



CHERNIVTSI ASSOCIATION
“ZAHYST”

BUILDING AN INCLUSIVE AND DEMOCRATIC SOCIETY in

inclusion

democracy

human rights

Annual report

2024

OUR VALUES

Value of live

life, honor and dignity of every person, regardless of their characteristics and affiliation, is the main priority in the activities of our organization

Transparency

we do not conceal our activities and results from the public, we act transparently and accountably because we value our reputation

Trust

create a safe environment within the organization, free from judgment and discrimination

Barrier-free

creation of equal conditions and opportunities for the independent life of each person

Responsnability

readiness to take responsibility for the changes we make in society

mission

**BUILDING AN INCLUSIVE AND DEMOCRATIC SOCIETY
THROUGH COMMUNITY OUTREACH**



vision

FORMATION OF A CONSCIOUS SOCIETY AND PERSON

Target groups

**Representative
s of CSOs**

**Activists
and volunteers**

Medical staff

**Parents who
raising young people
with disabilities**

**Children
and teenagers**

**Active
youth**

**Representatives of
local authorities**

Local business

Media

program direction

INCLUSION WITHOUT BORDERS



**We promote the creation of appropriate conditions in society for everyone to be able to move freely on the streets, use public transport, parking spaces, get to government buildings, exercise the right to education and medical care, visit private recreational facilities or shops, etc.
We will strengthen communities in integrating barrier-free solutions in various areas.**

program direction

**SUPPORTING THE MENTAL HEALTH OF CIVIC ACTIVISTS,
VOLUNTEERS, AND THE GENERAL PUBLIC**

Our goal is to improve people's emotional and mental well-being, help them cope with psychological difficulties, understand that they are not alone and should not be ashamed to ask for support and gain strength for social change.

program direction

SUPPORTING CHILDREN AND YOUTH IN DIFFICULT LIFE CIRCUMSTANCES



Supporting children and youth in difficult life circumstances

program direction

SUPPORT FOR COMMUNITY DEVELOPMENT



Consulting and mentoring support for NGOs, initiative groups, local authorities and volunteer communities on their institutional development



HOW WE BUILT AN INCLUSIVE AND DEMOCRATIC SOCIETY THROUGH COMMUNITY DEVELOPMENT



IN 2024

our projects



Швеція
Sverige



CHERNIVTSI ASSOCIATION
“ZAHYST”

grant support from IM Swedish Development Partners

«Zahyst actors of changes»

INCLUSION WITHOUT BORDERS

interaction with cluster hospitals



Eleven cluster hospitals in the Chernivtsi region in Chernivtsi, Vyzhnytsia, Vashkivtsi, Hlyboka, Kelmentsi, Sokyriany, Zastavna, Kitsman, and Putila were involved.



310 medical workers underwent training on the topic of “Barrier-free communication”

INCLUSION WITHOUT BORDERS

interaction with cluster hospitals



We donated equipment (grab bars, toilet seats, mirrors, crutch stands, etc.) to 5 cluster hospitals in Chernivtsi Oblast and Chernivtsi to improve physical accessibility for people with limited mobility.



INCLUSION WITHOUT BORDERS

Interaction with the media and journalists



40 

local media journalists and media professionals were trained on the topic of “Barrier-free communication in the work of journalists and media professionals”

2 

media partnerships

1 

memorandum of cooperation

INCLUSION WITHOUT BORDERS

improving the quality of transportation services



advocated for the replacement of signs in municipal public transport that read “places for the disabled” with signs that read “seats for people with disabilities.”



50 drivers were trained on the topic “Quality transportation services for people with limited mobility”



VI International Forum for Inclusion



100 participants

50 civil society organizations

This year, the forum became a platform for an important discussion on creating a barrier-free environment in Ukraine, taking into account existing practices and international experience.

The event was attended by representatives of NGOs, charitable foundations, civil society, local and central authorities of Ukraine, as well as the international community from Moldova and Denmark.





Holding information meetings with local authorities in
9 communities in Chernivtsi region

We worked with **9 communities** to help them plan their work to create accessible spaces and an inclusive society.

