

# Salary Schedule (210 Days) 2026-2027

Charleston County School District

View online: <https://salaryschedule.org/south-carolina/charleston-county/salary-schedule-210-days/>

| DBM pay grade \ Step | 0        | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       | 13       | 14       | 15       |
|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A11                  | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 |
| A12                  | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 |
| A13                  | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$32,256 | \$32,894 | \$33,516 | \$34,171 | \$34,793 | \$35,431 | \$36,086 |
| B21                  | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$32,676 | \$33,398 | \$34,121 | \$34,826 | \$35,549 | \$36,254 | \$36,960 | \$37,666 | \$38,422 | \$39,127 | \$39,850 | \$40,538 |
| B22                  | \$33,113 | \$33,919 | \$34,675 | \$35,498 | \$36,271 | \$37,078 | \$37,884 | \$38,640 | \$39,430 | \$40,253 | \$41,059 | \$41,866 | \$42,655 | \$43,428 | \$44,218 | \$45,041 |
| B23                  | \$36,355 | \$37,296 | \$38,153 | \$39,026 | \$39,883 | \$40,790 | \$41,614 | \$42,504 | \$43,394 | \$44,234 | \$45,125 | \$45,998 | \$46,872 | \$47,746 | \$48,653 | \$49,476 |
| B24                  | \$40,471 | \$41,479 | \$42,437 | \$43,428 | \$44,402 | \$45,343 | \$46,334 | \$47,326 | \$48,283 | \$49,224 | \$50,232 | \$51,206 | \$52,147 | \$53,155 | \$54,113 | \$55,070 |
| B31                  | \$40,471 | \$41,479 | \$42,437 | \$43,428 | \$44,402 | \$45,343 | \$46,334 | \$47,326 | \$48,283 | \$49,224 | \$50,232 | \$51,206 | \$52,147 | \$53,155 | \$54,113 | \$55,070 |
| B25                  | \$45,410 | \$46,536 | \$47,628 | \$48,720 | \$49,795 | \$50,904 | \$51,962 | \$53,071 | \$54,180 | \$55,238 | \$56,330 | \$57,456 | \$58,565 | \$59,590 | \$60,715 | \$61,807 |
| B32                  | \$45,410 | \$46,536 | \$47,628 | \$48,720 | \$49,795 | \$50,904 | \$51,962 | \$53,071 | \$54,180 | \$55,238 | \$56,330 | \$57,456 | \$58,565 | \$59,590 | \$60,715 | \$61,807 |
| C41                  | \$50,266 | \$50,736 | \$51,929 | \$53,105 | \$54,298 | \$55,507 | \$56,683 | \$57,876 | \$59,052 | \$60,211 | \$61,438 | \$62,630 | \$63,806 | \$64,999 | \$66,192 | \$67,402 |
| C41A                 | \$50,534 | \$52,786 | \$54,029 | \$55,222 | \$56,498 | \$57,725 | \$58,918 | \$60,161 | \$61,438 | \$62,647 | \$63,890 | \$65,150 | \$66,360 | \$67,603 | \$68,846 | \$70,090 |
