

Police Officer 2025-2026

Cobb County School District

View online: <https://salaryschedule.org/georgia/cobb-county/police-officer/>

Step \ Level / position	Sergeant	Police Officer	Sergeant K-9 Handler	Police Officer K-9 Handler
1	\$56,393	\$51,851	\$74,097	\$68,129
2	\$57,387	\$52,641	\$75,403	\$69,167
3	\$58,296	\$53,578	\$76,597	\$70,398
4	\$59,322	\$54,457	\$77,945	\$71,553
5	\$60,316	\$55,367	\$79,251	\$72,749
6	\$61,256	\$56,216	\$80,486	\$73,864
7	\$62,252	\$57,036	\$81,795	\$74,942
8	\$63,247	\$57,916	\$83,102	\$76,098
9	\$64,157	\$58,765	\$84,298	\$77,213
10	\$65,269	\$59,673	\$85,759	\$78,406
11	\$66,236	\$60,581	\$87,030	\$79,599
12	\$67,262	\$61,372	\$88,378	\$80,639
13	\$68,198	\$62,339	\$89,608	\$81,909
14	\$69,165	\$63,160	\$90,878	\$82,988
15-17	\$70,250	\$64,068	\$92,304	\$84,181
18-20	\$71,157	\$64,947	\$93,496	\$85,336
21-23	\$72,213	\$65,855	\$94,883	\$86,529
24-26	\$73,208	\$66,733	\$96,190	\$87,683
27-29	\$74,147	\$67,641	\$97,424	\$88,876

- FLSA Category: Non-Exempt.

- Annual salaries are rounded to nearest dollar.

- Sergeant: Annual salaries are based on 8 hours per day; 214 days per year.

- School Crossing Guard: \$35.00 per hour.

- Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

- It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers. All job-related experience is required to be listed on the original application and must be verified by completing the Cobb County School District Experience Verification Form.

- A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. Form DD214 must be submitted for review.

- Budget permitting, a step may be granted annually at the beginning of each work year upon satisfactory completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service or.

Official district website: <https://www.cobbk12.org>

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Compiled from official district documents - verify against the source PDF.

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- An employee who receives an unsatisfactory annual evaluation (Policy/Rule reference: GBA-R (9)).

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