In December, to summarize the results, we held the Bukovyna Community Accessibility Council. At the meeting, we developed an action plan to create barrier-free communities.

The meeting was attended by **40 representatives** of different communities and members of youth councils.



Research “Evaluation of the results of the implementation of the barrier-free strategy in Chernivtsi region”

We made a general, specific assessment of the real results in the Chernivtsi region.

Both people with and without disabilities took part in the study, as we advocate for a society for all and equal opportunities.



research results





COMMUNICATION CAMPAIGN

THE IMPORTANCE OF BUILDING AN INCLUSIVE SOCIETY AND A BARRIER-FREE ENVIRONMENT

657,540

the overall reach of people on social media.

We are confident that each of these readers is at least
one step closer to creating a society for all



SUPPORT FOR CHILDREN AND YOUTH

IN DIFFICULT LIFE CIRCUMSTANCE SSUPPORT FOR CHILDREN AND YOUTH IN DIFFICULT LIFE CIRCUMSTANCES

Increasing the development potential of children and youth in difficult life circumstances through the development of “soft and hard skills”

3 educational courses



english language



non-violent communication



human rights

30

children and youth who
have completed the course

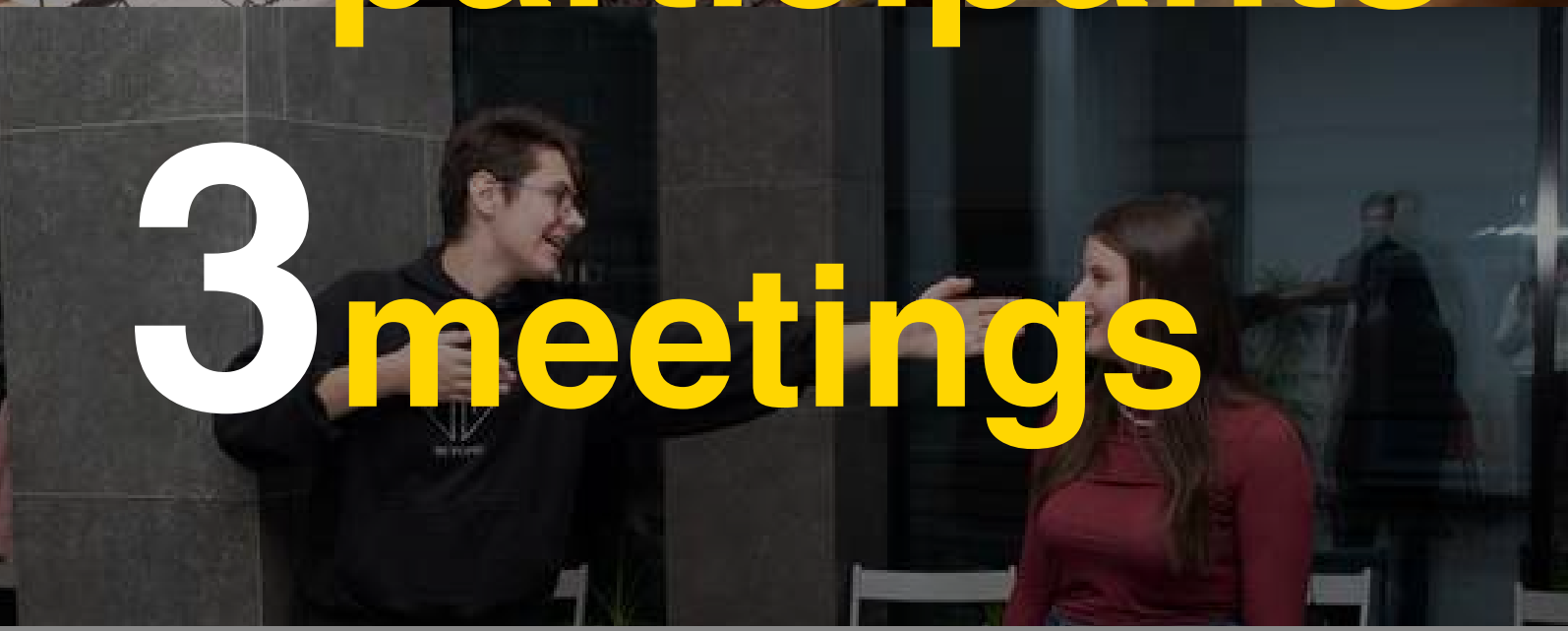
144

hours
of training



MOTIVATIONAL MEETINGS FOR YOUNG PEOPLE **with successful people**







GROW UP

resource center of social support

549



people visited the center

The center has

inclusion
kitchen



free event space



book club

«On Poufs»



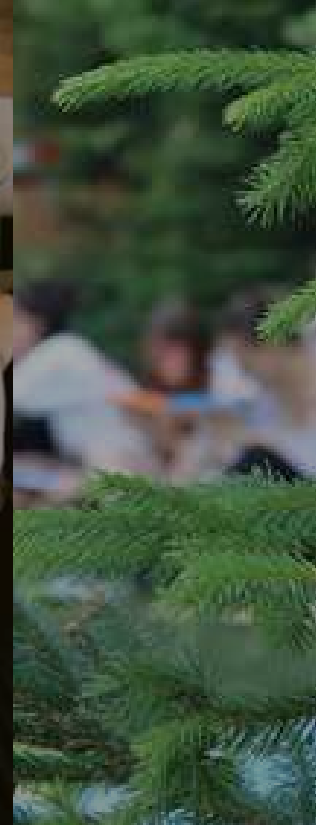
TEAM DEVELOPMENT

Strategy session



CHERNIVTSI ASSOCIATION
“ZAKHYST”

We held a 3-day strategic session, which gave us the opportunity to focus on deeper conversations and better communication within the team to understand how and where we should move. We also identified key areas of work, strengths and areas for future development.



SUPPORT FOR MENTAL HEALTH

support for volunteers and rehabilitation specialists



support those who create social change and support others



INCLUSION WITHOUT BORDERS

