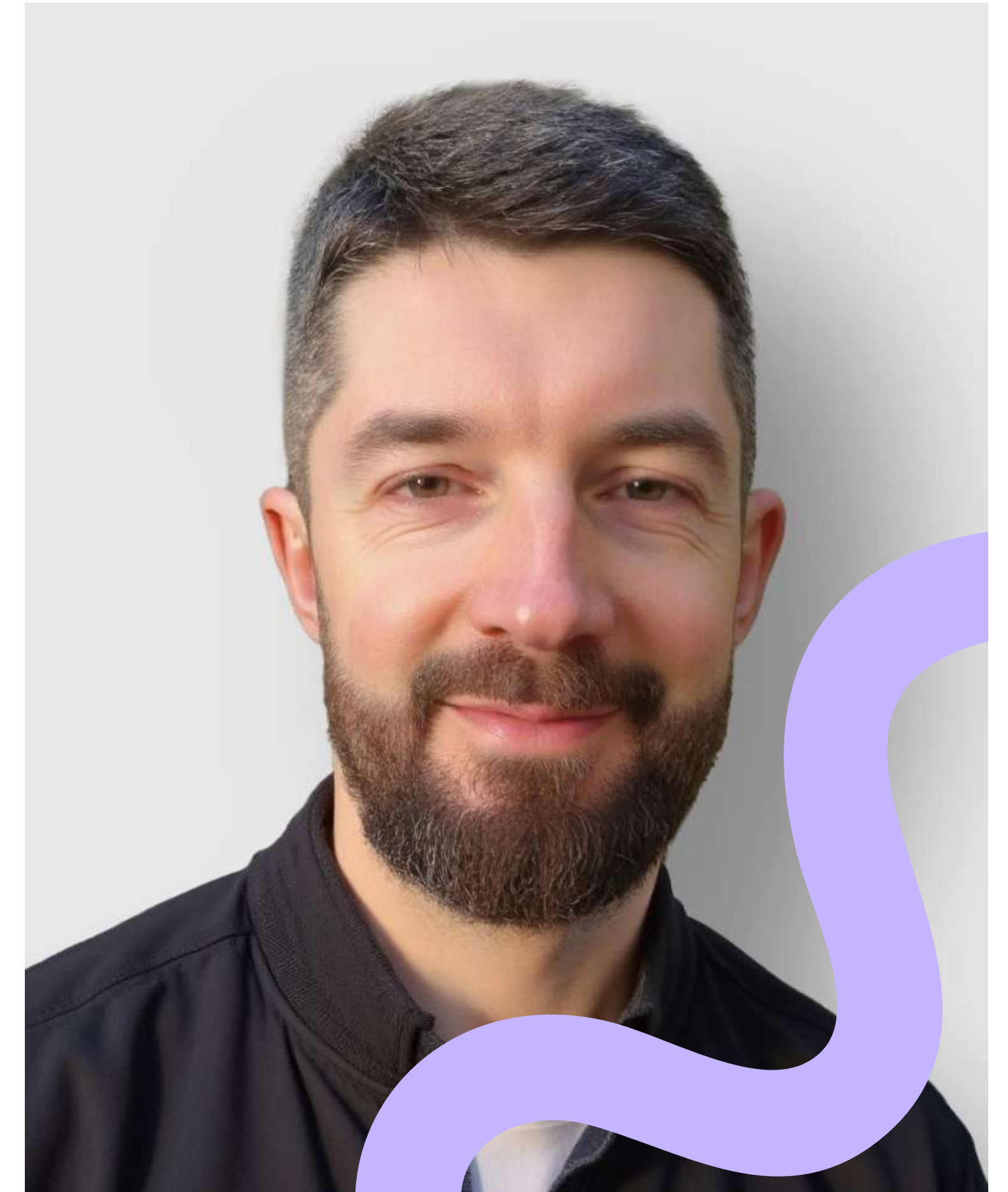
This commitment is reflected in how we design and deliver our services, ensuring they are inclusive, equitable, and tailored to the needs of those we serve. One such example is HOST’s **Pay-As-You-Feel (PAYF) model**, which exemplifies our dedication to financial inclusion and equity of access. This innovative pricing structure, ranging from 3-10% of annual fund turnover, ensures that organisations, particularly those in MAPA, can access essential hosting services regardless of their financial constraints.

By tailoring costs to each organisation’s needs, the PAYF model helps underfunded change-makers overcome barriers and amplify their impact, redistributing resources and power to those driving climate action and social justice.

Beyond Fiscal Hosting

As our partners have grown, so have we. The range, complexity, and intensity of needs have consistently increased, and we have evolved to meet them. Beyond the financial needs of fiscal hosting, we now offer **comprehensive project hosting** alongside **key capacity-building services**.

So from Climate 2025 to HOST – “ally for action”, we invite you to continue this journey with us – hopefully, and with determination – as we move forward knowing that meaningful, lasting change is possible when we act together.



02/
A Message from
Our Chair

Building on Our Legacy, Shaping What's Next

Written by Naveed Chaudhry

Board Chair, January 2025

It's certainly an exciting time to be Chair of such a dynamic and impactful organisation. Reflecting on the team's achievements to date, it's clear that our mission – to host the world's change-makers, enabling climate and social action – requires a welcoming, supportive, and open environment. These values have shaped Climate 2025's work to-date, and led to our evolution into HOST, which better reflects both our past impact and future direction.

Since being invited to serve as Chair last autumn, I've had the privilege of engaging with a passionate and values-driven team, whose commitment to the grassroots climate and social justice space has been inspiring. As outlined in this report, HOST has become a vital part of the climate action ecosystem, particularly at the grassroots level.

Through our work, we have acted as a fiscal and project host for emerging movements, shared knowledge and skills to strengthen the climate space, and fostered connectivity between funders and movements – driving key funding flows in the process. We have also co-founded initiatives like the Global Citizens' Assembly, to further amplify direct action.

Furthermore, our impact has been global, with organisations and funders supported in over 81 countries. Accessibility has been at the heart of that, with our 'Pay-As-You-Feel' (PAYF) model for many key services allowing change-makers from all backgrounds to benefit.

Clearly, beyond facilitating change, HOST is a key driver in making change happen. It has become an integral part of the climate action infrastructure – something we are proud of, while recognising the responsibility that comes with it.

Looking ahead, the next five years will build on our foundation. If the first five were about inception, growth, and learning, the next will focus on scaling our impact, increasing access, and expanding our reach. Our new name and visual identity will help us better communicate our mission, and connect with new movements at the intersection of climate and social justice. However, our core purpose will remain the same: to deliver a world where anyone can make change happen.

I'd like to express my gratitude to Liam and the team for their dedication over the past five years and their vision for the future. I also would like to thank my fellow board members for their collaborative and enthusiastic engagement with the organisation. Most of all, I'm deeply grateful to the change-makers on the front-lines of climate and social action. They are the reason HOST exists, and the focus of all our efforts going forward.



03/

Our Journey: Growth and Evolution

A Retrospective:

Climate 2025's Growth and Evolution

When we opened our doors in 2020 we did so in the spirit of curiosity and with open minds. Our goal was to offer our experience in social movements and partnerships to emerging groups tackling the climate and ecological crisis. We were also piloting a novel form of social movement financial management – fiscal hosting.

Very rapidly we were inundated with calls for support and we began the beautiful and challenging journey of building a service, team and global family that could provide the best support possible. As we look forward to our new chapter we also look back and reflect on the lessons we've learned on the way.



2020

2021

2022

2023

2024

2025

2 People

- Building a remote organisation, then Covid
- Our first hires

4 People, 24 Partners 1.9m Turnover

- “Movement Bootcamp” launched
- Supporting activists following US withdrawal from Afghanistan
- COP26 – First Global Citizens’ Assembly

10 People, 30 Partners 3.3m Turnover

- Movement Coaching pilot
- Co-founded The Movements Trust and Climate Activist Speaker Fund
- First full team retreat

15 People, 51 Partners 6.2m Turnover

- Launched Finance Dashboard
- Re-granting pilot
- Strategic Review – focus on core competencies

13 People, 72 Partners ~10.3m Turnover

- Streamlining and investing in our team and services
- Board and Leadership Team appointed
- Service re-design ready for organisational transition

19 People, 90+ Partners Transition to HOST:

- Prioritising intersectional climate action and social justice

04/
 **Impact That Matters**
2020-2025

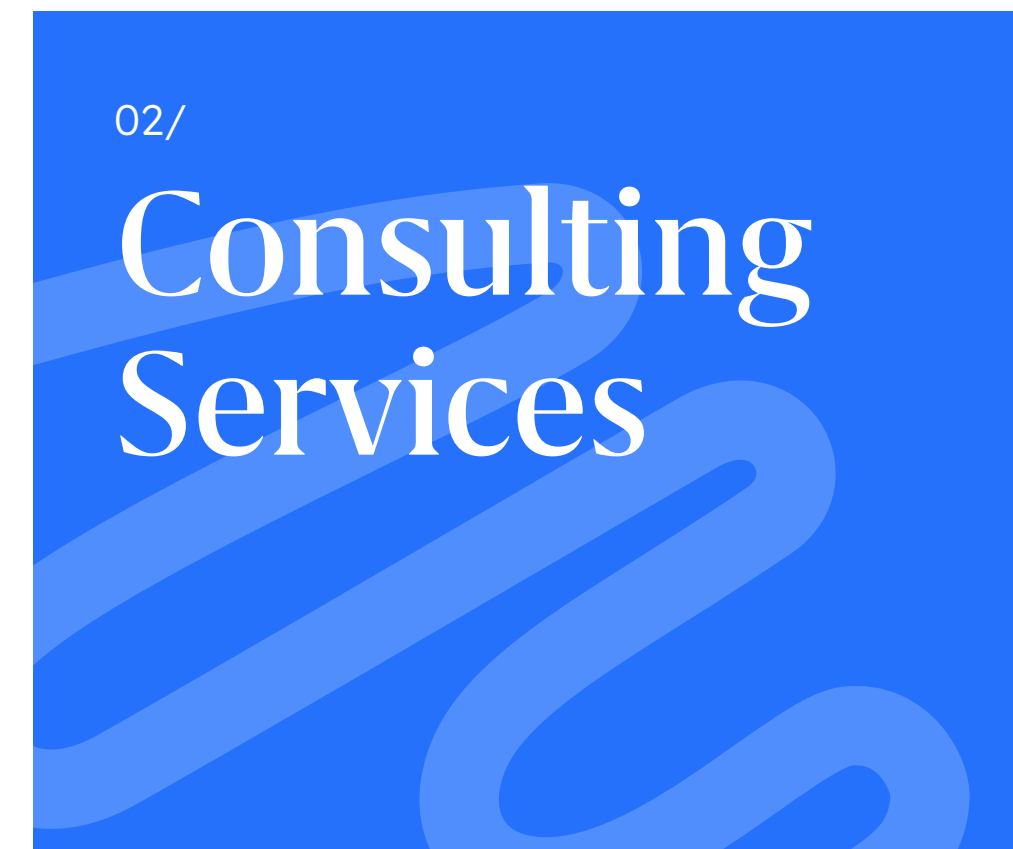

An Overview: 5 Years of Impact

Over the last five years, we have developed five distinct areas of operations — some have grown into high-demand services, while others served as valuable pilots that helped shape our strategic direction.

These experiences, whether producing successes or challenges, allowed us to build our expertise from what worked as well as from what didn't.

