** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	e 2021 calendar year, or tax year beginning SI	EP 1, 2021 and	ending A	UG 31, 2022		
B (heck if pplicabl	C Name of organization			D Employer id	entific	cation number
	Addre		N				
	Name chang	e Doing business as			23-1352	2289	
	Initial return Final return	Number and street (or P.O. box if mail is not de ONE SOUTH BROAD STREET, 14TH FLOO	•	Room/suite	E Telephone no (215) 89		
	termin ated				G Gross receipts \$		89,717,285.
	□Amen	, , , , , , , , , , , , , , , , , , , ,	Zii di lordigii podiai dodo		H(a) Is this a gr		
	_return Applic _tion		AS TARNOPOLSKY		for subordi		
	pendi	SAME AS C ABOVE					cluded? Yes No
			(inpart no.) 4047(a)(1)	or	1		
		empt status: X 501(c)(3) 501(c)() te: WWW.PHILORCH.ORG		or 527	1		list. See instructions
			ssociation Other	I Veen	H(c) Group exe		•
	orm of	organization: X Corporation Trust As Summary	SSOCIATION UNITED	L Year	of formation: 1903	3 N	1 State of legal domicile; PA
	_	Briefly describe the organization's mission or most	significant activities: TO SHA	RE THE TE	RANSFORMATIVE		
Governance	'	POWER OF MUSIC WITH THE WIDEST AUDIEN					
ř	2	Check this box if the organization disco	ntinued its operations or dispos	sed of more	than 25% of its n	et ass	ets.
ŏ.	3	Number of voting members of the governing body					16
	4	Number of independent voting members of the government	verning body (Part VI, line 1b)				14
es S	5	Total number of individuals employed in calendar y	rear 2021 (Part V, line 2a)			5	282
Ϋ́Ε		Total number of volunteers (estimate if necessary)				6	450
Activities &	7 a	Total unrelated business revenue from Part VIII, co	lumn (C), line 12			7a	18,665.
_	b	Net unrelated business taxable income from Form	990-T, Part I, line 11	<u></u>		7b	16,665.
					Prior Year		Current Year
ē	8	Contributions and grants (Part VIII, line 1h)			30,999,	915.	54,851,523.
Revenue	9	Program service revenue (Part VIII, line 2g)			1,777,	942.	12,182,143.
ě	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		7,113,	942.	7,274,668.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c	, 9c, 10c, and 11e)		1,226,	473.	2,467,660.
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		41,118,	272.	76,775,994.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.
	14	Benefits paid to or for members (Part IX, column (A	N), line 4)			0.	0.
ý	15	Salaries, other compensation, employee benefits (F	Part IX, column (A), lines 5-10)		24,599,	229.	33,171,959.
Expenses	16a	Professional fundraising fees (Part IX, column (A), I	ine 11e)		106,	150.	158,170.
ē	b	Total fundraising expenses (Part IX, column (D), line					
û	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		9,644,	878.	20,292,059.
		Total expenses. Add lines 13-17 (must equal Part I)			34,350,	257.	53,622,188.
		Revenue less expenses. Subtract line 18 from line	12		6,768,	015.	23,153,806.
t Assets or				Ве	ginning of Current	Year	End of Year
sets	20	Total assets (Part X, line 16)			211,538,	479.	197,766,914.
ASS	21	Total liabilities (Part X, line 26)			27,022,	788.	17,440,334.
Ret	1	Net assets or fund balances. Subtract line 21 from	line 20		184,515,	691.	180,326,580.
Pa	art II	Signature Block					
Und	er pena	lities of perjury, I declare that I have examined this return,	including accompanying schedule	s and stateme	ents, and to the best	t of my	knowledge and belief, it is
true	correc	t, and complete. Declaration of preparer (other than office	er) is based on all information of wh	nich preparer	has any knowledge		
Sig	n	Signature of officer			Date		
Her	е	MARIO MESTICHELLI, CFO/ TREASURER	1				
		Type or print name and title					
		Print/Type preparer's name	Preparer's signature		Date ch	ieck	PTIN
Paid		RUSSLEE ARMSTRONG				lf-employe	P00288383
Prep	arer	Firm's name GRANT THORNTON LLP			Firm's El	IN 🛌	36-6055558
Use	Only	Firm's address 2001 MARKET STREET, SUIT	E 700				
_		PHILADELPHIA, PA 19103			Phone n	0.(21	5) 561-4200
Max	, +ba	RS discuss this return with the preparer shown abo	vo? Soo instructions				X Ves No

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your ONE SOUTH BROAD STREET, 14TH FLOOR return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. PHILADELPHIA, PA 19107 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) MARIO MESTICHELLI Telephone No. ▶ 215-893-1900 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box
and attach a list with the names and TINs of all members the extension is for. JULY 17, 2023 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year , and ending AUG 31, 2022 ► X tax year beginning SEP 1, 2021 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

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For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	i i		
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U		6		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
٨	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX		Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	\vdash
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	-
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			l
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	—
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
=	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	,	19		x
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		x
20a	·			
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			•
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Part IV	Checklist of Required Schedules	(continued)
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	· (continued)		V	NI -
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			17
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00	х	
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Λ	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		7.7	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
05 -	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Λ	
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
55	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X QQA	(000:1)
132004	12-09-21	⊦orm	33 0	(2021)

Form 990 (2021)

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	282			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction	s				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0 .		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	its (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.			5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			٥-		х
L	any contributions that were not tax deductible as charitable contributions?			6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributi were not tax deductible?			6h		
7	Organizations that may receive deductible contributions under section 170(c).			6b		
′,	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices r	provided to the payor?	7a	х	
b				7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
·	to file Form 8282?	ao 10q	anoa	7с		Х
d		7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by th	e			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
				9b		
10	Section 501(c)(7) organizations. Enter:	l	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	11a				
d	Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against	IIa				
J	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•			
а	In the conservation that the force of the force of the first the collection of the collection of the force of the force of the first the			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b	$\vdash \vdash \vdash$	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					v
	excess parachute payment(s) during the year?			15		X
16	If "Yes," see the instructions and file Form 4720, Schedule N.	t inns:	mo?	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment If "Yes," complete Form 4720, Schedule O.	LIIICOI	IIC!	16		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	anv				
• •	13.11. 11. 11. 11. 11. 11. 11. 11. 11. 1	-		17		
	If "Yes," complete Form 6069.					
32005	12-09-21 5			Form	990	(2021)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
	tion / it deverting body and management		Voc	No
12	Enter the number of voting members of the governing body at the end of the tax year 16		163	140
ıu	Enter the number of voting members of the governing body at the end of the tax year			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40		Х
	taxable entity during the year?	16a		Λ
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16h		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, CA, CT, DC, FL, IL, KS, KY, LA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only	availak	nle
10	for public inspection. Indicate how you made these available. Check all that apply.	Orny)	uvalial	ЛC
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
.5	statements available to the public during the tax year.	man	-iui	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MARIO MESTICHELLI - 215-893-1900			
	ONE SOUTH BROAD ST, 14TH FLOOR, PHILADELPHIA, PA 19107			
132006	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sat	ed any current officer, di	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		l than c	nne.	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week		cer an	id a d	recto	r/trus	tee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	Individual trustee or director	Institutional trustee		ee/	m pen		1099-NEC)	1099-14EC)	and related
	below	dual t	utiona	_	oldm	st col	-E	1000 1120)		organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			
(1) YANNICK NEZET-SEGUIN	40.00									
BD MEMBER(THRU DEC 2021)/MUSIC DIR	2.00	Х						1,124,037.	0.	0.
(2) ANNE C. EWERS	5.00									
VICE CHAIR (FROM DEC 2021)	2.00	Х		Х				0.	764,326.	27,494.
(3) MATIAS TARNOPOLSKY	40.00									
BOARD MEMBER/PRES AND CEO	12.00	Х		Х				725,529.	0.	53,113.
(4) DAVID KIM	40.00									
CONCERT MSTR/BD MBR(THRU DEC 2021)	2.00	Х						365,128.	0.	41,061.
(5) RYAN FLEUR	40.00									
EXECUTIVE DIRECTOR	10.00				Х			322,300.	0.	52,549.
(6) RICARDO MORALES	40.00									
MUSICIAN	0.00					Х		301,897.	0.	39,981.
(7) DAVID BILGER	40.00									
MUSICIAN	0.00					Х		253,834.	0.	44,456.
(8) KIMBERLY FISHER	40.00									
MUSICIAN	0.00					Х		250,884.	0.	36,264.
(9) JEFFREY KHANER	40.00									
MUSICIAN	0.00					Х		245,728.	0.	39,865.
(10) JENNIFER MONTONE RESSLER	40.00									
MUSICIAN	0.00					Х		243,979.	0.	38,014.
(11) MARIO MESTICHELLI	40.00									
BD MBR(NON-VOTING)/CFO/TREAS	12.00			Х				229,203.	0.	43,797.
(12) JULIETTE KANG	40.00									
MUSICIAN/BD MBR (THRU DEC 2021)	2.00	Х						198,605.	0.	41,494.
(13) JAE DARA MORALES	40.00									
MUSICIAN/BD MBR (THRU DEC 2021)	2.00	Х						144,882.	0.	40,799.
(14) DAVID B. FAY	40.00									
MUSICIAN/BD MBR (THRU DEC 2021)	2.00	Х						131,921.	0.	36,120.
(15) WILLIAM POLK	40.00									
MUSICIAN/BD MBR (THRU DEC 2021)	2.00	х		х				121,821.	0.	40,799.
(16) RALPH W. MULLER	10.00									
CO-CHAIR	12.00	Х		Х				0.	0.	0.
(17) MICHAEL ZISMAN	10.00									
CO-CHAIR (FROM DEC 2021)	12.00	Х		Х				0.	0.	0.

Form 990 (2021) 132007 12-09-21

Form 990 (2021) PHILADELPHI	A ORCHESTRA	1100	OCI.		O1.				23-135228	Page C
Part VII Section A. Officers, Directors, Tru	ustees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	Position (do not check more than on box, unless person is both a officer and a director/truster					n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) CAROLINE B. ROGERS	5.00									
VICE CHAIR	12.00	Х		Х				0.	0.	0.
(19) BRUCE G. LETO	5.00									
VICE CHAIR (THRU DEC 2021)	4.00	Х		Х				0.	0.	0.
(20) JOHN H. MCFADDEN	5.00									
VICE CHAIR (THRU DEC 2021)	4.00	Х		Х				0.	0.	0.
(21) SARAH MILLER COULSON	5.00									
BD MBR(THRU DEC 2021)/SECRETARY	2.00	Х		Х				0.	0.	0.
(22) ROBERT CORRATO	5.00									
VICE CHAIR (FROM DEC 2021)	2.00	Х		Х				0.	0.	0.
(23) MARK S. DICHTER	5.00									
VICE CHAIR	2.00	Х		Х				0.	0.	0.
(24) ALEXANDRA T. VICTOR EDSALL	5.00									
VICE CHAIR (THRU DEC 2021)	2.00	Х		х				0.	0.	0.
(25) OSAGIE O. IMASOGIE	5.00									
VICE CHAIR	2.00	х		х				0.	0.	0.
(26) BROOK LENFEST	5.00									
VICE CHAIR (FROM DEC 2021)	2.00	х		х				0.	0.	0.
1b Subtotal								4,659,748.	764,326.	575,806.
c Total from continuation sheets to Part	VII, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								4,659,748.	764,326.	575,806.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

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			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
ACCORDANT LLC		
171 ALPINE TERRACE, OAKLAND, CA 94618	HUMAN RESOURCES CONSULTANT	265,704.
TOLSMA PRODUCTIONS, LLC		
1418 S 13TH STREET, PHILADELPHIA, PA 19147	PRODUCTION SERVICES	251,668.
OPUS 3 ARTISTS, LLC, 348 W 57TH STREET,		
SUITE 282, NEW YORK, NY 10019	ARTISTIC MANAGEMENT	195,700.
AIR PLANNING LLC		
TWO MAIN STREET, SALEM, NH 03079	TRANSPORT SERVICES	185,089.
CHAMBERS GROUP		
147 PENNSYLVANIA AVE, MALVERN, PA 19355	PRINTING	181,196.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	18	
GET DADE VITE GEGETON A GOVERNMENT OF GUEENS		- 000