interaction with cluster hospitals



11 cluster hospitals in the Chernivtsi region were involved in Chernivtsi, Vyzhnytsia, Vashkivtsi, Hlyboka, Kelmentsi, Sokyryany, Zastavna, Kitsman and Putyla communities



310 healthcare workers trained on barrier-free communication

3



Retreats for resource
recovery

60



activists and volunteers
from all over Ukraine

100



hours
of emotional recovery





**Retreat to restore the
resource**



**Rehabilitation specialists
working in the Chernivtsi
region**



We understand how energy-consuming and exhausting the work of those who help rehabilitate people affected by the hostilities in Ukraine is, so we prepared a three-day rehabilitation program where 20 rehabilitation specialists were able to rest, recharge their batteries and focus on themselves, which they cannot do in everyday life, but they are still running out of energy.



became a partner

V BUKOVYNA YOUTH FORUM

The event brought together active and progressive youth of Chernivtsi region to discuss topical issues of youth policy in the field of inclusion and strengthening of national identity.

We had the opportunity to participate in a dialog on the topic “Barrier-free stories in youth work and politics”

member of the Chernivtsi Association “Zakhyst Serhii Shcherban shared the organization's experience in the area of barrier-free and inclusive education and how it improves the lives of different communities, and emphasized the importance of implementing and adhering to the principles of barrier-free education in youth work and policy in Chernivtsi region and how it affects youth engagement.



Maria Nikitina, Head of the Chernivtsi Association

“Zakhyst Maria Nikitina became a speaker at the panel discussion

“Diversity and inclusion: From Trend to Norms”

During the discussion, Maria Nikitina emphasized the importance of barrier-free accessibility for each of us. It is very important to integrate it into every sphere of life, from community to business. And it is also important that each of us pay attention to barriers in the community, at school, in cafes, and give feedback on how to improve.





