### **Georgia Municipal Association**

2025 ANNUAL CONVENTION | JUNE 20-24



# THE POWER OF POSITIVE LEADERSHIP







#### WHAT'S INSIDE

GMA Officers	. 3
CEO & Executive Director's Message	. 4
Convention Information	. 6

Friday, June 20	13
Saturday, June 21	16
Sunday, June 22	
Monday, June 23	
Tuesday, June 24	

GMA Board of Directors	43
RMEBS Board of Trustees	46

Lifetime Service Award Recipients	47
Past Presidents	48
2026 Cities United Summit & Convention	49
Floor Plans	.61







PRESIDENT Fred Perriman Mayor, Madison



2ND VICE PRESIDENT Andrea Gibby Mayor, Young Harris



IMMEDIATE PAST PRESIDENT Randall Walker Mayor, Perry



**1ST VICE PRESIDENT** Bianca Motley Broom Mayor, College Park



**3RD VICE PRESIDENT** Jimmy Burnette Mayor, Suwanee



GMA CEO & EXECUTIVE DIRECTOR Larry Hanson



3

#### Welcome to the Georgia Municipal Association's Annual Convention!

It is with great pleasure that I welcome you to the 2025 Annual Convention in the beautiful city of Savannah. Each year, this gathering serves as a time for learning, inspiration, collaboration, and community. This year is no exception. We are excited to come together under the theme "The Power of Positive Leadership."

This year's theme highlights the transformative influence of optimism, resilience, and purpose-driven leadership. As leaders of Georgia's cities, we understand positivity is not just a mindset. This strategy can empower our teams, strengthen our communities, and help us overcome challenges with clarity and confidence.

We are honored to welcome the best-selling author and internationally recognized leadership expert Jon Gordon as our keynote speaker. His message will challenge and inspire us. Jon's work, including The Energy Bus and The Power of Positive Leadership, has impacted millions across the globe, and we are thrilled to bring his insights to our membership.

We are honored that Justice Verda M. Colvin of the Supreme Court of Georgia will speak during our Business Meeting. Justice Colvin's story and dedication to service will leave a lasting impact on us all.

This year, the newly expanded Savannah Convention Center offers an enhanced experience with more exhibit space, a larger ballroom, modern breakout rooms, and improved amenities. The upgrades provide a more comfortable and connected environment for learning and networking. With additional parking options and new water transportation vessels, we believe the overall member experience will be enhanced.

The convention features a robust schedule with over fifty training classes, policy committee meetings, district sessions, and concurrent breakouts. Each session is designed to address the real-world challenges and opportunities facing our cities. From economic development and infrastructure to housing, public safety, and civic engagement, there is something for everyone.

Be sure to visit the Municipal Marketplace to discover innovative tools, services, and partnerships that can help your city thrive. The Marketplace opens late Saturday afternoon and continues through Sunday afternoon. It is an excellent opportunity to engage with industry experts and gather ideas that can move your community forward.

Beyond the educational offerings, this event is a time to build connections and strengthen relationships. Whether in a session, at a reception, or walking along Savannah's historic riverfront, I encourage you to take full advantage of the opportunities to connect with fellow leaders who share your commitment to service.

Thank you for the vital work you do every day in your communities. It is a privilege to serve alongside you and support your efforts. Through the power of positive leadership, we can build a stronger future for all of Georgia's cities.

Welcome to Savannah and thank you for being part of this year's Annual Convention.

Sincerely,

havy Httamp

Larry H. Hanson GMA CEO and Executive Director

## Focus Your Energy on What Matters Most

We know that running a government facility while finding ways to save can be overwhelming. Our Commercial Energy Efficiency Program offers rebates to help your business lower energy usage and optimize your building's performance. Earn up to \$175,000 per facility per year for a combination of upgrades, including lighting, HVAC, heat pumps, and much more.

Explore how we can help you save and focus your energy where it matters most at **georgiapower.com/rebates**.



©2025 Georgia Power Company. All rights reserved.



#### **GMA WELCOME CENTER**

The Welcome Center, located in the River Concourse at the Savannah Convention Center, is the place for registration, information and interactive fun.

The Georgia Municipal Clerks Association's 50/50 raffle and Silent Auction return to this year's convention and can be found in the Welcome Center.

The Welcome Center is your "go to" for meeting up with other convention attendees, networking and getting reacquainted with old friends.

#### INFORMATION/REGISTRATION DESK SCHEDULE:

Friday, June 20: 7:00 am - 4:30 pm Saturday, June 21: 7:00 am - 6:00 pm Sunday, June 22: 7:00 am - 5:00 pm Monday, June 23: 8:00 am - 4:00 pm

#### MUNICIPAL MARKETPLACE

The Municipal Marketplace provides a great opportunity to learn about a wide range of products and services available to your city.

The Municipal Marketplace will be open during the following hours: Saturday, June 21: 4:00 pm - 6:00 pm Sunday, June 22: 10:30 am - 2:00 pm

Please be respectful of our exhibitors, as they are here to do business. All children must be accompanied by an adult while in the Municipal Marketplace. Everyone, including children, must have a name badge to enter the Municipal Marketplace.

#### BADGES

Each officially registered person (including spouses, guests, and children) will receive a badge with a QR code that grants access to every event, even those purchased individually, and allows them to pick up the delegate gift.

Badges must be worn at all events and are required for entry into the Municipal Marketplace.

#### AWARDS LUNCHEON CEREMONY

The Awards Ceremony will be held on Monday as a luncheon. Awards and recognitions will include:

- Municipal Government Hall of Fame
- · Georgia Cities Foundation's Renaissance Award and Starr Award
- Clerk of the Year Award
- Cities and Organizations of Civility
- · Cities and Organizations of Ethics
- · Harold F. Holtz Municipal Training Institute Certificates and 400 Club
- Recognition of Mayor's Reading Club Participants

A ticket for this event must be purchased in advance. If you have not purchased a ticket for this event, stop by the registration desk before 5:00 pm on Saturday, June 21, while supplies last.

#### MONDAY EVENING CLOSING EVENT

This year's closing event will provide an evening of food, fun and entertainment. It will take place on Monday, June 23, from 6:00 p.m. to 9:00 p.m. in the Governor's Ballroom at the Savannah Convention Center.

#### DELEGATE GIFT PICK UP IN THE MUNICIPAL MARKETPLACE

To receive your gift, have your badge scanned on Saturday or Sunday at the delegate gift counter located in the GMA resource area of the Municipal Marketplace.

#### **RIBBONS**

Ribbons are available in the Welcome Center for: 400 Club Children and Youth Advisory Council Community and Workplace Culture Advisory Council Municipal Workforce Advisory Council Member Services Advisory Council Legislative Policy Council Federal Policy Council Sponsor RMEBS Trustee Municipal Training Board Certificate of Excellence

Certificate of Achievement Certificate of Recognition Certificate of Distinction Certificate of Dedication Board of Directors Policy Committee Chair City of Ethics City of Civility Business Alliance Program First Time Attendee Mayor's Reading Club

#### WIRELESS INTERNET SERVICE

Wireless Internet service is provided throughout the Savannah Convention Center. Log on to: GMA\_WiFi\_by\_GeorgiaPower The password is 2025GMA!

#### ENGAGE DURING GMA'S ANNUAL CONVENTION

Be part of the conversation during GMA's Annual Convention! Follow us @gacities and share your experience using #gacities.

#### **GACITIES APP**

GACities app is FREE and available in the Apple App Store and the Google Play Store. Scan the appropriate QR code to download the app for the up-to-the-minute schedule, session descriptions, listings of exhibitors and sponsors and all pertinent information while in Savannah.



APPLE APP STORE



GOOGLE PLAY STORE

#### **GMA RESOURCE AREAS**

The GMA Resource Area will be in the Municipal Marketplace in the GMA Booth on Saturday and Sunday. On Monday, the GMA Resource Table will be in the Rotunda of the Savannah Convention Center.

#### DRESS

Dress for all events during the convention is casual. Meeting rooms can be cool, so dress appropriately.

#### **EXHIBITOR DOOR PRIZES**

Exhibitors offering door prizes will post winners on the Message Board in front of the Municipal Marketplace (100 aisle) by 1:00 pm Sunday. Please check the board and claim your prize at the exhibitor's booth before 2:00 pm Sunday. While in the Marketplace, thank our exhibitors—their support helps keep attendee costs down.

#### GMCA 50/50 RAFFLE

The Georgia Municipal Clerks Association will be having a 50/50 drawing during the convention. The drawing will be held at the Awards Luncheon on Monday, June 23. The proceeds of the raffle will be used to offer training scholarships to city clerks to complete their 100 hours of education needed for the Georgia Certified Clerk designation.

#### **GMCA SILENT AUCTION**

The Georgia Municipal Clerks Association will be having a Silent Auction on Friday, June 20 – Monday, June 23 located in the GMA Welcome Center in the Savannah Convention Center. Proceeds from the Silent Auction will be used for hosting the 2029 IIMC Region 3 Conference hosted by GMCA.

#### SHUTTLES AND FERRY INFORMATION

Visit Savannah has made special transportation arrangements for GMA Convention attendees.

#### SHUTTLE SCHEDULE

Each route has been color coded to include nearby hotels. Please look for your hotel's color when loading buses to/from the convention center. Please note the shuttle capacity is approximately 30 passengers per shuttle.

	EXPRESS SCHEDULE	STANDARD SCHEDULE
Friday, June 20	7 a.m. – 4 p.m.	4 - 6 p.m.
Saturday, June 21	7 a.m. – 7 p.m.	
Sunday, June 22	7 a.m. – 6 p.m.	
Monday, June 23	7 a.m 4:30 p.m.   7 - 10 p.m.	4:30 – 7 p.m.
Tuesday, June 24	7 a.m. – 12 p.m.	