SEE PART VII, SECTION A CONTINUATION SHEETS

1 01111 000	IA ORCHESTRA	ASS	OCI.	ATI	ON				23-13522	289
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				em pl		organization	(W-2/1099-MISC)	from the
	hours for related		tee			sated		(W-2/1099-MISC)		organization
	organizations	rustee	l trus		ee ee	n pen				and related organizations
	below	Individual trustee	ıtiona	L	n plo	stcol	10			organizations
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JOSEPH M. MANKO SR.	5.00									
VICE CHAIR (THRU DEC 2021)	2.00	х		х				0.	0.	0.
(28) JAMI WINTZ MCKEON	5.00									
VICE CHAIR (FROM DEC 2021)	2.00	х		х				0.	0.	0.
(29) ELIZABETH MURPHY	5.00									
VICE CHAIR (FROM DEC 2021)	2.00	Х		Х				0.	0.	0.
(30) RICHARD B. WORLEY	5.00									
VICE CHAIR	2.00	Х		Х				0.	0.	0.
(31) JAMES P. BRANDAU	2.00									
BOARD MEMBER (THRU DEC 2021)	4.00	Х						0.	0.	0.
(32) ADELE K. SCHAEFFER	2.00									
BOARD MEMBER (THRU DEC 2021)	4.00	Х						0.	0.	0.
(33) PATRICK J. BRENNAN, MD	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(34) ELAINE WOO CAMARDA	2.00	ļ.								
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(35) MICHAEL M. CONE	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(36) KENNETH DAVIS	2.00	ļ.								
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(37) JOSEPH M. FIELD	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(38) MARK J. FOLEY	2.00	ļ.								
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(39) JOHN FRY	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(40) LAUREN GILCHRIST	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(41) JUDITH GLICK	2.00	٠,,								
BOARD MEMBER (THRU DEC 2021) (42) DONALD GOLDSMITH	2.00	A						0.	0.	0.
BOARD MEMBER (THRU DEC 2021)	2.00	v							_	_
(43) JULIET J. GOODFRIEND	2.00	Λ						0.	0.	0.
BOARD MEMBER (THRU DEC 2021)	2.00	v						0.	0.	0.
(44) JULIA HALLER, MD	2.00	21						· · ·	· ·	· ·
BOARD MEMBER	2.00	Х						0.	0.	0.
(45) LAUREN HART	2.00		\vdash					· ·	•	ļ .
BOARD MEMBER (THRU DEC 2021)	2.00	х						0.	0.	0.
(46) ROBERT C. HEIM	2.00							1	•	
BOARD MEMBER (THRU DEC 2021)	2.00	х						0.	0.	0.
Total to Part VII, Section A, line 1c										
,, ,								•		<u> </u>

Form 990 PHILADELPHIA	ORCHESTRA	ASS	OCI.	ATI	ON				23-13522	289
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd F	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			-	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all '	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				em ployee		the	organizations	compensation
	(list any	or director				empl		organization	(W-2/1099-MISC)	from the
	hours for related		tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	<u></u>	Key employee	Highest compensated	er			organizations
	line)	Indivi	Instit	Officer	Key e	High	Former			
(47) PATRICIA HARRON IMBESI	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	х						0.	0.	0.
(48) ERIKA H. JAMES, PHD	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	х						0.	0.	0.
(49) RONALD KAISERMAN	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	х						0.	0.	0.
(50) BENNETT KEISER	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(51) CHRISTOPHER M. KEITH	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(52) MICHAEL KIHN	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(53) NEAL W. KROUSE	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(54) KELLY LEE	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(55) TOD J. MACKENZIE	2.00									
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0
(56) ROBERT E. MORTENSEN	2.00	1								
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0
(57) SULAIMAN RAHMAN	2.00	-								
BOARD MEMBER (FROM DEC 2021)	2.00	Х						0.	0.	0
(58) JON MICHAEL RICHTER	2.00	-								
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0
(59) NANCY ROGERS	2.00	-								
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0
(60) DIANNE ROTWITT	2.00	-							_	_
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0
(61) CHARLES E. RYAN	2.00	ļ								
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0
(62) PETER L. SHAW	2.00	ł								
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0
(63) ADRIENNE SIMPSON	2.00	ł								
BOARD MEMBER	2.00	Х			_			0.	0.	0.
(64) LINDY SNIDER	2.00								_	_
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
(65) FABIO TERLEVICH	2.00	Į.							_	,
BOARD MEMBER (THRU DEC 2021)	2.00	Х			\vdash	-		0.	0.	0
(66) ALISON YOUNG	2.00	Į.							_	_
BOARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	0.
T										
Total to Part VII, Section A, line 1c										

Form 990 PHILADELPHIA	ORCHESTRA	ASS	OCI.	ATI	ON				23-13522	289
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A) Name and title	(B) Average	Average Position						(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director	lnstitutional trustee	Officer Officer	Key employee	Highest compensated employee	Former Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
67) BIN ZHANG	2.00									
OARD MEMBER (THRU DEC 2021)	2.00	Х						0.	0.	
68) ERIKA JAMES	2.00									
BOARD MEMBER (THRU DEC 2021)	0.00	Х						0.	0.	
(69) ELISE DU PONT	2.00									
BOARD MEMBER (THRU DEC 2021)	0.00	Х						0.	0.	
(70) HARRY R. HALLORAN JR.	2.00							_	_	
BOARD MEMBER (THRU DEC 2021)	0.00	Х						0.	0.	
(71) RAMONA A. VOSBIKIAN	2.00							0.	0.	
BOARD MEMBER (THRU DEC 2021)	0.00	Х						0.	0.	
		i		ı	I	ı	ĺ	I	l	

Form 990 (2021)
Part VIII

Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
					Tunction revenue	business revenue	sections 512 - 514
υυ	1:	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
2 5		Fundraising events 1c	452,226.				
fts,			1,748,583.				
ig je			8,366,602.				
Sir		3 \	0,300,002.				
utio	1	All other contributions, gifts, grants, and	44,284,112.				
ë		similar amounts not included above 1f	7,582,807.				
out		Noncash contributions included in lines 1a-1f	7,302,007.	E4 0E1 E22			
Og		Total. Add lines 1a-1f	>	54,851,523.			
			Business Code	6 676 700	6 676 700		
e S	2 8		711130	6,676,700.	6,676,700.		
ē Š	ı		711130	1,928,268.	1,928,268.		
S c	•	SUMMER CONCERTS	711130	1,825,123.	1,825,123.		
ev ev	(TOUR CONCERTS	711130	1,752,052.	1,752,052.		
Program Service Revenue	•						
<u>a</u>	1	All other program service revenue					
		Total. Add lines 2a-2f		12,182,143.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)		4,933,000.		18,665.	4,914,335.
	4	Income from investment of tax-exempt bond pr	oceeds				
	5	Royalties		99,779.			99,779.
		(i) Real	(ii) Personal				
	6 8	Gross rents 6a					
	ı	Less: rental expenses 6b					
	(Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 15,215,140.	• •				
		Less: cost or other basis					
<u>o</u>		and sales expenses 7b 12,873,472.					
ther Revenue		Gain or (loss) 7c 2,341,668.					
ě		Net gain or (loss)	—	2,341,668.			2,341,668.
P.		Gross income from fundraising events (not		, ,			, ,
ğ	•	including \$ 452,226 of					
		contributions reported on line 1c). See					
		Part IV, line 188a	197,550.				
		Less: direct expenses 8b	67,819.				
		Net income or (loss) from fundraising events	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	129,731.			129,731.
		Gross income from gaming activities. See		,			,
	9 (Part IV, line 19					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	·····				
	10 8	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
		: Net income or (loss) from sales of inventory	P				
<u>s</u>		GUADED GEDUTCES THOSE	Business Code	1 740 171			1 740 174
eor Ie		SHARED SERVICES INCOME	711130	1,749,174.	204 505		1,749,174.
Miscellaneous Revenue		EQUITY EARNINGS IN JOINT VENTURE	711130	224,595.	224,595.		
3eV		MEDIA INCOME	711130	154,456.	154,456.		
ă ∃		All other revenue	711130	109,925.	109,925.		
	(Total. Add lines 11a-11d		2,238,150.			
	12	Total revenue. See instructions		76,775,994.	12,671,119.	18,665.	9,234,687.

132009 12-09-21

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in t (A)	his Part IX(B)	(C)	
7b, 8	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	3,427,394.	1,450,079.	1,977,315.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	23,262,503.	18,814,135.	3,440,870.	1,007,498
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	2,054,699.	1,605,927.	319,163.	129,609
9	Other employee benefits	2,571,081.	1,645,927.	661,986.	263,168
10	Payroll taxes	1,856,282.	1,377,112.	375,871.	103,299
11	Fees for services (nonemployees):				
а	Management				
b	Legal	322,654.	1,600.	311,971.	9,083
С	Accounting	101,016.		101,016.	
d	Lobbying	40,000.			40,000
е	Professional fundraising services. See Part IV, line 17	158,170.			158,170
f	Investment management fees	30,612.		30,612.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	2,066,031.	656,242.	741,688.	668,101
12	Advertising and promotion	469,549.	469,549.		
13	Office expenses	912,473.	155,237.	621,205.	136,031
14	Information technology	1,751,046.		1,751,046.	
15	Royalties	56,459.	56,459.	510.000	40.050
16	Occupancy	3,350,025.	2,812,880.	518,292.	18,853
17	Travel	3,489,161.	3,295,530.	179,914.	13,717
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	81,797.	17 000	20 051	25 047
19	Conferences, conventions, and meetings	01,/3/.	17,899.	38,851.	25,047
20	Interest				
21	Payments to affiliates	672,877.		672,877.	
22	Depreciation, depletion, and amortization	369,858.	120,126.	249,732.	
23 24	Other expenses. Itemize expenses not covered	333,030.	120,120.	225,752.	
24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	ARTISTIC EXPENSES	4,100,972.	4,100,972.		
b	MARKETING & PROMOTION	594,473.	315,920.	278,553.	
C	MEDIA & RECORDING	566,848.	566,848.		
d	EQUIPMENT/MUSIC RENTAL	301,548.	301,548.		
	All other expenses	1,014,660.	344,756.	550,690.	119,214
25	Total functional expenses. Add lines 1 through 24e	53,622,188.	38,108,746.	12,821,652.	2,691,790
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2021) Part X Balance Sheet

Par	τχ	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X		······	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	133,373.	1	73,16		
	2	Savings and temporary cash investments	27,896,190.	2	19,277,27		
	3	Pledges and grants receivable, net			3,806,507.	3	17,320,75
	4	Accounts receivable, net			1,753,589.	4	3,801,89
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the	ese pers	ons	150,000.	5	500,00
	6	Loans and other receivables from other disqui	alified pei				
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
_ι	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
&	9	5			1,398,577.	9	2,111,85
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	12,563,563.			
	b	Less: accumulated depreciation			3,990,000.	10c	4,174,51
	11	Investments - publicly traded securities			164,937,959.	11	143,661,18
	12	Investments - other securities. See Part IV, line			0.	12	
	13	Investments - program-related. See Part IV, lin			-105,299.	13	119,29
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	7,577,583.	15	6,726,99		
	16	Total assets. Add lines 1 through 15 (must ed			211,538,479.	16	197,766,91
	17	Accounts payable and accrued expenses		7,154,984.	17	5,257,24	
	18	Grants payable				18	
	19	Deferred revenue			9,510,494.	19	4,571,46
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
ا ي	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
<u> </u>		controlled entity or family member of any of the		22			
Ĕ	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	•				
		of Schedule D		10,357,310.	25	7,611,623	
	26	Total liabilities. Add lines 17 through 25			27,022,788.	26	17,440,334
		Organizations that follow FASB ASC 958, c					
es		and complete lines 27, 28, 32, and 33.					
a a	27	Net assets without donor restrictions			4,520,601.	27	28,258,000
ga	28	Net assets with donor restrictions			179,995,090.	28	152,068,580
ը		Organizations that do not follow FASB ASC					
로		and complete lines 29 through 33.					
, j	29	Capital stock or trust principal, or current fund	ls			29	
Set	30	Paid-in or capital surplus, or land, building, or				30	
As:	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			184,515,691.	32	180,326,580
_	33	Total liabilities and net assets/fund balances			211,538,479.	33	197,766,914

