

Vocational Teacher 2025-2026

Cobb County School District

View online: <https://salaryschedule.org/georgia/cobb-county/vocational-teacher/>

Step \ Level / position	CIT1 (High School Diploma or GED)	CIT2 (Associate Degree or above)
1-3	\$55,009	\$56,389
4	\$56,659	\$58,079
5	\$58,358	\$59,819
6	\$60,112	\$61,616
7	\$61,909	\$63,463
8	\$63,768	\$65,368
9	\$65,681	\$67,328
10-11	\$67,647	\$69,346
12-13	\$69,679	\$71,428
14-15	\$71,770	\$73,573
16-17	\$73,918	\$75,777
18-19	\$76,139	\$78,053
20-21	\$78,676	\$80,648
22-23	\$80,677	\$82,700
24-26	\$81,341	\$83,387
27-29	\$82,199	\$84,080

- FLSA Category: Exempt.

- Annual Salary is based on 8 hours per day and rounded to nearest dollar.

- New Teachers, as defined on next page, will work 187 days per year.

- Supply Teacher Daily Rate - \$212 per day.

- Substitute Teacher - \$150 per day.

- Employees seeking certified positions must be eligible for certification before being employed and must maintain certification during employment. (Policy/Rule reference: GBBA-R).

- Applicants who do not have a valid Georgia Teacher's certificate should contact the Georgia Professional Standards Commission, via the website at www.GAPSC.com, or call 404-232-2500 or 800-869-7775. It is the responsibility of the employee to obtain and maintain a valid teaching certificate.

- Compensation/Step Placement requirement for obtaining certification will be placed on Step 4. All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience Verification Form. Levels T-1 and T-2 (vocational) will be granted a maximum of 3 years of vocational work experience. It is the responsibility of the employee to obtain verification of experience from all former employers.

- A maximum of 3 years credit will be given for active duty military experience. Form DD214 must be submitted for review.

- Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards.

- Commission, and the years of experience approved by Cobb County School District (Policy/Rule reference: GBA-R) along with guidelines from the Georgia Department of Education Code (GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES).

Official district website: <https://www.cobbk12.org>

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Compiled from official district documents - verify against the source PDF.

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- Budget permitting, a step may be granted, annually, at the beginning of each work year upon satisfactory completion of a year of service (see Step Credit Schedule). The following exceptions apply: