

Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

View online: <https://salaryschedule.org/new-york/csea-nys/council-82-salary-schedule-2023-2026/>

Effective date	Salary grade	Rate / step	Amount
Apr 6, 2023	1	Hiring Rate	\$31,273
Apr 6, 2023	1	Step 1	\$32,466
Apr 6, 2023	1	Step 2	\$33,659
Apr 6, 2023	1	Step 3	\$34,852
Apr 6, 2023	1	Step 4	\$36,045
Apr 6, 2023	1	Step 5	\$37,238
Apr 6, 2023	1	Job Rate	\$38,431
Apr 6, 2023	1	Longevity 10 Yr	\$40,210
Apr 6, 2023	1	Longevity 15 Yr	\$41,993
Apr 6, 2023	1	Longevity 20 Yr	\$45,448
Apr 6, 2023	1	Longevity 25 Yr	\$47,755
Apr 6, 2023	2	Hiring Rate	\$32,310
Apr 6, 2023	2	Step 1	\$33,569
Apr 6, 2023	2	Step 2	\$34,828
Apr 6, 2023	2	Step 3	\$36,087
Apr 6, 2023	2	Step 4	\$37,346
Apr 6, 2023	2	Step 5	\$38,605
Apr 6, 2023	2	Job Rate	\$39,864
Apr 6, 2023	2	Longevity 10 Yr	\$41,744
Apr 6, 2023	2	Longevity 15 Yr	\$43,629
Apr 6, 2023	2	Longevity 20 Yr	\$47,185
Apr 6, 2023	2	Longevity 25 Yr	\$49,600
Apr 6, 2023	3	Hiring Rate	\$33,762
Apr 6, 2023	3	Step 1	\$35,074
Apr 6, 2023	3	Step 2	\$36,386

Official district website: <https://oer.ny.gov>

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Effective date	Salary grade	Rate / step	Amount
Apr 6, 2023	3	Step 3	\$37,698
Apr 6, 2023	3	Step 4	\$39,010
Apr 6, 2023	3	Step 5	\$40,322
Apr 6, 2023	3	Job Rate	\$41,634
Apr 6, 2023	3	Longevity 10 Yr	\$43,596
Apr 6, 2023	3	Longevity 15 Yr	\$45,561
Apr 6, 2023	3	Longevity 20 Yr	\$49,200
Apr 6, 2023	3	Longevity 25 Yr	\$51,694
Apr 6, 2023	4	Hiring Rate	\$35,152
Apr 6, 2023	4	Step 1	\$36,533
Apr 6, 2023	4	Step 2	\$37,914
Apr 6, 2023	4	Step 3	\$39,295
Apr 6, 2023	4	Step 4	\$40,676
Apr 6, 2023	4	Step 5	\$42,057
Apr 6, 2023	4	Job Rate	\$43,438
Apr 6, 2023	4	Longevity 10 Yr	\$45,513
Apr 6, 2023	4	Longevity 15 Yr	\$47,582
Apr 6, 2023	4	Longevity 20 Yr	\$51,324
Apr 6, 2023	4	Longevity 25 Yr	\$53,916
Apr 6, 2023	5	Hiring Rate	\$36,683
Apr 6, 2023	5	Step 1	\$38,139
Apr 6, 2023	5	Step 2	\$39,595
Apr 6, 2023	5	Step 3	\$41,051
Apr 6, 2023	5	Step 4	\$42,507
Apr 6, 2023	5	Step 5	\$43,963
Apr 6, 2023	5	Job Rate	\$45,419

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Effective date	Salary grade	Rate / step	Amount
Apr 6, 2023	5	Longevity 10 Yr	\$47,585
Apr 6, 2023	5	Longevity 15 Yr	\$49,761
Apr 6, 2023	5	Longevity 20 Yr	\$53,610
Apr 6, 2023	5	Longevity 25 Yr	\$56,312
Apr 6, 2023	6	Hiring Rate	\$38,459
Apr 6, 2023	6	Step 1	\$39,988
Apr 6, 2023	6	Step 2	\$41,517
Apr 6, 2023	6	Step 3	\$43,046
Apr 6, 2023	6	Step 4	\$44,575
Apr 6, 2023	6	Step 5	\$46,104
Apr 6, 2023	6	Job Rate	\$47,633
Apr 6, 2023	6	Longevity 10 Yr	\$49,925
Apr 6, 2023	6	Longevity 15 Yr	\$52,215
Apr 6, 2023	6	Longevity 20 Yr	\$56,184
Apr 6, 2023	6	Longevity 25 Yr	\$59,001
Apr 6, 2023	7	Hiring Rate	\$40,478
Apr 6, 2023	7	Step 1	\$42,071
Apr 6, 2023	7	Step 2	\$43,664
Apr 6, 2023	7	Step 3	\$45,257
Apr 6, 2023	7	Step 4	\$46,850
Apr 6, 2023	7	Step 5	\$48,443
Apr 6, 2023	7	Job Rate	\$50,036
Apr 6, 2023	7	Longevity 10 Yr	\$52,417
Apr 6, 2023	7	Longevity 15 Yr	\$54,799
Apr 6, 2023	7	Longevity 20 Yr	\$58,855
Apr 6, 2023	7	Longevity 25 Yr	\$61,766

