

Auxiliary (AUX) Pay Plan 2025-26

Austin ISD

View online: <https://salaryschedule.org/texas/austin-isd/auxiliary-2025-26/>

Pay grade	Amount
AUX 1	\$20.25 / \$22.64 / \$25.60
AUX 2	\$20.73 / \$23.19 / \$26.24
AUX 3	\$21.22 / \$23.76 / \$26.90
AUX 4	\$21.73 / \$24.35 / \$27.58
AUX 5	\$22.26 / \$24.95 / \$28.28
AUX 6	\$22.80 / \$25.57 / \$29.00
AUX 7	\$23.35 / \$26.21 / \$29.74
AUX 8	\$23.93 / \$26.87 / \$30.51
AUX 9	\$24.52 / \$27.55 / \$31.30
AUX 10	\$25.33 / \$28.30 / \$31.83
AUX 11	\$27.43 / \$30.69 / \$34.90
AUX 12	\$28.59 / \$31.99 / \$36.41
AUX 13	\$33.46 / \$37.57 / \$41.89
BD-183	\$25.50 / \$29.07 / \$32.90

- Auxiliary roles include custodial, food-service and paraprofessional staff. BD-183 is the Bus Driver grade.

- New hires generally start at the minimum; placement above minimum is based on documented relevant experience.

- The professional auxiliary grades are paid on a DAILY basis (not shown above): AUX 13P = \$267.680 / \$300.560 / \$335.136 and AUX 14 = \$300.240 / \$337.336 / \$376.968 (min / mid / max).

Official district website: <https://www.austinisd.org>

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Compiled from official district documents - verify against the source PDF.