



Kansas Democratic Party - Regional Field Organizers

The Kansas Democratic Party (KDP) is seeking highly organized, self-motivated Regional Field Organizers to help build and execute the 2026 Coordinated Campaign programming in the state. This is a mid-level campaign role responsible for executing the regional field operation through Election Day, November 3, 2026. This position reports to the General Election Director and will run through the 2026 general election. The role is Kansas-based and will require regular in-state travel.

Responsibilities

- Manage day-to-day operations of the general election 2026 coordinated effort in the assigned region, assist with additional regional staff hiring, manage and train regional staff and implement the coordinated field program.
- Build strong relationships with candidates, campaign managers, county parties, caucuses, allied organizations, partners, and other key stakeholders in the region.
- Oversee regional field program, including voter contact, volunteer recruitment, persuasion, turnout, and GOTV.
- Work with data staff to track voter-contact universes, volunteer recruitment goals, persuasion targets, and turnout goals.
- Manage daily, weekly, monthly, and cycle-wide goals for the regional field program.
- Proficient and accurate use of VAN, Mobilize, texting platforms, and other campaign tools.
- Identify and troubleshoot programmatic, staffing, data, and logistical challenges.

Required Qualifications

- At least 1 cycle of campaign organizing experience.
- Familiar with field, organizing, direct voter contact, volunteer recruitment, voter identification, persuasion, and GOTV.
- Proficiency with VAN and common campaign tools, including Google Workspace, Mobilize, texting platforms, and voter-contact reporting systems.
- Ability to manage competing priorities in a fast-paced environment.
- Comfort using data, evaluate progress, and tactics.
- Good verbal and communication skills.
- Sound judgment, emotional intelligence, and strong problem-solving skills under pressure.
- Relentlessly goal-oriented: enjoys working toward and achieving ambitious goals.
- A demonstrated commitment to electing Democrats up and down the ballot.

- A valid driver's license, reliable transportation, and willingness to travel throughout Kansas.
- Ability to work long and irregular hours, including nights and weekends, especially as the election approaches.
- If not already located in Kansas, must have the ability to move to Kansas by August 1, 2026.

Preferred Qualifications:

- Experience managing a small staff and volunteers
- Familiarity with coordinated campaigns, state parties, statewide campaigns, or multi-campaign electoral programs.

Compensation and Benefits

Salary: \$4,750 per month commensurate with experience plus benefits. Location: Kansas; regular in-state-region travel required. Advancement opportunities.

Start Date: August 1, 2026

End Date: November 30, 2026

To Apply

Applicants should email a resume, cover letter, and three references to Doug@kansasdems.org with the subject line: Regional Field Organizer Application — [Full Name]

Applications must be submitted no later than Wednesday, July 22 (applications are considered on a rolling basis).

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