

248-Day Teacher Salary Schedule (Base)

Chicago Public Schools (CTU Contract)

View online: <https://salaryschedule.org/illinois/chicago-teachers-union/248-day/>

Lane (education) \ Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Lane 1	\$82,687	\$82,687	\$83,839	\$85,268	\$86,870	\$89,451	\$92,705	\$96,247	\$99,908	\$103,689	\$107,406	\$110,990	\$114,164	\$117,018	\$119,615	\$120,539
Lane 2	\$88,416	\$88,416	\$89,568	\$90,998	-	\$95,181	\$98,435	\$101,976	\$105,637	\$109,418	\$113,136	\$116,718	\$119,892	\$122,746	\$125,344	\$126,267
Lane 3	\$91,278	-	\$92,431	\$93,860	\$95,462	\$98,043	\$101,297	\$104,839	\$108,500	\$112,281	\$115,998	\$119,581	\$122,756	\$125,610	\$128,206	\$129,131
Lane 4	-	-	-	-	\$98,326	\$100,907	\$104,161	\$107,703	\$111,364	\$115,145	\$118,862	\$122,444	\$125,620	\$128,473	\$131,070	\$131,994
Lane 5	\$97,006	\$97,006	\$98,159	\$99,588	\$101,190	\$103,771	\$107,025	\$110,566	\$114,228	\$118,009	\$121,726	\$125,309	\$128,484	\$131,338	\$133,934	\$134,859
Lane 6	\$99,870	\$99,870	\$101,023	\$102,452	\$104,054	\$106,635	\$109,889	\$113,430	\$117,091	\$120,872	-	\$128,172	\$131,348	\$134,201	\$136,798	\$137,722

Lane (education) \ Step	17	18	19	20	21	22	23	24	25
Lane 1	\$124,059	\$128,728	\$131,646	\$133,201	\$135,414	\$136,633	\$136,633	\$136,633	\$137,607
Lane 2	\$129,787	\$134,456	\$137,373	\$138,929	\$141,141	\$142,359	\$142,360	\$142,359	\$143,333
Lane 3	\$132,651	\$137,318	\$140,238	\$141,794	\$144,004	\$145,223	\$145,224	\$145,223	\$146,197
Lane 4	\$135,515	\$140,181	\$143,099	-	\$146,870	\$148,089	\$148,089	\$148,089	\$149,062
Lane 5	\$138,379	\$143,045	\$145,965	\$147,520	\$149,731	\$150,950	\$150,950	\$150,950	\$151,924
Lane 6	\$141,241	\$145,911	\$148,828	\$150,384	\$152,595	\$153,814	\$153,814	\$153,814	\$154,788

- 2026-2027 (FY27) base salary by lane and step under the 2024-2028 CTU contract. Lanes 1-6 are education/credential lanes; steps are the 2024-28 (FY26+) step numbers 1-25.

- The contract also lists a 'Base + Step' figure and a Total Compensation figure (base plus the Board-paid pension pickup, about 7% higher) - see the source CBA.

- These figures were read from the CBA's image-only salary tables by OCR and validated; a few cells the OCR could not read cleanly are left blank. Always confirm against the source CBA.

Official district website: <https://www.ctulocal1.org>

<https://salaryschedule.org/illinois/chicago-teachers-union/248-day/>

Compiled from official district documents - verify against the source PDF.