100 participants

panel discussions

workshops

networking





EUROPEAN
ENDOWMENT FOR DEMOCRACY



Supporting
Democracy
Since 2013



CHERNIVTSI ASSOCIATION
“ZAHYST”

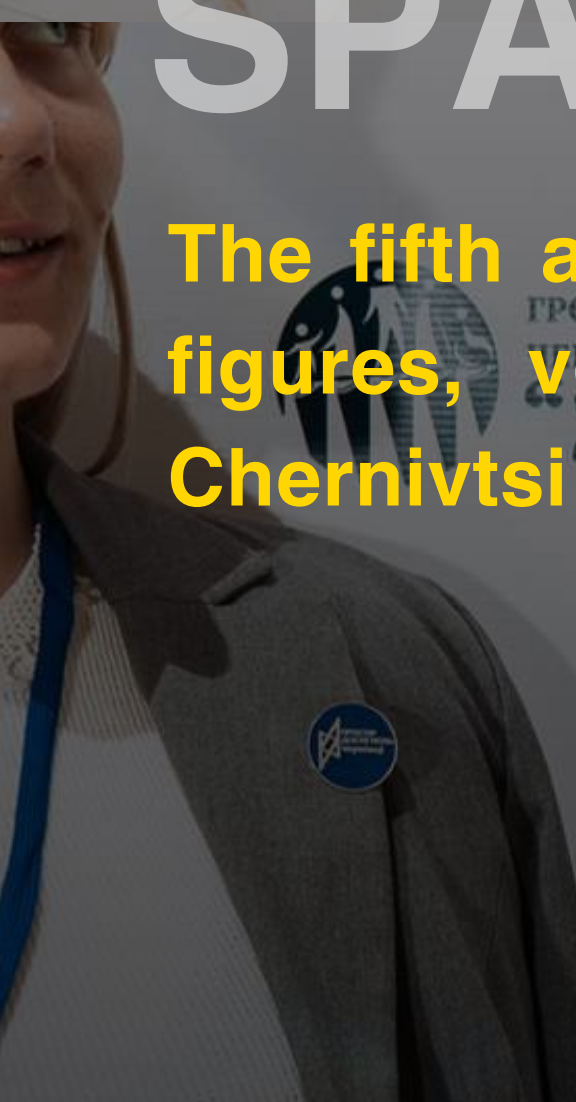
grant support from European Endowment for Democracy
«Activists in inclusions communities»