| C42                  | \$52,836 | \$54,113 | \$55,356 | \$56,650 | \$57,926 | \$59,203 | \$60,446 | \$61,723 | \$62,966 | \$64,226 | \$65,503 | \$66,780 | \$68,040 | \$69,317 | \$70,577 | \$71,854 |
| C42A                 | \$53,894 | \$55,188 | \$56,465 | \$57,758 | \$59,086 | \$60,362 | \$61,673 | \$62,950 | \$64,226 | \$65,537 | \$66,814 | \$68,090 | \$69,418 | \$70,711 | \$72,005 | \$73,298 |
| C43                  | \$56,112 | \$57,490 | \$58,800 | \$60,144 | \$61,522 | \$62,866 | \$64,193 | \$65,537 | \$66,898 | \$68,258 | \$69,586 | \$70,913 | \$72,274 | \$73,634 | \$74,978 | \$76,306 |
| C43A                 | \$57,221 | \$58,649 | \$59,993 | \$61,370 | \$62,748 | \$64,109 | \$65,503 | \$66,864 | \$68,275 | \$69,602 | \$70,963 | \$72,341 | \$73,718 | \$75,113 | \$76,490 | \$77,834 |
| C44                  | \$60,194 | \$61,690 | \$63,101 | \$64,596 | \$66,024 | \$67,486 | \$68,914 | \$70,342 | \$71,786 | \$73,248 | \$74,676 | \$76,121 | \$77,599 | \$78,994 | \$80,489 | \$81,917 |
| C51                  | \$60,194 | \$61,690 | \$63,101 | \$64,596 | \$66,024 | \$67,486 | \$68,914 | \$70,342 | \$71,786 | \$73,248 | \$74,676 | \$76,121 | \$77,599 | \$78,994 | \$80,489 | \$81,917 |
| C45                  | \$65,184 | \$66,730 | \$68,309 | \$69,854 | \$71,434 | \$72,979 | \$74,542 | \$76,104 | \$77,683 | \$79,246 | \$80,808 | \$82,370 | \$83,950 | \$85,495 | \$87,091 | \$88,637 |
| C45A                 | \$66,461 | \$68,040 | \$69,670 | \$71,266 | \$72,862 | \$74,441 | \$76,037 | \$77,650 | \$79,246 | \$80,808 | \$82,438 | \$84,017 | \$85,613 | \$87,209 | \$88,788 | \$90,401 |
| C52                  | \$65,184 | \$66,730 | \$68,309 | \$69,854 | \$71,434 | \$72,979 | \$74,542 | \$76,104 | \$77,683 | \$79,246 | \$80,808 | \$82,370 | \$83,950 | \$85,495 | \$87,091 | \$88,637 |
| C52A                 | \$67,066 | \$68,678 | \$70,308 | \$71,887 | \$73,500 | \$75,096 | \$76,726 | \$78,322 | \$79,934 | \$81,564 | \$83,160 | \$84,756 | \$86,402 | \$87,998 | \$89,611 | \$91,207 |
| D61                  | \$69,283 | \$70,930 | \$72,610 | \$74,290 | \$75,936 | \$77,599 | \$79,262 | \$80,909 | \$82,589 | \$84,252 | \$85,932 | \$87,562 | \$89,258 | \$90,922 | \$92,551 | \$94,231 |
| D61A                 | \$71,299 | \$73,013 | \$74,726 | \$76,457 | \$78,137 | \$79,834 | \$81,581 | \$83,261 | \$84,991 | \$86,705 | \$88,418 | \$90,115 | \$91,846 | \$93,559 | \$95,256 | \$96,970 |
| D62                  | \$72,576 | \$74,323 | \$76,037 | \$77,784 | \$79,548 | \$81,278 | \$83,009 | \$84,773 | \$86,486 | \$88,234 | \$90,014 | \$91,711 | \$93,458 | \$95,222 | \$96,953 | \$98,683 |