#### FERRY SCHEDULE

Conference attendees can take advantage of the complimentary water ferry that runs between the Savannah Convention Center (SCC), Hyatt (City Hall) and Savannah Marriott Riverfront (Waving Girl). Detailed hours are posted at each dock.

	EXPRESS SCHEDULE (2 ferries, 2 routes) City Hall to SCC   Waving Girl to SCC	STANDARD SCHEDULE One ferry Triangle route to all 3 docks	LIMITED SERVICE ONLY City Hall to SCC ONLY
Friday, June 20	6:30 a.m 6:20 p.m.		6:40 p.m. – Midnight
Saturday,June 21	6:30 a.m. – 7 p.m.		7:10 p.m. – Midnight
Sunday, June 22	6:30 a.m. – 6:20 p.m.		6:40 p.m. – Midnight
Monday, June 23	7 a.m. – 1 p.m.   3:30 – 9:30 p.m.	1 – 3:30 p.m.	9:30 p.m. – Midnight
Tuesday, June 24	6:30 a.m 8:30 p.m.	Standard Schedule	



#### **HOTELS & TELEPHONE NUMBERS**

AC Marriott	912-912-9200
Alida	912-715-7000
Andaz	912-233-2116
Doubletree by Hilton	912-790-7000
Embassy Suites	912-330-8222
Hampton Inn (Oglethorpe St.)	912-721-1600
Hampton Inn (East Bay St.)	912-231-9700
Hilton Garden Inn	912-721-5000

Holiday Inn Express	912-231-9000
Homewood Suites by Hilton	912-355-0025
Hyatt Regency	912-238-1234
JW Marriott	912-373-9100
Marriott Riverfront	912-233-7722
The Brice	912-238-1200
Westin Savannah Harbor	912-201-2000



#### **GOLF CART TRANSPORTATION**

To enhance accessibility at this year's convention, golf cart transportation will be available inside the expanded Savannah Convention Center. This service is being provided to assist attendees who face challenges in navigating the larger venue. We are grateful to E-Z-GO for generously donating two golf carts to support this important need. As availability is limited, we kindly ask that this service be reserved for individuals who truly require assistance getting around. Your understanding and cooperation will help ensure that everyone can participate fully and comfortably in the convention.

#### LOST AND FOUND

For help locating or turning in a lost item during the convention, take the item to the GMA registration desk. Items will be held there until the convention concludes. Unclaimed items will be turned over to Savannah Convention Center Security.

#### RECYCLE

Please recycle your badges and lanyards in the designated bins located throughout the convention center.

## Connecting the Peach State to Greater Possibility

To help meet the demands for reliable, high-speed connections today—and in the future—AT&T Fiber® is now available to more than 1.8 million customer locations in more than 150 Georgia communities.

attconnects.com/Georgia









**Refreshingly Local** 



#### 7:00 AM - 4:30 PM

Registration and Welcome Center River Concourse

Thanks to our Convention Beverage Break Sponsors

#### 7:15 AM - 8:00 AM

Breakfast for Training Institute/Clerks Training Participants River Concourse and East Lobby (located in East Concourse hallway)

#### 8:15 AM - 3:15 PM

#### **Municipal Training Institute**

Class descriptions can be found in the GACities app, training institute brochure or on the GMA website.

(Six-hour training classes include a continental breakfast and lunch)

Special thanks to Charles Abbott Associates, Inc., Decisions Consulting and GFL Environmental for their support of this lunch.

Building Collaborative Relationships to Solve Community Challenges Room 200

Conflict Resolution\* Room 102

Downtown Development Authority Basic Training (ends at 4:15 pm) Room 103

Economic Development\* Room 107

Effective Branding and Marketing Strategies for Municipal Governments Room 108

Fire and Emergency Medical Services Room 100



How Shall We Live? Practical Ethics for Public Life\*+ Room 104

Law Enforcement Services: Trends and Best Practices Room 109

Making Citizen Engagement Work in Our Communities\* Room 110

Municipal Finance I\* Room 111

Navigating the Future: Thinking, Planning and Acting Strategically Room 202

Regional Approaches to Cooperation Room 105

Service Delivery Strategy – Efficiency & Tax Equity for Local Governments Room 112

#### 12:30 PM - 3:30 PM

**Municipal Training Institute** (lunch is not included for three-hour classes)

Class descriptions can be found in the GACities app, training institute brochure or on the GMA website.

Beyond the Beltway: Influencing Federal Policy Through Grassroots Engagement Room 201

Excellence in Customer Service Room 101

How to Attract and Retain Young Professionals in Your Town Room 203

Mobile Workshop: Port of Savannah Room 106

\* Classes marked with an asterisk are on the "required" list for the Municipal Training Institute certificate program.



+ Class marked with a plus sign is part of the Advanced Leadership Track and is needed to earn the Municipal Training Institute's Certificate of Dedication.

#### 12:30 PM - 3:30 PM

#### **RMEBS Board of Trustees Lunch and Meeting**

#### Room 208-209

The boards of the Georgia Municipal Employees Benefit System (GMEBS), the Workers Compensation Self-Insurance Fund (WCSIF), Georgia Interlocal Risk Management Agency (GIRMA) and Defined Contribution/Deferred Compensation programs will hold their joint and regular business meetings. The session will conclude with the Georgia Municipal Captive Insurance Company Annual Shareholders Meeting.

#### 3:00 PM - 7:00 PM

#### Badge Pick Up

- Westin Hotel
- Marriott Riverfront Hotel
- Hyatt Hotel

#### 3:45 PM - 5:00 PM

#### Mentor/Mentee Meet and Greet and Orientation

Tondees (located next to the escalator closest to registration)

Newly elected officials are invited to participate in a meet-and-greet event focused on GMA's Mentoring Program. Connect with experienced city leaders, learn how the program can support you in your first term, and start building a network that will last beyond the Annual Convention. If you are a current mentee, this is a great time to have a meeting with your mentor during convention. We hope to see you there!

Special thanks to Verizon for their support of this event.

#### 3:45 PM – 5:15 PM

Board of Directors Meeting Governor's Ballroom A Presiding: Fred Perriman, Mayor, Madison - GMA President



#### 7:00 AM - 6:00 PM

Registration and Welcome Center River Concourse

#### 7:00 AM - 8:00 AM

Breakfast for Training Institute/Clerks Training Participants River Concourse and East Lobby (located in East Concourse hallway)

#### 8:15 AM - 11:15 AM

**Municipal Training Institute** 

Class descriptions can be found in the GACities app, training institute brochure or on the GMA website.

Building Bridges Between Cities and Colleges Room 102

Capital Improvement Program Room 103

Current Issues Class: Municipal Law Update 2025 Westin Grand Ballroom B

Employee Benefits 101 (Retirement) Room 104

Entrepreneur Friendly Cities Room 108

Funding and Programming Transportation Projects in Your Community Room 105

Human Trafficking: Georgia's Role and Response Room 106

Information Privacy and Security Breaches: Prevention and Response\* Room 200



Let's Get Social Room 201

Living Beyond Expectations: The Opportunities and Challenges of the Growing Senior Population Room 209

Local Government Debt Methods 101 Room 203

Municipal Annexation: Growing Pains and Growth Spurts Room 113

Municipal Electric Systems 101 Room 100

Municipal Gas Systems 101 Room 101

Municipal Taxation 101 – The Basics\* Room 107

New and Emerging Technology for Cities Room 208

**Open Records\*** Westin Grand Ballroom A

Public Works Services\* Room 109

Recreation and Parks – Building Communities Room 110

Risk and Insurance 101 Room 202

Roles and Responsibilities of Council and Staff\* Room 210



#### Strengthening the Well-Being of Children and Youth

Room 112

#### Succession Planning: Preparing for Tomorrow's Workforce Today

Room 111

#### Trends in Urban Design for Local Leaders

Westin Grand Ballroom F

\* Classes marked with an asterisk are on the "required" list for the Municipal Training Institute certificate program.

#### **Policy Committee Meetings**

These sessions provide an opportunity for city officials to discuss legislative and policy issues of interest to cities. Members will review the proposed 2026 policy recommendations suggested by city officials during GMA's spring district meetings and endorsed by the Legislative Policy Council. Meetings will be held in sections of the Chatham Ballroom, located at the top of escalators near the Welcome Center.

#### 11:30 AM – 1:00 PM (boxed lunch will be provided)

#### 11:45 AM - 1:00 PM

#### **Environment & Natural Resources Policy Committee Meeting**

#### Chatham Ballroom B

Data centers are a fast-growing industry across the nation, and Georgia appears to be a very attractive location for them. Attendees will hear from a panel of Georgia legislators discussing the environmental and resource management concerns associated with this industry and how cities can balance those concerns against the potential for economic development. Attendees will also consider the recommended changes to GMA's environment and natural resource policies.

Chair: Janie Reid, Councilmember, Eatonton

Presenters: Representative Debbie Buckner Representative Matthew Gambill Representative Brad Thomas



#### Staff Contact: Jim Thornton, Director of Governmental Relations

#### Sponsored by GMA's Natural Gas Purchasing program

#### **Transportation Policy Committee Meeting**

**Chatham Ballroom C** 

Rail infrastructure is gaining renewed attention in Georgia as leaders explore both high-speed rail proposals and the expansion of existing passenger and freight networks. This panel will feature state policy makers discussing the funding, policy, and coordination challenges that come with developing a more connected and resilient rail system, as well as the economic development opportunities that may exist. Attendees will also consider the recommended changes to GMA's transportation policies.

Chair: Rusty Paul, Mayor, Sandy Springs

Presenters: Representative Spencer Frye Representative Dale Washburn Dr. Clement Solomon, Georgia Department of Transportation

Staff Contact: Noah Roenitz, Senior Governmental Relations Associate

Sponsored by GMA's Telecommunications and Right of Way Management program

#### 1:15 PM - 2:30 PM

#### **Municipal Government Policy Committee Meeting**

**Chatham Ballroom BA** recurring point of conflict between cities and their county counterparts involves annexation and city growth. A panel of legislators will discuss how the growth of Georgia cities, as well as the creation of new cities, spark these conflicts and will share the perspective of the General Assembly in supporting cities while respecting the concerns of counties. Attendees will also consider proposed changes to GMA's municipal government policies.

