

2026 2027 Teacher Spec Cert Salary Schedule 2026-2027

Cobb County School District

View online: <https://salaryschedule.org/georgia/cobb-county/2026-2027-teacher-spec-cert-salary-schedule/>

Step \ Level / position	CIB4 - Bachelor	CIB5 - Master	CIB6 - Specialist	CIB7 - Doctorate
1-3	\$52,428	\$60,721	\$68,943	\$78,470
4	\$52,428	\$62,536	\$71,010	\$80,830
5	\$52,428	\$64,765	\$74,487	\$84,167
6	\$52,428	\$66,708	\$76,719	\$86,693
7	\$52,428	\$69,001	\$79,120	\$89,406
8	\$52,428	\$71,616	\$81,494	\$92,091
9	\$52,428	\$74,840	\$84,347	\$95,988
10-11	\$52,428	\$77,084	\$86,858	\$98,870
12-13	\$52,428	\$79,398	\$89,462	\$101,833
14-15	\$52,428	\$81,778	\$92,149	\$104,889
16-17	\$52,428	\$84,228	\$94,918	\$108,038
18-19	\$52,428	\$86,756	\$97,768	\$111,276
20-21	\$52,428	\$91,114	\$101,050	\$115,002
22-23	\$52,428	\$93,422	\$103,718	\$118,017
24-26	\$52,428	\$94,193	\$104,468	\$118,901
27-29	\$52,428	\$94,991	\$105,251	\$119,797

- FLSA Category: Exempt.

- Annual Salary is based on 8 hours per day and rounded to nearest dollar.

- New Teachers, as defined on next page, will work 187 days per year.

- Supply Teacher Daily Rate - \$212 per day.

- Substitute Teacher - \$150 per day.

- Employees seeking certified positions must be eligible for certification before being employed and must maintain certification during employment. (Policy/Rule reference: GBBA-R).

- Applicants who do not have a valid Georgia Teacher's certificate should contact the Georgia Professional Standards Commission, via the website at www.GAPSC.com, or call 404-232-2500 or 800-869-7775. It is the responsibility of the employee to obtain and maintain a valid teaching certificate.

- Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience.

- All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience.

- Verification Form. Certified employees will receive a salary based on receipt of the highest valid in-field teaching certificate issued and verified teaching experience. Verified teaching experience gained outside Cobb County School District in an accredited, Georgia State.

- Department of Education recognized program will be credited year for year if all criteria are met. It is the responsibility of the employee to obtain verification of experience from all former employers.

- A maximum of 3 years credit will be given for active duty military experience. Form DD214 must be submitted for review.

Official district website: <https://www.cobbk12.org>

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Compiled from official district documents - verify against the source PDF.