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Charleston County School District

| DBM pay grade \ Step | 0         | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        | 11        | 12        | 13        | 14        | 15        |
|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| D62A                 | \$74,676  | \$76,490  | \$78,254  | \$80,052  | \$81,866  | \$83,647  | \$85,411  | \$87,226  | \$88,990  | \$90,787  | \$92,635  | \$94,399  | \$96,197  | \$98,011  | \$99,775  | \$101,556 |
| D63                  | \$75,869  | \$77,666  | \$79,514  | \$81,312  | \$83,126  | \$84,974  | \$86,755  | \$88,603  | \$90,418  | \$92,232  | \$94,046  | \$95,878  | \$97,709  | \$99,506  | \$101,354 | \$103,169 |
| D64                  | \$79,968  | \$81,900  | \$83,782  | \$85,714  | \$87,646  | \$89,544  | \$91,476  | \$93,408  | \$95,323  | \$97,238  | \$99,154  | \$101,069 | \$103,001 | \$104,899 | \$106,848 | \$108,780 |
| D71                  | \$79,968  | \$81,900  | \$83,782  | \$85,714  | \$87,646  | \$89,544  | \$91,476  | \$93,408  | \$95,323  | \$97,238  | \$99,154  | \$101,069 | \$103,001 | \$104,899 | \$106,848 | \$108,780 |
| D65                  | \$84,890  | \$86,940  | \$88,956  | \$91,039  | \$93,055  | \$95,088  | \$97,104  | \$99,170  | \$101,170 | \$103,236 | \$105,252 | \$107,318 | \$109,351 | \$111,367 | \$113,434 | \$115,450 |
| D72                  | \$84,890  | \$86,940  | \$88,956  | \$91,039  | \$93,055  | \$95,088  | \$97,104  | \$99,170  | \$101,170 | \$103,236 | \$105,252 | \$107,318 | \$109,351 | \$111,367 | \$113,434 | \$115,450 |
| E81                  | \$88,990  | \$91,157  | \$93,274  | \$95,424  | \$97,541  | \$99,691  | \$101,825 | \$103,958 | \$106,109 | \$108,226 | \$110,359 | \$112,493 | \$114,643 | \$116,810 | \$118,910 | \$121,061 |
| E82                  | \$92,282  | \$94,500  | \$96,751  | \$98,952  | \$101,136 | \$103,370 | \$105,588 | \$107,789 | \$110,006 | \$112,207 | \$114,458 | \$116,659 | \$118,860 | \$121,094 | \$123,329 | \$125,513 |
| E83                  | \$95,575  | \$97,894  | \$100,178 | \$102,430 | \$104,748 | \$107,066 | \$109,351 | \$111,636 | \$113,938 | \$116,206 | \$118,541 | \$120,792 | \$123,094 | \$125,395 | \$127,697 | \$129,982 |
| E91                  | \$99,691  | \$102,094 | \$104,496 | \$106,882 | \$109,267 | \$111,653 | \$114,055 | \$116,458 | \$118,826 | \$121,212 | \$123,614 | \$126,000 | \$128,419 | \$130,788 | \$133,190 | \$135,576 |
| E92                  | \$104,630 | \$107,134 | \$109,670 | \$112,140 | \$114,660 | \$117,163 | \$119,700 | \$122,203 | \$124,723 | \$127,243 | \$129,730 | \$132,266 | \$134,753 | \$137,256 | \$139,759 | \$142,313 |
| F101                 | \$108,746 | \$111,334 | \$113,954 | \$116,575 | \$119,179 | \$121,800 | \$124,404 | \$127,025 | \$129,629 | \$132,250 | \$134,820 | \$137,441 | \$140,062 | \$142,649 | \$145,286 | \$147,907 |
| F102                 | \$112,022 | \$114,694 | \$117,415 | \$120,070 | \$122,791 | \$125,479 | \$128,150 | \$130,838 | \$133,543 | \$136,231 | \$138,936 | \$141,574 | \$144,295 | \$146,983 | \$149,688 | \$152,342 |
| F103                 | \$115,298 | \$118,087 | \$120,826 | \$123,614 | \$126,386 | \$129,142 | \$131,914 | \$134,669 | \$137,441 | \$140,230 | \$143,018 | \$145,757 | \$148,495 | \$151,284 | \$154,056 | \$156,811 |
| F111                 | \$119,431 | \$122,287 | \$125,160 | \$127,999 | \$130,889 | \$133,778 | \$136,618 | \$139,490 | \$142,363 | \$145,219 | \$148,092 | \$150,965 | \$153,821 | \$156,694 | \$159,583 | \$162,406 |
| F112                 | \$124,370 | \$127,344 | \$130,318 | \$133,291 | \$136,298 | \$139,272 | \$142,246 | \$145,236 | \$148,243 | \$151,234 | \$154,190 | \$157,198 | \$160,188 | \$163,178 | \$166,169 | \$169,109 |
| BACH                 | \$74,609  | \$74,609  | \$74,609  | \$74,609  | \$74,609  | \$74,609  | \$75,600  | \$76,625  | \$77,683  | \$78,708  | \$79,716  | \$80,724  | \$81,749  | \$82,774  | \$83,882  | \$85,008  |
| BC18                 | \$77,482  | \$77,482  | \$77,482  | \$77,482  | \$77,482  | \$77,482  | \$78,590  | \$79,649  | \$80,724  | \$81,833  | \$82,908  | \$83,966  | \$85,058  | \$86,134  | \$87,343  | \$88,502  |
| MSTR                 | \$80,808  | \$80,808  | \$80,808  | \$80,808  | \$80,808  | \$80,808  | \$81,967  | \$83,126  | \$84,269  | \$85,428  | \$86,554  | \$87,730  | \$88,872  | \$90,048  | \$91,274  | \$92,551  |
| MS30                 | \$84,974  | \$84,974  | \$84,974  | \$84,974  | \$84,974  | \$84,974  | \$86,218  | \$87,461  | \$88,704  | \$89,964  | \$91,190  | \$92,417  | \$93,643  | \$94,920  | \$96,247  | \$97,591  |
| DCTR                 | \$89,998  | \$89,998  | \$89,998  | \$89,998  | \$89,998  | \$89,998  | \$91,342  | \$92,652  | \$93,996  | \$95,357  | \$96,701  | \$98,045  | \$99,389  | \$100,716 | \$102,178 | \$103,639 |
| BUS                  | \$31,987  | \$31,987  | \$31,987  | \$31,987  | \$31,987  | \$31,987  | \$31,987  | \$31,987  | \$31,987  | \$32,256  | \$32,894  | \$33,516  | \$34,171  | \$34,793  | \$35,431  | \$36,086  |

