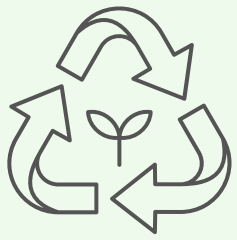


VLink Cares CSR: 2022-23

Impact Report



www.vlinkinfo.com/about-us/corporate-social-responsibility



OUR PLANET

Committed to Reducing Plastics and related environmental pollution in our global offices through our **Reuse-Reduce-Recycle Policy** to support a greener planet.



VLINK CSR INITIATIVE OBJECTIVES



- Reduce Plastic Use In the Office
- Promote Reusable Alternatives for Plastic Items
- Employee Awareness- Plastic Pollution Impacts
- Blue Recycling Bins/Bags for Recyclable Products
- Promote Recycling & Biodegradable Items



OUR PLANET

Minimized E-waste by Refurbishing Computers & Donating to promote STEM education among many underprivileged female students.





OUR PLANET

Recognized the need to protect the natural environment of our planet by **Planting Trees** as a part of our **Global Go-Green Initiative!**

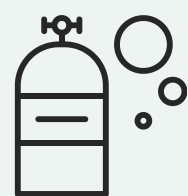




OUR PEOPLE

Donated thousands of dollars to our Milaap fund in memory of two colleagues who succumbed to COVID. Through those donations we were able to provide **Coats to the Homeless & purchase a Loom and Backpacks for Underprivileged Kids.**





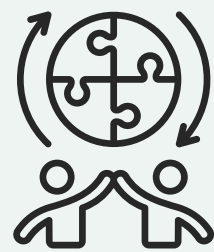
OUR PEOPLE

Purchased and Sent Oxygen Concentrators for employees, family, and those in need in India during a severe second wave of the pandemic.

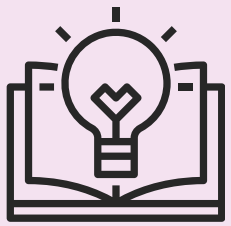




OUR PEOPLE



Increased Our Team Member Diversity through inclusive hiring policies across our global offices in the U.S., Canada, India, and Indonesia.



OUR COMMUNITIES

Donated Refurbished Computers to young teen girls in need in India to help promote IT and STEM education among the young women.



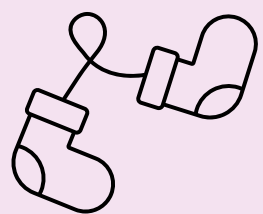


OUR COMMUNITIES

Recognized our Civil Servants during India Republic Day by taking them sweets and treats to let them know we value their dedication and service.



OUR COMMUNITIES



Collected 158 pairs of socks in partnership with the BBB (Better Business Bureau) in Connecticut to **Help CT Veterans** keep their feet warm during the cold winter.





We Look Forward to Continuing our Commitment
to Our Planet, People & Communities in
2024 & beyond

#VLinkCares



Committed to helping others