Over the past 12 months, through reflective and strategic evaluation, we have reduced the number of services we offer in order to focus on the specialised area of Project Hosting – where we have established a distinctive and impactful role.

The five areas of operations we have developed include:



An Overview: 5 Years of Impact

4a. Movement Capacity Building

Our Capacity Building Programme has been pivotal in strengthening climate movement organisations globally. In the past five years, we have directly supported 87 social movements with capacity building services, focusing on enhancing their strategic capacities to ensure long-term sustainability and impact.

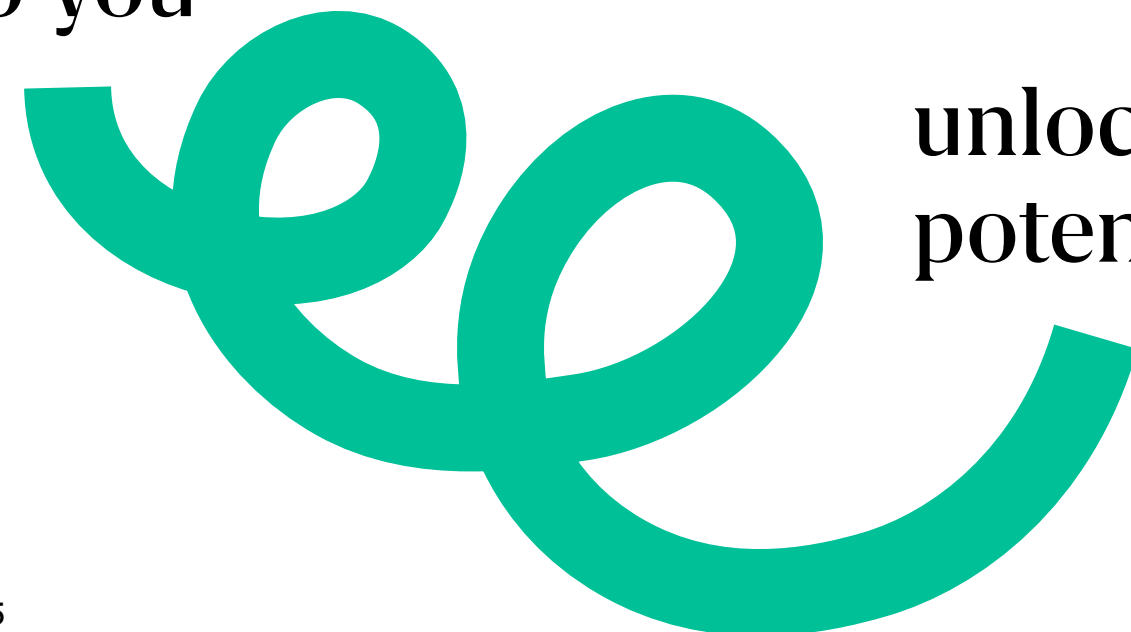
Our tailored approach has included thematic workshops, bootcamps, coaching, and resources that collectively equipped movements with the skills and knowledge necessary to navigate complex climate challenges. Quantitatively, we delivered 5 bootcamps, attended by 47 participants, including representatives from 22 youth movements across Europe and Africa. A global team of 23 expert trainers provided insights into theory of change, governance, strategic communications, fundraising and partnership building.

Our consultant roster has 72 specialists from 18 countries, including sector experts from Brazil, Nigeria, and India. This allowed us to offer expert advice on various thematic areas, from organisational planning and development to stakeholder engagement. Additionally, we created a set of complementary tool-kits and resources that have been widely accessed by movements globally.

Our Capacity Building Programme has provided 250 climate activists with access to workshops focused on developing essential skills for long-term sustainability, strengthening their impact and effectiveness. Additionally, our leadership coaching series, run in partnership with Social Movement Coaching (SMC) since 2022, has continued to foster strong leadership within movements.

Our efforts in empowering climate organisations have led to tangible improvements in their strategic alignment, operational efficiency, and overall impact. Through these initiatives, Climate 2025 continues to drive forward the global climate justice movement, building resilience and leadership across key regions.

We can
help you



unlock your
potential

5

Delivered 5 bootcamps attended by 47 participants

22

Participants included representatives from 22 youth movements across Europe and Africa

23

A global team of 23 expert trainers provided insights

72

The consultant roster includes 72 specialists from 18 countries (e.g., UK, Brazil, Nigeria, India)

87

Directly supported 87 movements in the past 4 years

250+

250+ climate activists accessed capacity-building workshops

An Overview: 5 Years of Impact

Capacity Building Testimonials

“Climate 2025 is like a trusted friend on our journey. They understand our challenges and connect us with the right resources to achieve our goals. Their capacity-building training has been instrumental in helping us secure crucial funding.”

Tafadzwa

Fridays for Future Africa (FFF Africa)

“I can’t recommend the bootcamp enough! It gave us the clarity and tools to restart a community nursery and renewable energy project we had been struggling with. I’d gladly attend again and encourage my colleagues to do the same.”

Stephen

Mount Kenya Network

“The bootcamp was a game-changer for me. The knowledge I gained on team and organisational management has been invaluable. It’s empowered me to successfully lead our organisation remotely and take us to the next level.”

Nma

Green Environment and Climate Change Initiative

An Overview: 5 Years of Impact



4b. Consulting Services

Over the last five years we have offered strategic consulting services designed to empower movements and front-line organisations focused on climate action and social justice. Specialising in leadership development, strategic planning, and ecosystem engagement, we have leveraged our expertise to help partners build capacity, refine strategies, and achieve sustainable impact.

Reflecting on our consulting journey with the Global Citizens' Assembly (GCA) and Iswe Foundation, our tailored approach made a measurable difference in the unique organisation's capacity to lead transformative climate action through democratic innovation. We're now a co-founder of the Global Citizens' Assembly through this collaboration, which initially focused on preparing for the GCA at COP26 – a major milestone in the global rise of citizens' assemblies, and the first time a Global Citizens' Assembly presented its recommendations at the UN's annual climate conference.

From the outset, our consulting services needed to support a robust fundraising strategy to support the ambitious GCA initiative. Working closely with the global team, we helped identify and raise financial targets of \$1.5 million for the GCA's launch by September 2021. Our support in stakeholder engagement and funder coalition-building empowered that initial raise, and our recruitment support expanded the GCA's leadership and operational teams.

One of the most rewarding outcomes of this partnership was seeing how our strategic input empowered Iswe Foundation to lead high-level discussions on climate governance and participatory democracy. Through curated events and a strengthened donor pipeline, Iswe has successfully built lasting relationships with key players. These connections have not only met immediate funding needs, but also secured a foundation for future sustainability.

This consideration of accomplishments highlights the value of our consulting approach – which combines strategic planning with targeted ecosystem engagement. By nurturing meaningful connections and providing actionable guidance, we helped the Global Citizens' Assembly advance from a visionary plan to an actionable and well-supported movement for global climate governance. Looking back, our collaboration with Iswe stands as a testament to the impact of tailored, mission-driven consulting in the climate and social justice space.

With such substantial success already achieved, and a firm groundwork laid, our partnership continues this year in preparation for COP30 in Belém, Brazil.

To learn more about “the coalition that’s upgrading global governance” please see:

[A Permanent Global Citizens' Assembly for People and Planet](#)

An Overview: 5 Years of Impact

Global Citizens' Assembly: COP26

The Global Citizens' Assembly: COP26 was a pilot established to see if a citizens' assembly (a demographically representative sample of a population brought together to deliberate on an issue and make recommendations) was possible at a global level. In 2021, 100 participants, randomly selected from the global population, were brought together to deliberate on the climate and ecological crisis and make recommendations to the COP26.

Iswe Foundation

Following the Global Citizens' Assembly: COP26, Iswe Foundation was launched to make a Global Citizens' Assembly a permanent feature of global governance. To deliver this key goal Iswe Foundation focuses on: building the technical capacity to deliver mass participation in citizens assembly; piloting novel citizen assembly structures at national and local level; and deep engagement with policy-makers and governments.

“ The Global Citizens' Assembly for COP26 is a practical way of showing how we can accelerate action through solidarity and people power. Now is the moment for national leaders to stand and deliver.

António Guterres
United Nations Secretary-General



EVERYDAY CITIZENS

IMPROVING GLOBAL

DECISION-MAKING

Image Credit: With permission from Iswe Foundation – www.glocan.org

An Overview: 5 Years of Impact

4c. Ecosystem Building

Our Ecosystem Building Programme has contributed to strengthen and increase the visibility of activists around the world – testament to our belief that collaboration and alliance building are core components of climate action. When change-makers collaborate and unite their struggles, their capacity for action and transformation is multiplied, while exhaustion and fatigue diminish.

A key step in our work on ecosystem building was the creation, in 2020, of a database of movements fighting climate change, environmental destruction or human rights violations. By early 2023, our database had grown to around 4,000 organisations, of which more than 1,000 were fully mapped and ready to be shared with the public.

In 2023, we made it available to selected partners through an interactive platform: The Ecosystem Map. This platform allows change-makers to find potential collaborators and explore others who are fighting alongside them. More specifically, the platform pursues the following goals:

- Facilitate the discovery of organisations and the creation of partnerships.
- Increase the visibility of organisations fighting for a just transition.
- Help organisations to access funding and make it easier for funders to find suitable beneficiaries.

The Ecosystem Map enables change-makers to find potential collaborators and connect with others working for shared common causes, increasing visibility and creating partnerships for collective impact.

The Ecosystem Map offers a secure, open, and collaborative platform where change-makers can map their movements and connect with others worldwide. It is designed to be open and secure by default, fully Creative Commons, GDPR-compliant, and Open Data.

4000

Organisations listed

1000

Organisations mapped and verified

The Ecosystem Map is currently available in its beta version and can be accessed upon request at:

ecosystem-map.org

In the future, we plan to integrate it with our broader digital infrastructure, providing partners with seamless access to the Ecosystem Map alongside our full range of services in one centralised platform.

An Overview: 5 Years of Impact

4d. Access to Funding

Our Access to Funding (A2F) Programme was established in 2021 to support climate action and climate justice movements by connecting them with critical funding resources. What followed were three years of pilots attempting to identify equitable and impactful methods to service the astronomical demand for fundraising support.

In 2024, recognising the need to focus on sustainable operations, we took the decision to reduce our focus on A2F directly and focus on our Project Hosting and Capacity Building programmes. There are many organisations offering excellent fundraising support accessible for social movements around the world and we are proud to refer partners to them for those services, focusing our energy in this space on surfacing funding opportunities in our hugely popular weekly Funding Bulletin and connecting donors where appropriate.

Here's how our A2F Programme made a difference:

01

Funding Mobilisation

Brokered funding agreements totalling £11m, showcasing our role in directly increasing financial support access for groups.

02

Improved Engagement

Achieved a 63% open rate for the Weekly Funding Bulletin, double the sector average, indicating strong engagement and value for its subscribers.

03

Enhanced Fundraising Capacity

Delivered fundraising workshops across 41 movement teams, providing tailored support to help groups tackle practical fundraising challenges and plan effective next steps.

04

Rapid Funding Activation

Successfully mobilised funding to support over 80 youth climate activists at significant forums like Stockholm+50, COP27 and COP28, ensuring representation and meaningful participation for climate justice.

Pilots included:

01

Case for Support Development

Helping movements create persuasive narratives that clearly communicate their impact and funding needs. This includes workshops and one-on-one guidance for refining these narratives.