Chair: Cleatus Phillips, City Manager, Newnan

Presenters: Representative Victor Anderson Representative Mary Margaret Oliver Representative Brad Thomas



Staff Contact: DJ Waller, Governmental Relations Associate

Sponsored by GMA's Property & Liability Insurance program

#### **Community Development Policy Committee Meeting**

**Chatham Ballroom C** 

Cities across Georgia are increasingly on the front lines of the state's mental health crisis, as gaps in care access and resources often manifest in local emergency responses, housing instability, and strained public services. This panel will explore how state and local leaders are working to expand mental health resources and improve coordination across agencies. Attendees will also consider the recommended changes to GMA's community development policies.

Chair: Carlos Duffey, Mayor, Jackson

Presenters: Representative Kasey Carpenter Commissioner Kevin Tanner, Georgia Department of Behavioral Health and Developmental Disabilities Representative Phil Olaleye

Staff Contact: Noah Roenitz, Senior Governmental Relations Associate

Sponsored by GMA's Life & Health Insurance Fund programs through the Georgia Municipal Employees Benefit System (GMEBS)

#### 2:45 PM - 4:00 PM

#### **Public Safety Policy Committee Meeting**

**Chatham Ballroom B** 

Rising concerns around youth violence and gang activity across Georgia have prompted urgent calls for action from city leaders, residents, and state officials alike. This panel will focus on collaborative strategies between municipalities and the state to address the root causes of youth and gang violence. What's working, what's needed, and how do we move forward together? Attendees will also consider proposed changes to GMA's public safety policies.

Chair: Eric Wilson, Mayor, Forsyth

Presenters: Senator Randy Robertson Representative Carl Gilliard



Lance Deaton, Deputy Chief of Police, Columbus

Staff Contact: DJ Waller, Governmental Relations Associate

Sponsored by GMA's Workers' Compensation Self-Insurance program (GMA WCSIF)

#### **Revenue & Finance Policy Committee Meeting**

**Chatham Ballroom C** 

The evolving landscape of property and sales taxes has prompted the legislature to pass changes to property taxes not seen in Georgia since the 1970s. With these changes in mind, this panel will focus on the prospect of funding local governments in the future. What can local governments look to in property taxes, sales taxes, and fees to ensure that their communities will thrive for years to come? Attendees will also consider the recommended changes to GMA's revenue and finance policies.

Chair: Skip Henderson, Mayor, Columbus

Presenters: Representative Shaw Blackmon Representative Yasmin Neal Representative Ron Stephens

Staff Contact: Leona Rittenhouse, Governmental Relations Associate

Sponsored by GMA's Equipment and Real Estate Financing Services

3:55 PM – 4:00 PM Municipal Marketplace Opening Ceremony

East Lobby (located in East Concourse hallway)

4:00 PM – 6:00 PM Municipal Marketplace and Reception

Special thanks to Trane for their support of the reception.



#### 7:00 AM - 5:00 PM

Registration and Welcome Center River Concourse

#### 8:00 AM - 8:30 AM

Worship Service Room 108

#### 8:00 AM - 8:45 AM

#### **RMEBS Membership Meeting**

Room 107

This meeting is held for the purposes of providing an update of the activities of the Georgia Municipal Employees Benefit System (GMEBS), the Workers Compensation Self-Insurance Fund (WCSIF), Georgia Interlocal Risk Management Agency (GIRMA), and Defined Contribution/ Deferred Compensation programs, delivering a financial update on the respective funds, and voting on matters that may require a vote of the respective memberships. The membership is expected to vote on Board positions that are up for election at this meeting. If your city participates in one or more of these retirement and insurance programs, you are invited to attend.

#### 8:30 AM – 9:00 AM

Breakfast River Concourse and East Lobby (located in East Concourse hallway)

#### 9:00 AM - 10:30 AM

Opening General Session Governor's Ballroom

Presiding: Fred Perriman, Mayor, Madison - GMA President

**Parade of Flags** 

National Anthem Mayor Alan Hallman, Alderman Mike Rast and Councilmember Brett Reichert - City of Hapeville

Invocation Shelly Berryhill, Commissioner, Hawkinsville



Welcome and NLC Officer Remarks Van R. Johnson, II, Mayor, Savannah – Second Vice President, National League of Cities

Special Recognitions Larry Hanson, CEO and Executive Director, GMA

#### Getting to Know GeorgiaForward

Linnea Miller, Councilmember, Suwanee - Vice Chair, GeorgiaForward



Keynote Speaker Jon Gordon

"The Power of Positive Leadership" Jon Gordon's best-selling books and talks have inspired readers and audiences around the world. His principles have been put to the test by numerous Fortune 500 companies, professional and college sports teams, school districts, hospitals and non-profits.

Special thanks to Georgia Power, AT&T, The Coca-Cola Company and Ardurra for their support of this session.

#### 9:00 AM - 1:00 PM

#### City Attorneys Session and Brunch (ticket purchase required)

#### Westin Grand Ballroom AB

The City Attorneys' Seminar is the Association's annual CLE for city attorneys and is the annual business meeting for the City Attorneys' Section of GMA. During the brunch, topics will cover Open Meetings, Tort Reform, Legal Issues in Disaster Preparedness & Recovery and Legislative Updates. These topics will assist Georgia's city attorneys in obtaining 3 hours of Continuing Legal Education with the State Bar of Georgia. There will also be a city attorney roundtable to discuss any other pressing issues.

Presiding: Brian Corry, City Attorney, Brunswick

#### **Presenters:**

Sam Hatcher, Executive Counsel, Office of Governor Brian Kemp Christine Hayes, Deputy Executive Counsel, Office of Governor Brian Kemp James Beal, Executive Director, Georgians for Lawsuit Reform Katie Hill, Public Service Assistant Faculty, Carl Vinson Institute of Government



Jordan Corbitt, Associate, Baker Donelson Courtney Terwilliger, Public Safety Coordinator, Emanuel County, Georgia Rusi Patel, General Counsel, Georgia Municipal Association Ryan Bowersox, Assistant General Counsel, Georgia Municipal Association

Special thanks to Alston & Bird, Elarbee Thompson, Freeman Mathis & Gary, LLP and Gallagher Bassett for their support of this session.

#### 10:30 AM - 2:00 PM

Municipal Marketplace Lunch will take place in the Municipal Marketplace from 11:30 am - 1:00 pm.

Special thanks to Consolidated Pipe & Supply for their support of this lunch.

#### 11:00 AM - 12:00 PM

#### Legislative Policy Council Meeting

**Room 208-210** The Legislative Policy Council will review the recommendations from the standing policy committees and vote to move the proposed legislative policies for 2026 to the full membership for final approval.

Presiding: Andrea Gibby, Mayor, Young Harris - GMA Second Vice President

**Speaker: Senator Randy Robertson** 

Staff Contact: Jim Thornton, Director, Governmental Relations

#### 11:00 AM - 11:45 AM

Children's Reading Event with Justice Verda M. Colvin Room 212



Convention delegates are invited to bring their children and grandchildren to a special story time with Justice Verda M. Colvin of the Supreme Court of Georgia. Along with reading a special book to everyone, Justice Colvin will take a few moments to share her personal journey, reflect on someone who inspired her, and encourage young listeners to believe in themselves, dream big, and stay engaged in their communities.



With 125+ Georgia Mayors now participating in our Mayor's Reading Club, this event supports our Association's commitment to literacy and civic engagement. Today, 68% of Georgia's third graders are not reading on grade level—a crisis that requires action from all sectors: families, businesses, faith communities, civic leaders, and beyond. Building strong readers and future leaders is a shared responsibility.

Each family in attendance will receive a copy of the book read by Justice Colvin to take home and enjoy!

Staff Contact: Chan Weeks, Senior Program Manager, GeorgiaForward

#### 12:00 PM - 2:00 PM

**City Managers Session and Lunch** (ticket purchase required)

#### **Chatham Ballroom A**

Georgia was among the fastest-growing states in the United States over the past decade, with a population increase of more than one million people. An aging population and regionally uneven population growth are critical demographic trends for leaders to consider. For example, currently 25% of all Georgians are over 55, but in 2000 that demographic made up only 15% of the state's population. Additionally, half of the state's growth during the past decade was concentrated in five counties, while 68 counties lost population. This session will use the latest data to highlight these trends and others unfolding across the Peach State.

Presenter: Taylor Hafley, PhD, Applied Demographer, Carl Vinson Institute of Government

Staff Contact: Erica Grier, Senior Conferences and Events Manager

Special thanks to Charter Communications, Crews & Associates, Davenport Public Finance, MEAG Power, New South Construction Company and Schneider Electric for their support of this session.

#### 1:00 PM - 2:00 PM

#### Federal Policy Council Meeting

Room 208-210

Members of the Federal Policy Council will be briefed on the current landscape of executive and legislative activity at the federal level. They will discuss how city leaders can most effectively shape federal policy to reflect ongoing needs around infrastructure, water and sewer upgrades, housing, digital connectivity, and community development at large. Any city official attending the conference is welcome to observe this meeting.



Presiding: Jimmy Burnette, Mayor, Suwanee - GMA Third Vice President

Staff Contact: Claire Chan, Manager, Research and Federal Relations

#### 1:00 PM - 2:00 PM

#### **Municipal Training Board Meeting**

**Room 211** The Municipal Training Board will discuss matters related to the Harold F. Holtz Municipal Training Institute and receive updates from staff of GMA and the University of Georgia's Carl Vinson Institute of Government.