Pa	rt XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	76,	775,	994.
2	Total expenses (must equal Part IX, column (A), line 25)	2	53,	622,	188.
3	Revenue less expenses. Subtract line 2 from line 1	3	23,	153,	806.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	184,	515,	691.
5	Net unrealized gains (losses) on investments	5	-30,	136,	752.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	2,	793,	835.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	180,	326,	580.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Щ
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		За	Х	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990 ((2021)

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **Employer identification number** PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
•	membership fees received. (Do not						
•	include any "unusual grants.")						
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
Ū	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for th	•			•		
800	organization, check this box and stop tion C. Computation of Publi						>
				actions (f)		14	
	Public support percentage for 2021 (li					15	<u>%</u> %
	Public support percentage from 2020 33 1/3% support test - 2021. If the company is the support test - 2021 is the support test - 2021.						
IUa	stop here. The organization qualifies						
h	33 1/3% support test - 2020. If the o		•			or more check thi	
D	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	-					
	meets the facts-and-circumstances te				raanization	_	\sim
h	10% -facts-and-circumstances test	-			-	 17a. and line 15 is 1	
	more, and if the organization meets the	-					. 5, 5 51
	organization meets the facts-and-circu				-		ightharpoonup
18	Private foundation. If the organization				•		• • • • • • • • • • • • • • • • • • •
			,	, , ,,	,		(Farm 000) 2021

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	now, picase comp	icto i uit ii.j				
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and			. ,	• •		
	membership fees received. (Do not						
	include any "unusual grants.")	24,895,337.	75,132,034.	27,595,567.	30,999,915.	54,851,523.	213,474,376.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	15,773,331.	17,395,395.	8,571,649.	1,777,942.	12,182,143.	55,700,460.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	40,668,668.	92,527,429.	36,167,216.	32,777,857.	67,033,666.	269,174,836.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons	9,602,000.	7,175,000.	5,382,000.	11,684,000.	17,367,000.	51,210,000.
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
,	Add lines 7a and 7b	9,602,000.	7,175,000.	5,382,000.	11,684,000.	17,367,000.	51,210,000.
	Public support. (Subtract line 7c from line 6.)	, ,	, , ,	, , ,	, , ,	, , , -	217,964,836.
	ction B. Total Support						· ·
Cale	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	40,668,668.	92,527,429.	36,167,216.	32,777,857.	67,033,666.	269,174,836.
10	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,832,563.	6,615,710.	4,914,808.	4,681,842.	5,032,779.	31,077,702.
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	9,832,563.	6,615,710.	4,914,808.	4,681,842.	5,032,779.	31,077,702.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital	2,845,002.	2,614,494.	1,773,825.	1,221,672.	2,435,700.	10,890,693.
13	assets (Explain in Part VI.)	53,346,233.	101,757,633.	42,855,849.	38,681,371.	74,502,145.	311,143,231.
	First 5 years. If the Form 990 is for the						, ,
		<u> </u>				. , . ,	
Se	ction C. Computation of Public						
15	Public support percentage for 2021 (li	ne 8, column (f), di	ivided by line 13, c	olumn (f))		15	70.05 %
	Public support percentage from 2020		•			16	70.94 %
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	21 (line 10c, colun	nn (f), divided by lir	ne 13, column (f))		17	9.99 %
	Investment income percentage from 2	•				18	10.27 %
19	a 33 1/3% support tests - 2021. If the	-					
ŀ	more than 33 1/3%, check this box an 33 1/3% support tests - 2020. If the						
•	line 18 is not more than 33 1/3%, chec	•				·	
20	Private foundation. If the organization			•		•	

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Schedule A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? |f "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2		
	За		
	3b		
	0.5		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	90		
	10a		
	10b		
ule	A (Form	n 990)	2021

Pa	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			l
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
•	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see
	inate actional	, 5	3 9-	`

Schedule A (Form 990) 2021

Par	rt V	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ed)	
Sect	ion D -	Distributions				Current Year
1	Amou	nts paid to supported organizations to accomplish exer	mpt purposes		1	
2		nts paid to perform activity that directly furthers exemp				
	organi	zations, in excess of income from activity	2			
3	Admin	istrative expenses paid to accomplish exempt purpose	s of supported organizations	s	3	
4		nts paid to acquire exempt-use assets			4	
5		ied set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6		distributions (describe in Part VI). See instructions.	, , , , , , , , , , , , , , , , , , ,		6	
7		annual distributions. Add lines 1 through 6.			7	
8		outions to attentive supported organizations to which the	ne organization is responsive			
		de details in Part VI). See instructions.	3		8	
9		outable amount for 2021 from Section C, line 6			9	
10		amount divided by line 9 amount			10	
			(i)	(ii)		(iii)
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	s	Distributable Amount for 2021
1	Distrib	outable amount for 2021 from Section C, line 6				
2	Under	distributions, if any, for years prior to 2021 (reason-				
	able c	ause required - explain in Part VI). See instructions.				
3	Exces	s distributions carryover, if any, to 2021				
a	From 2	2016				
b	From 2	2017				
С	From 2	2018				
d	From 2	2019				
е	From 2	2020				
f	Total	of lines 3a through 3e				
g	Applie	ed to underdistributions of prior years				
h	Applie	ed to 2021 distributable amount				
i	Carryo	over from 2016 not applied (see instructions)				
	Remai	inder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distrib	outions for 2021 from Section D,				
	line 7:	\$				
a	Applie	ed to underdistributions of prior years				
		ed to 2021 distributable amount				
	Remai	inder. Subtract lines 4a and 4b from line 4.				
5		ining underdistributions for years prior to 2021, if				
		subtract lines 3g and 4a from line 2. For result greater				
		ero, explain in Part VI. See instructions.				
6		ining underdistributions for 2021. Subtract lines 3h				
		o from line 1. For result greater than zero, explain in				
		1. See instructions.				
7		s distributions carryover to 2022. Add lines 3j				
•	and 4					
8		down of line 7:				
		s from 2017				
		s from 2018				
		s from 2019				
		s from 2020				
		s from 2021				

Schedule A (Form 990) 2021

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,

Part VI

line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME: SHARED SERVICES INCOME 2017 AMOUNT: \$ 1,984,558. 2018 AMOUNT: \$ 1,842,310. 2019 AMOUNT: \$ 1,617,746. 894,729. 2020 AMOUNT: \$ 2021 AMOUNT: \$ 1,749,174. SPECIAL EVENT REVENUE 2017 AMOUNT: \$ 390,968. 2018 AMOUNT: \$ 357,176. 2019 AMOUNT: \$ 206,365. 2020 AMOUNT: \$ 212,710. 2021 AMOUNT: \$ 197,550. EQUITY EARNINGS JV-TICKET PHL 2017 AMOUNT: \$ 205,765. 104,732. 2018 AMOUNT: \$ 2019 AMOUNT: \$ -269,918. 2020 AMOUNT: \$ -297,667. 2021 AMOUNT: \$ 224,595. MISCELLANEOUS INCOME 2017 AMOUNT: \$ 263,711. 2018 AMOUNT: \$ 310,276. 2019 AMOUNT: \$ 219,632. 2020 AMOUNT: \$ 411,900.

Part VI	Part IV, line 1; P Section	emental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. structions.)
2021 AMOU	NT: \$	264,381.
-		
-		

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Schedule B (Form 990) (2021)

Employer identification number

PH	ILADELPHIA ORCHESTRA ASSOCIATION	23-1352289	
Organization type (check	one):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		
	is covered by the General Rule or a Special Rule. ()(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.	
General Rule			
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling y one contributor. Complete Parts I and II. See instructions for determining a contributor's	•	
Special Rules			
sections 509(a)(1) contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) If Z, line 1. Complete Parts I and II.	d that received from any one	
For an organization	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a	any one	
	g the year, total contributions of more than \$1,000 exclusively for religious, charitable, sci ional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (e		
"N/A" in column (b) instead of the contributor name and address), II, and III.		
year, contribution is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a section	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>	
aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify lat it doesn't meet the filing requirements of Schedule B (Form 990).			

