

208-Day Teacher Salary Schedule (Base)

Chicago Public Schools (CTU Contract)

View online: <https://salaryschedule.org/illinois/chicago-teachers-union/208-day/>

Lane (education) \ Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Lane 1	-	\$69,731	\$70,703	\$71,909	\$73,260	\$75,437	\$78,181	\$81,167	\$84,254	\$87,442	\$90,577	\$93,597	\$96,273	\$98,680	\$100,869	\$101,648	\$104,620
Lane 2	\$74,560	\$74,560	\$75,533	\$76,739	\$78,089	\$80,267	\$83,010	\$85,997	\$89,084	\$92,272	\$95,407	\$98,427	\$101,104	\$103,510	\$105,699	\$106,479	\$109,449
Lane 3	\$76,975	\$76,975	\$77,948	\$79,153	\$80,504	\$82,682	\$85,425	-	\$91,498	-	\$97,822	\$100,842	\$103,518	\$105,925	\$108,113	\$108,893	\$111,865
Lane 4	\$79,390	\$79,390	\$80,362	\$81,568	\$82,918	\$85,096	\$87,840	\$90,826	\$93,913	\$97,101	\$100,236	\$103,257	\$105,932	\$108,340	\$110,529	\$111,308	\$114,278
Lane 5	\$81,805	\$81,805	\$82,778	\$83,984	-	\$87,512	\$90,255	\$93,242	-	\$99,517	\$102,652	\$105,672	\$108,348	\$110,755	\$112,944	\$113,723	\$116,693
Lane 6	\$84,221	\$84,221	-	\$86,399	-	\$89,928	\$92,671	\$95,657	-	\$101,933	\$105,068	\$108,088	\$110,764	\$113,171	\$115,360	\$116,139	\$119,109

Lane (education) \ Step	18	19	20	21	22	23	24	25
Lane 1	\$108,551	\$111,013	\$112,323	\$114,195	\$115,223	\$115,223	\$115,223	\$116,045
Lane 2	\$113,379	\$115,843	\$117,154	\$119,024	\$120,052	\$120,052	\$120,052	\$120,874
Lane 3	\$115,793	\$118,256	\$119,570	\$121,439	\$122,467	\$122,467	\$122,467	\$123,288
Lane 4	\$118,209	\$120,672	\$121,984	\$123,852	\$124,880	\$124,880	\$124,880	\$125,702
Lane 5	\$120,624	\$123,088	\$124,400	\$126,268	\$127,296	\$127,296	\$127,296	\$128,117
Lane 6	\$123,041	\$125,501	\$126,813	\$128,685	\$129,713	\$129,713	\$129,713	\$130,535

- 2026-2027 (FY27) base salary by lane and step under the 2024-2028 CTU contract. Lanes 1-6 are education/credential lanes; steps are the 2024-28 (FY26+) step numbers 1-25.

- The contract also lists a 'Base + Step' figure and a Total Compensation figure (base plus the Board-paid pension pickup, about 7% higher) - see the source CBA.

- These figures were read from the CBA's image-only salary tables by OCR and validated; a few cells the OCR could not read cleanly are left blank. Always confirm against the source CBA.

Official district website: <https://www.ctulocal1.org>

<https://salaryschedule.org/illinois/chicago-teachers-union/208-day/>

Compiled from official district documents - verify against the source PDF.