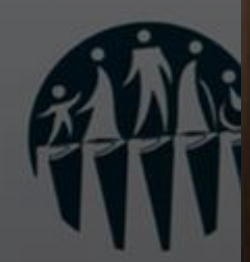
FORUM

SPACE OF ACHIEVEMENTS 2024

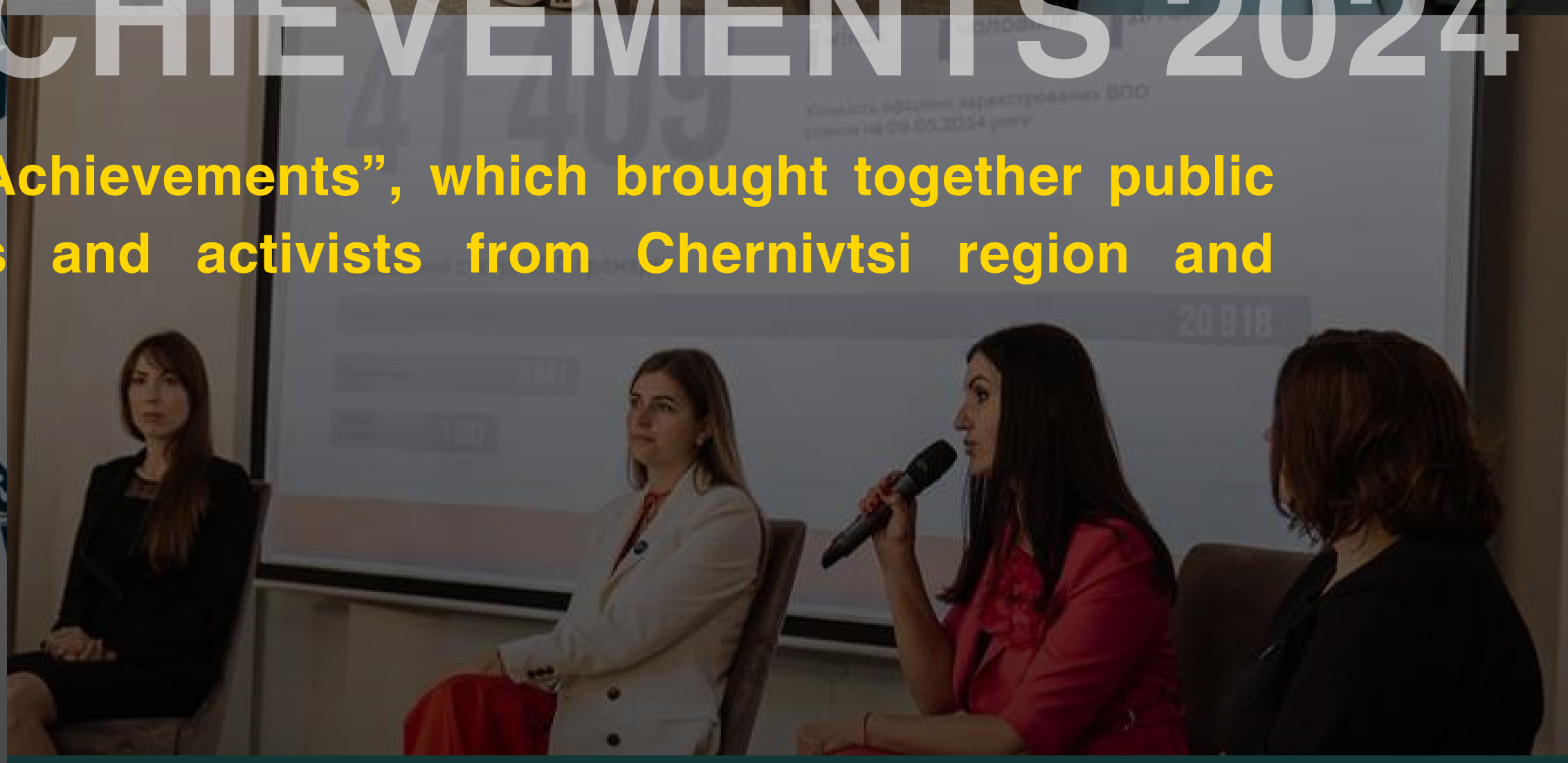
The fifth annual forum “Space of Achievements”, which brought together public figures, volunteers, entrepreneurs and activists from Chernivtsi region and Chernivtsi city.