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Nume, address, and 2n + 4	\$\$5,282.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 3	Name, address, and ZIP + 4	\$ 5,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c) Total contributions	(d)
4	Name, address, and ZIP + 4	\$ \$ 8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	rumo, addi oco, dila Eli 1 1	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Hairie, audi 655, ariu Zif + 4	\$\$ 100,032.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 8	Name, address, and ZIP + 4	* \$ 235,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
10	Name, address, and ZIP + 4	* * 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	Haine, audiess, and ZIF + +	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	Tallog additions, and all TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
14		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
15		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
16_	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 17	Name, address, and ZIP + 4	\$ \$ 5,679.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 18	Name, address, and ZIP + 4	\$\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 20	Name, address, and ZIP + 4	Total contributions \$ 200,000.	Person X Payroll Noncash
(0)			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	Total contributions \$ 5,110.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	Name, audi ess, anu ZIF + 4	\$ 12,813.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 24	Name, address, and ZIP + 4	### Total contributions 17,500.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25			Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 26	Name, address, and ZIP + 4	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4		Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	Nume, and 535, and £1F T T	\$\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	Tallio, add 500, and £11 TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
32		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
33		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No. 35	Name, address, and ZIP + 4	* \$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 36	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and additional actions.	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$77,304.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 38	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
40	Name, address, and ZIP + 4	* \$ 22,100.	Person X Payroll
(a)	(b)	(c)	(d)
No. 41	Name, address, and ZIP + 4	### Total contributions ### 8,255.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42	Trumo, addi 655, and £11 TT	\$1,051,500.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$8,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$51,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	Name, address, and ZIP + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$16,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$35,700.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and additional actions.	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$15,002.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50	Name, address, and ZIF + 4	\$\$ 5,106.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 51	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 52	Name, address, and ZIP + 4	* \$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 53	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54	Trumo, addi 655, and £11 TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 57	Name, address, and ZIP + 4	Total contributions \$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 58	Name, address, and ZIP + 4	\$ 17,993.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60	Tunio, add 000, and 211 TT	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$ \$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62	Name, address, and ZIP + 4	\$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 64	Name, address, and ZIP + 4	Total contributions \$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65	Humo, and ess, and air T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 68	Name, address, and ZIP + 4	Total contributions \$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
69		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 70	Name, address, and ZIP + 4	* \$ 17,884.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 71	Name, address, and ZIP + 4	\$ \$ 5,317.	Person X Payroll
(a)	(b)	(c)	(d)
No. 72	Name, address, and ZIP + 4	\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73			Person X Payroll Noncash Complete Part II for oncash contributions.)
(a)	(b)	(c)	(d)
No. 74	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$	Person X Payroll
(a)	(b)	(c)	(d)
76	Name, address, and ZIP + 4		Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77	INGING, AUGIESS, AND ZIF TH	\$	Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78	Humo, addi 655, and £ir + +	\$	Person X Payroll Noncash Complete Part II for oncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
80	Name, address, and ZIP + 4	Total contributions \$ 7,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 82	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83	Name, add ess, and EIF + 4	\$\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84	numo, uudi 000, unu En TT	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86	Name, address, and zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
88 88	Name, address, and ZIP + 4	Total contributions \$ 95,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89	Haine, addiess, and Eir + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$\$5,100.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
92	Name, address, and ZIP + 4	### Total contributions	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
94	Name, address, and ZIP + 4	# 3,265,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95	Training and body drid Ell 1 1	\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96	Tullio, addi coo, and Ell TT	\$\$ 8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
98	Name, address, and ZIP + 4	* 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 100	Name, address, and ZIP + 4	\$ 30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101	numo, audi ess, and EIF T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 106	Name, address, and ZIP + 4	* 7,281.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107	Humo, audi 635, and Air TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109			Person X Payroll
(a)	(b)	(c)	(d)
No. 110	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 111	Humo, and 665, and £11 TT	\$	Person X Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 112	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 113	Name, address, and ZIP + 4	1 1 1	Person X Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114_	Name, audress, and ZIP + 4	\$\$(Person X Payroll X Noncash X Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115			Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 116	Name, address, and ZIP + 4	\$\$ (C	Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117	Nume, dudress, and Zir + +	\$\$ (C	Person X Payroll
(a)	(b)	(c)	(d)
No. 118	Name, address, and ZIP + 4		Person X Payroll Noncash Complete Part II for oncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 119	Name, address, and ZIP + 4	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120	Nume, and 655, and Air TT	\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 122	Name, address, and ZIP + 4	* \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$\$.	Person X Payroll
(a)	(b)	(c)	(d)
No. 124	Name, address, and ZIP + 4	* \$ 7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 125	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126	Name, aud ess, and ZIF + 4	\$\$	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128	Name, audress, and ZIF + 4	\$ \$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 130	Name, address, and ZIP + 4	* 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131	Haine, audiess, and ZIF + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132	Humo, audi 655, and £if T T	\$\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
134	Name, address, and ZIF + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 136	Name, address, and ZIP + 4	* \$ 27,350.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137	rumo, audi 655, and EIF T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		- - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140		- _ \$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		- \$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		- \$\$20,667.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144		- \$\$15,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146	Name, audress, and ZIP + 4	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$\$55,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 148	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 149	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150	Humo, audi 655, and Zir T T	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
151		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
152	Name, audiess, and Zir + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
153	Hame, address, and Zir + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 154	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 155	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
156		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158	Name, audiess, and ZiF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159	- Hame, address, und 2n + 4	\$\$60,656.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 160	Name, address, and ZIP + 4	Total contributions \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 161	INAINE, AUGIESS, AND ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162		\$\$ 12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
163		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
164	Name, audiess, and Zir + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
165	Hame, dudi ess, and Zir + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 166	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 167	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
168		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$	Person X Payroll Noncash omplete Part II for ncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170		\$ (Co	Person X Payroll Noncash complete Part II for neash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$	Person X Payroll Noncash omplete Part II for neash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172		\$ 5,000.	Person X Payroll Noncash pmplete Part II for ncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173		\$(Co	Person X Payroll Noncash Demplete Part II for neash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		\$\$	Person X Payroll Noncash mapping the Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176	Name, address, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 177	Name, address, and ZIP + 4	Total contributions \$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
178	Name, audress, and ZIF + 4	\$\$5,405.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179	Tanney wash you, will bit 1 1	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
180	Name, audress, and ZIF + 4	\$\$5,053.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
181		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
182	Name, address, and Zir + +	\$\$ 55,790.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 183	Name, address, and ZIP + 4	\$ 560,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
184	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
185		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
186	Name, aud 655, and Zif 7 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
187		\$10,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 188	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$\$6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 190	Name, address, and ZIP + 4	Total contributions \$ 5,096.	Person X Payroll
(a)	(b)	(c)	(d)
No. 191	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192	INGING, AUG 635, AND EIF T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$\$ 8,575.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
194	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195	Hame, address, and Zii + +	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 196	Name, address, and ZIP + 4	Total contributions \$ 18,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 197	Name, address, and ZIP + 4	\$ 10,254.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198	Tullio, and coo, and all TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200	Name, audress, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 202	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203	Name, audiess, and ZIF + 4	\$ \$52,198.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204	Humo, audi 655, and Zif T T	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206	Name, address, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207	Hame, address, and Zir + 4	\$\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 208	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209	ivanie, audiess, and ZIF + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 212	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 214	Name, address, and ZIP + 4	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215	raine, audi 655, and £IF + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216		\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
217		\$ 7,050. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
218	Name, address, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
219	Name, address, and Zir + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 220	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 221	Name, address, and ZIP + 4	\$ 400,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
222		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223		- - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
224		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225		- \$\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 226	Name, address, and ZIP + 4	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
227		- - \$\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230	Name, address, and ZIF + 4	\$\$15,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
231	- Hume, dudices, and Emily	\$\$5,040.	Person X Payroll
(a)	(b)	(c)	(d)
No. 232	Name, address, and ZIP + 4	* \$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
233	rumo, audi 035, and £ii + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 236	Name, address, and ZIP + 4	* \$ 15,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 237	Name, address, and ZIP + 4	\$\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 238	Name, address, and ZIP + 4	Total contributions \$\$ 5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239	rume, addi 655, and £if T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240	ivalile, audi ess, aliū ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
241		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 242	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 243	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 244	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 245	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
246	Name, audress, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) of contribution
247			oll 🔲
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) of contribution
248	Name, audress, and ZIF + 4	Personal Per	on X
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) of contribution
249	Nume, dudicess, and Zir + +	Personal Payron Nonco (Comple	on X
(a)	(b)	(c)	(d)
No. 250	Name, address, and ZIP + 4	Personal Personal Payronal Nonco (Comple	oll 🔲
(a)	(b)	(c) Total contributions Type	(d)
No. 251	Name, address, and ZIP + 4	Personal Per	oll 🔲
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type	(d) of contribution
252	Tame, address, and Ell TT	Personal Per	on X

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253		- \$10,000. -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
254		- - \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
255		- - \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
256	Name, address, and ZIF + 4	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
257		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
258		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
259		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
260		\$\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
261		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
262	Name, audiess, and Zir + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
264		\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and additional actions.	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
265		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 266	Name, address, and ZIP + 4	* 850,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
267	- Humo, dudi coo, and Emilia	\$\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 268	Name, address, and ZIP + 4	Total contributions \$ 24,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 269	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 270	Name, address, and ZIP + 4	Total contributions \$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and additional actions.	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
271		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 272	Name, address, and ZIP + 4	* \$ 135,596.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
273		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 274	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 275	Name, address, and ZIP + 4	Total contributions \$ 20,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 276	Name, address, and ZIP + 4	\$ \$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
277		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
278	Name, audiess, and ZiF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
279	Maine, address, und Zir + 4	\$\$6,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 280	Name, address, and ZIP + 4	\$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 281	Name, address, and ZIP + 4	### Total contributions	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
282	Tullioj addi cooj alid £II T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
283		\$12,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
284	Name, audress, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
285	Nume, dudicess, and Zir + +	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 286	Name, address, and ZIP + 4	### Total contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 287	Name, address, and ZIP + 4	### Total contributions ### 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
288	Nume, and 535, and Zir T T	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
289		\$14,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
290	Name, address, and Zir + +	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
291	namo, address, and EIF T T	\$\$ 539,525.	Person X Payroll
(a)	(b)	(c)	(d)
No. 292	Name, address, and ZIP + 4	Total contributions 50,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 293	Name, address, and ZIP + 4	Total contributions 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
294	Humo, audi 655, and £if T T	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
295		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
296	Name, address, and ZIF + 4	\$ 35,948.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
297	Turno, addi coo, and Ell TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 298	Name, address, and ZIP + 4	Total contributions \$\$ 5,025.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
299	raine, audi 655, and £IF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
300	Tullio, addi coo, and Ell TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
301		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
302	Name, address, and Zir + +	\$ \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
303	Trainic, addition, and En 1 1	\$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 304	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 305	Name, audiess, and ZIF + 4	\$ \$ 8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
306	Tullio, dudi ooo, diid Eli TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
307		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
308	Nume, address, and Zii + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
309	- Hume, dudices, and Emily	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 310	Name, address, and ZIP + 4	Total contributions \$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
311	raine, audi 655, anu Eif + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
312		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
313		\$\$	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 314	Name, address, and ZIP + 4	\$\$, 3,185,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
315	Talling seed ood; and all 1 T	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 316	Name, address, and ZIP + 4	* 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
317	Humo, audi 655, and £if T T	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
318	Talloj adalogoj alid Eli T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional actions and the contributors (see instructions).	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
319		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
320	Name, address, and ZIF + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
321	Name, address, and zir + 4	\$185,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 322	Name, address, and ZIP + 4	* \$ 6,778.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 323	Hallic, audi ess, aliu ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
324	Humo, addi 655, and £ir + +	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	Iditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
325		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
326	Name, audiess, and ZiF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
327	Hame, address, and Zn + 4	\$\$ 8,117.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 328	Name, address, and ZIP + 4	* 14,780.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 329	ivaine, audiess, and ZiF + 4	\$ \$ 7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
330		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
331		\$ 5,132.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
332	Name, address, and ZIF + 4	\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
333	Hamo, addi 665, and £11 TT	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 334	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
336	Hullo, avai 633, alla Ell' T T	\$\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
337		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
338	Name, address, and ZIF + 4	\$\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
339	Hame, address, and Zn + +	\$\$ 25,349.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 340	Name, address, and ZIP + 4	Total contributions \$\$ 15,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 341	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
342		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
343		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
344		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
345		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
346	Name, address, and ZIP + 4	- \$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
347		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
348		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
349		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 350	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 351	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 352	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 353	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 354	Name, address, and ZIP + 4	\$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
355		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
356	Name, audress, and Zir + 4	\$\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
357	Humo, audi voo, and En TT	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 358	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
359	Name, aud 655, and Zif + 4	\$ \$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
360	Tallio, address, and Ell TT	\$ \$ 78,319.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
361		\$5,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 362	Name, address, and ZIP + 4	* \$ 7,500.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 363	Tunio, add 655, und £ii + +	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 364	Name, address, and ZIP + 4	* \$ 25,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 365	Name, address, and ZIP + 4	* \$ 40,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
366	Humo, and 655, and Elf T T	\$\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
367		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 368	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 369		\$\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 370	Name, address, and ZIP + 4	Total contributions \$ 8,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 371	Name, address, and ZIP + 4	### Total contributions 1	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 372	Name, address, and ZIP + 4	Total contributions \$ 7,010.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
373		\$ \$13,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
374	Name, address, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
375	- Nume, address, and En 1 1	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 376	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
377	raumo, addi 000, dila 211 TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
378		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contr	ibution
379		Person [Payroll [Noncash [(Complete Part I noncash contributions)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contr	ibution
380	Name, audiess, and Zir + 4		X I for
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contr	ile i sti e se
381	Nume, aud 655, and Eif T T		X I for
(a)	(b)	(c) (d)	.:la
No. 382	Name, address, and ZIP + 4	Total contributions Type of contr Person Payroll Noncash (Complete Part I noncash contributions)	X I for
(a)	(b)	(c) (d) Total contributions Type of contr	م الله الله
No. 383	Name, address, and ZIP + 4		X I for
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contr	ibution
384	Tidinoj dudi 500; dilu Eli TT		X I for

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
385		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
386	Name, address, and ZIF + 4	\$\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
387		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 388	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 389	Name, address, and ZIP + 4	\$\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
390	Tullio, and coo, and all TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
391		\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 392	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 393	Name, address, and ZIP + 4	Total contributions \$\$ \$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 394	Name, address, and ZIP + 4	* \$ 1,228,134.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.

Name of organization Employer identification number

PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I PUBLICLY TRADED SECURITIES 2 5,282. 01/21/22 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I PUBLICLY TRADED SECURITIES 6 100,032. 01/21/22 (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I PUBLICLY TRADED SECURITIES 28 12/03/21 5,144. (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I PUBLICLY TRADED SECURITIES 29 09/27/21 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I PUBLICLY TRADED SECURITIES 42 12/03/21 (a) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I PUBLICLY TRADED SECURITIES 50 5,081. 04/19/22

Name of organization Employer identification number

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	PUBLICLY TRADED SECURITIES			
90				
		\$	08/19/22	
(a)		(c)		
No.	(b)	FMV (or estimate)	(d)	
from Part I	Description of noncash property given	(See instructions.)	Date received	
raiti	PUBLICLY TRADED SECURITIES			
94				
		\$	04/12/22	
(a)		(c)		
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received	
Part I	Description of noncasti property given	(See instructions.)	Date received	
	PUBLICLY TRADED SECURITIES			
109				
		\$ 276,859.	08/02/22	
(a)				
No.	(b)	(c)	(d)	
from	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received	
Part I		(Gee matructions.)		
	PUBLICLY TRADED SECURITIES			
114				
		 \$ 5,244,145.	09/28/21	
	-			
(a)		(a)		
No.	(b)	(c) FMV (or estimate)	(d)	
from	Description of noncash property given	(See instructions.)	Date received	
Part I	PUBLICLY TRADED SECURITIES			
117	TODBICH INADED SECONITIES			
	-			
		\$\$	12/03/21	
(a)		(c)		
No.	(b)	FMV (or estimate)	(d)	
from Part I	Description of noncash property given	(See instructions.)	Date received	
	PUBLICLY TRADED SECURITIES			
				
126				
126		 \$ 10,061.		

