



**Carl Vinson
Institute of Government**
UNIVERSITY OF GEORGIA





Carl Vinson
Institute of Government
UNIVERSITY OF GEORGIA

Georgia
City-County
Management Association



“Fire Drills”

Council-Manager Scenarios

Facilitated by Eric Peterson

GCCMA Conference – November 14, 2024

Getting Started – Key Points

- ✓ Card on your table is your team's assigned scenario
- ✓ Your team has until 9:45 to develop its response
- ✓ One team presents for each scenario – 4 total
- ✓ Incident Commander “rapid fire” sharing
- ✓ Judges will be observing & rating



Fire Drill Scenarios

1. Nepotism-Gate
2. Police Chief Hiring Pressure
3. Insurance Vendor Frustration
4. Mayoral Harassment – Time to Leave?



Key Tips/Takeaways: Battle Selection

1. Is it worth it? Will it make a difference?
2. Confirm the facts, ID the gaps!
3. Delay & re-group, when needed!
4. Is there a way for others to save face to avoid burning bridges?
5. Bullies: What works, what doesn't?
6. “Alternative universe” phenomenon – being the manager is often a lonely place to be!



CVIOG

INFORM. INSPIRE. INNOVATE.



Carl Vinson
Institute of Government
UNIVERSITY OF GEORGIA

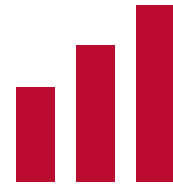
COMMUNITY BRANDING



GEOGRAPHIC INFORMATION SYSTEMS (GIS)



DOWNTOWN
DEVELOPMENT



DATA ANALYTICS
& VISUALIZATION



FINANCE COURSES • GOVERNMENTAL PROFESSIONALS CERTIFICATION



STATE & LOCAL GOVERNMENT SERVICES

STRATEGIC  PLANNING



SCHOOL
LEADERSHIP

SURVEY RESEARCH & EVALUATION



ONLINE COURSES • LEADERSHIP DEVELOPMENT • ECONOMIC DEVELOPMENT TRAINING

CUSTOM



APPLICATION
DEVELOPMENT

WORKFORCE DEVELOPMENT



#CVIOG IGOV



PLANNING RETREATS AND CUSTOMIZED FACILITATION