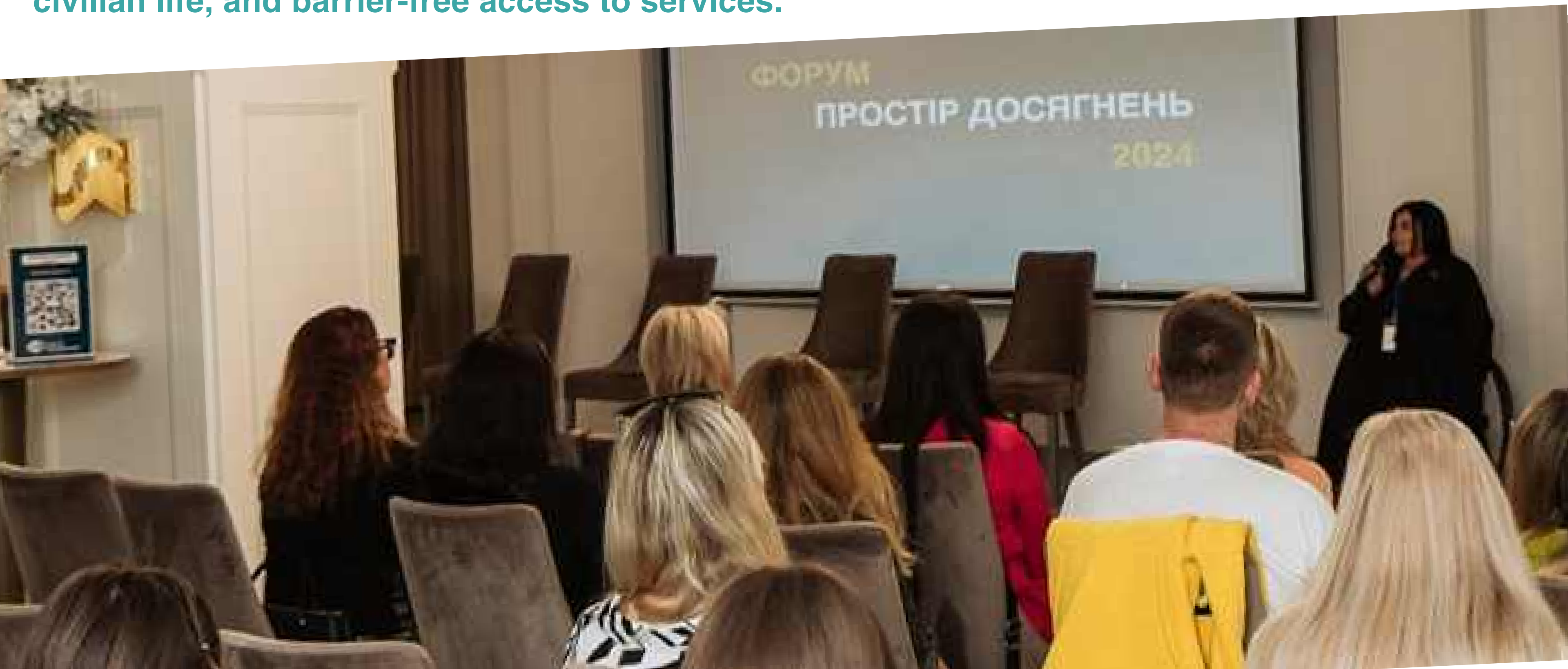
ГРОМАДСЬКА ОРГАНІЗАЦІЯ
ЧЕРНІВЕЦЬКЕ ОБ'ЄДНАННЯ
“ЗАХИСТ”



ГРОМАДСЬКА ОРГАНІЗАЦІЯ
ЧЕРНІВЕЦЬКЕ ОБ'ЄДНАННЯ
“ЗАХИСТ”



During the forum, many interesting and successful projects related to the development of civil society in the Chernivtsi region were presented. The participants also discussed the current problems and challenges faced by civil society in Ukraine, including the consequences of the war, forced displacement of people, economic difficulties, adaptation of military personnel to civilian life, and barrier-free access to services.



100 PARTICIPANTS

4 PANEL DISCUSSIONS

“BUSINESS AND VOLUNTEERS WORKING TOGETHER TO WIN”

“SUCCESSFUL CASES OF IDP’S INTEGRATION INTO COMMUNITIES”

“SUPPORT AND OPPORTUNITIES FOR THE DEVELOPMENT OF CHILDREN AND YOUTH”

“A SYSTEMATIC APPROACH TO ADAPTATION AND REHABILITATION OF MILITARY PERSONNEL”





Business lunches

for small and medium businesses

BARRIER-FREE WORKPLACES FOR PEOPLE WITH DISABILITIES





Developed **6** policies and procedures

“Child Protection Policy”

“Sexual Violence Prevention Policy”

“Code of Conduct”

“Security policy”

“Financial policy”

“Business trip policy”

These policies and procedures will promote high standards of work and strengthen organizational processes in our organization.

