

October 2019

Modern Slavery Act 2015 – Slavery and Human Trafficking Statement

Radius Payment Solutions Limited and its subsidiary undertakings (**Radius Group**) are proud of the steps that it has taken to combat slavery and human trafficking in all parts of its activities and/or its supply chains. The Radius Group is committed to maintaining its current high standard of slavery and human trafficking policies and procedures in order to identify and ultimately prevent such unethical practices in the future.

This Statement relates to the financial year ending on 31 March 2019 (**Year**).

THE RADIUS GROUP STRUCTURE

The Radius Group is a service provider to the fleet and logistics market, providing a market leading range of services to the small and medium fleet sectors. The Radius Group has more than 1300 employees in 21 offices across 13 countries. Further information on the Radius Group is available at <http://www.radiuspaymentsolutions.com/>.

The Radius Group has a global annual turnover of £2.5bn.

THE RADIUS GROUP BUSINESS

The Radius Group has four principal products and services:

- 1) **FUEL CARDS:** The Radius Group provides a full range of fuel card management programmes, ranging from assisting major oil companies & fuelling network owners with managing and marketing their fuel card programmes to running its own multi-branded fuel payment networks throughout the world. The Radius Group's commercial partners and the products it sells are sourced from major companies such as BP, Esso and Shell.
- 2) **TELEMATICS:** The Radius Group provides telematics vehicle tracking products, enabling its customers to track the location, journey history and performance of their vehicles and drivers via any web enabled device.
- 3) **TELECOMMUNICATIONS:** The Radius Group provides its customers with access to a range of telecommunications services and the ability to manage costs and maximise phone coverage via any web enabled device.
- 4) **INSURANCE:** The Radius Group provides insurance broking services to its customers, designed to provide competitive pricing, flexible monthly payments and discounts for good driver performance, including via the use of telematics data.

The vast majority of the products and services purchased by the Radius Group in relation to its principal business units do not originate from countries where modern forms of slavery are prominent.

THE RADIUS GROUP SUPPLY CHAINS

The Radius Group expects its commercial partners and suppliers to be fully compliant with the Modern Slavery Act 2015 and that they procure products from their own supply chains from compliant and ethical businesses.

THE RADIUS GROUP'S COMMITMENT TO ANTI SLAVERY AND HUMAN TRAFFICKING

The Radius Group is committed to ensuring there is no modern slavery or human trafficking in its supply chains or in any part of its business.

The responsibility for ensuring the Radius Group has suitable policies in place to identify and prevent slavery and human trafficking ultimately rests with the Board. The responsibility for complying with such policies rests with the directors of each business unit.

The Radius Group actively supports its employees raising concerns in the event that they believe there is anything unethical or illegal taking place whether in the business directly or in its supply chains.

THE RADIUS GROUP PROCEDURES

As part of the Radius Group's initiative to identify and mitigate risk, there are programmes in place to ensure that each business within the Radius Group:

- identifies and assesses potential risk areas in the supply chain;
- mitigates the risk of slavery and human trafficking occurring in the supply chain;
- periodically monitors potential risk areas in the supply chain; and
- protects any whistle blowers.

SUPPLIER ADHERENCE TO THE RADIUS GROUP'S VALUES

It is important to the Radius Group that all those involved in the supply chain adhere to the Radius Group's values. To ensure this adherence, the Radius Group has a supply chain compliance programme which involves certain individuals with the Radius Group monitoring the supply chain. These individuals include, but are not limited to, representatives from legal, finance, HR, operations and procurement.

In the event that the supply chain compliance programme highlighted above identifies that a supplier does not have suitable controls in place to prevent slavery and human trafficking the following options may be put forward to the Board for consideration:

- working with such supplier to implement improvements to the supply chain to ensure that the Radius Group's ethical principles are being upheld; or

- considering whether the Radius Group should continue to work with such supplier; or
- considering whether the relevant authorities should be notified of the issues.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in the supply chains and the business, the Radius Group provides directors and employees within its business with training and updates on best practice in the area throughout the course of the Year.

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Radius Group's slavery and human trafficking statement for the Year.



WILLIAM STANLEY HOLMES
Chief Executive