

# मनकामना दरौंदी हाइड्रोपावर कम्पनी लिमिटेड

प्रमुख कार्यकारी अधिकृत (CEO) पदको लागि

(क) सेवासम्बन्धी शर्त तथा कार्य विवरण (Terms of Reference):

- i. **Strategic Leadership-**  
Develop and implement the corporate strategic plan- operational and capital structure plans to achieve long term goal.
- ii. **Operational Management-**  
Direct and manage Company Operation to Insure control mechanism and performance standard.
- iii. **Board Communication-**  
Provide regularly accurate report to the Board, provide agenda input and associated risk and benefit over it.
- iv. **Stakeholder relation-**  
Act as principle spoke person, maintaining relationship with stakeholders, customers, partners, regulators, and Banks.
- v. **Corporate Culture-**  
Foster corporate culture with values and high standard norms.
- vi. **Compliances and risks-**  
Ensure compliances with policies, legal standard, and other compliances when and where necessary.
- vii. **Performance and accountability-**
  - **Reporting Structure**-Directly report to the Board.
  - **Evaluation**-Performance Evaluation of the employees against set and agreed upon KPIS.
  - **Authority**-Direct and manage overall company activities (Investments, Financial, Administrative and Project Work) within policies, rules, regulations within approved budget and get Board Approval, in case of the budget exceeds.
- viii. Ensure smooth and timely implementation of ongoing project with set standard in association with Project Manager.
- ix. Orient all activities towards the completion of project in a resilient manner within the stipulated time as per PPA with NEA.