Business lunches

for small and medium businesses

3 communities

Chernitvsi

Vyzhnytsya

Khotynska

60 participants

Who learned about the employment of people with disabilities, grant programs that provide for the employment of people with disabilities, and rules and regulations for the arrangement of workplaces for people with disabilities.





purpose

Supporting mental health and developing emotional resilience of the organization's team

10

team members who participated in the 3-day retreat

This event helped to restore the team's emotional resource and establish a positive atmosphere within the team



CHERNIVTSI ASSOCIATION
“ZAHYST”

**SUBGRANT FROM THE NGO “LEAGUE OF THE STRONG”
“WE UNITE AND HELP DURING THE WAR”**

10 🙌🙌

lectures on “Barrier-free communication”



288



children, teenagers and young people aged 8-35 attended the lectures



100 🕒

hours of promoting a culture of barrier-free communication and inclusion among children, adolescents, and young people.

purpose

We promote reading, creating a safe space for self-expression, and developing communication skills.

10 meetings 

book club “On the Poufs”

60 people 

the book club community has in 2024



purpose

Provided psycho-emotional support for youth, mothers of children with disabilities and team members; promote the development of skills to overcome anxiety, burnout, increase self-esteem and adapt to life challenges.

8 

group art therapies
and trainings

63 

participants

29 

Individual psychological counseling for adolescents, young people, adults, and mothers of children with disabilities.



purpose

Creating an inclusive space for joint culinary leisure for children and youth with and without disabilities, development of communication skills and socialization.

12 
cooking classes

87 

yParticipants (children, adolescents and youth with disabilities, IDPs, MARA, local, etc.)





TEAM DEVELOPMENT

Team retreat



CHERNIVTSI ASSOCIATION
“ZAKHYST”

held an event that contributed to psycho-emotional recovery and created a positive atmosphere in the team, as well as a reflection on the project's results.



actalliance

SWISS
SOLIDARITY



CHERNIVTSI ASSOCIATION
"ZAHYST"

SCANDIMARATHON NORDIC ENERGY

purpose

To promote social cohesion among IDPs and local residents of the Chernivtsi city community by popularizing Nordic walking

4

activities to popularize
Nordic walking

1

SCANDI MARATHON:NORDIC ENERGY
promoted social cohesion among different
population groups

160



Participants (children, adolescents and youth,
older people with disabilities, IDPs, women
and girls, local people, etc.)





photos from the Scandimarathon: Nordic Energy

**GLOBAL
PLATFORMS**
NETWORK FOR
YOUTH-LED
ACTIVISM

act:onaid



CHERNIVTSI ASSOCIATION
“ZAHYST”

Project

**Network for Democracy: Building the future with the European
leaders of tomorrow**

50 young leaders

completed 2-day training on the topic
“Barrier-free accessibility as an integral part of
youth work in communities”

3 supported initiatives

about barrier-free and inclusive environment

democratic values

social cohesion

1 information campaign
about **barrier-free access**



GLOBAL
PLATFORMS
NETWORK FOR
YOUTH-LED
ACTIVISM
actionaid



ВІД ІДЕЇ ДО ДІЇ

проекти, амбасадорів_ок
безбар'єрних змін, які
надихають

Learn more about the initiatives



information campaign

A GREAT LESSON IN BARRIER-FREE ACCESSIBILITY

is an educational initiative aimed at raising awareness among young people about the value of a barrier-free and inclusive society for everyone.

458 youth covered

7 communities covered

Kyiv, Nizhyn (Chernihiv Oblast), Ivano-Frankivsk, Kalush (Ivano-Frankivsk Oblast), and Storozhynets and Kamianets (Chernivtsi Oblast).



our partners

2024 year



Швеція
Sverige



EUROPEAN
ENDOWMENT FOR DEMOCRACY



THANK YOU FOR JOINING US IN BUILDING AN INCLUSIVE AND DEMOCRATIC
SOCIETY THROUGH COMMUNITY DEVELOPMENT IN UKRAINE IN 2024

A stylized background graphic featuring a globe with several human figures in various poses, rendered in a light blue color against a dark teal background. The figures are positioned around the globe, suggesting a global or community theme.

funds raised in 2024 year

236 028,13 dollars

attracted international grant funds

MAKE INCLUSION NOW



[we in facebook](#)



[we in instagram](#)