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New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 6, 2023	8	Hiring Rate	\$42,600
Apr 6, 2023	8	Step 1	\$44,254
Apr 6, 2023	8	Step 2	\$45,908
Apr 6, 2023	8	Step 3	\$47,562
Apr 6, 2023	8	Step 4	\$49,216
Apr 6, 2023	8	Step 5	\$50,870
Apr 6, 2023	8	Job Rate	\$52,524
Apr 6, 2023	8	Longevity 10 Yr	\$54,994
Apr 6, 2023	8	Longevity 15 Yr	\$57,475
Apr 6, 2023	8	Longevity 20 Yr	\$61,618
Apr 6, 2023	8	Longevity 25 Yr	\$64,623
Apr 6, 2023	9	Hiring Rate	\$44,824
Apr 6, 2023	9	Step 1	\$46,548
Apr 6, 2023	9	Step 2	\$48,272
Apr 6, 2023	9	Step 3	\$49,996
Apr 6, 2023	9	Step 4	\$51,720
Apr 6, 2023	9	Step 5	\$53,444
Apr 6, 2023	9	Job Rate	\$55,168
Apr 6, 2023	9	Longevity 10 Yr	\$57,758
Apr 6, 2023	9	Longevity 15 Yr	\$60,345
Apr 6, 2023	9	Longevity 20 Yr	\$64,607
Apr 6, 2023	9	Longevity 25 Yr	\$67,721
Apr 6, 2023	10	Hiring Rate	\$47,208
Apr 6, 2023	10	Step 1	\$49,023
Apr 6, 2023	10	Step 2	\$50,838
Apr 6, 2023	10	Step 3	\$52,653

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New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 6, 2023	10	Step 4	\$54,468
Apr 6, 2023	10	Step 5	\$56,283
Apr 6, 2023	10	Job Rate	\$58,098
Apr 6, 2023	10	Longevity 10 Yr	\$60,805
Apr 6, 2023	10	Longevity 15 Yr	\$63,515
Apr 6, 2023	10	Longevity 20 Yr	\$67,899
Apr 6, 2023	10	Longevity 25 Yr	\$71,140
Apr 6, 2023	11	Hiring Rate	\$49,834
Apr 6, 2023	11	Step 1	\$51,721
Apr 6, 2023	11	Step 2	\$53,608
Apr 6, 2023	11	Step 3	\$55,495
Apr 6, 2023	11	Step 4	\$57,382
Apr 6, 2023	11	Step 5	\$59,269
Apr 6, 2023	11	Job Rate	\$61,156
Apr 6, 2023	11	Longevity 10 Yr	\$63,975
Apr 6, 2023	11	Longevity 15 Yr	\$66,802
Apr 6, 2023	11	Longevity 20 Yr	\$71,298
Apr 6, 2023	11	Longevity 25 Yr	\$74,648
Apr 6, 2023	12	Hiring Rate	\$52,450
Apr 6, 2023	12	Step 1	\$54,419
Apr 6, 2023	12	Step 2	\$56,388
Apr 6, 2023	12	Step 3	\$58,357
Apr 6, 2023	12	Step 4	\$60,326
Apr 6, 2023	12	Step 5	\$62,295
Apr 6, 2023	12	Job Rate	\$64,264
Apr 6, 2023	12	Longevity 10 Yr	\$67,219

