

## Minutes of the Governing Council meeting

KAUPAPA   SUBJECT:	Governing Council	
RĀ   DATE:	Wednesday 26 February 2026	
WĀ   TIME:	9.00am–2:00pm	
WĀHI   VENUE:	Teaching Council offices, Wellington	
MANATŪ KAUNIHERA   GOVERNING COUNCIL ATTENDEES:	<ul style="list-style-type: none"> <li>- David Ferguson (Chair)</li> <li>- Patrick Walsh (Deputy Chair)</li> <li>- Andrée Atkinson</li> <li>- Dr Sarah Brown</li> <li>- Susan Hassall</li> </ul>	<ul style="list-style-type: none"> <li>- Heath Chittenden</li> <li>- Liam Rutherford</li> <li>- Pat Newman</li> <li>- Debbie Francis</li> <li>- Cathy Wilson (until midday)</li> </ul>
KAIMAHI   STAFF ATTENDEES:	<ul style="list-style-type: none"> <li>- Tom Gott (Interim Chief Executive)</li> <li>- Clive Jones (Deputy Chief Executive   Pou Kaiāwhā)</li> <li>- Ian McEwan (Chief Financial Officer) – Item 5</li> <li>- [REDACTED] (Governance Advisor)</li> </ul>	

### 1. In-committee

The Governing Council had In-Committee time.

### 2. Opening items

#### 2.1 Apologies

No apologies noted.

#### 2.2 Interest Register

The Council noted the Interest Register and the Chair reminded members to send any changes to the Governance Advisor to update the register.

#### 2.3 Minutes from previous hui

The minutes from the Governing Council meeting on 26 November 2025 were approved as a true and accurate record.

**DECISION GC20260226/2a:** The Council approved the minutes from the meeting on 26 November 2025 as a true and accurate record of the meeting.

#### 2.4 Action List

The Council noted the Action List and the updated status of action items.

Interim Chief Executive agreed to follow up offline on the issue regarding pathways to certification in ECE centres, specifically in Playcentre settings.

### 3. Organisational Performance

#### 3.1 Chief Executive's Report

The Chief Executive's (CE's) report was taken as read.

Governing Council members discussed:

- Current strategic priority areas and the Teaching Council's role as regulator to the profession.
- Challenges and opportunities in operational areas
- Organisational capability updates and the development of an action plan for responding to the findings of the external reviews
- The complexity and implications of decisions made by the conduct and disciplinary panels.

Actions agreed by the Governing Council:

- Members of the Governing Council (David Ferguson, Patrick Walsh, Debbie Francis) to work on defining the scope of a KC review of sample cases (registration, conduct and competence) from a safeguarding perspective.
- A progress update on the Martin Jenkins report implementation plan to be provided at the March Governing Council meeting.

**ACTION GC20260226/3a: A progress update on implementation of the Martin Jenkins recommendations to be provided to Governing Council at the next meeting on 25 March 2026.**

### 3.2 Issues Register

The Council received the Issues Register and discussed the current updates provided.

### 3.3 Performance Dashboard

The Council received the performance dashboard and noted the current vacancy in the Business Intelligence Analyst role.

## 4. Items for Decision

### 4.1 Proposed Cancellation of Registration

The Governing Council discussed the background and context to the case presented and agreed to cancel the individual's registration on the grounds that they no longer satisfy the requirements for registration as a teacher (as set out in Clause 2, Schedule 3 of the Education and Training Act 2020) and the Teaching Council has provided reasonable notice of the reasons for cancellation and a reasonable opportunity to respond.

**DECISION GC20260226/4a: The Governing Council approved the proposed cancellation of** [REDACTED]

### 4.2 Competence Authority reappointments

The Governing Council discussed background context to the conduct and disciplinary panels and options regarding renewal of a number of existing Competence Authority panel members.

**DECISION GC20260226/4b: The Governing Council agreed to roll over to 31 December 2026 the terms of the panel members listed in Table 1 of paper 4.2.**

It was agreed that the Governing Council would meet with the Chairs of the Disciplinary Tribunal (DT) and Complaints Assessment Committee (CAC) at the April Council meeting to discuss the work of the conduct and disciplinary panels.

**ACTION GC20260226/4a: Governance advisor to arrange for the Chairs of the DT and CAC to attend the April Governing Council meeting.**

### 4.3 Amended Delegations policy

Governing Council members reviewed the proposed amendments to the non-financial delegations following previous discussion by the People and Culture Committee and the Governing Council in November 2025, and requested a minor amendment to the delegation for approval of external communications and media releases.

DECISION GC20260226/4c: The Governing Council **approved** the suggested amendments to the Delegations Policy, including the proposed minor amendment.

## 5. Finance, Audit and Risk

The Chief Financial Officer (CFO) provided high level financial updates on the month end reporting against the November 2025 approved forecast and on the strategic priorities and project spend.

The RAF Committee Chair updated Governing Council members on key points from the committee meeting on 18 February 2026, including the Council's ability to fund review costs and the finalised audit completion report.

## 7. Any Other Business

No additional items of business.

## 8. In-committee

The Governing Council had In-Committee time.

Signed:

David Ferguson, Chair

Approved by the Governing Council on 25 March 2026