02

Funder Pitching and Visibility

Empowering movements to confidently approach funders with polished pitches and increasing their visibility within Climate 2025's network.

03

Fundraising Skills Workshops

Delivering practical sessions across various fundraising topics. These workshops, covering themes like crowdfunding and individual giving, provide a collaborative space for movements to share experiences and plan next steps.

04

1:1 Strategic Advisory

Offering customised support to select movements, covering funder identification, outreach strategies, and relationship-building. This advising is often designed to aid movements with funder materials and high-stakes meetings.

05

Brokerage

Facilitating partnerships between funders and movements, particularly in contexts where collaborative funding can have a larger impact.

An Overview: 5 Years of Impact

4e. Project Hosting

We launched our Fiscal Hosting service in April 2020, establishing Climate 2025 as an independent entity dedicated to supporting climate action movements worldwide. This service quickly gained traction, attracting clients across the UK, Europe, and Sub-Saharan Africa.

Through word of mouth alone we have grown to host the finances and operations for 88 initiatives operating in more than 81 countries. As the number and complexity of users increased, so has our service offering. “Traditional” fiscal hosting is the provision of a legal entity and bank account to process donations and payments. While we initially focused on meeting these key demands, our services quickly expanded to include global regulatory compliance, multinational tax management, payroll, employment, HR, multi-currency accounting, crowdfunding, donor management, and monitoring and evaluation.

Looking back, we see how **we’ve evolved from a fiscal host into a more comprehensive “project host,”** providing a wider range of services that better equip initiatives for success.

Our enhanced Project Hosting service allows initiatives to focus on their activism and impact, free from the burdens of complex financial admin, operational intricacies, and crisis management concerns.

The positive impact of our Project Hosting services include:

- **Empowering activists and movements.**
Supporting thousands to work safely and securely through our payment card service.
- **Managing complexity.**
Delivering payroll solutions for multinational organisations operating in high-risk environments.
- **Ensuring operational confidence.**
Enabling activists and movements to concentrate on their mission with the assurance that their back-office operations are in expert hands.

90
Partners hosted over 5 years

475
Donor contracts signed and delivered

81
Countries operating in 6 continents

An Overview: 5 Years of Impact

Project Hosting services we offer:



Multi-Currency Hosting

Movements are able to host projects in GBP, USD and EUR simultaneously, enabling them to manage their global and local operations more simply while hedging against currency fluctuations.



Grant Management

Expertly handling grant applications, due diligence investigations, fund distribution, and detailed financial reporting to movements for donor use, ensuring transparency and accountability.



Fundraising and Donation Systems

Providing online fundraising and donation services for movements to leverage their network strength to work towards financial sustainability.



Tax Compliance

Meticulously ensuring all financial activities adhere to local and international tax regulations, mitigating legal risks for movements while also enabling tax deductibility on donations.



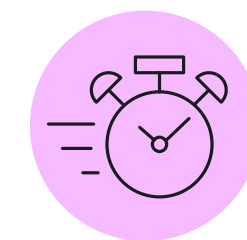
Financial Reporting

Providing accessible tracking and comprehensive transparency to movements, fostering trust and facilitating informed decision-making.



Operational Services

All movements are provided with best-in-class global HR, DEI, Payroll, Contractor Management and Employment services to reduce their administrative burden.



Rapid Response Assistance

Offering crucial and timely assistance in navigating security and safety issues, with particular expertise in cross-border challenges.



Funding Bulletin

Providing movements with notifications of relevant funding opportunities alongside self-help fundraising resources.

05/
Our Global Reach

Expanding Equitably

Climate 2025 was founded to work globally. Our growth over the last five years has shown both the inherent bias of an organisation based in the UK towards the Global North, and our efforts to mitigate that bias by refining our recruitment and service design towards a more equitable global reach.

Our Pay-As-You-Feel (PAYF) pricing strategy has enabled movements from all over the world to engage with our services, while our grant-making pilots and Capacity Building programme have focused on Most Affected People and Areas (MAPA).

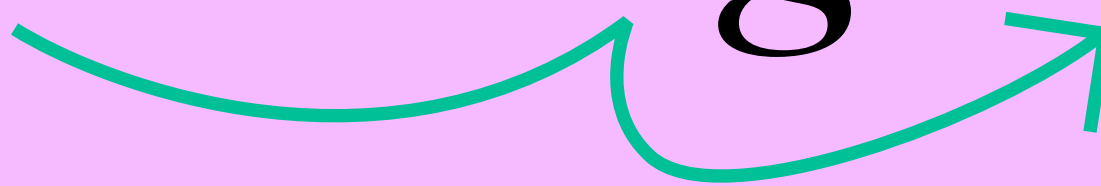
As our Project Hosting service has expanded, we have made significant progress in our ability to transfer funds to far-reaching countries and currencies so that the activists and movements we support can focus on their essential work, and go further, faster.

However, we do not consider this expanded reach work complete. This year, following our brand launch as HOST, we will be introducing our new global partnership model collaborating alongside local organisations to provide specialist support as close as possible to activists, movements and civil society initiatives – while retaining global risk mitigation strategies.

This approach will ensure that the experience, technology, and technical expertise we have developed are deployed where they are needed most.



06/
**How We
Measure Change**



Our Impact Framework



Image Credit: Break Free (From Fossil Fuels) - Flickr

Measuring Our Impact

We know that our activity is only part of the picture and that the support and actions of our partners will play the largest part in the delivery of the strategy and achieving our vision. Our Impact Framework seeks to measure the direct achievement of our work and provide a framework for capturing those broader impacts.

We recognise that capturing data on the impact of our work is challenging and we will continue to refine and improve our approach as we learn from our experience. However, we also recognise that this work is essential if we are to demonstrate effectively how we invest the funds entrusted to us.

Our Theory of Change

Our theory of change sets out why the work we do matters, and how we're going to get from where we are, to where we need to be.

Technological advances as well as regulations, policies and laws are necessary for tackling injustice, but these won't work in the long term without the active engagement and buy-in of individuals and society at large. We're convinced we cannot tackle these without broad-based public engagement.

Responding to climate and social injustice requires accelerated action across society and around the world, by placing people at the heart of tackling these critical issues.

Our Problem Statement

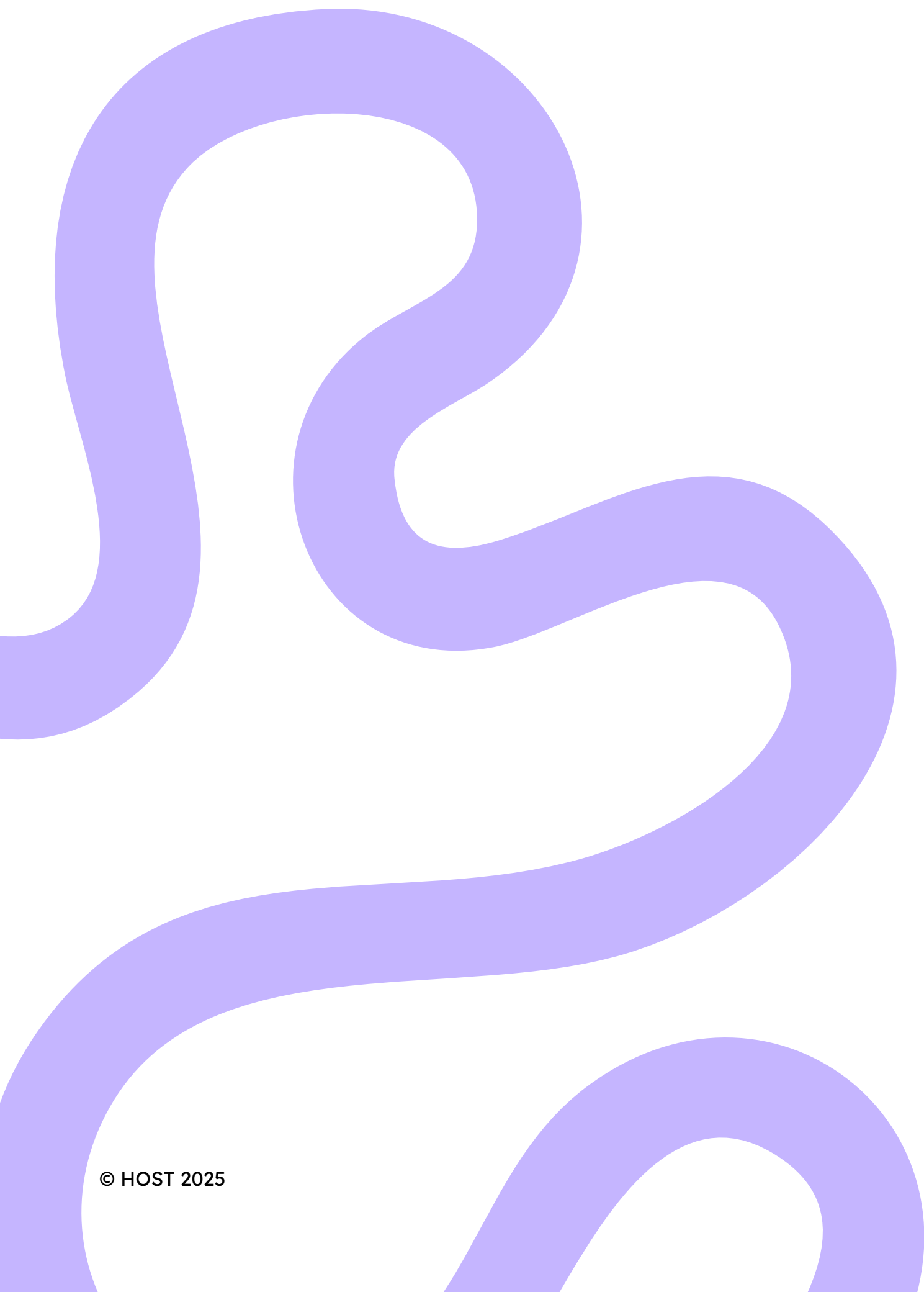
Grassroots movements and social initiatives, particularly in Most Affected People and Areas (MAPA), face systemic barriers, including:

- Lack of operational infrastructure.
- Financial exclusion and misaligned fiscal services.
- Gaps in financial literacy and donor trust.
- Inequitable access to resources and funding.
- Marginalisation in global and local decision-making processes.

Our Long-Term Vision

Anywhere in the world, anyone with the drive to enact change can access the operational, financial, and strategic resources needed to create impact, address global challenges (climate crises, social inequities), and build sustainable, community-led solutions.