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Effective date	Salary grade	Rate / step	Amount
Apr 6, 2023	12	Longevity 15 Yr	\$70,178
Apr 6, 2023	12	Longevity 20 Yr	\$74,803
Apr 6, 2023	12	Longevity 25 Yr	\$78,283
Apr 6, 2023	13	Hiring Rate	\$55,413
Apr 6, 2023	13	Step 1	\$57,472
Apr 6, 2023	13	Step 2	\$59,531
Apr 6, 2023	13	Step 3	\$61,590
Apr 6, 2023	13	Step 4	\$63,649
Apr 6, 2023	13	Step 5	\$65,708
Apr 6, 2023	13	Job Rate	\$67,767
Apr 6, 2023	13	Longevity 10 Yr	\$70,835
Apr 6, 2023	13	Longevity 15 Yr	\$73,913
Apr 6, 2023	13	Longevity 20 Yr	\$78,666
Apr 6, 2023	13	Longevity 25 Yr	\$82,270
Apr 6, 2023	14	Hiring Rate	\$58,436
Apr 6, 2023	14	Step 1	\$60,592
Apr 6, 2023	14	Step 2	\$62,748
Apr 6, 2023	14	Step 3	\$64,904
Apr 6, 2023	14	Step 4	\$67,060
Apr 6, 2023	14	Step 5	\$69,216
Apr 6, 2023	14	Job Rate	\$71,372
Apr 6, 2023	14	Longevity 10 Yr	\$74,594
Apr 6, 2023	14	Longevity 15 Yr	\$77,824
Apr 6, 2023	14	Longevity 20 Yr	\$82,718
Apr 6, 2023	14	Longevity 25 Yr	\$86,472
Apr 6, 2023	15	Hiring Rate	\$61,638

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Effective date	Salary grade	Rate / step	Amount
Apr 6, 2023	15	Step 1	\$63,883
Apr 6, 2023	15	Step 2	\$66,128
Apr 6, 2023	15	Step 3	\$68,373
Apr 6, 2023	15	Step 4	\$70,618
Apr 6, 2023	15	Step 5	\$72,863
Apr 6, 2023	15	Job Rate	\$75,108
Apr 6, 2023	15	Longevity 10 Yr	\$78,458
Apr 6, 2023	15	Longevity 15 Yr	\$81,821
Apr 6, 2023	15	Longevity 20 Yr	\$86,848
Apr 6, 2023	15	Longevity 25 Yr	\$90,733
Apr 6, 2023	16	Hiring Rate	\$64,958
Apr 6, 2023	16	Step 1	\$67,301
Apr 6, 2023	16	Step 2	\$69,644
Apr 6, 2023	16	Step 3	\$71,987
Apr 6, 2023	16	Step 4	\$74,330
Apr 6, 2023	16	Step 5	\$76,673
Apr 6, 2023	16	Job Rate	\$79,016
Apr 6, 2023	16	Longevity 10 Yr	\$82,526
Apr 6, 2023	16	Longevity 15 Yr	\$86,039
Apr 6, 2023	16	Longevity 20 Yr	\$91,219
Apr 6, 2023	16	Longevity 25 Yr	\$95,253
Apr 6, 2023	17	Hiring Rate	\$68,448
Apr 6, 2023	17	Step 1	\$70,916
Apr 6, 2023	17	Step 2	\$73,384
Apr 6, 2023	17	Step 3	\$75,852
Apr 6, 2023	17	Step 4	\$78,320

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Effective date	Salary grade	Rate / step	Amount
Apr 6, 2023	17	Step 5	\$80,788
Apr 6, 2023	17	Job Rate	\$83,256
Apr 6, 2023	17	Longevity 10 Yr	\$86,952
Apr 6, 2023	17	Longevity 15 Yr	\$90,645
Apr 6, 2023	17	Longevity 20 Yr	\$96,012
Apr 6, 2023	17	Longevity 25 Yr	\$100,232
Apr 6, 2023	18	Hiring Rate	\$72,179
Apr 6, 2023	18	Step 1	\$74,771
Apr 6, 2023	18	Step 2	\$77,363
Apr 6, 2023	18	Step 3	\$79,955
Apr 6, 2023	18	Step 4	\$82,547
Apr 6, 2023	18	Step 5	\$85,139
Apr 6, 2023	18	Job Rate	\$87,731
Apr 6, 2023	18	Longevity 10 Yr	\$91,609
Apr 6, 2023	18	Longevity 15 Yr	\$95,499
Apr 6, 2023	18	Longevity 20 Yr	\$101,052
Apr 6, 2023	18	Longevity 25 Yr	\$105,465
Apr 6, 2023	19	Hiring Rate	\$75,963
Apr 6, 2023	19	Step 1	\$78,673
Apr 6, 2023	19	Step 2	\$81,383
Apr 6, 2023	19	Step 3	\$84,093
Apr 6, 2023	19	Step 4	\$86,803
Apr 6, 2023	19	Step 5	\$89,513
Apr 6, 2023	19	Job Rate	\$92,223
Apr 6, 2023	19	Longevity 10 Yr	\$96,260
Apr 6, 2023	19	Longevity 15 Yr	\$100,315