| DBM pay grade \ Step | 16       | 17       | 18       | 19       | 20       | 21       | 22       | 23       | 24       | 25       | 26       | 27       | 28       | 29       | 30       | 31       |
|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| A11                  | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$31,987 | \$32,323 | \$32,844 | \$33,365 | \$33,902 | \$34,440 | \$34,994 | \$35,515 |
| A12                  | \$32,206 | \$32,827 | \$33,415 | \$34,037 | \$34,608 | \$35,246 | \$35,851 | \$36,422 | \$37,027 | \$37,632 | \$38,254 | \$38,858 | \$39,480 | \$40,135 | \$40,774 | \$41,378 |

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Charleston County School District

| DBM pay grade \ Step | 16        | 17        | 18        | 19        | 20        | 21        | 22        | 23        | 24        | 25        | 26        | 27        | 28        | 29        | 30        | 31        |
|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| A13                  | \$36,775  | \$37,447  | \$38,153  | \$38,808  | \$39,547  | \$40,219  | \$40,908  | \$41,580  | \$42,269  | \$42,941  | \$43,630  | \$44,335  | \$45,041  | \$45,746  | \$46,486  | \$47,174  |
| B21                  | \$41,345  | \$42,118  | \$42,874  | \$43,630  | \$44,419  | \$45,192  | \$45,982  | \$46,754  | \$47,527  | \$48,300  | \$49,073  | \$49,846  | \$50,652  | \$51,458  | \$52,298  | \$53,071  |
| B22                  | \$45,898  | \$46,738  | \$47,628  | \$48,451  | \$49,342  | \$50,182  | \$51,022  | \$51,895  | \$52,752  | \$53,609  | \$54,482  | \$55,356  | \$56,263  | \$57,137  | \$58,061  | \$58,918  |
| B23                  | \$50,417  | \$51,358  | \$52,349  | \$53,273  | \$54,214  | \$55,171  | \$56,095  | \$57,053  | \$58,010  | \$58,901  | \$59,909  | \$60,866  | \$61,841  | \$62,849  | \$63,840  | \$64,798  |
| B24                  | \$56,146  | \$57,170  | \$58,229  | \$59,304  | \$60,346  | \$61,387  | \$62,446  | \$63,504  | \$64,579  | \$65,587  | \$66,679  | \$67,738  | \$68,830  | \$69,938  | \$71,064  | \$72,139  |
| B31                  | \$56,146  | \$57,170  | \$58,229  | \$59,304  | \$60,346  | \$61,387  | \$62,446  | \$63,504  | \$64,579  | \$65,587  | \$66,679  | \$67,738  | \$68,830  | \$69,938  | \$71,064  | \$72,139  |
| B25                  | \$62,966  | \$64,142  | \$65,335  | \$66,494  | \$67,704  | \$68,880  | \$70,039  | \$71,249  | \$72,408  | \$73,601  | \$74,760  | \$75,953  | \$77,162  | \$78,389  | \$79,632  | \$80,825  |
| B32                  | \$62,966  | \$64,142  | \$65,335  | \$66,494  | \$67,704  | \$68,880  | \$70,039  | \$71,249  | \$72,408  | \$73,601  | \$74,760  | \$75,953  | \$77,162  | \$78,389  | \$79,632  | \$80,825  |
| C41                  | \$68,678  | \$69,972  | \$71,266  | \$72,559  | \$73,819  | \$75,130  | \$76,373  | \$77,683  | \$78,943  | \$80,254  | \$81,514  | \$82,824  | \$84,151  | \$85,495  | \$86,873  | \$88,166  |
| C41A                 | \$71,434  | \$72,761  | \$74,088  | \$75,432  | \$76,759  | \$78,137  | \$79,464  | \$80,791  | \$82,102  | \$83,462  | \$84,823  | \$86,167  | \$87,562  | \$88,956  | \$90,384  | \$91,728  |
| C42                  | \$73,214  | \$74,592  | \$75,970  | \$77,330  | \$78,742  | \$80,102  | \$81,430  | \$82,807  | \$84,218  | \$85,562  | \$86,957  | \$88,351  | \$89,762  | \$91,207  | \$92,669  | \$94,046  |
