

Transportation Salary Schedule 2025-2026

Cobb County School District

View online: <https://salaryschedule.org/georgia/cobb-county/transportation-salary-schedule/>

Step \ Level / position	Bus Monitor - 174 Day	Bus Driver - 177 Day	Dispatcher - 184 Day	Field Coordinator - 204 Day
1	\$13	\$29	\$33,322	\$52,903
2	\$14	\$29	\$34,218	\$54,150
3	\$14	\$30	\$34,930	\$55,406
4	\$14	\$30	\$35,619	\$56,646
5	\$15	\$31	\$36,330	\$57,902
6	\$15	\$31	\$37,066	\$59,155
7	\$16	\$32	\$37,777	\$60,405
8	\$16	\$32	\$38,512	\$61,652
9	\$17	\$33	\$39,247	\$62,898
10	\$17	\$33	\$39,982	\$64,145
11	\$17	\$34	\$40,717	\$65,398
12	\$17	\$34	\$41,475	\$66,644
13	\$17	\$35	\$42,186	\$67,897
14	\$17	\$35	\$42,944	\$69,147
15-17	\$17	\$36	\$43,679	\$70,390
18-20	\$17	\$36	\$44,391	\$71,647
21-23	\$17	\$37	\$45,103	\$72,896
24-26	\$17	\$37	\$45,861	\$74,146
27-29	\$17	\$38	\$46,573	\$75,402

- FLSA Category: Bus Monitor, Bus Driver and Dispatcher - Non-Exempt; Field Coordinator - Exempt.

- Annual salaries are based on 8 hours per day and are rounded to nearest dollar.

- Relief Driver Rate: \$28.69 per hour (NE01, Step 1).

- Relief Monitor Rate: \$13.35 per hour (NW20, Step 1).

- Hourly rates are rounded to the nearest hundredth.

- Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience Verification Form. It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.

- Bus Monitors will have 15% pay deducted each pay period for summer pay. An additional 2.5% will be deducted each pay period from August through December for winter pay. It will be paid in January.

- Bus Drivers will have 15% pay deducted each pay period for summer pay. An additional 5% will be deducted each pay period from August through December for winter pay. It will be paid in January.

- A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. Form DD214 must be submitted for review.

Official district website: <https://www.cobbk12.org>

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Compiled from official district documents - verify against the source PDF.

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- Budget permitting, a step may be granted, annually, at the beginning of each work year upon satisfactory completion of a year of service (see Step Credit Schedule). The following exceptions apply:
- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or.
- An employee who receives an unsatisfactory annual evaluation (Policy/Rule reference: GBA-R (G)(9)).

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