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Apr 6, 2023	19	Longevity 20 Yr	\$106,041
Apr 6, 2023	19	Longevity 25 Yr	\$110,621
Apr 6, 2023	20	Hiring Rate	\$79,719
Apr 6, 2023	20	Step 1	\$82,548
Apr 6, 2023	20	Step 2	\$85,377
Apr 6, 2023	20	Step 3	\$88,206
Apr 6, 2023	20	Step 4	\$91,035
Apr 6, 2023	20	Step 5	\$93,864
Apr 6, 2023	20	Job Rate	\$96,693
Apr 6, 2023	20	Longevity 10 Yr	\$100,929
Apr 6, 2023	20	Longevity 15 Yr	\$105,172
Apr 6, 2023	20	Longevity 20 Yr	\$111,087
Apr 6, 2023	20	Longevity 25 Yr	\$115,856
Apr 6, 2023	21	Hiring Rate	\$83,850
Apr 6, 2023	21	Step 1	\$86,799
Apr 6, 2023	21	Step 2	\$89,748
Apr 6, 2023	21	Step 3	\$92,697
Apr 6, 2023	21	Step 4	\$95,646
Apr 6, 2023	21	Step 5	\$98,595
Apr 6, 2023	21	Job Rate	\$101,544
Apr 6, 2023	21	Longevity 10 Yr	\$105,966
Apr 6, 2023	21	Longevity 15 Yr	\$110,386
Apr 6, 2023	21	Longevity 20 Yr	\$116,482
Apr 6, 2023	21	Longevity 25 Yr	\$121,431
Apr 6, 2023	22	Hiring Rate	\$88,180
Apr 6, 2023	22	Step 1	\$91,305

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Effective date	Salary grade	Rate / step	Amount
Apr 6, 2023	22	Step 2	\$94,430
Apr 6, 2023	22	Step 3	\$97,555
Apr 6, 2023	22	Step 4	\$100,680
Apr 6, 2023	22	Step 5	\$103,805
Apr 6, 2023	22	Job Rate	\$106,930
Apr 6, 2023	22	Longevity 10 Yr	\$111,607
Apr 6, 2023	22	Longevity 15 Yr	\$116,285
Apr 6, 2023	22	Longevity 20 Yr	\$122,632
Apr 6, 2023	22	Longevity 25 Yr	\$127,835
Apr 6, 2023	23	Hiring Rate	\$92,797
Apr 6, 2023	23	Step 1	\$96,011
Apr 6, 2023	23	Step 2	\$99,225
Apr 6, 2023	23	Step 3	\$102,439
Apr 6, 2023	23	Step 4	\$105,653
Apr 6, 2023	23	Step 5	\$108,867
Apr 6, 2023	23	Job Rate	\$112,081
Apr 6, 2023	23	Longevity 10 Yr	\$116,897
Apr 6, 2023	23	Longevity 15 Yr	\$121,718
Apr 6, 2023	23	Longevity 20 Yr	\$128,206
Apr 6, 2023	23	Longevity 25 Yr	\$133,551
Apr 6, 2023	24	Hiring Rate	\$97,663
Apr 6, 2023	24	Step 1	\$100,997
Apr 6, 2023	24	Step 2	\$104,331
Apr 6, 2023	24	Step 3	\$107,665
Apr 6, 2023	24	Step 4	\$110,999
Apr 6, 2023	24	Step 5	\$114,333