| C42A                 | \$74,676  | \$76,087  | \$77,498  | \$78,893  | \$80,287  | \$81,732  | \$83,076  | \$84,470  | \$85,882  | \$87,293  | \$88,687  | \$90,115  | \$91,560  | \$93,022  | \$94,517  | \$95,928  |
| C43                  | \$77,784  | \$79,246  | \$80,690  | \$82,135  | \$83,614  | \$85,058  | \$86,520  | \$87,998  | \$89,443  | \$90,922  | \$92,350  | \$93,845  | \$95,323  | \$96,869  | \$98,431  | \$99,893  |
| C43A                 | \$79,363  | \$80,808  | \$82,303  | \$83,782  | \$85,277  | \$86,755  | \$88,250  | \$89,746  | \$91,224  | \$92,719  | \$94,214  | \$95,726  | \$97,272  | \$98,818  | \$100,397 | \$101,909 |
| C44                  | \$83,496  | \$85,042  | \$86,604  | \$88,150  | \$89,746  | \$91,291  | \$92,870  | \$94,416  | \$96,012  | \$97,541  | \$99,137  | \$100,733 | \$102,329 | \$103,975 | \$105,638 | \$107,234 |
| C51                  | \$83,496  | \$85,042  | \$86,604  | \$88,150  | \$89,746  | \$91,291  | \$92,870  | \$94,416  | \$96,012  | \$97,541  | \$99,137  | \$100,733 | \$102,329 | \$103,975 | \$105,638 | \$107,234 |
| C45                  | \$90,334  | \$92,014  | \$93,710  | \$95,407  | \$97,087  | \$98,750  | \$100,447 | \$102,161 | \$103,858 | \$105,538 | \$107,218 | \$108,931 | \$110,678 | \$112,442 | \$114,240 | \$115,954 |
| C45A                 | \$92,131  | \$93,862  | \$95,575  | \$97,306  | \$99,053  | \$100,766 | \$102,446 | \$104,177 | \$105,941 | \$107,671 | \$109,385 | \$111,132 | \$112,913 | \$114,710 | \$116,542 | \$118,289 |
| C52                  | \$90,334  | \$92,014  | \$93,710  | \$95,407  | \$97,087  | \$98,750  | \$100,447 | \$102,161 | \$103,858 | \$105,538 | \$107,218 | \$108,931 | \$110,678 | \$112,442 | \$114,240 | \$115,954 |
| C52A                 | \$92,954  | \$94,685  | \$96,432  | \$98,179  | \$99,926  | \$101,623 | \$103,370 | \$105,134 | \$106,882 | \$108,595 | \$110,342 | \$112,106 | \$113,904 | \$115,735 | \$117,583 | \$119,347 |
| D61                  | \$96,046  | \$97,843  | \$99,624  | \$101,422 | \$103,219 | \$105,017 | \$106,831 | \$108,629 | \$110,393 | \$112,174 | \$114,005 | \$115,819 | \$117,667 | \$119,549 | \$121,481 | \$123,295 |
| D61A                 | \$98,818  | \$100,682 | \$102,514 | \$104,362 | \$106,210 | \$108,074 | \$109,956 | \$111,804 | \$113,618 | \$115,450 | \$117,314 | \$119,196 | \$121,094 | \$123,026 | \$125,009 | \$126,874 |
| D62                  | \$100,565 | \$102,430 | \$104,378 | \$106,226 | \$108,108 | \$109,990 | \$111,888 | \$113,753 | \$115,668 | \$117,516 | \$119,431 | \$121,330 | \$123,295 | \$125,261 | \$127,260 | \$129,158 |
| D62A                 | \$103,505 | \$105,420 | \$107,402 | \$109,334 | \$111,266 | \$113,182 | \$115,164 | \$117,079 | \$119,011 | \$120,943 | \$122,909 | \$124,891 | \$126,874 | \$128,923 | \$130,956 | \$132,922 |
| D63                  | \$105,134 | \$107,100 | \$109,066 | \$111,048 | \$112,997 | \$114,979 | \$116,945 | \$118,910 | \$120,893 | \$122,842 | \$124,807 | \$126,806 | \$128,839 | \$130,906 | \$133,022 | \$135,005 |
| D64                  | \$110,813 | \$112,913 | \$114,979 | \$117,062 | \$119,146 | \$121,195 | \$123,295 | \$125,362 | \$127,411 | \$129,528 | \$131,578 | \$133,694 | \$135,845 | \$138,012 | \$140,230 | \$142,346 |