Name of organization Employer identification number

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	PUBLICLY TRADED SECURITIES			
133				
		\$\$	01/21/22	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	PUBLICLY TRADED SECURITIES			
136				
		\$\$	12/02/21	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
raiti	PUBLICLY TRADED SECURITIES			
159				
		\$	10/05/21	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	PUBLICLY TRADED SECURITIES			
197				
		\$	07/13/22	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	PUBLICLY TRADED SECURITIES			
203				
		\$\$	12/22/21	
(a)		(c)		
No. from	(b)	FMV (or estimate)	(d)	
rom Part I	Description of noncash property given	(See instructions.)	Date received	
	PUBLICLY TRADED SECURITIES			
229				
			01 /01 /00	
3453 11-11		\$\$	01/21/22 Schedule B (Form 990) (20	

Name of organization Employer identification number

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

Page 3

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	PUBLICLY TRADED SECURITIES			
272				
		\$\$	01/21/22	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
Part I	DUDI TOTAL BRADER GROUPTERS	(GGC Instructions.)		
296	PUBLICLY TRADED SECURITIES			
		\$\$	08/19/22	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	PUBLICLY TRADED SECURITIES			
336				
		\$\$	12/03/21	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	PUBLICLY TRADED SECURITIES			
339				
		\\ \\$ \ \\$ \ 21,349.	10/12/21	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	PUBLICLY TRADED SECURITIES			
355				
		\$	02/18/22	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received	
Part I		(See instructions.)		
		\$		

Name of or	rganization		Employer identification number	
PHTI.ADEI.	PHIA ORCHESTRA ASSOCIATION		23-1352289	
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,) through (e) and the following line ent charitable, etc., contributions of \$1,000 or I	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year	
(a) No. from	Use duplicate copies of Part III if additional (b) Purpose of gift	space is needed. (c) Use of gift	(d) Description of how gift is held	
Part I	(b) i dipose oi giit	(c) Osc of gift	(a) Description of now girt is not	
-				
		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
-	(e) Transfer of gift			
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No.	(In) Dominant of the	(a) Una est ests	(A) Paradation of house in the last	
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	(e) Transfer of gift			
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gift	<u> </u> :	
	Transferee's name, address, a		Relationship of transferor to transferee	
-		1 7	Total of the individual to the individual	

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

2021

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 Form 990 or Form 990-EZ.
 Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of or	ganization			Empl	oyer identification number
		IA ORCHESTRA ASSOCIATION			23-1352289
Part I-A	Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 org	ganization.
2 Politic	al campaign activity expendit	ation's direct and indirect politioures gn activities		▶ \$	
Part I-B	Complete if the org	anization is exempt und	er section 501(c)(3).	
2 Enter	the amount of any excise tax	incurred by the organization und incurred by organization manag	ers under section 4955	▶ \$ ▶ \$	
		n 4955 tax, did it file Form 4720			
	s," describe in Part IV.				Yes No
Part I-C	Complete if the org	anization is exempt und	er section 501(c),	except section 501(c)	(3).
		I by the filing organization for se			
	, ,	ization's funds contributed to of	•		
			-	. .	
3 Total		. Add lines 1 and 2. Enter here a			
line 17	'b			▶\$	
		1120-POL for this year?			
made contril	payments. For each organiza outions received that were pro	nployer identification number (El tion listed, enter the amount pai omptly and directly delivered to additional space is needed, prov	d from the filing organiz a separate political orga	zation's funds. Also enter the anization, such as a separate	amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
_					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 2021

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(k)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?		Х		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
	Media advertisements?		Х		
	Mailings to members, legislators, or the public?		Х		
	Publications, or published or broadcast statements?		Х		
	Grants to other organizations for lobbying purposes?		Х		
	Direct contact with legislators, their staffs, government officials, or a legislative body?		Х		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
	Other activities?	Х			40,000.
-	Total. Add lines 1c through 1i				40,000.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
_	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(o), or sec	tion	
	501(c)(6).		•		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OR	(b) Part I	II-A, line	3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	4				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pe				
	avnanditura navt vaarū	Ontiour	4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par			3		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	liet). Dart II.	Δ lines 1 a	nd 2 (See	
	ictions); and Part II-B, line 1. Also, complete this part for any additional information.	not, raitin	A, III 103 T a	10 2 (000	
	II-B, LINE 1, LOBBYING ACTIVITIES:				
THE	PHILADELPHIA ORCHESTRA ASSOCIATION PAID CONSULTING FIRM DUANE				
	I THE POLICE THE POLIC				
MORR	IS \$40,000 DURING FISCAL YEAR ENDED AUGUST 31, 2022. THIS FIRM WAS				
HIRE	D TO SOLICIT FUNDS FROM GOVERNMENTAL ENTITIES ON BEHALF OF THE				
PHIL	ADELPHIA ORCHESTRA ASSOCIATION; HOWEVER, SINCE THIS FIRM ENGAGES IN				
LOBE	YING ACTIVITIES THAT INDIRECTLY BENEFIT THE ORCHESTRA, THE				

Schedule C (Form 990) 2021

Schedule C (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

Employer identification number 23-1352289

Pai	t I Organizations Maintaining Donor Advised Fun	ds or Other S	imilar Funds or A	ccounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, line 6.						
		(a) Donor advise	d funds	(b) Funds and other accounts			
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in writing	that the assets he	ld in donor advised fun	ds			
	are the organization's property, subject to the organization's exclusi	ve legal control?		Yes No			
6	Did the organization inform all grantees, donors, and donor advisors	in writing that gra	nt funds can be used o	only			
	for charitable purposes and not for the benefit of the donor or donor	advisor, or for an	y other purpose confer	ring			
_	impermissible private benefit?						
Pai	t II Conservation Easements. Complete if the organization	ion answered "Yes	s" on Form 990, Part IV	, line 7.			
1	Purpose(s) of conservation easements held by the organization (che	ck all that apply).	_				
	Preservation of land for public use (for example, recreation or	education)	Preservation of a hist	orically important land area			
	Protection of natural habitat		Preservation of a cert	ified historic structure			
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualified cor	nservation contribu	ition in the form of a co				
	day of the tax year.			Held at the End of the Tax Year			
а	Total number of conservation easements			2a			
b	Total acreage restricted by conservation easements			2b			
С	Number of conservation easements on a certified historic structure i	ncluded in (a)		2c			
d	Number of conservation easements included in (c) acquired after 7/2						
	listed in the National Register			2d			
3	$\label{lem:number} \mbox{Number of conservation easements modified, transferred, released,}$	extinguished, or to	erminated by the organ	ization during the tax			
	year >						
4	Number of states where property subject to conservation easement						
5	Does the organization have a written policy regarding the periodic m						
	violations, and enforcement of the conservation easements it holds?						
6	Staff and volunteer hours devoted to monitoring, inspecting, handlin	ng of violations, an	d enforcing conservation	on easements during the year			
_	<u> </u>						
7	Amount of expenses incurred in monitoring, inspecting, handling of	violations, and en	forcing conservation ea	sements during the year			
_	> \$		4-04/4/5				
8	Does each conservation easement reported on line 2(d) above satisf						
•	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports conservation ease		•				
	balance sheet, and include, if applicable, the text of the footnote to	the organization's	financial statements th	at describes the			
Pai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of Art, I	Historical Tre	asures or Other S	Similar Assets			
ı aı	Complete if the organization answered "Yes" on Form 990, P		asures, or other c	Assets.			
	If the organization elected, as permitted under FASB ASC 958, not t		anua atatamant and hal	anna abaat waxka			
ıa	of art, historical treasures, or other similar assets held for public exh	•					
	•			rice of public			
h	service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
b	art, historical treasures, or other similar assets held for public exhibit	•					
	•	tion, education, or	research in furtherand	e of public service,			
	provide the following amounts relating to these items:			• •			
	(i) Revenue included on Form 990, Part VIII, line 1			b •			
2	(ii) Assets included in Form 990, Part X			· · · ———			
2	If the organization received or held works of art, historical treasures,		-	provide			
_	the following amounts required to be reported under FASB ASC 958	-		• •			
a	Revenue included on Form 990, Part VIII, line 1						
	Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Fo			Schedule D (Form 990) 2021			
ЦΠН	i or i aperwork frequential Activolice, see the instructions for Fo	/ III 99U.		Juliedale D (LOLIII 220) 705 I			

Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Oth	er Sir	nilar Asset	S (conti	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	signific	cant use of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or excl	hange program					
b	Scholarly research e Other								
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's ex	empt p	urpose in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations o	of art, historical treas	sures, or other simila	ar asse	ts			
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arrang		ete if the organization	n answered "Yes" o	n Forn	n 990, Part IV,	line 9, or	r	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermed	ary for contributions	s or other assets no	t includ	ded	_		_
	on Form 990, Part X?					L	_ Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:		_				
					L		Amour	nt	
	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance				L	1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	stodial account liab	oility?	L	Yes	L	_ No
	If "Yes," explain the arrangement in Part XIII.							. L	
Par	t V Endowment Funds. Complete i						T.,=		
		(a) Current year	(b) Prior year	(c) Two years back	_	hree years back	+ ` <i>'</i>		
	Beginning of year balance	164,937,959.	· · · · · · · · · · · · · · · · · · ·	117,055,754	+	70,339,794.	 		,219.
	Contributions	12,261,481.	6,893,980.			51,411,858.		,632.	
	Net investment earnings, gains, and losses	-24,959,929.	34,049,936.	17,372,045	•	869,548.	4	4,332,852.	
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	8,735,831.	6,856,648.	6,975,767	•	5,565,446.	3	,613	<u>,909.</u>
f	Administrative expenses						ļ		
g	End of year balance		164,937,959.		. 13	17,055,754.	70	,339	<u>,794.</u>
2	Provide the estimated percentage of the curr	•	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	1.0000	_%						
	Permanent endowment > 99.0000	%							
С	<u> </u>	%							
	The percentages on lines 2a, 2b, and 2c show	•							
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for	the org	janization		· ·	Τ
	by:							Yes	No
	(i) Unrelated organizations						3a(i)	X	\vdash
	(ii) Related organizations						3a(ii)	X	\vdash
	If "Yes" on line 3a(ii), are the related organiza						3b	Х	<u> </u>
4 Dar	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment funds.						
Fai	Complete if the organization answered		Dort IV line 11e C	aa Farma 000 Dart \	/ line i	10			
				I					
	Description of property	(a) Cost or o basis (investr	, ,	' '	Accum lepreci	nulated ation	(d) Boo	ok valu	ne
1a	Land								
	Buildings		1	,734,533.	9	953,486.		781	,047.
	Leasehold improvements			591,200.	į	586,914.		4	,286.
d	Equipment		9	,942,830.	6,8	348,650.	3	,094	,180.
ее	Other 295,000. 295,000.							,000.	
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990. Part	X. column (B), line 10	Oc.)			4	,174	,513.
						Schedul	D (Forn	n 990) 2021

Schedule D (Form 990) 2021 PHILADELPHIA ORCH	ESTRA ASSOCIATION	2	23-1352289 Pa	age 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value	,
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	id-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX Other Assets.				
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.		
(a) [Description		(b) Book value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)			
Part X Other Liabilities.	- 1		•	
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.	
1. (a) Description of liability			(b) Book value	
(1) Federal income taxes				
(2) ACCRUED BENEFIT OBLIGATION			7,454,3	121.
(3) 457F DEFERRED COMP LIABILITY			157,5	
(4)			1	
(5)				
(6)				
(7)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

7,611,621.