Chair: Catherine Rice, Commissioner, Augusta

Staff Contact: Aileen Harris, Deputy Director of Training

#### 2:15 PM - 3:15 PM

#### **Rapid Fire Sessions: Showcase of Successful Initiatives**

Interested in learning about successful programs and projects that have been initiated in other cities across the state? If so, plan to attend one of the Rapid Fire sessions. Each session will provide attendees with an opportunity to hear fast-paced presentations, followed by a brief question and answer period.

#### **Small City Rapid Fire**

Room 109-111

Moderator: Hayden Hancock, City Manager, Nashville

Staff Contact: Artiffany Stanley, Member Services Consultant

#### City of Ashburn (4,196 population)

#### More Than Books: A Beacon for Community and Connection

**Christy Casimirio**, Branch Manager of the Victoria Evans Memorial Library The Victoria Evans Memorial Library in the city of Ashburn has become a vibrant hub for learning, connection, and community. From free internet and creative programs to increased attendance and engagement, they are bridging gaps and inspiring curiosity. Despite legislative and funding challenges, the library continues to thrive; raising over \$3,000 through their "Giving Tree" campaign to support its mission.



#### City of Camilla (5,089 population) Electric Flight: Leveraging Resources & Innovation Kelvin Owens. Mayor

As a Municipal Electric Authority of Georgia (MEAG) city, the city of Camilla is exploring how it can increase economic growth by introducing electric and other autonomous flight systems to its city-owned airport while potentially developing a model for other cities to explore.

#### City of Cleveland (3,539 population) Full Speed Ahead: Cleveland's Leap in Infrastructure and Innovation Josh Turner, Mayor

Cleveland is advancing major infrastructure upgrades while keeping daily services on track. A \$19 million grant is expanding the wastewater-treatment plant for greater capacity and resilience. The city is also constructing a modern fire station and drilling new wells to safeguard water supply. Together, these projects show Cleveland's ability to secure funding and deliver large-scale improvements without missing a beat in everyday operations.

#### City of Commerce (8,287 population)

#### From Vision to Reality: The Development of the Commerce Administrative Complex Matthew Hailey, City Manager

#### Sandra Haggard, Deputy City Manager

Planning for the Commerce Civic Center began in 2021 with city leaders recognizing the need for a larger, more functional facility. City staff worked with engineers and designers to create a modern, smart building. Today, the Commerce Administrative Complex serves as a central hub for city services and community engagement, housing City Hall, Council Chambers, City Court, department offices, and event spaces. This session will walk through how the city of Commerce brought this project to life from start to finish.

#### City of Screven (803 population)

### Youth Leadership Wayne: Connecting Students to Community

#### Jason Weaver, Mayor

Screven launched the Youth Leadership Wayne Program to engage and develop future community leaders. This year-long initiative meets one day each month for 11 months, with each session highlighting a different sector of the community. Focus areas include agriculture, tourism, local government, state government and economic development (including a trip to Atlanta), healthcare, ports, and more. Through these immersive experiences, students gain a deeper understanding of the resources, opportunities, and



operations within the region. The program has proven to be a meaningful and inspiring introduction to leadership for local youth.

#### City of Springfield (3,284 population)

**The Mars Theatre Restoration Erin Phillips**, Planning & Development Director Ten years ago, the city of Springfield purchased and restored its historic one-screen downtown theatre. Since then, it has become a cornerstone of downtown entertainment and a catalyst for revitalization and growth in the area. Springfield will share the restoration process and its lasting impact on the community.

### City of Walnut Grove (1,575 population)

#### **Envision Walnut Grove**

#### Stephanie Moncrief, Mayor

Envision Walnut Grove is a community-driven planning process developed to help the City Council plan for and define a vision for the future of Walnut Grove. A community vision is essential for future planning as it guides decision-making, unites community members around a shared purpose, and offers a clear sense of direction. At the heart of Walnut Groove's initiative is a commitment to public engagement.

#### Large City Rapid Fire

Room 102-104

Moderator: Jason Dozier, Councilmember, Atlanta

#### Staff Contact: Michael McPherson, Member Services Consultant

City of Canton (36,857 population)

#### Citizen Engagement Survey

Billy Peppers, City Manager

In partnership with a third party, the city of Canton conducted its first citizen survey. Armed with the findings and over 10,000 survey comments, city leaders acted on the results; posting short videos on recreation, transportation and growth that explained key projects, highlighted collaboration opportunities and offered quick civics lessons. The city followed up with a ward-based town hall meetings, school field trips to City Hall, and outreach through local civic organizations.



#### City of Doraville (10,780 population) Assembly Studios Project

#### Gerald Evans, Councilmember

The Assembly project in Doraville is transforming the city into a major film hub with multiple sound stages and a live studio, attracting high-profile productions like "Beyond the Gates" and "Fight Night," and creating approximately 4,000 jobs. Expected to contribute around \$1 billion to the local economy, it fosters economic growth, new business opportunities, and a vibrant creative community by bringing behind-the-scenes roles traditionally based in Los Angeles. The project also acquired Third Rail Studios, further enhancing its resources and industry presence. With innovative and strategic creative financing, the project is now fully greenlit, serving as a catalyst for area development and revitalization and positioning Doraville as a key player in Georgia's film industry.

#### City of Newnan (44,940 population) Coweta Industrial Fellowship for Teachers (CIFT)

#### Hasco Craver, Assistant City Manager

The Coweta Industrial Fellowship for Teachers (CIFT) Program was developed in partnership with the city of Newnan, Coweta County Schools System, Central Educational Center, West Georgia Technical College, Newnan Development Authority and several manufactures in Newnan and Coweta County. The program dispels common myths about manufacturing careers and outlines career pathways for local elementary, middle, and high school students. Through this competitive program, elected educators receive a stipend and spend a week working alongside professionals at companies such as Yamaha, Grenzebach, Yokogawa, EGO, Kason, Cargill, and Blickle.

#### City of Peachtree City (40,193 population) Peachtree City 101

#### Justin Strickland, City Manager

Peachtree City 101 is not your typical citizen education program. Designed to go beyond presentations and facility tours, this interactive eight-week experience immerses participants in the real challenges faced by local government. Each week spotlights a different city department, where residents engage in hands-on projects and critical thinking exercises that mirror the decisions and dilemmas city staff navigate every day. With a cohort of approximately 40 residents annually and strong support from program alumni, Peachtree City 101 fosters informed, engaged, and empowered community members who stay actively involved long after graduation.



#### City of Savannah (147,748 population) Leadership Development

Dr. Jennifer Blalock, Organizational Development Officer

The city of Savannah is committed to developing and retaining talent to support itself as a learning centered city. It currently offers two innovative programs: City Manager's Emerging Leaders Academy for developing leaders and New Director's Academy for newly appointed managerial level leaders. The session will provide an overview of each program; a discussion of the results and impact thus far; and a blueprint for adoption and implementation.

### City of Union City (27,832 population)

The Growing Together Campaign

Sonja Fillingame, City Manager

Jade Wilkins, Growing Together Chair

The Growing Together Campaign is focused on creating a more vibrant and united community in Union City through inclusive and community-driven landscaping initiatives. By engaging residents in volunteer opportunities and educational outreach, we aim to revitalize neighborhoods, promote sustainable practices, and create a sense of pride and ownership in our shared spaces. Our goal is to transform Union City into a model of community engagement and environmental stewardship, where residents, businesses, and stakeholders collaborate to revitalize public and private spaces into sustainable, thriving landscapes. Through collaborative community action, we aim to create a more connected, vibrant collective of neighborhoods that celebrate the diversity and unity of Union City.

#### City of Woodstock (38,473 population) Made Mercantile

#### Jeff Moon, City Manager

As part of the Woodstock Downtown Development Authority (DDA), Made Mercantile is a creative collaboration space that allows retail makers the opportunity to produce their product, test them in a retail setting and collaborate with other retail makers with one goal in common: to incubate business owners within Woodstock who are interested in developing consumer products to market at a larger scale. There is room for 15 businesses at any given time. Since opening in 2020, Made Mercantile has "graduated" over 20 businesses.



3:00 PM - 3:30 PM

Voting Credential Pickup Governor's Pre-function

#### 3:30 PM - 5:00 PM

Business Meeting and Installation of Officers and Board of Directors Governor's Ballroom

Presiding: Fred Perriman, Mayor, Madison - GMA President



Speaker Justice Verda M. Colvin, Supreme Court of Georgia

Report from the Legislative Policy Council and Adoption of the 2026 Legislative Policies Andrea Gibby, Mayor, Young Harris – GMA Second Vice President

Proposed Amendments to the GMA Bylaws Rusi Patel, General Counsel, GMA

Nominating Committee Report and Election of 2025-2026 Officers and Board of Directors Randall Walker, Mayor, Perry - Chair, Nominating Committee

Installation of GMA Board and Officers Rusi Patel, General Counsel, GMA Justice Verda M. Colvin, Supreme Court of Georgia



#### 8:00 AM - 4:00 PM

Registration and Welcome Center River Concourse

#### 8:00 AM - 8:30 AM

Continental Breakfast Governor's Pre-function

#### 8:30 AM - 9:45 AM

General Session Governor's Ballroom Presiding: Fred Perriman, Mayor, Madison - GMA President

It Only Takes One Claim: Why Municipal Liability Limits and Insurance Matter More Than You Think Rusi Patel, General Counsel, GMA

Panel Discussion: Why Literacy? Moderator: Bianca Motley Broom, Mayor, College Park - GMA First Vice President

Panelists: Honorable Jon Burns, Speaker of the House Carlos Duffey, Mayor, Jackson Sadie Krawczyk, Managing Director, GeorgiaForward Sarah Richards, Georgia Literacy Coach

Federal Issues That Matter to Cities: A Conversation with the CEOs of GMA and NLC Clarence E. Anthony, CEO and Executive Director, National League of Cities Larry Hanson, CEO and Executive Director, GMA

Special thanks to Georgia Power and AT&T for their support of this session.