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|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| D71                  | \$110,813 | \$112,913 | \$114,979 | \$117,062 | \$119,146 | \$121,195 | \$123,295 | \$125,362 | \$127,411 | \$129,528 | \$131,578 | \$133,694 | \$135,845 | \$138,012 | \$140,230 | \$142,346 |
| D65                  | \$117,667 | \$119,868 | \$122,052 | \$124,286 | \$126,487 | \$128,688 | \$130,889 | \$133,106 | \$135,324 | \$137,508 | \$139,692 | \$141,926 | \$144,194 | \$146,496 | \$148,848 | \$151,066 |
| D72                  | \$117,667 | \$119,868 | \$122,052 | \$124,286 | \$126,487 | \$128,688 | \$130,889 | \$133,106 | \$135,324 | \$137,508 | \$139,692 | \$141,926 | \$144,194 | \$146,496 | \$148,848 | \$151,066 |
| E81                  | \$123,379 | \$125,681 | \$127,966 | \$130,301 | \$132,602 | \$134,904 | \$137,222 | \$139,541 | \$141,893 | \$144,194 | \$146,479 | \$148,814 | \$151,200 | \$153,619 | \$156,089 | \$158,424 |
| E82                  | \$127,915 | \$130,318 | \$132,703 | \$135,106 | \$137,508 | \$139,927 | \$142,313 | \$144,682 | \$147,101 | \$149,503 | \$151,872 | \$154,308 | \$156,778 | \$159,281 | \$161,834 | \$164,254 |
| E83                  | \$132,468 | \$134,954 | \$137,424 | \$139,944 | \$142,397 | \$144,900 | \$147,353 | \$149,856 | \$152,309 | \$154,829 | \$157,282 | \$159,785 | \$162,338 | \$164,942 | \$167,597 | \$170,100 |
| E91                  | \$138,197 | \$140,750 | \$143,321 | \$145,958 | \$148,512 | \$151,133 | \$153,703 | \$156,290 | \$158,878 | \$161,482 | \$164,035 | \$166,673 | \$169,344 | \$172,049 | \$174,804 | \$177,442 |
| E92                  | \$145,001 | \$147,722 | \$150,444 | \$153,149 | \$155,854 | \$158,592 | \$161,314 | \$164,002 | \$166,774 | \$169,462 | \$172,183 | \$174,922 | \$177,727 | \$180,583 | \$183,473 | \$186,211 |
| F101                 | \$150,696 | \$153,518 | \$156,374 | \$159,163 | \$162,019 | \$164,825 | \$167,647 | \$170,503 | \$173,292 | \$176,098 | \$178,937 | \$181,810 | \$184,716 | \$187,673 | \$190,680 | \$193,536 |
| F102                 | \$155,266 | \$158,155 | \$161,062 | \$163,985 | \$166,908 | \$169,814 | \$172,687 | \$175,610 | \$178,500 | \$181,457 | \$184,346 | \$187,286 | \$190,277 | \$193,318 | \$196,442 | \$199,382 |
| F103                 | \$159,802 | \$162,809 | \$165,799 | \$168,806 | \$171,780 | \$174,787 | \$177,778 | \$180,751 | \$183,758 | \$186,749 | \$189,739 | \$192,763 | \$195,871 | \$198,996 | \$202,188 | \$205,212 |
| F111                 | \$165,547 | \$168,622 | \$171,713 | \$174,821 | \$177,912 | \$181,003 | \$184,145 | \$187,236 | \$190,310 | \$193,435 | \$196,526 | \$199,668 | \$202,877 | \$206,119 | \$209,429 | \$212,587 |
| F112                 | \$172,368 | \$175,577 | \$178,819 | \$182,011 | \$185,254 | \$188,479 | \$191,705 | \$194,964 | \$198,190 | \$201,415 | \$204,607 | \$207,883 | \$211,226 | \$214,603 | \$218,047 | \$221,340 |
| BACH                 | \$86,100  | \$87,226  | \$88,318  | \$89,426  | \$90,535  | \$91,661  | \$92,770  | \$93,878  | \$94,987  | \$96,079  | \$97,222  | \$98,364  | \$99,540  | \$100,733 | \$101,942 | \$103,152 |
| BC18                 | \$89,645  | \$90,854  | \$92,014  | \$93,206  | \$94,382  | \$95,508  | \$96,718  | \$97,877  | \$99,053  | \$100,262 | \$101,472 | \$102,698 | \$103,925 | \$105,185 | \$106,462 | \$107,738 |
| MSTR                 | \$93,778  | \$95,004  | \$96,281  | \$97,541  | \$98,767  | \$100,010 | \$101,287 | \$102,514 | \$103,757 | \$105,000 | \$106,277 | \$107,570 | \$108,898 | \$110,242 | \$111,602 | \$112,946 |
| MS30                 | \$98,918  | \$100,279 | \$101,606 | \$102,967 | \$104,294 | \$105,622 | \$106,982 | \$108,326 | \$109,670 | \$110,981 | \$112,358 | \$113,753 | \$115,164 | \$116,609 | \$118,070 | \$119,515 |
| DCTR                 | \$105,067 | \$106,529 | \$107,990 | \$109,435 | \$110,897 | \$112,375 | \$113,803 | \$115,265 | \$116,726 | \$118,154 | \$119,666 | \$121,178 | \$122,707 | \$124,270 | \$125,849 | \$127,411 |
| BUS                  | \$36,775  | \$37,447  | \$38,153  | \$38,808  | \$39,547  | \$40,219  | \$40,908  | \$41,580  | \$42,269  | \$42,941  | \$43,630  | \$44,335  | \$45,041  | \$45,746  | \$46,486  | \$47,174  |