(8) (9)

Par	t XI	Reconciliation of Revenue per Audited Financial Statement	s With I	Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	revenue, gains, and other support per audited financial statements			1	41,379,706.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net u	nrealized gains (losses) on investments	2a	-35,016,193.		
b		ed services and use of facilities	2b	2,000.		
С		veries of prior year grants	2c			
d		(Describe in Part XIII.)	2d	-419,302.		
е	Add li	nes 2a through 2d			2e	-35,433,495.
3	Subtra	act line 2e from line 1			3	76,813,201.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a	30,612.		
b	Other	(Describe in Part XIII.)	4b	-67,819.		
		nes 4a and 4b			4c	-37,207.
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		<u></u>	5	76,775,994.
Par	t XII	Reconciliation of Expenses per Audited Financial Statemen	ts With	Expenses per F	Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	expenses and losses per audited financial statements			1	57,761,699.
		nts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donat	ed services and use of facilities	2a	2,000.		
b	Prior y	/ear adjustments	2b			
С	Other	losses	2c			
d	Other	(Describe in Part XIII.)	2d	4,168,123.		
		nes 2a through 2d			2e	4,170,123.
3	Subtra	act line 2e from line 1			3	53,591,576.
		nts included on Form 990, Part IX, line 25, but not on line 1:				
		ment expenses not included on Form 990, Part VIII, line 7b	4a	30,612.		
b	Other	(Describe in Part XIII.)	4b			
		nes 4a and 4b			4c	30,612.
5	Total	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	53,622,188.
		Supplemental Information.				
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,			; Part X, li	ne 2; Part XI,
lines :	2d and	4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	nal inform	nation.		
n a n m	77 T	THE A.				
PART	۷, ۱	INE 4:				
באדם	MENT	FUNDS				
ENDO	MITEIVI	FUNDS				
ישים	ритт.а	DELPHIA ORCHESTRA ASSOCIATION'S (ASSOCIATION) CONSOLIDATED				
Ins	гитил	DEBITITA ORCHESIKA ASSOCIATION S (ASSOCIATION) CONSOLIDATED				
דמווג	ਜ਼ਹਜ਼ਾ	INANCIAL STATEMENTS INCLUDE ENDOWMENT FUNDS THAT CONSIST OF	F			
AUDI	IBD F	INANCIAL STATEMENTS INCHODE ENDOWMENT FUNDS THAT CONSIST OF	<u> </u>			
ENDO	WMENT	ASSETS HELD BY THE ASSOCIATION AND ENDOWMENT ASSETS HELD	TN			
широ	WITHIN	MODELO MELLO DI INI MODOCIMITON INDI INDOMINI MODELO MELLO				
TRIIS	т ат	PNC. THE FINANCIAL DATA REPORTED IN PART V OF SCHEDULE D				
11(05		THE THE THREE BITT REPORTED IN THAT VOT BEHADOLE B				
EXCI.	IIDES	THAT OF THE TRUST SINCE THOSE ENDOWMENT FUNDS ARE SET UP A	ς λ			
писп	ОДДЬ	TIME OF THE TROOF SINCE THOSE ENDOWMENT FORDS THE SET OF TH	<i>D</i> 11			
SEPA	RATE	TRUST ORGANIZATION THAT REPORTS ITS OWN FORM 990. THE END	ОММЕИТ			
51111	1111111	TROOF ORGINIZATION THAT REPORTS ITS OWN TORM 350. THE EMP	OWHENT			
FUND	S SE	T UP AS A TRUST. ARE HELD AND ADMINISTERED BY PNC BANK IN '	тне			
2 0140	-, DE	INCOI, INC HOLD IND INDICATOR OF THE DANK IN				
PHII.	ADELP	HIA ORCHESTRA ASSOCIATION ENDOWMENT (EIN: 23-6227203). TH	E			
ASSO	CIATI	ON'S BOARD OF DIRECTORS CAN DRAW DOWN REVENUE FROM THE TRU	ST			

PURSUANT TO THE APPLICATION OF THE BOARD APPROVED SPENDING POLICY IN

Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury

Part I

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Internal Revenue Service

Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

Employer identification number

23-1352289

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

a X Mail solicitations	e X Solicita	tion of	non-g	overnment grants		
b X Internet and email solicitation	s f X Solicitat	tion of	gover	nment grants		
c X Phone solicitations	g X Special	fundra	aising	events		
d X In-person solicitations						
2 a Did the organization have a written	or oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees, or	
key employees listed in Form 990, F	Part VII) or entity in connection with pr	rofessi	onal fu	undraising services?	X Yes	☐ No
b If "Yes," list the 10 highest paid indi	viduals or entities (fundraisers) pursua	ant to	agreei	ments under which th	ne fundraiser is to be)
compensated at least \$5,000 by the	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
DCM INC 330 W 38TH STREET,		Yes	No			
NEW YORK, NY 10018	TELEFUNDING		х	0.	77,335.	-77,335.
RICHARD F. BOHRER CONSULTING						
- 7 BOLTON CT, WILMINGTON, DE	CONSULTING		х	0.	80,835.	-80,835.
	+					
Total					158,170.	-158,170.
Total List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	or has been notified	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
AL,AK,AZ,AR,CA,CT,DC,FL,IL,KS,K	Y,LA,ME,MD,MA,MI,MN,MO,MS,N	H,NJ,	NY,N	C,ND,OH		
OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,W						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2021

Pa	art I	Fundraising Events. Complete if the of fundraising event contributions and gr				
		or rundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	1
					NONE	(d) Total events (add col. (a) through
			OPENING NIGHT	OPENING NIGHT 2		col. (c)
<u>a</u>			(event type)	(event type)	(total number)	- Coi. (c)
Revenue			100 770	520,000		640 776
Вè	1	Gross receipts	120,778.	528,998.		649,776.
	2	Less: Contributions	89,599.	362,627.		452,226.
	3	Gross income (line 1 minus line 2)	31,179.	166,371.		197,550.
	4	Cash prizes				
õ	5	Noncash prizes				
bense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	34,315.			34,315.
	8	Entertainment				
	9	Other direct expenses				33,504.
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)		>	67,819.
_		Net income summary. Subtract line 10 from I				129,731.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
	_	\$15,000 on Form 990-EZ, line 6a.	T	1		T
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
a	ı Is t	ter the state(s) in which the organization conducted the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
r	" TI •	No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:				Yes No
1320	82 10)-21-21			Sche	edule G (Form 990) 2021

Schedule G (Form 990) 2021	PHILADELPHIA ORCHESTRA ASSOCIATION 2	3-1352289	Page 3
11 Does the organization co	onduct gaming activities with nonmembers?	🔲 Ү	es No
	ntor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	gaming?	🔲 Y	es No
13 Indicate the percentage	of gaming activity conducted in:		
a The organization's facility	у	13a	%
b An outside facility		13b	%
14 Enter the name and addr	ress of the person who prepares the organization's gaming/special events books and records:		
Name			
Address >			
15a Does the organization ha	ave a contract with a third party from whom the organization receives gaming revenue?	Y	es No
	nt of gaming revenue received by the organization ▶ \$ and the amount ned by the third party ▶\$		
c If "Yes," enter name and			
Name ►			
Address ▶			
16 Gaming manager informa	ation:		
Name ►			
Gaming manager compe	ensation > \$		
Description of services p	provided		
Director/officer	Employee Independent contractor		
17 Mandatory distributions:			
•	red under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming li	5 .	Y	es No
b Enter the amount of distr	ributions required under state law to be distributed to other exempt organizations or spent in the	9	
	npt activities during the tax year 🕨 \$		
Part IV Supplement	al Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	l Part III, lines	s 9, 9b, 10b,
15b, 15c, 16, and	d 17b, as applicable. Also provide any additional information. See instructions.		
SCHEDULE G, PART I, LI	INE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:		
(I) NAME OF FUNDRAISER	t: DCM INC.		
(I) ADDRESS OF FUNDRAI	SER: 330 W 38TH STREET, NEW YORK, NY 10018		
(I) NAME OF FUNDRAISER	R: RICHARD F. BOHRER CONSULTING		
(I) ADDRESS OF FUNDRAI	ISER: 7 BOLTON CT, WILMINGTON, DE 19810		
	·		
SCHEDULE G PART TV S	SUPPLEMENTAL INFORMATION		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Open to Public

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

PHILADELPHIA ORCHESTRA ASSOCIATION

Inspection **Employer identification number**

OMB No. 1545-0047

23-1352289 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee | X | Written employment contract X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х 4b **b** Participate in or receive payment from a supplemental nonqualified retirement plan? Х c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: Х a The organization? 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) YANNICK NEZET-SEGUIN	(i)	1,124,037.	0.	0.	0.	0.	1,124,037.	0.	
BD MEMBER(THRU DEC 2021)/MUSIC DIR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) ANNE C. EWERS	(i)	0.	0.	0.	0.	0.	0.	0.	
VICE CHAIR (FROM DEC 2021)	(ii)	516,399.	191,227.	56,700.	13,000.	14,494.	791,820.	0.	
(3) MATIAS TARNOPOLSKY	(i)	449,839.	275,000.	690.	23,200.	29,913.	778,642.	0.	
BOARD MEMBER/PRES AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) DAVID KIM	(i)	364,612.	0.	516.	9,162.	31,899.	406,189.	0.	
CONCERT MSTR/BD MBR(THRU DEC 2021)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) RYAN FLEUR	(i)	261,610.	60,000.	690.	23,200.	29,349.	374,849.	0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) RICARDO MORALES	(i)	301,717.	0.	180.	8,654.	31,327.	341,878.	0.	
MUSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) DAVID BILGER	(i)	253,042.	0.	792.	12,115.	32,341.	298,290.	0.	
MUSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) KIMBERLY FISHER	(i)	250,608.	0.	276.	11,015.	25,249.	287,148.	0.	
MUSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) JEFFREY KHANER	(i)	244,936.	0.	792.	12,115.	27,750.	285,593.	0.	
MUSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) JENNIFER MONTONE RESSLER	(i)	243,859.	0.	120.	9,365.	28,649.	281,993.	0.	
MUSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) MARIO MESTICHELLI	(i)	198,513.	30,000.	690.	15,751.	28,046.	273,000.	0.	
BD MBR(NON-VOTING)/CFO/TREAS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) JULIETTE KANG	(i)	198,425.	0.	180.	9,365.	32,129.	240,099.	0.	
MUSICIAN/BD MBR (THRU DEC 2021)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) JAE DARA MORALES	(i)	144,702.	0.	180.	9,365.	31,434.	185,681.	0.	
MUSICIAN/BD MBR (THRU DEC 2021)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(14) DAVID B. FAY	(i)	131,129.	0.	792.	12,115.	24,005.	168,041.	0.	
MUSICIAN/BD MBR (THRU DEC 2021)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(15) WILLIAM POLK	(i)	121,641.	0.	180.	9,365.	31,434.	162,620.	0.	
MUSICIAN/BD MBR (THRU DEC 2021)	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 6:

THE ASSOCIATION MADE ADDITIONAL PAYMENTS TO THE ORCHESTRA'S MUSICIANS, SOME

OF WHICH ARE BOARD MEMBERS OR CERTAIN HIGHLY PAID EMPLOYEES PURSUANT TO

LANGUAGE IN THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVELY ALLOCATING A

PORTION OF THE POSITIVE CHANGE IN UNRESTRICTED NET ASSETS FROM OPERATING

ACTIVITIES AS ADDITIONAL PAY DURING THE PERIOD ENDED AUGUST 31, 2022.

PART I, LINE 7:

CEO, MR. TARNOPOLSKY, HAS AN EMPLOYMENT CONTRACT CONTAINING A

PERFORMANCE-BASED COMPENSATION DIRECTIVE THAT MAKES HIM ELIGIBLE TO RECEIVE

A NON-FIXED PAYMENT IN ADDITION TO HIS BASE COMPENSATION. ALL ELEMENTS OF

COMPENSATION INCLUDING THIS NON-FIXED PAYMENT ARE SUBJECT TO BOARD REVIEW

AND APPROVAL.

PART I, LINE 8:

MR. TARNOPOLSKY ENTERED INTO AN EMPLOYMENT CONTRACT WITH THE PHILADELPHIA

ORCHESTRA ASSOCIATION ON MAY 24, 2018. MR. TARNOPOLSKY COMMENCED HIS

EMPLOYMENT ON AUGUST 15 2018. THIS AGREEMENT WAS SUPERCEDED BY A NEW

Schedule J (Form 990) 2021

Part III Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
EMPLOYMENT CONTRACT EFFECTIVE DECEMBER 2, 2021.