10:00 AM – 11:00 AM Concurrent Sessions:

**Building Tomorrow's Municipal Workforce Today: Local Solutions in Action Room 109-111** Georgia cities are crafting creative, homegrown solutions to recruit, train, and retain the next



generation of city workers. This session will highlight three municipalities taking strategic action to strengthen their local government workforce. Rockmart is implementing targeted efforts to address recruitment and retention challenges. Thomaston's Pathways Internship Program is cultivating a pipeline of civic-minded young people prepared for public service. Decatur is enhancing employee engagement and professional development through employee-directed initiatives and recognition programs. Attendees will gain insight into how cities can proactively build a capable, inclusive, and future-ready municipal workforce.

#### Moderator: Regina McDuffie, City Manager, Brunswick

Presenters: Andrea Arnold, City Manager, Decatur Danielle Jefferson, HR Director, Thomaston Stacey Smith, City Manager, Rockmart

Staff Contact: Brian Wallace, Director of Content Strategy and Engagement

#### Safe, Healthy and Vibrant Cities Start Here: Code Enforcement with a Purpose Room 112-113

Code enforcement plays a vital role in preserving the safety, health, and appearance of communities. This session offers an essential overview for those seeking to strengthen their understanding of code enforcement principles. Topics will include legal procedures, inspection techniques, documentation practices, and effective communication strategies. Attendees will also gain insights into conflict resolution, engaging with the community, and promoting voluntary compliance. Whether you're developing policy, managing municipal operations, or shaping community standards, this session will provide valuable insights into how effective code enforcement can support safer, healthier, and more vibrant communities.

#### Moderator: Pete Pyrzenski, Member Services Consultant, GMA

#### **Presenters:**

M. Angel Gray, Deputy Director, Planning and Development, Albany – President, Georgia Association of Code Enforcement Paul Muhammad, Director of Code Enforcement, South Fulton

#### **Staff Contacts:**

Pete Pyrzenski, Member Services Consultant Sherri Bailey, Member Services Consultant



#### A Tale of Two Cities: Creating Downtowns That Thrive

Room 102-104

Discover how two Georgia cities have successfully developed thriving downtowns through different but equally inspiring approaches. One city built its downtown from the ground up, while the other revitalized a historic core to breathe new life into its community. Learn how each created a destination that supports local businesses, features dynamic park spaces, draws visitors, and provides diverse housing options for residents across all income levels. This session will offer valuable insights into the planning, collaboration, and long-term vision required to cultivate thriving downtown districts.

#### Moderator: Marcia Hampton, City Manager, Douglasville

Presenters:

Monica Callahan, Director of Planning, Madison Chris McGahee, Director of Economic Development, Duluth

Staff Contact: Cindy Eidson, Director of Community and Economic Development

#### Leadership in Action: Cultivating Belonging and Connection

Room 107-108

This session highlights how city leaders can embrace a human-centered approach to leadership that prioritizes connection, empathy, and trust. In an era marked by division and disconnection, elected officials have both the opportunity and responsibility to shape civic environments where every resident feels seen, heard, and valued. Through intentional engagement, honest dialogue, and courageous decision-making, city leaders can foster a culture of belonging and build resilient, vibrant communities where people want to live, work, and thrive. Join us to explore a leadership model that breaks down barriers, strengthens relationships, and redefines what effective civic leadership looks like today.

Moderator: Freddie D. Broome, Director of Community and Workplace Culture, GMA

#### **Presenters:**

Linnea Miller, President, Long Table; Councilmember, Suwanee Marcus Thorne, ReCAST Program Manager, Lawrenceville

Staff Contact: Freddie D. Broome, Director of Community and Workplace Culture



#### 11:15 AM - 12:15 PM

**Concurrent Sessions:** 

#### Building the Next Generation of Leaders: A Civic Engagement Pathway from Childhood to Young Professionals

#### Room 112-113

Future leaders don't appear overnight—they're nurtured through meaningful engagement and intentional development. This dynamic session will explore how GeorgiaForward's signature programs—Mayor's Reading Club, Youth Councils, and Young Gamechangers—serve as critical touchpoints in a lifelong civic journey. From early literacy initiatives to hands-on policymaking experiences, these programs provide communities with a roadmap to inspire, empower, and retain the next generation of changemakers. Hear firsthand from local officials who have brought these initiatives to life, as well as from the youth and young professionals whose leadership journeys began through them. Learn how your city can foster civic pride and build a pipeline of passionate, community-connected leaders—starting today.

#### Moderator: Sadie Krawczyk, Managing Director, GeorgiaForward

#### **Presenters:**

Kelly Hughes, Mayor, Barnesville Gabrielle Nelson, Mayor Pro Tem, Port Wentworth Adam Speas, Youth Council Advisor, LaGrange Rhonda Swaney, Youth Council Advisor, Ringgold Member of Savannah Youth Council

#### Staff Contacts:

**Chan Weeks**, Senior Program Manager, GeorgiaForward **Tavari Turner**, Program Manager, GeorgiaForward

#### City Hall Meets AI: Policy, Practice, and Possibility

#### Room 109-111

Artificial intelligence is no longer a distant concept; cities are already navigating its opportunities and challenges. In this panel discussion, attendees will hear how three Georgia cities are approaching the use of AI. Panelists will share how their cities are utilizing the technology, and just as importantly, how they are thinking about its adoption, benefits, and concerns. The discussion will explore what city leaders should consider as they engage with this rapidly evolving tool. Whether your city is just beginning to explore AI or already putting it to use, this session offers timely insights for local decision-makers.



#### Moderator: Michael Owens, Mayor, Mableton

Presenters: Annalee Sams, Mayor, Dalton Bill Bruton, City Manager, Marietta Jason Hall, City Manager, Lyons

#### Staff Contacts:

Brian Wallace, Director of Content Strategy and Engagement Kelly Tullis, Chief Information Officer

#### When the Storm Hits: Lessons in Readiness and Resilience

#### Room 102-104

When Hurricane Helene struck, many municipalities found themselves unprepared for the complex challenges that followed. This session will explore the critical issues exposed by the storms, including breakdowns in communication, lack of pre-established debris removal agreements, competition for limited resources, and navigating unfunded mandates. Attendees will also gain valuable insights into the process of applying for state and federal assistance and what to expect during the reimbursement timeline. A panel of experienced local officials and representatives from the Georgia Department of Community Affairs and the Georgia Emergency Management and Homeland Security Agency will share practical lessons learned and strategies for building stronger, more resilient emergency response plans.

#### Moderator: Karen Williams, Mayor, Pooler

#### **Presenters:**

Garnett Johnson, Mayor, Augusta Kimberly Carter, Division Director, Community Finance Division, Georgia Department of Community Affairs Hayden Hancock, City Manager, Nashville Courtney Terwilliger, Public Safety Coordinator, Emanuel County LaTashae Walker, Ed.S., Manager, Public Assistance Department, Georgia Emergency Management and Homeland Security Agency

Staff Contacts: Sherri Bailey, Member Services Consultant Pete Pyrzenski, Member Services Consultant



## Healthy Cities, Strong Communities: Elevating Public Health Through Municipal Leadership Room 107-108

Municipal leaders have the platform to help members of their communities obtain extra support in achieving emotional and physical wellness. This session will provide information to municipal leaders to help expand community-based health resources, including mental health. Additionally, municipal leaders have the ability to change the course of public health in their communities by partnering with medical professionals and organizations who want to change negative health outcomes in Georgia cities. This panel will focus on what city leaders across Georgia can do to improve health care in their communities through reliable research, creative strategies, sustainable solutions, and effective communication.

Moderator: Rusi Patel, General Counsel, GMA

# **Presenters:**

Grace Bagwell Adams, PhD, MPA, Associate Professor, Health Policy and Management, University of Georgia College of Public Health Shirley "Bella" E. Borghi, Executive Director and Vice Chairman, Hispanic Health Coalition of Georgia; Co-Chair of Georgia CEAL CCB Katrina Brantley, DrPH, MPH, Project Director, Georgia CEAL, Community Health and Preventative Medicine, Morehouse School of Medicine

# Staff Contact: Rusi Patel, General Counsel

# 12:30 PM - 2:15 PM

Awards Luncheon Governor's Ballroom

Presiding: Fred Perriman, Mayor, Madison - GMA President

Invocation Keith Turman, Mayor, Royston

Clerk of the Year Award Presentation Vernice Thompson, City Clerk, Hazlehurst – President, Georgia Municipal Clerks Association

Recognition of Cities of Ethics and Civility Jimmy Burnette, Mayor, Suwanee – GMA Third Vice President



### **Presentation of Training Certificates**

Catherine Rice, Commissioner, Augusta – Chair, Municipal Training Board Rob Gordon, Director, Carl Vinson Institute of Government Aileen Harris, Deputy Director of Training, GMA Hardin Watkins, Public Service Assistant, Carl Vinson Institute of Government

Recognition of Mayor's Reading Club Participants Sadie Krawczyk, Managing Director, GeorgiaForward

Presentation of the Georgia Cities Foundation's Renaissance Award and Starr Award Pam Sessions, President, Georgia Cities Foundation

Municipal Government Hall of Fame Presentation Michael Chidester, Mayor, Byron – Chair, GMA Awards Committee

Special thanks to Georgia Power, The Coca-Cola Company and Ardurra for their support of this session.

# 2:30 PM – 3:45 PM District Meetings

2:30 pm - 2:45 pm: Networking and Refreshments

# 2:45 pm - 3:45 pm: Information Session

Each meeting will focus on an urgent and growing challenge for cities across Georgia: municipal workforce development. City leaders are rethinking how they attract, retain, and support the talent needed to deliver essential services and lead their communities. A panel of city representatives from the districts will share strategies their cities are using to build a strong, capable municipal workforce in today's competitive labor market.