| DBM pay grade \ Step | 32       | 33       | 34       | 35       | 36       | 37       | 38 | 39 | 40 |
|----------------------|----------|----------|----------|----------|----------|----------|----|----|----|
| A11                  | \$36,036 | \$36,574 | \$37,128 | \$37,682 | \$38,203 | \$38,741 | -  | -  | -  |
| A12                  | \$42,000 | \$42,622 | \$43,260 | \$43,915 | \$44,537 | \$45,158 | -  | -  | -  |
| A13                  | \$47,897 | \$48,602 | \$49,342 | \$50,081 | \$50,786 | \$51,492 | -  | -  | -  |
| B21                  | \$53,861 | \$54,684 | \$55,490 | \$56,330 | \$57,120 | \$57,926 | -  | -  | -  |
| B22                  | \$59,825 | \$60,698 | \$61,622 | \$62,530 | \$63,403 | \$64,294 | -  | -  | -  |

Official district website: <https://www.ccsdschools.com>

<https://salaryschedule.org/south-carolina/charleston-county/salary-schedule-210-days/>

Compiled from official district documents - verify against the source PDF.

# Salary Schedule (210 Days) 2026-2027

Charleston County School District

| DBM pay grade \ Step | 32        | 33        | 34        | 35        | 36        | 37        | 38 | 39 | 40 |
|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|----|----|----|
| B23                  | \$65,789  | \$66,763  | \$67,721  | \$68,746  | \$69,703  | \$70,678  | -  | -  | -  |
| B24                  | \$73,231  | \$74,323  | \$75,432  | \$76,558  | \$77,633  | \$78,725  | -  | -  | -  |
| B31                  | \$73,231  | \$74,323  | \$75,432  | \$76,558  | \$77,633  | \$78,725  | -  | -  | -  |
| B25                  | \$82,034  | \$83,261  | \$84,521  | \$85,781  | \$86,974  | \$88,183  | -  | -  | -  |
| B32                  | \$82,034  | \$83,261  | \$84,521  | \$85,781  | \$86,974  | \$88,183  | -  | -  | -  |
| C41                  | \$89,494  | \$90,821  | \$92,198  | \$93,576  | \$94,886  | \$96,214  | -  | -  | -  |
| C41A                 | \$93,106  | \$94,517  | \$95,928  | \$97,373  | \$98,734  | \$100,111 | -  | -  | -  |
| C42                  | \$95,474  | \$96,886  | \$98,330  | \$99,809  | \$101,203 | \$102,614 | -  | -  | -  |
| C42A                 | \$97,390  | \$98,834  | \$100,296 | \$101,791 | \$103,219 | \$104,664 | -  | -  | -  |
| C43                  | \$101,405 | \$102,900 | \$104,446 | \$106,025 | \$107,503 | \$109,015 | -  | -  | -  |
| C43A                 | \$103,421 | \$104,983 | \$106,562 | \$108,158 | \$109,670 | \$111,199 | -  | -  | -  |
| C44                  | \$108,847 | \$110,477 | \$112,123 | \$113,803 | \$115,399 | \$117,012 | -  | -  | -  |
| C51                  | \$108,847 | \$110,477 | \$112,123 | \$113,803 | \$115,399 | \$117,012 | -  | -  | -  |
| C45                  | \$117,701 | \$119,465 | \$121,262 | \$123,077 | \$124,807 | \$126,554 | -  | -  | -  |
| C45A                 | \$120,070 | \$121,867 | \$123,698 | \$125,563 | \$127,327 | \$129,108 | -  | -  | -  |
| C52                  | \$117,701 | \$119,465 | \$121,262 | \$123,077 | \$124,807 | \$126,554 | -  | -  | -  |
| C52A                 | \$121,128 | \$122,942 | \$124,790 | \$126,672 | \$128,453 | \$130,250 | -  | -  | -  |
| D61                  | \$125,143 | \$127,008 | \$128,923 | \$130,855 | \$132,686 | \$134,551 | -  | -  | -  |
| D61A                 | \$128,772 | \$130,721 | \$132,670 | \$134,652 | \$136,534 | \$138,449 | -  | -  | -  |
| D62                  | \$131,107 | \$133,073 | \$135,055 | \$137,088 | \$139,003 | \$140,952 | -  | -  | -  |
| D62A                 | \$134,921 | \$136,937 | \$139,003 | \$141,086 | \$143,069 | \$145,068 | -  | -  | -  |
| D63                  | \$137,054 | \$139,087 | \$141,154 | \$143,254 | \$145,253 | \$147,286 | -  | -  | -  |
| D64                  | \$144,463 | \$146,630 | \$148,831 | \$151,066 | \$153,182 | \$155,333 | -  | -  | -  |
| D71                  | \$144,463 | \$146,630 | \$148,831 | \$151,066 | \$153,182 | \$155,333 | -  | -  | -  |
| D65                  | \$153,334 | \$155,635 | \$157,970 | \$160,339 | \$162,590 | \$164,858 | -  | -  | -  |
| D72                  | \$153,334 | \$155,635 | \$157,970 | \$160,339 | \$162,590 | \$164,858 | -  | -  | -  |