SCHEDULE L

Department of the Treasury Internal Revenue Service

(Form 990)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the	organization
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Employer identification number

F	HILADELPHIA	ORCHESTRA AS	SOCIA	MOITA			2	3-135	2289			
Part I Excess Bene	efit Transacti	ons (section 5	01(c)(3), secti	ion 501(c)(4), and sec	tion 501(c)(29) orga	nizatio	ns on	ly).			
					art IV, line 25a or 25b							
1	(b)	Relationship bet			ified					(d) Corrected?		
(a) Name of disqualified p	person	person and o			(c) Description of tran	sactio	n			es	No
2 Enter the amount of tax	incurred by the o	rganization man	agers	or disc	ualified persons duri	ng the vear under						
	•	· ·	•			• ,		\$				
3 Enter the amount of tax,								\$				
,	, ,,		,		,			•				
Part II Loans to and	d/or From Int	erested Pers	sons.									
Complete if the	organization ans	wered "Yes" on l	Form 9	990-F7	, Part V, line 38a or F	orm 990. Part IV. lin	e 26: d	or if th	e orgai	nizatio	n	
reported an amo	•				, . a,	,	,	.	o o. ga.			
(a) Name of	(b) Relationship			an to or	(e) Original	(f) Balance due	(a) In	(h) App	oroved	(i) W	/ritten
interested person	with organization	1 ' '		n the ization?	principal amount	(i) Balarioo ado		ault?	by boa	ard or	agree	ment?
			─	From			Yes	No	Yes	No	Yes	No
M. TARNOPOLSKY	PRES/CEO	HOUSING	1 "	Х	250,000.	100,000.	100	Х	Х	110	Х	110
Y. NEZET-SEGUIN	MUSIC DI	HOUSING		х	400,000.	400,000.		х	х		Х	
			 		222,222							
			 									
			1									
			 									
			<u> </u>									
			<u> </u>									
T.1.1			<u> </u>			500,000.						
Total	ssistance Rei	nefiting Inter	este	d Per	> \$	300,000.						
Complete if the		_										
(a) Name of interested	<u> </u>				, , , , , , , , , , , , , , , , , , ,	(d) Tuno			(2)	Dur		<u> </u>
(a) Name of interested	person	(b) Relationship interested pers			(c) Amount of assistance	(d) Type assistan				assista	ose of ance	
		the organiz		u								
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

SEE PART V FOR CONTINUATIONS

Schedule L (Form 990) 2021 PHILADELE	HIA ORCHESTRA ASSOCIATION		23-135228	39	Page 2			
Part IV Business Transactions Involvi	ng Interested Persons.							
Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	3b, or 28c.						
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?			
				Yes	No			
Dort V Cumplemental Information								
Part V Supplemental Information.								
Provide additional information for response	onses to questions on Schedule L (see i	nstructions).						
SCHEDULE L, PART II, LOANS TO AND FROM	THEORET DEDCOME.							
TO AND TROM	INTERESTED TERSONS.							
(A) NAME OF PERSON: M. TARNOPOLSKY								
(a) PURDOGE OF LOW WOUGHYS DELOGRATIO	-							
(C) PURPOSE OF LOAN: HOUSING RELOCATION	l .							
(A) NAME OF PERSON: Y. NEZET-SEGUIN								
(II) MILL OF THROOK. 1. MILLE BLOOK								
(B) RELATIONSHIP WITH ORGANIZATION: MUS	SIC DIRECTOR							
(C) PURPOSE OF LOAN: HOUSING RELOCATION	ī							
SCHEDULE L, PART II, LOANS TO AND FROM	INTERESTED PERSONS:							
THE ASSOCIATION PROVIDED MATIAS TARNOPO	DLSKY A HOUSING RELOCATION LO	AN						
TV TVT WOMEN OF 4050 000 TVT 101V TG	anaunen ivennam neinig ive							
IN THE AMOUNT OF \$250,000. THE LOAN IS	SECURED, INTEREST BEARING AND	D IS						
REPAYABLE OVER FIVE YEARS. BALANCE AS O	NE 8/31/22 TG C100 000 TN EV	22						
MITTING OVER TIVE TERMS, BREMEE AS	21 0/31/22 18 \$100,000. IN 11	22,						
THE LOAN WAS RESTRUCTURED AND THE BALAN	ICE OF \$100,000 IS REPAYABLE	OVER						
	•							
FIVE YEARS.								
THE ASSOCIATION PROVIDED YANNICK NEZET-	SEGUIN A HOUSING RELOCATION	LOAN						
IN THE AMOUNT OF \$400,000. THE LOAN IS	SECURED, INTEREST BEARING AT							
1.26%, AND REPAYABLE OVER FOUR YEARS. A	AS OF AUGUST 31, 2022, THE							
OUTSIGNATURE DATABASE ON THE COLUMN TO THE C	000							
OUTSTANDING BALANCE ON THE LOAN WAS \$40	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization PHILADELPHIA ORCHESTRA ASSOCIATION **Employer identification number** 23-1352289

Types of Property Part I (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts Form 990, Part VIII, line 1g items contributed Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 7,582,807.FMV 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 25 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2021

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, LINE 32B:
TO THE EXTENT THAT THE ORGANIZATION RECEIVES DONATIONS OF SECURITIES,
ITS INVESTMENT BROKER/MANAGER IS TASKED WITH SELLING THOSE SECURITIES
IN EXCHANGE FOR CASH.
SCHEDULE M, PART I, COLUMN (B)
NUMBER OF CONTRIBUTIONS
THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN COLUMN
(B).

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

PHILADELPHIA ORCHESTRA ASSOCIATION	23-1352289
FORM 990, PART VI, SECTION A, LINE 2:	
BUSINESS/FAMILY RELATIONSHIPS	
THE PHILADELPHIA ORCHESTRA ASSOCIATION HAS SEVERAL BOARD MEMBERS WITH	
BUSINESS RELATIONSHIPS WITH EACH OTHER, AS FOLLOWS:	
BOARD MEMBERS SARAH MILLER COULSON AND RICHARD WORLEY HAVE BOTH A BUSINESS	
RELATIONSHIP AND A FAMILY RELATIONSHIP.	
BOARD MEMBERS JOSEPH FIELD AND JOHN MCFADDEN HAVE A BUSINESS RELATIONSHIP.	
BOARD MEMBERS FABIO TERLEVICH AND RICHARD WORLEY HAVE A BUSINESS	
RELATIONSHIP.	
BOARD MEMBERS MARK DICHTER AND JAMI WINTZ MCKEON HAVE A BUSINESS	
RELATIONSHIP.	
FORM 990, PART VI, SECTION A, LINE 4:	
EFFECTIVE DECEMBER 2, 2021, THE BYLAWS OF THE PHILADELPHIA ORCHESTRA	
ASSOCIATION WERE AMENDED AND RESTATED TO REFLECT A NUMBER OF CHANGES	
COINCIDENT WITH THE CREATION OF THE PHILADELPHIA ORCHESTRA AND KIMMEL	
CENTER INC. (THE POKC). THE SOLE MEMBER OF THE ORCHESTRA WITHIN THE MEANING	
OF SECTION 5103(A) OF THE PENNSYLVANIA NONPROFIT CORPORATION LAW OF 1988	
(THE NPCL) SHALL BE THE POKC. THE POKC SHALL HAVE THE RIGHT TO VOTE AND	
SHALL ACT THROUGH THE EXECUTIVE COMMITTEE OF ITS BOARD OF DIRECTORS.	

FORM 990, PART VI, SECTION A, LINE 6:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2**

Name of the organization **Employer identification number** PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 ORGANIZATION'S MEMBERS/STOCKHOLDERS PRIOR TO 12/2/21, THE ORGANIZATION'S MEMBERS/STOCKHOLDERS WERE AS FOLLOWS: THE MEMBERSHIP OF THE PHILADELPHIA ORCHESTRA ASSOCIATION SHALL CONSIST OF LIFE AND ANNUAL MEMBERS. LIFE MEMBERS SHALL BE THOSE PERSONS WHO ON OR BEFORE SEPTEMBER 22, 1958 PAID INTO THE ENDOWMENT FUND OR ANY OTHER FUND ESTABLISHED BY THE ASSOCIATION NOT LESS THAN THE SUM OF FIVE HUNDRED DOLLARS. ANNUAL MEMBERS SHALL CONSIST OF THOSE PERSONS (INDIVIDUAL OR CORPORATE) WHO FROM TIME TO TIME SHALL CONTRIBUTE TO THE PHILADELPHIA ORCHESTRA ASSOCIATION NOT LESS THAN SUCH AMOUNT AS THE BOARD OF DIRECTORS MAY FROM TIME TO TIME DESIGNATE AS THE AMOUNT OF THE CONTRIBUTION BY WHICH A PERSON SHALL BECOME A MEMBER. A MEMBER, BY VIRTUE OF A CONTRIBUTION OF NOT LESS THAN THE AMOUNT THUS FIXED, SHALL BE A MEMBER UNTIL THE ADJOURNMENT OF THE ANNUAL MEETING NEXT FOLLOWING THE CLOSE OF THE FISCAL YEAR OF THE ASSOCIATION TO THE ACCOUNTS OF WHICH THE CONTRIBUTION WAS APPLIED. IN ALL ELECTIONS AND AT ALL MEETINGS OF THE ASSOCIATION EACH MEMBER OF RECORD ON THE TENTH DAY PRECEDING THE DATE OF AN ELECTION OR OF A MEETING SHALL BE ENTITLED TO ONE VOTE AND TO NOTICE OF THE ELECTION OR MEETING. MEMBERS WHO ARE MEMBERS BY VIRTUE OF CONTRIBUTING TO THE ASSOCIATION AS PROVIDED FOR IN THIS ARTICLE AND MAKE AVAILABLE TO SUCH MEMBERS SUCH SPECIAL PRIVILEGES AS THE BOARD MAY DETERMINE, DEPENDING UPON THE CLASSIFICATION OF MEMBERSHIP.

VOTING BY MEMBERS SHALL BE IN PERSON OR BY PROXY.

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization **Employer identification number** PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 THE BOARD OF DIRECTORS MAY FROM TIME TO TIME ESTABLISH CLASSIFICATIONS OF MEMBERS WHO ARE MEMBERS BY VIRTUE CONTRIBUTING TO THE ASSOCIATION AS PROVIDED FOR IN THIS ARTICLE AND MAKE AVAILABLE TO SUCH MEMBERS SUCH SPECIAL PRIVILEGES AS THE BOARD MAY DETERMINE, DEPENDING UPON THE CLASSIFICATION OF MEMBERSHIP. EFFECTIVE DECEMBER 2, 2021, THE BYLAWS OF THE PHILADELPHIA ORCHESTRA ASSOCIATION WERE AMENDED AND RESTATED TO REFLECT A NUMBER OF CHANGES COINCIDENT WITH THE CREATION OF THE PHILADELPHIA ORCHESTRA AND KIMMEL CENTER INC. (THE POKC). THE SOLE MEMBER OF THE ORCHESTRA WITHIN THE MEANING OF SECTION 5103(A) OF THE PENNSYLVANIA NONPROFIT CORPORATION LAW OF 1988 (THE NPCL) SHALL BE THE POKC. THE POKC SHALL HAVE THE RIGHT TO VOTE AND SHALL ACT THROUGH THE EXECUTIVE COMMITTEE OF ITS BOARD OF DIRECTORS. FORM 990, PART VI, SECTION A, LINE 7A: SEE NARRATIVE UNDER FORM 990, PART VI, SECTION A, LINE 6 FORM 990, PART VI, SECTION A, LINE 7B: SEE NARRATIVE UNDER FORM 990, PART VI, SECTION A, LINE 6 FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 WAS PREPARED BY AN INTERNATIONAL ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A FINAL COPY OF THE FORM 990 IS CIRCULATED TO THE BOARD BEFORE IT IS FILED. HOWEVER, SCHEDULE B IS REDACTED FROM THE FORM 990 BEFORE IT IS CIRCULATED TO THE BOARD TO PROTECT THE IDENTITY OF CERTAIN DONORS WHO WISH TO REMAIN ANONYMOUS. AS SUCH, THE ORGANIZATION HAS CHECKED 'NO' TO PART VI, QUESTION 11A. SCHEDULE

