



National Hurling Development Manager

Cumann Lúthchleas Gael is Ireland's leading sporting and cultural organisation with membership approaching one million people and more than 500,000 playing participants at all levels. Inspired and supported by the voluntary efforts of its members, the GAA is focused on the development and promotion of Gaelic Games and culture nationally and in local communities.

The National Hurling Development Manager is responsible for the overall strategic development of the game of Hurling, with particular emphasis on designated counties and relevant initiatives

Reporting jointly to the Ard Stiúrthóir and the Director of Games Development & Research the successful candidate will be responsible for the following:-

1. To oversee the planning, co-ordination and regulation of activities, undertaken as a result of the grant funding to the five designated counties (Westmeath, Carlow, Offaly, Laois and Antrim), in order to ensure the funding is realising stated objectives.
2. To develop and oversee a Mentoring Programme with particular focus on supporting designated counties. Tasks will include:
 - Review of previous Hurling Mentoring Programme
 - The conduct of a Needs Analysis with Counties
 - To set Programme parameters as well as
 - Recruit and train suitable Mentors
3. Responsible for delivery of proposals in the Hurling 2020 Committee Report, with particular focus on the implementation of Best Practice Template, and of assigned projects contained in the Hurling Development Plan (2015-2018), including
 - The Celtic Challenge
 - Oversee the recruitment processes for coaches and players and ensure that teams adhere to the developmental ethos of the Competition
 - Develop and deliver Seminars/Workshops for coaches involved in the Programme
 - Ensure compliance with agreed structures by Provinces, Counties and Teams as set out by the Hurling Development Committee
 - Undertake a review at the conclusion of the Programme to measure its success in achieving its goal of meaningful games as part of club/county balance, in terms of revenue generation and promotional profile
4. Review internal county games programmes to ensure that players at all levels have the opportunity to participate in an adequate and appropriate programme of games.
5. Implement, organise and monitor hurling development initiatives nationally with the aim of maximising participation in counties that want to grow the game of hurling.

The successful candidate will have:

- Exceptional interpersonal skills, strong proven ability to work in high-pressure situations;
- Excellent administrative and IT Skills are essential;
- Excellent communication/presentation skills (verbal and written);
- Excellent influencing skills;
- Strong experience of managing people/resources, building and sustaining good team relationships and managing conflict;
- Strong leadership and decision making skills;
- Excellent negotiation skills;
- Proven ability to effectively manage multiple projects and deadlines with a hands-on approach to getting things done;
- Proven ability to clearly present goals and direction;
- At least 5 years' experience of working in the GAA or similar sporting organization (Voluntary or Professional Capacity);
- Appropriate third level qualification;
- Clear and detailed knowledge of the GAA's coaching schemes and initiatives;
- Working knowledge of IT related packages and systems.

Candidates interested in the above role should apply with an up to date cover letter and Curriculum Vitae to jobapplications@gaa.ie before 5pm on Monday 1st February 2016.

GAA is an equal opportunities employer