Official district website: <https://www.ccsdschools.com>

<https://salaryschedule.org/south-carolina/charleston-county/salary-schedule-210-days/>

Compiled from official district documents - verify against the source PDF.

# Salary Schedule (210 Days) 2026-2027

Charleston County School District

| DBM pay grade \ Step | 32        | 33        | 34        | 35        | 36        | 37        | 38        | 39        | 40        |
|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| E81                  | \$160,793 | \$163,195 | \$165,631 | \$168,118 | \$170,470 | \$172,855 | -         | -         | -         |
| E82                  | \$166,723 | \$169,210 | \$171,763 | \$174,334 | \$176,770 | \$179,239 | -         | -         | -         |
| E83                  | \$172,637 | \$175,241 | \$177,862 | \$180,533 | \$183,053 | \$185,623 | -         | -         | -         |
| E91                  | \$180,096 | \$182,801 | \$185,539 | \$188,311 | \$190,949 | \$193,620 | -         | -         | -         |
| E92                  | \$189,017 | \$191,856 | \$194,712 | \$197,635 | \$200,407 | \$203,213 | -         | -         | -         |
| F101                 | \$196,442 | \$199,382 | \$202,373 | \$205,397 | \$208,270 | \$211,193 | -         | -         | -         |
| F102                 | \$202,373 | \$205,397 | \$208,454 | \$211,596 | \$214,553 | \$217,560 | -         | -         | -         |
| F103                 | \$208,303 | \$211,428 | \$214,570 | \$217,795 | \$220,836 | \$223,927 | -         | -         | -         |
| F111                 | \$215,762 | \$219,005 | \$222,281 | \$225,624 | \$228,782 | \$231,991 | -         | -         | -         |
| F112                 | \$224,633 | \$228,010 | \$231,386 | \$234,864 | \$238,157 | \$241,483 | -         | -         | -         |
| BACH                 | \$104,378 | \$105,622 | \$106,882 | \$108,158 | \$109,368 | \$110,594 | \$111,838 | \$113,098 | \$114,374 |
| BC18                 | \$109,032 | \$110,342 | \$111,670 | \$113,014 | \$114,290 | \$115,584 | \$116,894 | \$118,222 | \$119,566 |
| MSTR                 | \$114,307 | \$115,702 | \$117,113 | \$118,541 | \$119,902 | \$121,279 | \$122,674 | \$124,085 | \$125,513 |
| MS30                 | \$120,977 | \$122,472 | \$123,984 | \$125,513 | \$126,958 | \$128,436 | \$129,931 | \$131,443 | \$132,972 |
| DCTR                 | \$128,990 | \$130,603 | \$132,233 | \$133,896 | \$135,458 | \$137,054 | \$138,667 | \$140,297 | \$141,960 |
| BUS                  | \$47,897  | \$48,602  | \$49,342  | \$50,081  | \$50,786  | \$51,492  | -         | -         | -         |

- Salaries are based on the 210-day work calendar.

- Pay grade is identified by its DBM code, as published on the district schedule.

- Step corresponds to the columns on the official salary schedule.

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<https://salarieschedule.org/south-carolina/charleston-county/salary-schedule-210-days/>

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