(If you are not sure which meeting to attend, please see the district number that appears on your name badge. In addition, a GMA district map is in the Welcome Center.)

Districts 1 & 2 Room 211 Staff Contact: Pete Pyrzenski, Member Services Consultant



District 3 Room 107-108 Staff Contact: Michael McPherson, Member Services Consultant

Districts 4 & 8 Room 109-111 Staff Contact: Niles Ford, Member Services Consultant

Districts 5 & 7 Room 212 Staff Contact: Sherri Bailey, Member Services Consultant

Districts 6 & 9 Room 112-113 Staff Contact: Artiffany Stanley, Member Services Consultant

Districts 10, 11 & 12 Room 102-104 Staff Contacts: Pam Helton, Director, Member Services Emily Davenport, Member Services Consultant

Special thanks to Ameresco and McCarthy Building Companies for their support of these meetings.

6:00 PM – 9:00 PM Closing Event Governor's Ballroom

Special thanks to Georgia Power, AT&T, The Coca-Cola Company and Ardurra for their support of the Closing Event.



# 7:30 AM - 8:00 AM

Breakfast for Training Institute Participants River Concourse

# 8:15 AM – 11:15 AM

**Municipal Training Institute** *Class descriptions can be found in the GACities app, training institute brochure or on the GMA website.* 

Capital Improvement Program Room 100

Changing Demographics and Best Practices Room 101

Current Issues Class: Municipal Law Update 2025 Room 105

Effective Practices for Municipal Operations Room 102

Entrepreneur Friendly Cities Room 103

Municipal Courts Post-Ferguson II: Promoting Justice, Protecting City Assets Room 104

Municipal Taxation 102 – The Basics Continued Room 106

Municipal Water and Wastewater Systems\* Room 107

Practices for Successful Meetings\* Room 108

Public Policy Development and Implementation Room 109

\* Classes marked with an asterisk are on the "required" list for the Municipal Training Institute certificate program.



# **GEORGIA MUNICIPAL CLERKS ASSOCIATION**

EORGIA MUNICIPAL ssociation DERSHIP • EDUCATION • SERVICE

FRIDAY, JUNE 20 Clerks Training Courses

8:15 am - 3:15 pm Elections Training (CEU) Room 204-205

12:30 pm – 3:30 pm Human Resources (Required) Room 206-207

# **SATURDAY, JUNE 21**

Clerks Training Courses 8:15 am - 3:15 pm Ethics & the Public Servant (Masters) Room 206

Professional Skills Development 101 Business Writing (Required) Room 204-205

Steady Under Pressure: Managing Emotions with Challenging Customers (CEU) Room 207



# **GEORGIA MUNICIPAL CLERKS ASSOCIATION**



# **SUNDAY, JUNE 22**

12:00 pm - 2:00 pm Clerks Business Meeting and Lunch Chatham Ballroom C

**Presiding: Vernice Thompson,** City Clerk, Hazlehurst – President, Georgia Municipal Clerks Association

# **MONDAY, JUNE 23**

12:30 pm - 2:15 pm Awards Luncheon (ticket purchase required) Governor's Ballroom

GMCA Full Conference Registrants have access to GMA Conference Sessions and Events as part of their schedule.



# GMA 2024-2025 BOARD OF DIRECTORS

#### OFFICERS

President - Fred Perriman, Mayor, Madison First Vice President - Bianca Motley Broom, Mayor, College Park Second Vice President - Andrea Gibby, Mayor, Young Harris Third Vice President - Jimmy Burnette, Mayor, Suwanee Immediate Past President - Randall Walker, Mayor, Perry

# **ACTIVE PAST PRESIDENTS**

Julie Smith, Mayor, Tifton Vince Williams, Mayor, Union City Keith Brady, Mayor, Newnan Bill McIntosh, Mayor, Moultrie John Reid, Mayor, Eatonton

### **DIRECTORS AT LARGE**

Shelly Berryhill, Commissioner, Hawkinsville Andre Dickens, Mayor, Atlanta James Eubanks, Mayor, Pelham Anthony Ford, Mayor, Stockbridge Kelly Girtz, Mayor, Athens-Clarke County Deana Holiday Ingraham, Mayor, East Point Jason Holt, Mayor, Fitzgerald Michael-Angelo James, Mayor, Waycross Garnett Johnson, Mayor, Augusta Van Johnson, Mayor, Savannah Scott James Matheson, Mayor, Valdosta Lester Miller, Mayor, Macon-Bibb County Keith Turman, Mayor, Royston

### **DISTRICT OFFICERS**

First District President - Randy Quick, Commissioner, Rome First Vice President - Lanny Thomas, Mayor, Trion



# GMA 2024-2025 BOARD OF DIRECTORS

### SECOND DISTRICT

President - JoAnne Taylor, Mayor, Dahlonega First Vice President - Matt Fields, Councilmember, Royston

### **THIRD DISTRICT**

President, North District - Colin Ake, Councilmember, Woodstock President, Northeast District - Victoria Jones, Councilmember, Lawrenceville President, East District - Tom Lambert, Councilmember, Dunwoody President, West District - Doris Dawkins, Councilmember, Powder Springs President, South District - Edward Johnson, Mayor, Fayetteville President, Southwest District - Dr. Catherine Foster-Rowell, Councilmember, South Fulton President, Central District - Amir Farokhi, Councilmember, Atlanta

# FOURTH DISTRICT

President - Joseph Walter, Mayor, Zebulon First Vice President - Mike Johnson, Mayor, Temple

### **FIFTH DISTRICT**

President - Eric Joyce, Councilmember, Madison First Vice President - Kurt Ward, Mayor, Braselton

## SIXTH DISTRICT

President - Janie Reid, Councilmember, Eatonton First Vice President - Joyce Denson, Mayor, Toomsboro

# SEVENTH DISTRICT

President - Danny Brown, Councilmember, Sandersville First Vice President - Catherine Rice, Commissioner, Augusta

# **EIGHTH DISTRICT**

President - James Carter, Mayor, Woodland First Vice President - Vesta Shephard, Commissioner, Cordele

### NINTH DISTRICT

President - Lee Stevenson, Mayor Pro Tem, Screven First Vice President - Rashida Taylor, Councilmember, Metter

# GMA 2024-2025 BOARD OF DIRECTORS

## **TENTH DISTRICT**

President - Kelvin Owens, Mayor, Camilla First Vice President - Chad Warbington, Commissioner, Albany

# **ELEVENTH DISTRICT**

President - Sandra Tooley, Councilmember, Valdosta First Vice President - Keith Brooks, Mayor, Blackshear

# **TWELFTH DISTRICT**

President - Paulette Chavers, Councilmember, Statesboro First Vice President - Cosby Johnson, Mayor, Brunswick

# GMEBS/WCSIF/GIRMA BOARD CHAIR

Marcia Hampton, City Manager, Douglasville

# **SECTION PRESIDENTS**

**City Attorneys - Brian Corry**, City Attorney, Brunswick **City Managers - Sammy Rich**, City Manager, Rome **City Clerks - Vernice Thompson**, City Clerk, Hazlehurst

# POLICY COMMITTEE CHAIRS

Community Development - Carlos Duffey, Mayor, Jackson Environment & Natural Resources - Janie Reid, Councilmember, Eatonton Municipal Government - Cleatus Phillips, City Manager, Newnan Public Safety - Eric Wilson, Mayor, Forsyth Revenue & Finance - Skip Henderson, Mayor, Columbus Transportation - Rusty Paul, Mayor, Sandy Springs

# MUNICIPAL TRAINING BOARD CHAIR

Catherine Rice, Commissioner, Augusta

# Ø

GEORGIA MUNICIPAL EMPLOYEES BENEFIT SYSTEM (GMEBS), GMA WORKERS' COMPENSATION SELF-INSURANCE FUND (WCSIF) AND THE GEORGIA INTERLOCAL RISK MANAGEMENT AGENCY (GIRMA) BOARD OF TRUSTEES

CHAIR Marcia Hampton, City Manager, Douglasville

### **VICE CHAIR**

Shelly Berryhill, Commissioner, Hawkinsville

# **MEMBERS**

Betty Cason, Mayor, Carrollton Jason Holt, Mayor, Fitzgerald Meg Kelsey, Assistant City Manager, Newnan Jessica O'Connor, City Manager, Griffin Danny Palmer, Councilmember, Camilla John Reid, Mayor, Eatonton Sammy Rich, City Manager, Rome Julie Smith, Mayor, Eatonton JoAnne Taylor, Mayor, Dahlonega Rebecca Tydings, City Attorney, Centerville Albert Thurman, Mayor, Powder Springs Clemontine Washington, Mayor Pro Tem, Midway Vince Williams, Mayor, Union City



# LIFETIME SERVICE AWARD RECIPIENTS 2024-2025

The GMA Lifetime Service Award was created by the Board of Directors in 2014 to recognize elected city officials, city managers, city clerks and city attorneys who, upon leaving office or retiring, had completed 35 or more years of service. Any individual meeting these criteria and being nominated by their city will receive the award.