Our Impact Framework



<p>Inputs</p>	<p>The resources that have been invested in Climate 2025 to achieve its goals.</p>	<ul style="list-style-type: none"> • £0.8m in grant funding over 5 years. • 2 co-founders launched Climate 2025 as volunteers. First team members were hired in October 2020. • All revenue generated has been reinvested into improving the activities.
<p>Activities</p>	<p>Climate 2025 activities and services that have been carried out using the inputs to achieve impact. Key Performance Indicators (KPIs)</p>	<ul style="list-style-type: none"> • Project Hosting – 88 partners hosted over 5 years. • Capacity Building – 5 bootcamps delivered. • Access to Funding – 6 partners provided with direct fundraising support. 124 weekly Funding Bulletins sent. • Ecosystem Building – 4,000 stakeholders identified, 1,300 mapped. • Consulting – 4 partners provided with Strategic and Governance Consulting.
<p>Outputs</p>	<p>The immediate and tangible results generated by Climate 2025’s activities. These are measurable and reflect the direct achievements of the programme. Key Performance Indicators (KPIs)</p>	<ul style="list-style-type: none"> • Project Hosting – £22.5m in funds managed, 475 donor contracts managed, 10,000 delivery contracts completed. • Capacity Building – 50 participants provided week-long training. • Access to Funding – 974 funding opportunities promoted. • Ecosystem Building – 1,300 stakeholders mapped and made accessible in Ecosystem Map. • Consulting – 4 governing boards appointed, 2 template partnership contracts designed and shared.
<p>Intermediate Outcomes</p>	<p>The changes or effects that occur as a result of Climate 2025’s outputs. These are typically behavioural, knowledge-based, or attitudinal changes observed in the target audience or beneficiaries over a short to medium time frame. Key Impact Indicators (KIIs)</p>	<ul style="list-style-type: none"> • Project Hosting – 15,080 hours of movement admin time saved and £2m in overhead costs saved for hosted partners in 2024. • Capacity Building – 92% participants reporting quality content, 100% would recommend. • Access to Funding – £11.5m raised in direct funding for social movements. • Ecosystem Building – 3 regional networks established. • Consulting – 4 partners reporting stronger internal structure and governance.
<p>Long-Term Outcomes</p>	<p>The broader, more sustained changes that occur as a result of Climate 2025’s success. These reflect the ultimate impact the initiative aims to achieve, such as systemic or structural changes. Key Impact Indicators (KIIs)</p>	<ul style="list-style-type: none"> • More sustainable movements. • Reduced systemic barriers. • Global network of empowered communities. • Our long-term outcomes focus on creating sustainable grassroots movements that can scale their impact and replicate successful initiatives. We aim to reduce systemic barriers for MAPA organisations and foster transformative change in climate resilience, social justice, and community development globally.

07/
Stories of Impact:
Support and Success

Our Partners In Action

At HOST, our core purpose is to stand as an ally for action, helping change-makers unlock their potential.

Our role as a project host means that we manage significant operational and financial data for our partners, recognising the critical importance of safety and security. We uphold a strict commitment to confidentiality, never sharing identifiable information without express permission of our partners. Our default position is confidentiality. The following case studies have been provided with consent from our partners, with thanks for their ongoing collaboration and trust.



Our Partners In Action

01/

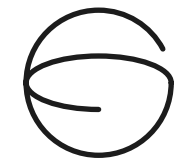
Debt for Climate



Location: Global, with chapters in the UK, Europe, Asia, and Latin America.



Key Focus Areas: Debt cancellation, climate justice, reparations, advocacy, direct action.



Reach: Present in over 30 countries.

Debt for Climate is a global grassroots movement led by the Global South, uniting diverse groups such as workers, Indigenous people, feminists, faith groups, and environmental and social justice movements from both the Global North and South.

Their mission is to cancel the financial debt of Global South nations, empowering them to pursue a self-determined, just transition free from financial burdens. They advocate for unconditional debt cancellation, alongside reparations, loss and damage payments, and climate finance in the form of interest-free grants rather than loans.

Since October 2022, Climate 2025 has supported Debt for Climate by providing financial support, urgent payment responses and fiscal hosting services that ensures activists in over 30 countries, including those in hard-to-reach areas, receive critical payments.

Partnership Impact:

- Enabled Debt for Climate to build a presence in over 30 countries, with chapters in the UK, Europe, Asia, and Latin America.
- Provided financial support that allows activists to focus on their direct actions, strikes, and educational efforts without delays in funding.
- Helped ensure timely access to financial resources, particularly in regions with urgent and complex needs, allowing the movement to sustain its momentum.

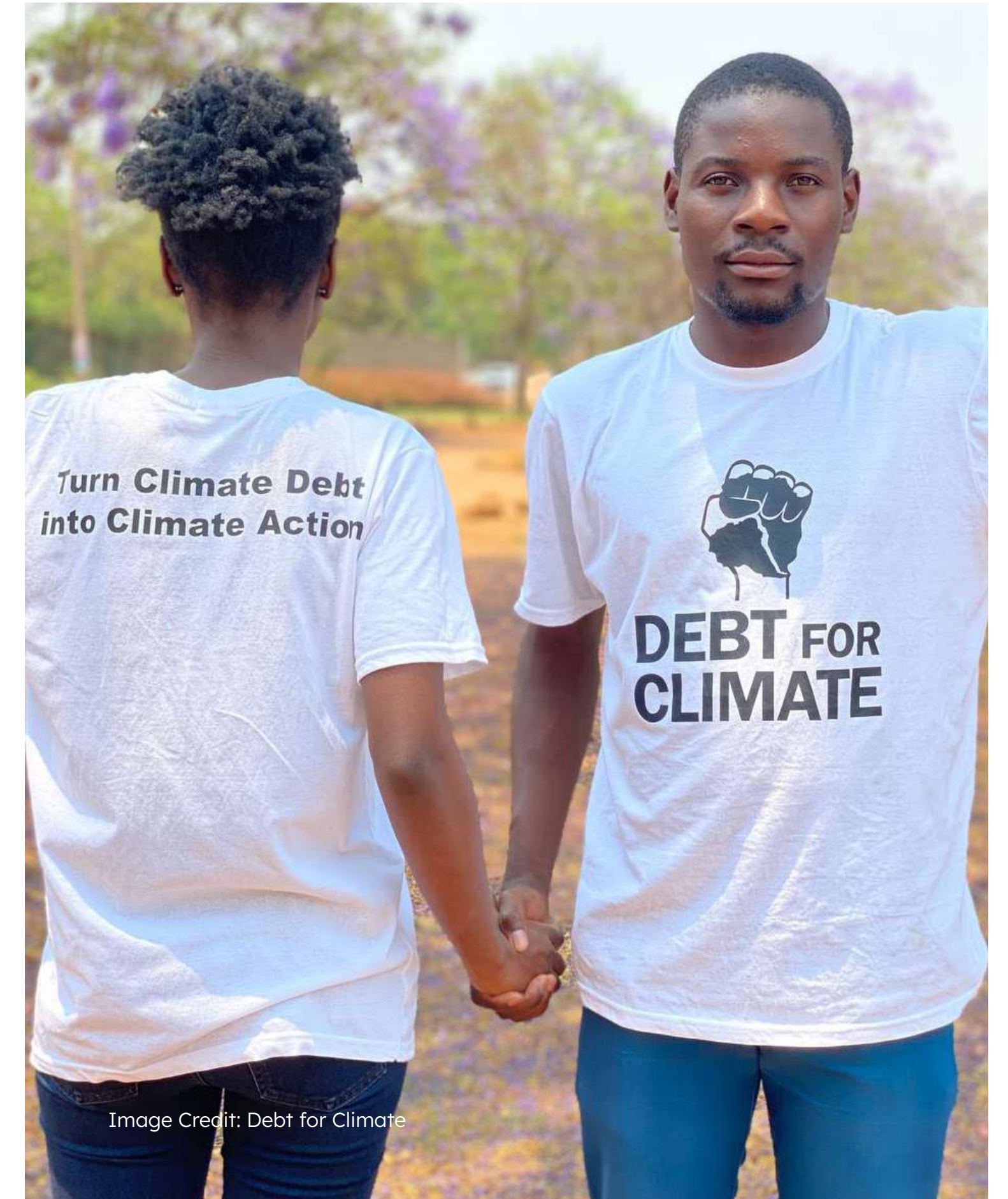


Image Credit: Debt for Climate

Our Partners In Action

01/

Debt for Climate



Location: Global, with chapters in the UK, Europe, Asia, and Latin America.



Key Focus Areas: Debt cancellation, climate justice, reparations, advocacy, direct action.



Reach: Present in over 30 countries.

Mobilising Movements, Bridging Territories.

“As we are a grassroots movement from the Global South, we don’t have the capacity to transfer resources between our long disconnected territories. Having a partner that can support us with this enormous task is allowing us to mobilise different countries and people around the globe during coordinated days – creating international awareness of the importance of debt cancellations.”



Image Credit: Debt for Climate

Our Partners In Action

01/

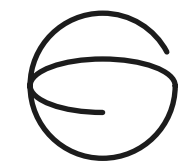
Debt for Climate



Location: Global, with chapters in the UK, Europe, Asia, and Latin America.



Key Focus Areas: Debt cancellation, climate justice, reparations, advocacy, direct action.



Reach: Present in over 30 countries.

“Climate 2025’s support as our fiscal host is instrumental in enabling us to create tangible and impactful outcomes across multiple regions and initiatives. Their efficient handling of financial transfers, accounting, and contracts provided a solid foundation for our movement to operate effectively and focus on achieving our mission.”

Here are some key outcomes made possible through this partnership:

01/

Expanding Climate Adaptation Awareness

- At COP28, African delegates spotlighted the impact of debt on climate resilience, encouraging commitments from key stakeholders.
- During African Climate Week, media campaigns and a climate strike amplified calls for debt cancellation as essential for climate action.

03/

Strengthening Indigenous and Grassroots Alliances

- Climate 2025’s support allowed us to build partnerships with Indigenous and labour groups in Colombia, including ONIC and SINEDIAN.
- Engaged with ANAVI in Mexico to connect environmental and Indigenous movements.

05/

Promoting Grassroots and Global Mobilisation

- Organised global actions in October 2023, with events in 10+ Global South countries and the Global North, pushing for IMF and World Bank reforms.
- Engaged diverse audiences via social media campaigns on debt and climate justice.

02/

Empowering Youth Activists

- Supported 15 young advocates at Youth Africa Climate Week in Kenya, equipping them to connect debt with their futures.
- Viral action at the European youth climate conference (LCOY) in Munich mobilized young activists against IMF and World Bank green-washing.

04/

Broadening Global Participation

- Financially supported representatives from Tunisia, Indonesia, and several African nations to attend critical events like COP28 and the Earth Social Forum, ensuring Global South voices were present to shape international policies.
- Advocated for debt cancellation at the G77+China Summit and CADTM-Africa University.

06/

Educational Impact

- Delivered workshops and presentations on the intersection of debt, climate change, and economic justice across Europe and Latin America, including the Adriatic Climate Camp and People’s Health Assembly.

Our Partners In Action

01/

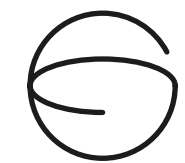
Debt for Climate



Location: Global, with chapters in the UK, Europe, Asia, and Latin America.



Key Focus Areas: Debt cancellation, climate justice, reparations, advocacy, direct action.



Reach: Present in over 30 countries.

The Future: What's Next?

“2025 is a Jubilee year – an ancestral date in which multiple faith movements and organizations unite to demand debt cancellation, the restoring of stolen land and the releasing of enslaved people – and expected to be a big growth year for our movement.

COP30 will also be in Brazil, where the Amazonian people are struggling to fight land grabbing and climate disasters. The coalition of these two major events is offering us an amazing global stage to bring our demand for unconditional debt cancellation onto the public agenda.

To make this happen we are going to hold actions in strategic negotiation scenarios, hold educational webinars and encounters, and mobilise people to take climate action through caravans that are going to help us build stronger inter-regional bridges between many of our allied movements.

Climate 2025's ongoing administrative, logistical and fiscal hosting support allows us to focus on impactful actions and build a robust movement that connects debt cancellation to broader climate justice goals, ultimately driving systemic change at local, regional, and global levels.”