Schedule O (Form 990) 2021	Page 2
Name of the organization PHILADELPHIA ORCHESTRA ASSOCIATION	Employer identification number 23-1352289
B WILL BE MADE AVAILABLE TO THOSE BOARD MEMBERS WHO WISH TO INSPECT IT	
INDIVIDUALLY.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE BY FOLLOWING THESE	
PROCEDURES:	
1. ANY INTERESTED PERSON HAS A DUTY TO DISCLOSE THE TRANSACTION OR	
ARRANGEMENT;	
2. THE INTERESTED PERSON PRESENTS THIS POTENTIAL CONFLICT OF INTEREST TO	
THE BOARD/COMMITTEE;	
3. THE BOARD/COMMITTEE DETERMINES WHETHER THERE IS A CONFLICT OF INTEREST;	
4. BOARD/COMMITTEE/INTERESTED PERSON FOLLOWS PREDETERMINED PROCEDURES TO	
ADDRESS THE ISSUE IF ONE EXISTS;	
5. THE ABOVE WILL BE RECORDED IN THE MINUTES OF THE MEETINGS OF THE	
BOARD/COMMITTEE.	
EACH DIRECTOR, OFFICER AND MEMBER OF A COMMITTEE WITH BOARD-DELEGATED	
POWERS SHALL ANNUALLY RESPOND TO A QUESTIONNAIRE AND SIGN A STATEMENT WHICH	
AFFIRMS SUCH PERSON:	
A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY,	
B. HAS READ AND UNDERSTANDS THE POLICY,	
C. HAS AGREED TO COMPLY WITH THE POLICY,	
D. UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS	
FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH	
ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES; AND	
E. PROVIDES SUCH INFORMATION AS THE POA REQUIRES TO PREPARE THE POA'S	

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization **Employer identification number** PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 ANNUAL IRS FORM 990. BOARD MEMBERS WERE REQUESTED TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE. THE REQUEST WAS MADE MULTIPLE TIMES, HOWEVER NOT ALL BOARD MEMBERS OR OFFICERS RESPONDED. THE ORGANIZATION FEELS THAT IT HAS MADE A REASONABLE EFFORT TO DISCLOSE EXISTING CONFLICTS OF INTEREST. FORM 990, PART VI, LINES 13 AND 14: PHILADELPHIA ORCHESTRA ASSOCIATION ESTABLISHED WHISTLEBLOWER AND DOCUMENT RETENTION POLICIES THAT ARE FOLLOWED BY THE ASSOCIATION. AS WELL AS ITS SUBSIDIARIES. FORM 990, PART VI, SECTION B, LINE 15: THE PHILADELPHIA ORCHESTRA ASSOCIATION UNDERTAKES A THOROUGH PROCESS TO ENSURE THAT THE EXECUTIVE COMPENSATION IT PAYS TO ITS TOP MANAGEMENT OFFICIALS AND ALL OF ITS OFFICERS AND KEY EMPLOYEES OF THE ASSOCIATION IS REASONABLE GIVEN THE MARKET IN WHICH THE ASSOCIATION OPERATES. IN RELEVANT PART. THE BOARD OF DIRECTORS HAS ESTABLISHED A HUMAN RESOURCES COMMITTEE OF INDEPENDENT PERSONS THAT HAVE NO PERSONAL INTEREST IN THE PROPOSED COMPENSATION AGREEMENTS. WITH RESPECT TO THE CEO, THE H/R COMMITTEE CHAIR AND SEVERAL OTHER INDEPENDENT MEMBERS OF THE BOARD, INCLUDING THE CHAIR OF THE BOARD CONTRACTED WITH A SEARCH FIRM TO ASSIST IN THE IDENTIFICATION AND SELECTION OF THE CEO. THE OUTCOME OF THIS PROCESS, INCLUDING COMPARABLE COMPENSATION DATA, GATHERED BY MEMBERS OF THE COMMITTEE WAS PRESENTED TO THE FULL BOARD. APPLICABLE DOCUMENTS, EMAILS AND OTHER WRITINGS CREATED CONTEMPORANEOUSLY WERE USED AS THE BASIS FOR THE SELECTION AND COMPENSATION DECISIONS.

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization **Employer identification number** PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 WITH RESPECT TO HIRING AND COMPENSATION DECISIONS FOR OTHER OFFICERS AND KEY EMPLOYEES, THE CEO CONTRACTED WITH A SEARCH FIRM TO ASSIST IN THE IDENTIFICATION AND SELECTION OF THE KEY PERSONNEL. THERE IS ALSO A FULL-TIME HUMAN RESOURCES DEPARTMENT SUPPORTING THIS FUNCTION AND THE ASSOCIATION RECEIVES REGULAR COMPENSATION DATA IN CONNECTION WITH ITS ONGOING MEMBERSHIP IN THE LEAGUE OF AMERICAN ORCHESTRA SERVICE ORGANIZATION. THE OUTCOME OF THIS PROCESS, INCLUDING COMPARABLE COMPENSATION DATA, GATHERED BY THE CEO WITH THE ASSISTANCE OF THE SEARCH FIRM WAS DESCRIBED TO THE INDEPENDENT CHAIR OF THE HUMAN RESOURCES COMMITTEE. THE COMPENSATION COMMITTEE REVIEWS THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES. APPLICABLE DOCUMENTS, EMAILS AND OTHER WRITINGS CREATED CONTEMPORANEOUSLY WERE USED AS THE BASIS FOR THE SELECTION AND COMPENSATION DECISIONS. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, AZ, AR, CA, CT, DC, FL, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NH, NJ, NY, NC, ND, OR, OR PA, RI, SC, TN, MO, MT, OH, UT, VA, WA, WV FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS FORM 990 AND AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY RETAINING A COPY AT ITS PLACE OF BUSINESS AND ON ITS WEBSITE AT WWW.PHILORCH.ORG. THE FORM 990 IS LIKEWISE PUBLISHED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT ORDINARILY MADE AVAILABLE TO THE PUBLIC, BUT, IF REQUESTED, WILL BE PROVIDED AT MANAGEMENT'S DISCRETION.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

Schedule O (Form 990) 2021 Page **2**

Name of the organization PHILADELPHIA ORCHESTRA ASSOCIATION	Employer identification number 23-1352289
POSTRETIREMENT ADJUSTMENT 2,785,561.	
SUBSEQUENT TO YEAR END ORGANIZATIONAL INFORMATION	
THE PHILADELPHIA ORCHESTRA ASSOCIATION (POA) AND THE KIMMEL CENTER,	
INC. (KCI), AFTER RECEIVING A NO OBJECTION LETTER FROM THE PENNSYLVANIA	
ATTORNEY GENERAL DATED OCTOBER 15, 2021, ENTERED INTO A PARTNERSHIP AND	
AFFILIATION AGREEMENT ON OCTOBER 21, 2021 THAT WILL ENABLE POA AND KCI	
TO OPERATE IN A STRATEGICALLY ALIGNED AND COORDINATED MANNER IN ORDER	
TO CREATE A MORE POWERFUL AND EXPANSIVE ARTISTIC FOOTPRINT BY	
ESTABLISHING A NEW 501(C)(3) ORGANIZATION THE PHILADELPHIA ORCHESTRA	
AND KIMMEL CENTER, INC. (POKC) TO SERVE AS THE COMMON CONTROLLING	
MEMBER/PARENT OF POA AND KCI, WITH FULL REPRESENTATION FROM THE	
EXISTING POA AND KCI BOARDS. THE TRANSACTION WAS CLOSED ON DECEMBER 2,	
2021, AND ASSOCIATED FILINGS WERE MADE ON DECEMBER 3, 2021.	
THE POA AND KCI WILL REMAIN SEPARATE LEGAL ENTITIES EACH OPERATING AS	
TAX-EXEMPT ORGANIZATIONS AND SHALL CONTINUE TO OPERATE IN ACCORDANCE	
WITH AND TO FURTHER ITS RESPECTIVE TAX-EXEMPT MISSION AND PURPOSES.	
EACH WILL MAINTAIN SEPARATE FINANCIAL STATEMENTS AND PERFORM AN ANNUAL	
AUDIT, NOTWITHSTANDING THAT THE PARTIES' FINANCIAL STATEMENTS MAY BE	
CONSOLIDATED WITH POKC'S. EACH OF THE ORCHESTRA AND THE KIMMEL CENTER	
SHALL CONTINUE TO HOLD, MANAGE, AND USE ITS ENDOWED AND OTHERWISE	
DONOR-RESTRICTED ASSETS (INCLUDING THOSE HELD BY ITS RESPECTIVE	
SUBORDINATE ORGANIZATIONS) CONSISTENT WITH THE RESTRICTIONS THAT APPLY	
TO SUCH ASSETS AND PURSUANT TO THE TERMS OF THEIR RESPECTIVE GIFT	
INSTRUMENTS.	

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

23-1352289

Part I Identification of Disregarded Entities. Complete	e if the organization answered "Yes" o	n Form 990, Part IV, line 33.	•				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year		(f Direct co ent	ontrolling
LLC - 84-1799546, ONE SOUTH BROAD ST, 14TH,	FACILITATE DONORS WITH EDUCATIONAL IMPROVEMENT TAX CREDIT	PENNSYLVANIA		0.		HILADELPHIA SSOCIATION	ORCHESTRA
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization an	swered "Yes" on Form 990,	Part IV, line 34, bed	ause it had one	or more re	elated tax-exem	ıpt
(a)	(b)	(c)	(d)	(e)		(f)	(g) Section 512(b)(13)

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity	contr	rolled ity?
		, ,		501(c)(3))		Yes	No
PHILADELPHIA ORCHESTRA ASSOC ENDOWMENT -							
23-6227203, 1600 MARKET STREET- TAX DEPT,							
PHILADELPHIA, PA 19103	SUPPORTING	PENNSYLVANIA	501(C)(3)	LINE 12A, I	POA	Х	
THE ACADEMY OF MUSIC PHILADELPHIA, INC							
23-1501159, ONE SOUTH BROAD ST. 14TH FLOOR,							
PHILADELPHIA, PA 19107	RESTORATION	PENNSYLVANIA	501(C)(3)	LINE 12A, I	POA	Х	
KIMMEL CENTER INC 23-2865855							
300 SOUTH BROAD STREET							
PHILADELPHIA, PA 19102	PERFORMING ARTS	PENNSYLVANIA	501(C)(3)	LINE 7	POKC		Х
THE PHILADELPHIA ORCHESTRA AND KIMMEL CENTER							
INC 87-4303823, 300 SOUTH BROAD STREET,							
PHILADELPHIA, PA 19102	ORCHESTRA	PENNSYLVANIA	501(C)(3)	LINE 7	N/A		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

PHILADELPHIA ORCHESTRA ASSOCIATION

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?	Code V-UBI amount in box	Genera manag partn	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	40
TICKET PHILADELPHIA - 45-5625606, 1500 WALNUT ST											
17TH, PHILADELPHIA, PA 17103	TICKET SALES	PA	KIMMELCENTER	RELATED	227,160.	1,678,606.		x	N/A	х	30.79%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-	-								
	-								

Part V 1	Transactions With Related Organizations.	Complete if the organization answered	"Yes" on Form 99	0, Part IV, line 34.	, 35b, or 36.
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Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No					
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х					
	Gift, grant, or capital contribution to related organization(s)			Х					
	Gift, grant, or capital contribution from related organization(s)		Х						
	Loans or loan guarantees to or for related organization(s)			Х					
e Loans or loan guarantees by related organization(s)									
f	Dividends from related organization(s)	1f		Х					
	Sale of assets to related organization(s)			Х					
h	Purchase of assets from related organization(s)	1h		Х					
i	Exchange of assets with related organization(s)	1i		Х					
j	Lease of facilities, equipment, or other assets to related organization(s)			Х					
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х					
1	Performance of services or membership or fundraising solicitations for related organization(s)	41	Х						
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х					
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		Х						
	Sharing of paid employees with related organization(s)		Х						
р	Reimbursement paid to related organization(s) for expenses	1p		х					
	Reimbursement paid by related organization(s) for expenses		Х						
·		•							
r	Other transfer of cash or property to related organization(s)	1r		х					
	Other transfer of cash or property from related organization(s)		Х						
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		•						
(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved Method of determining amount involved Method of determining amount involved									

(1) PHILADELPHIA ORCHESTRA ENDOWMENT FUND С 1,228,134.FMV (2) THE ACADEMY OF MUSIC OF PHILADELPHIA INC. 288,989.FMV S (4) (5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		General manage partner	(k) Percentage ing ownership
	-									
	_							Ochodolo		