### 2024 - 2025

Betty Carpenter, former city clerk, Uvalda (47 years)
Al Crace, former city manager, Alma and other Georgia Local Governments (52 years)
Sherry Boyett, former city clerk, Ty Ty (42 years)
Karen Jordan, former city clerk, Ball Ground (39 years)
Richard McCoy, former city clerk, West Point, (35 years)
John Stell, former city attorney, Winder, (38 years)
Denise O. Jordan, former city clerk, Gainesville (35 years)
Jeff Honea, former city clerk, Cumming (45 years)

# GMA PAST PRESIDENTS

James. A. Key, Atlanta	1934	J. Steve Knight, Columbus*	1965	John Meadows, Calhoun	1995
J.D. Ashley, Valdosta	1935	Malcolm MacLean, Savannah*	1966	Keith Dixon, Kingsland	1996
James A. Fort, Americus	1936	John L. Cromartie, Gainesville	1966	Willie Davis, Vienna	1997
T.R. Luck, Carrollton	1937	Jack Hamilton, Decatur	1967	Bob Sosebee, Commerce	1998
R.E. Allen, Augusta	1938	Richard B. Ray, Perry	1968	Evelyn Turner Pugh, Columbus	1999
Thomas Gamble, Savannah	1939	L. Howard Atherton, Marietta	1969	Andrew Harris, Decatur	2000
George S. Carpenter, Milledgeville	1940	Jack A. Leroy, Ailey	1970	Roger Boatright, Alma	2001
Charles L. Bowden, Macon	1941	E. Gregory Griggs, Atlanta	1971	Floyd Adams, Savannah	2002
Hugh Thurston, Thomaston	1942	J.R. Allen, Columbus*	1972	Susan Holmes, Monticello	2003
William B. Hartsfield, Atlanta	1943	Henry S. Bishop, Alma*	1973	Cecil Pruett, Canton	2004
R.S. O'Neal, LaGrange	1944	John C. Barrow, West Point	1974	Tom Ratcliffe, Hinesville	2005
C.Q. Wright, Albany	1945	John P. Rousakis, Savannah	1975	Shirley Franklin, Atlanta	2006
W.C. Henson, Cartersville	1946	Gerald H. Thompson, Fitzgerald	1976	Jay Powell, Camilla*	2007
E.L. Almand, Jr., Monroe	1947	Gil Harbin, Valdosta	1977	Kenneth Smith, Kingsland	2008
John G. Kennedy, Savannah	1948	Lewis A. Newman, Augusta	1978	Bill Floyd, Decatur	2009
William Butt, Blue Ridge	1949	David Barrow, Bowdon	1979	Ken Steele, Fayetteville	2010
Jack R. Well, Athens	1950	Hobby Stripling, Vienna	1980	Billy Trapnell, Metter	2011
Lewis B. Wilson, Macon	1951	Tom Faircloth, Thomasville	1981	John Reid, Eatonton	2012
John W. Robinson, Winder	1952	Lillian Webb, Norcross	1982	Beth English, Vienna	2013
Edward A. Dutton, Savannah Beach	1953	Bob Knox, Jr., Thomson	1983	Keith Brady, Newnan	2014
Sam J. Welsch, Marietta	1954	George Israel, Macon	1984	Boyd Austin, Dallas	2015
Frank Tigner, LaGrange	1955	Lauren Coile, Athens	1985	Mike Bodker, Johns Creek	2016
A.C. Felton, III, Montezuma	1956	Bill Reynolds, Bainbridge	1986	Dorothy Hubbard, Albany	2017
W.L. Mingledorff, Jr., Savannah	1957	Ira Jackson, Atlanta	1987	Linda Blechinger, Auburn	2018
B.F. Merritt, Jr., Macon	1958	Frank Sherrill, Social Circle	1988	Phil Best, Dublin	2019
Charles A. Cowan, Cartersville	1959	Lace Futch, Willacoochee	1989	Vince Williams, Union City	2020
Carl E. Pruett, Griffin	1960	James Neal, Toccoa	1990	Jim Thornton, LaGrange	2021
W.B. Withers, Moultrie	1961	Tracy Stallings, Carrollton	1991	Julie Smith, Tifton	2022
Roswell Hair, Buena Vista	1962	Ed Cannington, Lumpkin	1992	Randall Walker, Perry	2023
Randolph Medlock, Stone Mountain	1963	Myrtle Davis, Atlanta	1993	Fred Perriman, Madison	2024
John Yarbrough, Rome	1964	Bill McIntosh, Moultrie	1994	*served partial terms	







Please refer to the GMA mobile app for additional company and contact information for all GMA Exhibitors



365 Degree Total Marketing Booth: 219 www.365DegreeTotalMarketing.com

# Α

ABM Booth: 608 www.abm.com/

AdComp Systems Booth: 627 www.adcompsystems.com/

Ag-Pro Companies Booth: 929 www.agprocompanies.com/

Ajax Building Company, LLC Booth: 914 www.ajaxbuilding.com/

American Tank Maintenance, LLC Booth: 302 www.americantankmaintenance.com

Amwaste of Georgia Booth: 337 Amwasteusa.com

Ankobia Group Booth: 909 ankobiagroup.com

Association of Georgia General Aviation Airports - AGGAA Booth: 913 www.aggaa.org/

AsystYOU Technology Booth: 813 asystyoutech.com Atlantic Waste Services Booth: 727 atlanticwaste.com

Atlantic&Southern.com Booth: 215 www.AtlanticAndSouthern.com

Atlas Technical Consultants Booth: 603 www.oneatlas.com

### В

Blueline Solutions Booth: 418 www.bluelinesolutions.com

BM&K, an LJA company Booth: 607 www.bmandk.com

Brad Raffensperger, Georgia Secretary of State Booth: 506 sos.ga.gov/

BS&A Software Booth: 402 bsasoftware.com

Bureau Veritas North America, Inc. Booth: 1006 www.bvna.com/code-compliance

BuyBoard National Cooperative Booth: 824 www.buyboard.com/

# С

Carter & Sloope, Inc Booth: 815 http://www.cartersloope.com/

Charles Abbott Associates, Inc. (CAA) Booth: 407, 409 www.caa.inc

Cherry Street Energy Booth: 321 cherrystreet.com

Christmas Decor by Grant Decor Services Booth: 109 www.GrantDecor.com www.ChristmasDecor.net

Christmas Decor by Great Estates Booth: 442 www.greatestateslandscaping.com

City Detect Booth: 421 citydetect.com

CivicPlus Booth: 314 www.civicplus.com

CKH Group Booth: 403 www.ckhgroup.com

ClearWater Solutions, LLC Booth: 801 www.clearwatersolutions.com

Comprehensive Program Services, Inc. Booth: 803 cps-atlanta.com/ Consolidated Pipe and Supply Booth: 200 www.consolidatedpipe.com

Council for Quality Growth Booth: 312 www.councilforqualitygrowth.org

CPL Architecture Engineering Planning Booth: 708 www.cplteam.com

CredStar Revenue Solutions Booth: 613 www.municipalpartner.com

CROFT & Associates Booth: 800 www.croftae.com

Croy Engineering, LLC Booth: 518 http://www.croyengineering.com/

CTI Booth: 707 www.ctiengr.com

Cyvl Booth: 345 cyvl.com

# D

Decisions Consulting Booth: 243 www.decisions-consulting.com/

Department of Administrative Services (DOAS) Booth: 245 doas.ga.gov/state-purchasing

Derksen Portable Buildings Booth: 833 derksenbuildings.com

Diversified Technology Corp. Booth: 618, 620 diversifiedtechnology.com

Drawdown Georgia Booth: 237 www.drawdownga.org/

### Ε

Edge Public Booth: 831 edgepublic.com/

Edmunds GovTech Booth: 209 www.edmundsgovtech.com/

Electric Cities of Georgia (ECG) Booth: 615 www.ecoga.org

Engineering Management Inc Booth: 733 www.eminc.biz

EOM Booth: 331 www.eomworx.com

ESG Operations, an Inframark Company Booth: 539 www.inframark.com

Eternal Vigilance Action Booth: 344 eternalvigilance.us/

### F

Falcon Design Consultants Booth: 809 fdc-llc.com

Fireline, Inc. Booth: 443 www.firelineinc.com

Full Circle Restoration Booth: 936 www.FullCircleRestoration.com

# G

GDOT-LTAP Booth: 918 www.dot.ga.gov/GDOT/Pages/LTAP.aspx

Georgia 811 Booth: 724 georgia811.com/

Georgia Airports Association (GAA) Booth: 900 gaa@georgiaairports.org

Georgia APWA Booth: 920 georgia.apwa.org/

Georgia Association of Fire Chiefs Booth: 326 www.gafc.org

Georgia Association of Land Bank Authorities Booth: 430 www.galbaonline.com/

Georgia Association of Regional Commissions Booth: 438 www.garc.ga.gov

Georgia Association of Zoning Administrators Booth: 332 gazoning.org/

Georgia City-County Management Association Booth: 239 www.gccma.com

Georgia Correctional Industries Booth: 839 www.gci-ga.com/

Georgia Department of Behavioral Health and Developmental Disabilities Booth: 103 dbhdd.georgia.gov

Georgia Department of Community Affairs Booth: 231 www.dca.georgia.gov

Georgia Department of Driver Services (DDS) Booth: 1002 www.dds.georgia.gov

Georgia Downtown Association Booth: 339 www.georgiadowntownassociation.org/ home

Georgia Environmental Finance Authority Booth: 509 gefa.georgia.gov Georgia Fund 1 Prime Booth: 912 www.georgiaprime.com/ga/home.do Georgia Head Start Association Booth: 820 www.georgiaheadstart.org

Georgia Initiative for Community Housing Booth: 924 www.fcs.uga.edu/fhce/gich

Georgia Power Booth: 826 www.georgiapower.com/businesssolutions

Georgia Public Library Service Booth: 306 georgialibraries.org

Georgia Recreation and Park Association Booth: 336 www.grpa.org

Georgia Safe Sidewalks Booth: 731 www.gasafesidewalks.com

Georgia State Firefighters Association Booth: 932 www.gsffa.org

Georgia Transmission Booth: 619 www.gatransmission.com

GFL Environmental Booth: 625 gflenv.com/

GMA Gas Section Booth: 324 www.gmagassection.org

GMC (Goodwyn Mills Cawood) Booth: 701 www.gmcnetwork.com/

Govdeals Booth: 718 www.govdeals.com

GovPossible Booth: 825 govpossible.com

Govt Portal Booth: 436 govtportal.com/

Grasshopper Company Booth: 736, 738 www.grasshoppermower.com

Great Southern Recreation Booth: 208 greatsouthernrec.com

Gresham Smith Booth: 926 www.greshamsmith.com

GRP|WEGMAN Booth: 938 www.grpwegman.com

Gunter Construction Co., Inc. Booth: 202 www.gunterconst.com

# Н

H2O Innovation Booth: 802 www.h2oinnovation.com/ Hardy Automotive Fleet Group Booth: 221 www.hardyfleetportal.com