Image Credit: Debt for Climate

We want to say a special thanks to Emma and Isaac

“We're forever grateful for their great kindness in supporting us to navigate the difficulties and abstractions of the finance world. We promise we are learning!”

Our Partners In Action

02/ Loss and Damage Collaboration (L&DC)

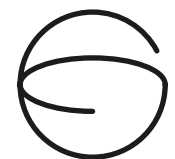
The
Loss &
Damage
Collaboration



Location: Global, with a focus on vulnerable countries in the Global South.



Key Focus Areas: Climate justice, loss and damage, advocacy, youth engagement, storytelling.



Reach: Over 1,000 youths from more than 100 countries.

The Loss and Damage Collaboration (L&DC) is a global network of practitioners, researchers, activists, creative professionals, and decision-makers focused on ensuring that vulnerable developing countries receive vital support to address the climate change-related loss and damage they experience.

Their mission centres on raising awareness about the critical need for climate justice and advocating for those who are disproportionately impacted by the climate crisis, particularly in the Global South. The collaboration uses storytelling and partnership across sectors to amplify the voices of those affected, especially marginalised Black, Indigenous, and People of Colour (BIPOC) communities.

Partnership Impact:

- Established the Loss and Damage Youth Collaboration, a network of over 1,000 youths from more than 100 countries.
- Supported the Climate Leadership Initiative, including the New Generation program, which has trained two cohorts of young negotiators (12 fellows in the first cohort, 6 in the second), all of whom are now actively engaged in UN climate negotiations.
- Enabled the expansion of L&DC's Advocacy and Outreach program, elevating the voices of vulnerable communities and fostering networks of Loss and Damage champions.

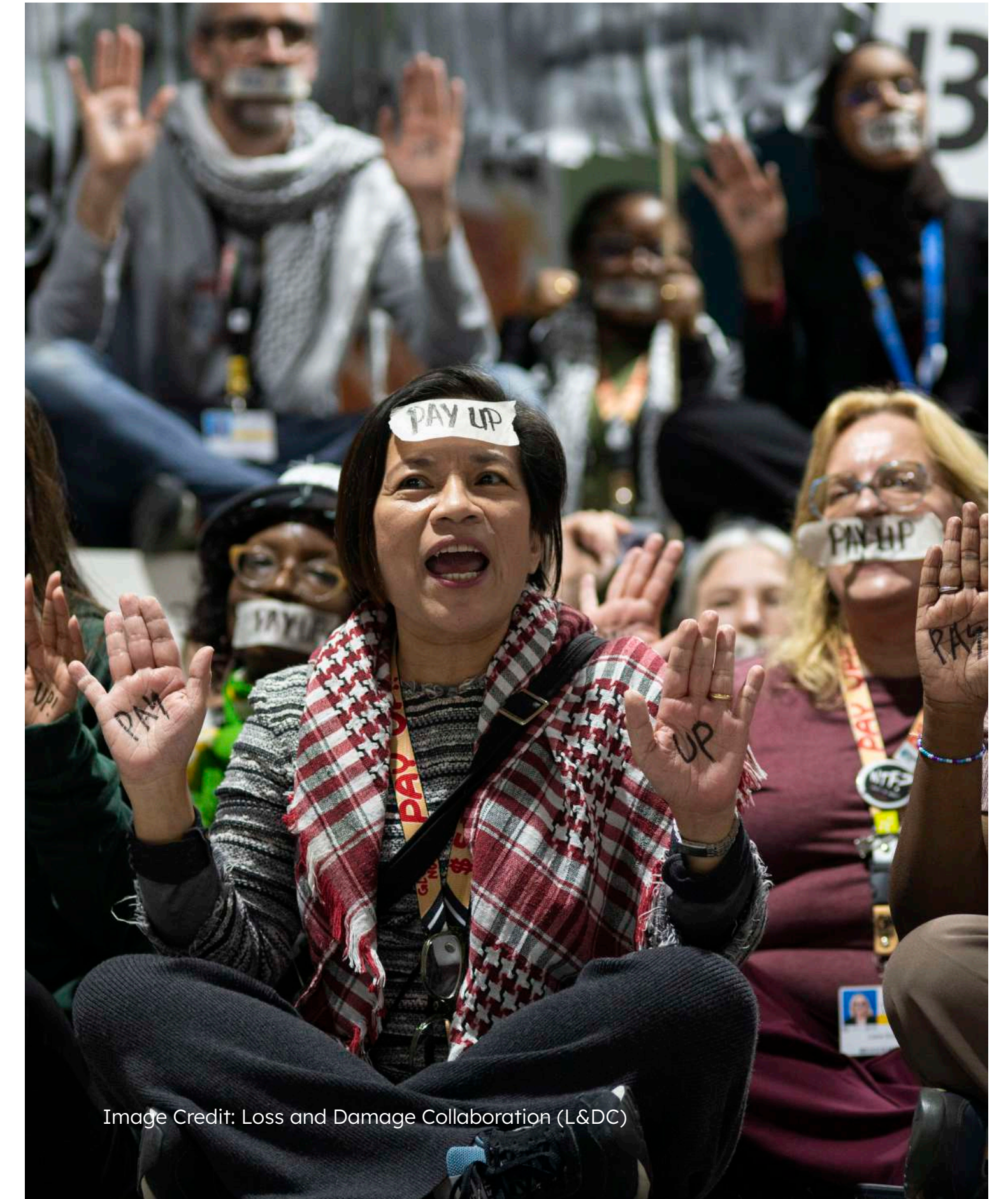


Image Credit: Loss and Damage Collaboration (L&DC)

Our Partners In Action

02/ Loss and Damage Youth Collaboration (L&DYC)

The
Loss &
Damage
Collaboration



Location: Global, with a focus on vulnerable countries in the Global South.



Key Focus Areas: Climate justice, loss and damage, advocacy, youth engagement, storytelling.



Reach: Over 1,000 youths from more than 100 countries.

Loss and Damage Youth Collaboration (L&DYC)

The Loss and Damage Youth Collaboration (L&DYC) is an alliance of youth from the global North and South who have come together to demand action on addressing Loss and Damage caused by climate change. With more than 900 members from over 70 countries the L&DYC is working to build a borderless global partnership between youth to take action on addressing loss and damage. L&DYC is a separate and distinct initiative which grew out of L&DC's work and with whom we continue to work closely.

Their Mission

“To build a borderless global partnership between youth to take action on addressing loss and damage.”

Their Vision

“A world where the impacts of loss and damage are addressed equitably. A world where developed countries take responsibility for their outsize contribution to the climate crisis by treating loss and damage with a sense of urgency. A world where we honour the rights of future generations to a safe climate.”

Their Objectives

- Driving action on Loss and Damage through advocacy and awareness-raising globally;
- Advocating for the establishment of new and adequate sources of finance to address loss and damage;
- Enhancing the capacity of global youth to understand and take action on addressing loss and damage; and
- Promoting sustainable youth participation in decision-making around Loss and Damage at national and international levels.

Our Partners In Action

02/ Loss and Damage Collaboration (L&DC)

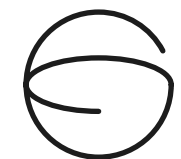
The
Loss &
Damage
Collaboration



Location: Global, with a focus on vulnerable countries in the Global South.



Key Focus Areas: Climate justice, loss and damage, advocacy, youth engagement, storytelling.



Reach: Over 1,000 youths from more than 100 countries.

“We wouldn’t be able to do the work we do to make change in the world without Climate 2025. They enable us to receive and disburse funding and help us manage relationships with funders. They also provide a weekly update of potential funders who could help us sustain and scale up our work.

Very grateful to Liam, Isaac and the team for the day-to-day support they provide and look forward to our continued collaboration in the coming years as we both grow and evolve.”



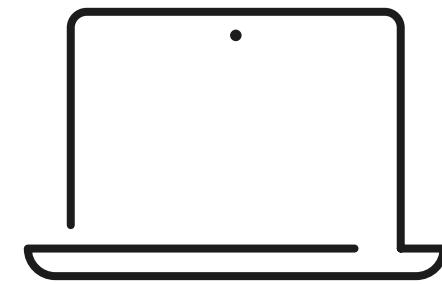
08/
Our Platforms,
Practice and People

Our Platforms and Practice

We have evolved from a social movement supporting social movements, to a sustainable social enterprise aiming to become a trusted pillar of global civil society infrastructure.

However, as our fiscal hosting offering expanded - alongside innovative solutions for Access to Funding and Capacity Building - the complexity and specialisation required led to siloed operations.

Managing risk for hosted projects and donors is a core aspect of what we do, and these silos hindered the real-time collaboration needed to ensure project success. To address these challenges, we have been evolving our platforms and refining our practices to ensure long-term sustainability and resilience.



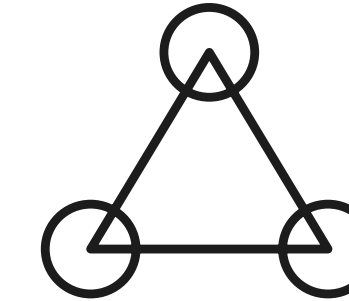
Platforms

Our technology has undergone significant transformation to meet the evolving needs of our partners. We have developed and implemented:

- Custom reporting dashboards to provide actionable insights and transparency for hosted projects and donors.
- Secure payment systems that streamline financial operations and ensure compliance across multiple jurisdictions.
- Multi-currency payment services, reducing administrative complexity and enhancing efficiency for international partners.

These platforms are designed to remove administrative burdens, allowing our partners to focus on their mission while we handle the complexities of financial and operational management.

As we transition into HOST, we remain committed to enhancing these systems to better serve our ecosystem.



Practice

Our journey from Climate 2025 to HOST is part of our ongoing evolution, ensuring we are better positioned to serve movements and civil society. While individual projects such as the Climate Activist Speaker Fund, The Movements Trust, and Movement Bootcamp have flourished, our transition from a distributed structure to a more coordinated approach has been essential to achieving long-term sustainability.

We are committed to evolving our practices by:

- Encouraging cross-team collaboration and knowledge sharing.
- Learning from new team members and hosted partners to refine our processes.
- Implementing risk management practices that align with our growth trajectory.

We recognise that there is still much to learn, and we remain dedicated to a journey of continuous improvement in service of our partners and the broader climate and social justice movement.

Our People

HOST Team

People

Recognising the need for structural transformation, we embarked on a journey of rediscovery in 2022 – reflecting on our role within the wider ecosystem and reshaping our structure for greater sustainability and resilience. At the heart of this transformation have been our people.

Rather than recruiting from the organisations we support, our team is composed of experts from diverse industries and sectors, united by a shared commitment to climate and social justice. Their collective expertise helps us apply fresh perspectives and innovative solutions to the challenges faced by movements.

Zainab Aliyu
Capacity Building Director

Expertise: Capacity Building • Sustainability Consulting • Stakeholder Engagement • Climate Action Research

Connect with Zainab on [LinkedIn](#)
zainab@allyforaction.org

Lucy Beecroft
Project Hosting Director

Expertise: Fiscal Hosting • Organisational Leadership • Client Risk Assessment • Financial Compliance • Strategic Partnerships

Connect with Lucy on [LinkedIn](#)
lucy@allyforaction.org

Hannah Cole
Financial Director

Expertise: Financial Analysis • Financial Reporting • Budgeting • Forecasting • Financial Modelling

Connect with Hannah on [LinkedIn](#)
hannah@allyforaction.org

Annabel Innes
Communications Manager

Expertise: Concept Generation • Storytelling • Strategic Communications • Content Development • Stakeholder Engagement

Connect with Annabel on [LinkedIn](#)
annabel@allyforaction.org

Alia Malik
Talent Acquisition Lead

Expertise: Recruitment Strategy & Planning • DEI Practice • Employment Law & Compliance • Candidate Experience • Talent Acquisition

Connect with Alia on [LinkedIn](#)
alia@allyforaction.org

Orla MacMahon
Public Relations and Communications Assistant

Expertise: Content Creation • Media Relations • Public Relations • Social Media Management • Copywriting

Connect with Orla on [LinkedIn](#)
orla@allyforaction.org

Oyinkansola Morakinyo
Accountant

Expertise: Financial Management • Grant Management & Reporting • Financial Planning • Budgeting • Compliance & Risk Management

Connect with Oyinkansola on [LinkedIn](#)
oyinkansola@allyforaction.org

Isaac Nixon
Community Support Lead

Expertise: Client Relationship Management • Service Delivery • Process Optimisation • Stakeholder Engagement • Problem Solving

Connect with Isaac on [LinkedIn](#)
isaac@allyforaction.org

Emma Olney
Community Support Lead

Expertise: Customer Relationship Management • Business Administration • Client Reporting • Stakeholder Engagement • Process Optimisation

Connect with Emma on [LinkedIn](#)
emma@allyforaction.org

Arnau Quinquillà
Community Support and Content Manager

Expertise: Content Creation • Climate Change Advocacy • Donor Engagement • Client Management • Strategic Communications

Connect with Arnau on [LinkedIn](#)
arnau@allyforaction.org

Raul Saenz de Inestrillas
Product Manager

Expertise: Digital Product Strategy • Agile Project Management • UX/UI Optimisation • Cross-Functional Team Leadership

Connect with Raul on [LinkedIn](#)
raul@allyforaction.org

Michelle West
Payments and Reporting Manager

Expertise: Financial Reporting • Data Visualization • Accounts Management • Bookkeeping • Financial Compliance

Connect with Michelle on [LinkedIn](#)
michelle@allyforaction.org

Our People

HOST Governing Board

Naveed Chaudhry Board Chair

Connect with Naveed on [LinkedIn](#)
naveed@allyforaction.org

Naveed Chaudhry is an expert in climate finance, policy, and innovation, and currently leads the private sector climate finance practice at Oxford Policy Management. He previously advised and consulted across the climate innovation and finance space, and was head and co-founder of The Greenhouse accelerator at Undaunted, an initiative of Grantham Institute at Imperial College London. Before that, he ran the UK's first Climate-KIC accelerator.

From 2019 to 2024, Naveed led Climate Launchpad in the UK and has supported over 150 climate start-ups in the past seven years. He's an advisor, mentor, and trustee for tech, climate, and social impact initiatives. His background includes VC and growth equity at MCM Partners, and prior to that, a decade at Lehman Brothers and Nomura in investment banking. He holds a Geography degree from the University of Oxford.

Liam Garcia-Lillis Executive Director

Connect with Liam on [LinkedIn](#)
liam@allyforaction.org

Liam Garcia-Lillis is a social entrepreneur who has launched social enterprises in the UK, USA, and Africa, leveraging capital to address societal challenges. Over 15 years, he has raised and managed £30m for global social enterprises and co-founded 3 ongoing ventures in the UK.

His experience in rapid-growth social movements highlighted the need for secure global fiscal hosting services, leading him to co-found Climate 2025 in 2020. Liam brings deep expertise in social enterprise development, impact investment, and operational management to his role as Executive Director.

Charlie White Non-Executive Director

Connect with Charlie on [LinkedIn](#)
charlie@allyforaction.org

Charlie White is an experienced commercial lawyer who has advised businesses ranging from start-ups to multinational corporations on their commercial arrangements. He has worked as both an external and in-house lawyer and has been recognised multiple times in the Legal 500 guide.

Charlie is committed to tackling climate change and biodiversity loss, which inspired him to found the multi award-winning Slow Farming Company, - a sustainable and regenerative farming business. As a Non-Executive Director, Charlie brings his legal expertise and passion for sustainability to support HOST's mission.

Carmen Romero Non-Executive Director

Connect with Carmen on [LinkedIn](#)
carmen@allyforaction.org

Carmen Romero is an impact investment professional with a powerful background in finance and social entrepreneurship. Originally from Geneva and now in London, she pioneered a social impact bond in Brazil, creating education and employment opportunities for young adults in São Paulo's shanty towns.

Carmen has held leadership roles in impact investing, including Head of Impact Investing for a multi-family office in Zurich and Chief Impact Officer for a London based company. Her board experience spans various social impact initiatives, and as a HOST Non-Executive Director, she contributes her expertise in finance and social change.

Sarah McKay Non-Executive Director

Connect with Sarah on [LinkedIn](#)
sarah.mckay@allyforaction.org

Sarah McKay has a law degree from Queen's University, Belfast, and over 26 years of experience in the customer experience (CX) industry. She played a key role in building Gem, which was acquired by Concentrix, where she is now Vice President, Service Delivery.

Sarah has worked across major global technology, retail, and communications sectors, driving business improvement and innovation. She currently leads process and profitability improvements and manages an impact accelerator programme within Concentrix's ESG team. Sarah brings her extensive leadership experience to support HOST's efforts in delivering social and environmental impact.

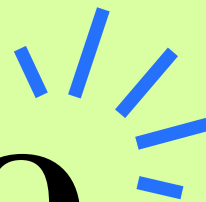

Sultan Torshkoev Board Member

Connect with Sultan on [LinkedIn](#)
sultan@allyforaction.org

Sultan Torshkoev has over 20 years of experience driving revenue growth, expanding support bases, and leading strategic development for corporate, public, and non-profit organisations across the USA, UK, Europe, and East Asia.

His expertise spans business development, marketing communications, and fundraising in both executive and non-executive roles. Sultan holds an advanced degree in Business and Non-Profit Management from New York University, NY. As a Board Member, Sultan applies his strategic insights to support HOST's growth and impact. He is currently based in Madrid, Spain.

09/
Our Financial Picture
2020-2024



Our Financial Performance

Our Financials

As a trusted ally to global change-makers, HOST proudly manages significant funds dedicated specifically to Hosted Projects.

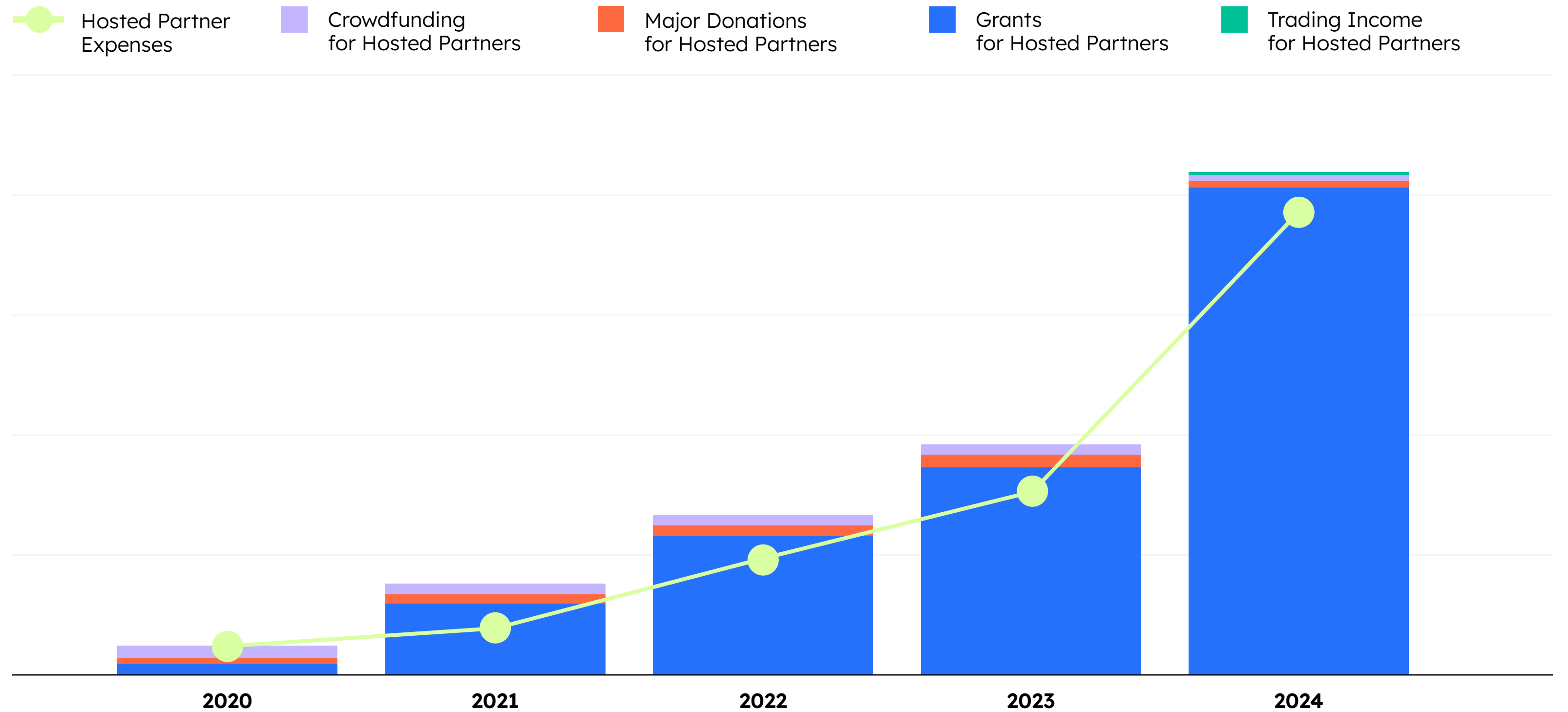
These projects, hosted on behalf of movements and change-makers, are transparently and distinctly accounted for - separate from our Operational Budget. This report highlights our financial journey, reflects our achievements, and outlines our future ambitions across these two critical, interconnected areas.

Hosted Projects

The funding we manage through Hosted Projects is vital in driving global initiatives in climate justice, social movements, and civil society campaigns. Predominantly sourced from grants, these funds require strategic financial oversight, including prudent deferrals to align funding recognition with our project delivery timelines. This careful approach ensures funds are managed effectively, enhancing the capacity of our Hosted Partners to deliver meaningful and timely support.

Over four years, grants have consistently been the main income source for Hosted Projects, totalling £22.5 million. This figure is more than a financial milestone; it signifies the trust and confidence that partners, funders, and communities worldwide place in HOST. The significant funds we manage underscore the crucial role HOST plays in facilitating impactful climate and social action globally.

* Data shown current as of April 2025



Our expenditure management is rigorous, with meticulous monitoring against clearly defined project milestones and deadlines. Continuous increase in our annual net income is indicative of the expanding scope, scale, and maturity of the projects we host. This growth reflects a shift towards larger and more ambitious initiatives, benefiting from stable and predictable multi-year funding arrangements, reducing financial uncertainty and enhancing planning efficiency.

Our transformation into HOST represents a significant step forward in our organisational evolution. This strategic shift has notably strengthened our operational infrastructure, allowing us to better serve diverse movements and initiatives. We are now uniquely positioned to support larger movements requiring substantial initial outreach funding, alongside smaller, grassroots initiatives that need more tailored, intricate support. This flexibility and responsiveness highlight our expertise, adaptability, and commitment to enabling sustainable and impactful change.