Harold F. Holtz Municipal Training Institute -Municipal Training Board Booth: 444 cviog.uga.edu/training/holtz-municipaltraining.html

HdL Companies Booth: 507 www.hdlcompanies.com/

Hogan Construction Group, LLC Booth: 612 www.hoganconstructiongroup.com

Holiday Designs Booth: 129 www.HolidayDesigns.com

Holt Consulting Company, LLC Booth: 308 www.holtconsultingco.com

Hussey Gay Bell Booth: 301 www.husseygaybell.com

# I

i3 Verticals Booth: 637, 639 www.i3verticals.com

Ingram & Associates Consulting Engineers, LLC Booth: 621 www.ingrameng.com

IPG, Inc: Architects & Planners Booth: 709 www.ipgarchitects.com/

iS3 Tech Services, LLC Booth: 933 weaponsdetection.com

### J

Jacobs Booth: 500 www.jacobs.com/

James Bates Brannan Groover LLP Booth: 338 www.jamesbatesllp.com/

Jericho Design Group, LLC Booth: 318 www.jericho-design.com

Johnson, Mirmiran & Thompson Inc. (JMT) Booth: 609 jmt.com

## Κ

Kamstrup Water Metering Booth: 720 www.kamstrup.com/en-us

Keck & Wood, Inc. Booth: 714 www.keckwood.com/

Keep Georgia Beautiful/Made to be Remade Georgia Booth: 213 www.kgbf.org/mission-and-history

Kleinfelder, Inc. Booth: 303 www.kleinfelder.com Kompan Booth: 726 www.kompan.com

KorKat Booth: 420 www.korkat.com

# L

Lead Edge Design Group, Inc Booth: 700 LeadEdgeDesign.com

LGRMS Booth: 333 www.LGRMS.com

LifeLink<sup>®</sup> Foundation, Inc. Booth: 320 mystorycontinues.com/

LiveOak Fiber Booth: 412 liveoakfiber.com/

Looks Great Services MS Booth: 901 looksgreatservices.com/

Lowe Engineers Booth: 1024 www.loweengineers.com

LPi Booth: 606 www.lpicommunities.com

# Μ

Mason Tractor Co. Booth: 224 MasonTractor.com

Mauldin & Jenkins Booth: 309 mjcpa.com

Mercedes Benz of Atlanta Northeast Booth: 917 mercedesbenzofatlantane.com

MowerMax Booth: 837 www.mowermax.com

Municipal Gas Authority of Georgia Booth: 725 gasauthority.com/

### Ν

New Line Skateparks FL Inc Booth: 414 www.newlineskateparks.com

New South Construction Booth: 520 Newsouthconstruction.com

NLC Service Line Warranty Program Booth: 703 partnerships.homeserve.com/watersolutions/

NOVA Engineering and Environmental Booth: 832 www.usanova.com

NovoaGlobal Booth: 101 www.novoaglobal.com

# 0

Office of Commissioner of Insurance and Safety Fire Booth: 225 oci.georgia.gov/

OpenGov Booth: 313 opengov.com/

# Ρ

Parker Young Construction, LLC Booth: 327 www.parkeryoung.com/

Parrish Construction Group Booth: 503 parrishconstruction.com/

Partnership for Southern Equity Booth: 902 psequity.org/

Path Company Booth: 419 www.pathcompany.com/

Penco Restoration Booth: 233 www.pencorestoration.com/

Perimeter Office Products Booth: 636 www.perimeteroffice.com

Place Services, Inc. (PSI) Booth: 925 placeservicesgc.com/

Playground Creations Booth: 706 www.playgroundcreations.com

PlaySouth Playground Creators Booth: 501, 600 www.playsouth.net

Playworx Playsets Booth: 519 www.playworx.com

Precision Planning, Inc. Booth: 601 www.ppi.us

# R

Racami Booth: 807 www.racami.com

Radarsign Booth: 702 www.radarsign.com

RCS Productions Booth: 719 www.rcsproductions.com

Republic Services Booth: 432 www.Republicservices.com

Reynolds-Warren Equipment Company Booth: 1001 www.reynoldswarren.com/

RINDT, Inc. Booth: 400 www.rindt.com Roberts Civil Engineering Booth: 1012 robertscivilengineering.com/

Rosales Financial Group Booth: 930 www.rosalesfinancialgroup.com/

Rush Truck Centers of Georgia, Inc. Booth: 143 rushenterprise.com

Rushton, LLC Booth: 401 www.rushtonandcompany.com

Ryland Environmental, Inc. Booth: 515, 614 www.Rylandenvironmental.us

# S

SAM, LLC Booth: 343 www.sam.biz

Sansom Equipment Company Booth: 843 www.seceguip.com/

Scena Booth: 818 scenaind.com

Schnabel Engineering, LLC Booth: 408 www.schnabel-eng.com/

Schneider Electric Booth: 206 www.se.com

SDL Booth: 325 getsdl.com

Sizemore Group, LLC Booth: 906 www.sizemoregroup.com

Southeast Cement Promotion Association Booth: 300 www.secement.org

Southern Software, Inc. Booth: 426 www.southernsoftware.com

Southern Tire Mart Booth: 508 Http//:www.stmtires.com

Spicer Group Booth: 315 www.spicergroup.com/

Springbrook Software Booth: 808 springbrooksoftware.com

Still Waters Engineering Booth: 406 www.stillwaterseng.com

Stivers Ford South, Union City, GA Booth: 907 www.stiversfordsouth.com

STV Inc. Booth: 638 stvinc.com/

Swift Recreation LLC Booth: 207 swiftrecllc.com/

# Т

Temple, Inc. Booth: 502 www.temple-inc.com

The Brick Industry Association Booth: 227 www.gobrick.com

The Collaborative Firm, LLC Booth: 827 www.tcfatl.com

The EMS Super Store Booth: 712 www.theemssuperstore.com

Tractor & Equipment Co Booth: 643 Tec1943.com

Trane Booth: 721 www.trane.com

TSW Booth: 513 www.tsw-design.com

TTL, Inc. Booth: 537 www.ttlusa.com

Turner & Townsend Heery Booth: 908 northamerica.turnerandtownsend.com/ heery/

TUSA Consulting Services Booth: 903 www.tusaconsulting.com

### U

UGA Carl Vinson Institute of Government Booth: 330 cviog.uga.edu/

UKG Booth: 806 www.ukg.com

Universal Concepts Booth: 937 www.christmasdecorandmore.com

USA Shade Booth: 201 www.usa-shade.com

USG Water Solutions Booth: 631, 633 usgwater.com

# V

VC3 Booth: 521 www.vc3.com/

Vector Disease Control International (VDCI) Booth: 830 www.vdci.net/

Vermeer Southeast Sales & Service, Inc. Booth: 117 www.vermeersoutheast.com

Volkert, Inc. Booth: 107 www.volkert.com

Vortex Aquatic Structures International Booth: 424 www.vortex-intl.com/ VREEL, Inc. Booth: 203 cityreel.link

### W

Waste Management Booth: 319 www.wm.com

Waste Pro Booth: 819, 821 www.wasteprousa.com

Wendel Companies Booth: 125 wendelcompanies.com

Wing Aviation LLC Booth: 1007 www.wing.com

Winter Construction Booth: 307 www.winter-construction.com

Wintergreen Corporation Booth: 1000 wintergreencorp.com/

WorkSource Georgia Booth: 342 www.WorkSourceGAPortal.com

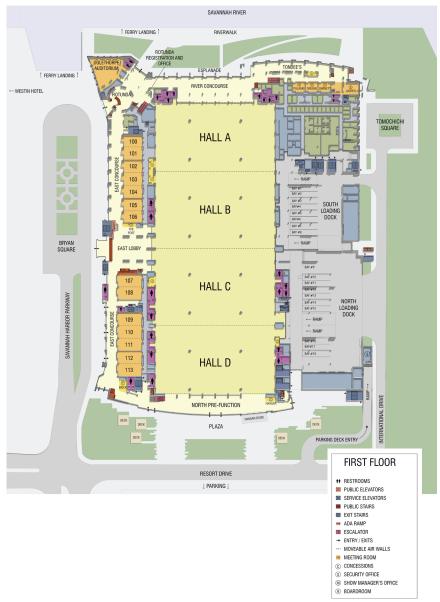
WSB Booth: 602 www.wsbeng.com

# Υ

Yancey Bros Co Booth: 730, 732 www.yanceybros.com

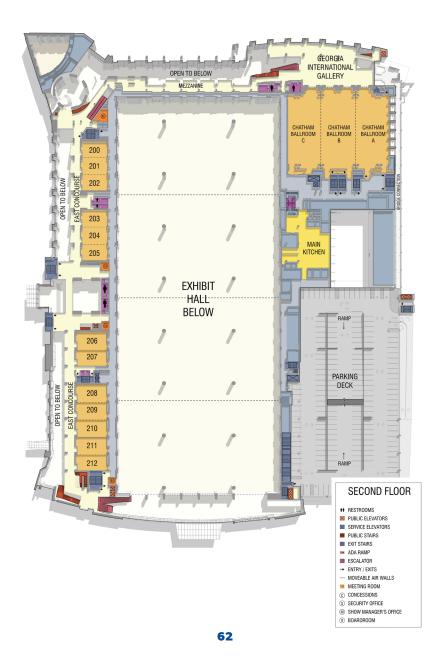


# **FIRST FLOOR**





# **SECOND FLOOR**





# **THIRD FLOOR**