Our Financial Performance

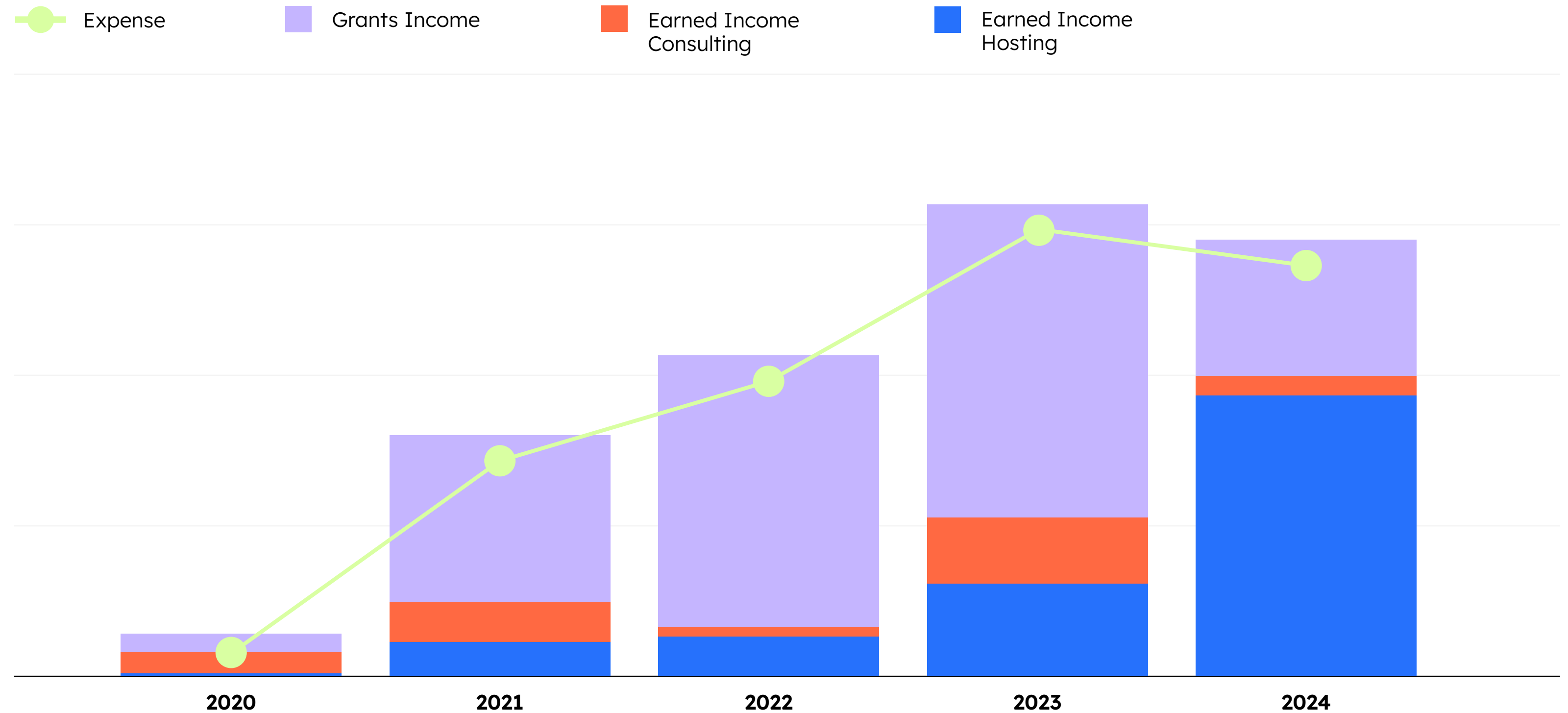
Operational Budget

Our Operational Budget covered essential operational costs, supporting the effective delivery of five key work-streams: Project Hosting, Capacity Building, Ecosystem Building, Access to Funding, and Consulting. Each area was strategically developed to enhance our overall capability and impact.

From 2020 to 2024, our operational income experienced remarkable growth, increasing significantly from £44,770 to £706,172. A meaningful development within this growth trajectory is the notable shift in fiscal hosting contributions. Initially a minor income stream, these contributions have now become our primary operational revenue source. This shift is directly attributable to our success in increasing the number and scale of hosted projects, alongside making considered, strategic adjustments to contribution fees.

While grant income was particularly significant during our early years, a strategic pivot has successfully redirected our focus towards sustainable revenue streams from hosting services and consultancy. This transition highlights the operational resilience and strength of our financial model, positioning us robustly for future sustainability.

* Data shown current as of April 2025



While grant income was a significant component in the early years, especially in 2021 and 2022, there is a marked decline by 2024. This demonstrates the current and potential value of the project hosting model, enabling a shift towards self-sustaining revenue from project hosting and consultancy.

Expenditure rose steadily from £21,283 in 2020 to a peak of £765,293 in 2023, before a strategic reduction to £618,141 in 2024. This decrease was a reflection of our strategic shift to reduce the number of grant funded pilots while developing our core Project Hosting offering, ensuring responsible financial stewardship.

Our Financial Performance



Image Credit: Eyoel Kahssay - Unsplash

Our Financial Sustainability

From 2020 to 2024, we deliberately reduced reliance on core fundraising to support rather than compete with the initiatives we host. Our strategic foresight in shifting focus towards revenue generated through hosting and consultancy services has significantly reduced the percentage of total income from grants, now comprising only 31%. This decisive shift demonstrates our financial resilience, prudent management, and ability to sustainably fund our ongoing operations.

Future Priorities

To further enhance financial sustainability and mitigate potential risks, we are now prioritising:

- Diversification of income streams through expanded capacity-building programmes and advisory services.
- Enhanced cost efficiency by leveraging technological innovations to streamline financial management processes.
- Strengthened financial reserves to provide reliable and continuous support to movements, even during periods of economic uncertainty.

Achieving financial sustainability is critical for our continued impact. While our current model provides a solid foundation, we remain proactive in identifying and cultivating new revenue streams and forming strategic partnerships. By maintaining a careful balance between growth, efficiency, and meaningful impact, HOST remains firmly committed to empowering grassroots movements globally, ensuring consistent, adaptable financial and operational support for the climate and social justice movements of tomorrow.

08/
Risk, Integrity
and Assurance

Our Safeguards in Action

Over the past four years, HOST has effectively identified and mitigated risks, establishing a trusted and resilient hosting service. Our proactive approach ensures compliance, financial integrity, and strategic alignment, fostering partner trust and operational sustainability.

These measures have effectively reduced high-level risks, reinforcing HOST's reputation as a reliable, secure, and forward-thinking fiscal hosting provider.

01/ Compliance and Regulatory Risk Mitigation

- **IR35 Compliance:** Comprehensive questionnaires and legal reviews minimise independent contractor classification risks.
- **Employment Law:** Specialist payroll providers and regular audits ensure compliance.
- **Corporate Responsibility:** Annual reviews confirm adherence to regulatory obligations.

04/ Anti-Money Laundering (AML)

- **Robust Screening:** Rigorous client onboarding and periodic AML reviews reduce financial crime risks.
- **Monitoring Systems:** Advanced systems quickly detect and address suspicious activities.
- **Staff Training:** Ongoing training ensures team preparedness against AML threats.

02/ Strategic and Operational Governance

- **Client Onboarding:** Detailed processes ensure client alignment with operational standards.
- **Transparency:** Sophisticated monitoring systems enhance visibility and compliance oversight.

05/ Enhanced Governance

- **Non-Executive Directors:** Experienced NEDs provide strategic oversight, expertise, and accountability, strengthening stakeholder trust and organisational resilience.

03/ Financial Risk Management

- **Employment Liabilities:** Clients maintain adequate reserves.
- **Currency Risks:** Multi-currency accounts and forward contracts mitigate volatility.
- **Liquidity:** Robust reserves, forecasting tools, and enforced payment terms manage cash flow.
- **Fraud Prevention:** Dual authorisation, regular audits, and detailed reporting significantly reduce fraud risks.
- **Tax Compliance:** Regular engagement with tax advisors and client education maintain compliance.
- **Funding Sustainability:** Diverse revenue streams and core funding grants enhance long-term resilience.

11/
Looking Ahead:
Our Vision for the Future

Our Next Chapter As HOST

As we evolve from Climate 2025 to HOST, we embark on a renewed journey with an amplified commitment to systemic climate and social action that centres inclusivity, sustainability, and collaboration.

This transformation is more than a name change; it marks a pivotal shift in our approach to tackling climate and social justice issues, expanding our scope to meet the needs of an evolving landscape. In 2025 and beyond, HOST is poised to leverage its unique position as a partner for movements, with an increasing focus on supporting those in MAPA regions.



Our Next Chapter As HOST

Our Mission, Vision, and Values

HOST's mission and vision build upon the legacy of Climate 2025 and adapts to new challenges within the climate justice landscape. Recognising the growing intersectionality within climate activism, HOST has expanded its focus to serve movements within the broader social action and justice space. This shift reflects the reality that climate issues are inextricably linked with social justice concerns – ranging from racial and economic inequality to indigenous rights and gender justice.

Mission:

Our mission is to host the world's change-makers, enabling climate and social action. While Climate 2025 primarily supported climate activists, HOST broadens this mission to provide comprehensive support for grassroots initiatives tackling intersecting issues of climate and social justice. This expanded scope includes more targeted support for MAPA communities across both the Global South and Global North, enhanced capacity-building efforts, and a deeper focus on sustainable, community-led change.

Vision:

Our vision is a world where anyone can make change happen. HOST envisions a world where grassroots movements are empowered not only with funding but also with the strategic, operational, and network resources they need to thrive. By focusing on long-term sustainability and empowering leaders within their own communities, HOST aims to facilitate action that is equitable, community-centred, and resilient.

Our Values:

We act with integrity

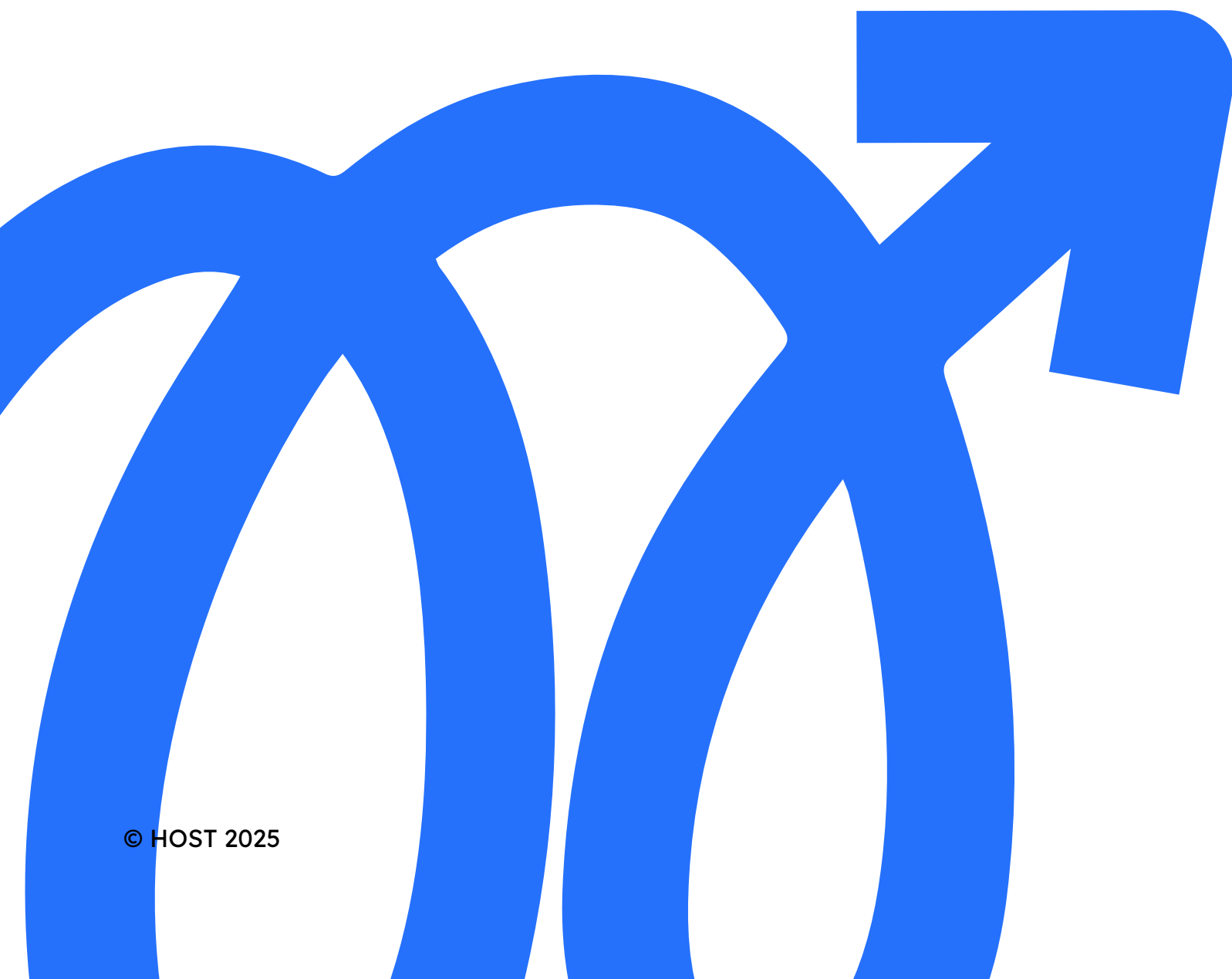
We are trusted because we deliver what we promise, believe in our partners' vision, and we celebrate their successes.

We act with purpose

Our world faces great challenges, but we approach them with determination. We challenge ourselves to keep doing better because we know our support helps our partners go further, faster.

We act together

Through collective action, we can do so much more.

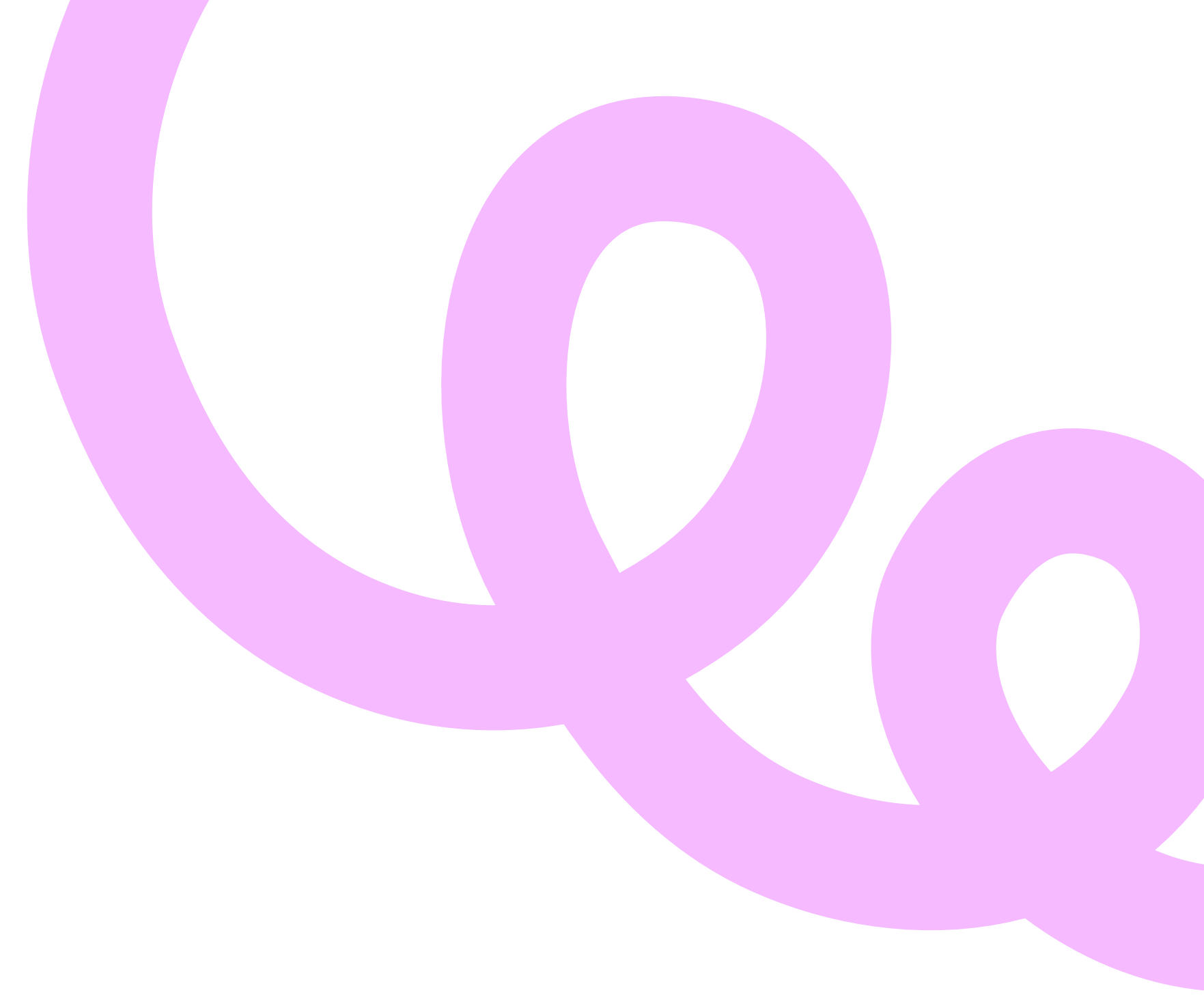


Our Next Chapter As HOST

Strengthening Our Commitment to Systemic Change

Our evolution to HOST reinforces (rather than alters) our core mission to host the world's change-makers and enable climate and social action. It deepens our commitment to addressing both immediate and systemic barriers faced by climate and social justice movements worldwide.

As HOST, we invite all stakeholders, movements, and partners to join us in shaping a future where climate action and social justice are accessible, inclusive, and impactful. Together, we can build an ecosystem that supports the resilience of grassroots movements, enabling them to overcome operational barriers and lead meaningful change. We urge funders, activists, and allies to join us in this transformative journey, advancing climate and social justice through a unified, collective approach. HOST is ready to support the world's change-makers, guiding a global network towards a more just and sustainable world.



Moving forward, we are focusing on key initiatives that will enhance our support and expand our impact, including:

Transparent and Accessible Project Hosting:

Through innovative tools like real-time financial reporting and our donor dashboard, HOST will enhance transparency and accountability, fostering trust between movements and funders and ensuring efficient resource allocation.

Capacity-Building Programmes:

HOST will deliver tailored training workshops, strategic advisory, and leadership development opportunities for movement leaders. These programmes will equip grassroots initiatives with the skills and knowledge required to sustain long-term impact.

Ecosystem Building:

HOST will expand its role as a convener, facilitating partnerships and dialogues across climate and social action networks. Through initiatives like the European Fiscal Hosting Network (EFHN), we will provide movements with strategic access to global platforms and funding opportunities.

12/
Our Community
of Support

Acknowledgements

Key Funders and Supporters

- Growald Climate Fund
- Montpelier Foundation
- Various philanthropists who provided direct support through the Climate Activist Speaker Fund and other initiatives

Civil Society Initiatives we've Co-Founded

- **Global Citizens' Assembly** "The Global Citizens' Assembly for COP26 is a practical way of showing how we can accelerate action through solidarity and people power" – António Guterres, Secretary-General of the United Nations.
- **The Movements Trust** Created to increase the flow of funding to social movements.
- **The Climate Activist Speaker Fund** Designed to provide unrestricted funding to youth climate activists.
- **Foundations Earth** Nurturing the capacities and capabilities needed for a new kind of planetary-scale governance.
- **Social Movement Coaching** Developed to deliver specialised training and support for movement leaders.

Recognition of Key Supporters

These partnerships and collaborations have been essential to our growth and success, enabling us to provide tailored fiscal hosting, operational support, and capacity-building resources across the globe.

Special thanks to Sarah Greenfield-Clark and Sarah Bradley for driving us forward and making us better.

Acter
Alice Schmidt
All for Climate
All of our Hosted Partner budget holders
Anderwerk
Anne Hayward
Bill Bruty
Catch 22
Collaborative Future
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Kamara
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Pilnet
Reset Narratives Community
Sarah Bradley
Sarah Greenfield
She Changes Climate
Sheffield Hallam University – Help to Grow
Sho Walker - Konno
Smarter Good
Social Movement Coaching
Team members that are no longer with us
The Partnering Initiative
The Social Practice
Trustlaw
Wolfgang Wopperer-Beholz

Acknowledgements

Donors for our Hosted Projects

128 Collective
A Well Fed World
AFC
Ako Foundation
Allianz Foundation
Artemis Charitable Fund
Attainable
Avaaz Foundation
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Brian Mercer Trust
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Deep Sea Conservation Coalition
Dr Bronners – FWP
Evangelisches Werk Fuer Diakonie
EarthIsland
Edward Hoare
Esme Fairbairn
European Climate Foundation
European Federation for Transport and Environment
Fondation Charles Leopold
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Frederick Mulder Foundation
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Fundacao Calouste Gulbenkian
GFLACN
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Rockefeller Philanthropy Advisors
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Schwab Charitable Fund
Shawn Mendes Foundation – Wonder Grants
Social Change Limited
Solberga Foundation
Stichting De Boomgaard
Stichting Deep Sea Conservation Coalition
Stichting Greenpeace Council
Stichting Vrienden van XR
Sunrise Project
Sunrise Project Australia
Swiss Philanthropy Foundation
Tara
The Lipman
The Social Change Nest
Trees of the Lister
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Urban Movement Innovation Fund
Urgent Action for Women
Waverley Street Foundation
Youth Climate Justice Fund

Acknowledgements

Gratitude to our Movements

We are deeply grateful to the 90+ movements, across 6 continents who have been part of our journey under Climate 2025. Your unwavering commitment to justice – particularly those of you from the Global Majority regions, including Africa, Latin America, the Caribbean, Asia and the Middle East – has been a constant source of inspiration.

These regions represent the majority of the world’s population and often face the greatest challenges from climate change and social injustice, yet they continue to drive solutions with resilience and determination.

At HOST, you remain our mission. We are committed to amplifying your voices and providing the support you need to navigate and overcome systemic challenges. Your leadership and courage shape our work, and we are honoured to stand alongside you as we push forward together.



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We exist to support you – ensuring
you have access to the resources,
expertise, and platforms that
empower your movement to thrive.

Thank You