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Apr 6, 2023	24	Job Rate	\$117,667
Apr 6, 2023	24	Longevity 10 Yr	\$122,653
Apr 6, 2023	24	Longevity 15 Yr	\$127,650
Apr 6, 2023	24	Longevity 20 Yr	\$134,320
Apr 6, 2023	24	Longevity 25 Yr	\$139,839
Apr 6, 2023	25	Hiring Rate	\$102,951
Apr 6, 2023	25	Step 1	\$106,428
Apr 6, 2023	25	Step 2	\$109,905
Apr 6, 2023	25	Step 3	\$113,382
Apr 6, 2023	25	Step 4	\$116,859
Apr 6, 2023	25	Step 5	\$120,336
Apr 6, 2023	25	Job Rate	\$123,813
Apr 6, 2023	25	Longevity 10 Yr	\$129,025
Apr 6, 2023	25	Longevity 15 Yr	\$134,229
Apr 6, 2023	25	Longevity 20 Yr	\$141,113
Apr 6, 2023	25	Longevity 25 Yr	\$146,846
Apr 4, 2024	1	Hiring Rate	\$32,211
Apr 4, 2024	1	Step 1	\$33,440
Apr 4, 2024	1	Step 2	\$34,669
Apr 4, 2024	1	Step 3	\$35,898
Apr 4, 2024	1	Step 4	\$37,127
Apr 4, 2024	1	Step 5	\$38,356
Apr 4, 2024	1	Job Rate	\$39,585
Apr 4, 2024	1	Longevity 10 Yr	\$41,416
Apr 4, 2024	1	Longevity 15 Yr	\$43,253
Apr 4, 2024	1	Longevity 20 Yr	\$46,811

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Apr 4, 2024	1	Longevity 25 Yr	\$49,188
Apr 4, 2024	2	Hiring Rate	\$33,279
Apr 4, 2024	2	Step 1	\$34,576
Apr 4, 2024	2	Step 2	\$35,873
Apr 4, 2024	2	Step 3	\$37,170
Apr 4, 2024	2	Step 4	\$38,467
Apr 4, 2024	2	Step 5	\$39,764
Apr 4, 2024	2	Job Rate	\$41,061
Apr 4, 2024	2	Longevity 10 Yr	\$42,996
Apr 4, 2024	2	Longevity 15 Yr	\$44,938
Apr 4, 2024	2	Longevity 20 Yr	\$48,601
Apr 4, 2024	2	Longevity 25 Yr	\$51,088
Apr 4, 2024	3	Hiring Rate	\$34,775
Apr 4, 2024	3	Step 1	\$36,126
Apr 4, 2024	3	Step 2	\$37,477
Apr 4, 2024	3	Step 3	\$38,828
Apr 4, 2024	3	Step 4	\$40,179
Apr 4, 2024	3	Step 5	\$41,530
Apr 4, 2024	3	Job Rate	\$42,881
Apr 4, 2024	3	Longevity 10 Yr	\$44,904
Apr 4, 2024	3	Longevity 15 Yr	\$46,928
Apr 4, 2024	3	Longevity 20 Yr	\$50,676
Apr 4, 2024	3	Longevity 25 Yr	\$53,245
Apr 4, 2024	4	Hiring Rate	\$36,207
Apr 4, 2024	4	Step 1	\$37,629
Apr 4, 2024	4	Step 2	\$39,051

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Apr 4, 2024	4	Step 3	\$40,473
Apr 4, 2024	4	Step 4	\$41,895
Apr 4, 2024	4	Step 5	\$43,317
Apr 4, 2024	4	Job Rate	\$44,739
Apr 4, 2024	4	Longevity 10 Yr	\$46,878
Apr 4, 2024	4	Longevity 15 Yr	\$49,009
Apr 4, 2024	4	Longevity 20 Yr	\$52,864
Apr 4, 2024	4	Longevity 25 Yr	\$55,533
Apr 4, 2024	5	Hiring Rate	\$37,783
Apr 4, 2024	5	Step 1	\$39,283
Apr 4, 2024	5	Step 2	\$40,783
Apr 4, 2024	5	Step 3	\$42,283
Apr 4, 2024	5	Step 4	\$43,783
Apr 4, 2024	5	Step 5	\$45,283
Apr 4, 2024	5	Job Rate	\$46,783
Apr 4, 2024	5	Longevity 10 Yr	\$49,013
Apr 4, 2024	5	Longevity 15 Yr	\$51,254
Apr 4, 2024	5	Longevity 20 Yr	\$55,218
Apr 4, 2024	5	Longevity 25 Yr	\$58,001
Apr 4, 2024	6	Hiring Rate	\$39,613
Apr 4, 2024	6	Step 1	\$41,188
Apr 4, 2024	6	Step 2	\$42,763
Apr 4, 2024	6	Step 3	\$44,338
Apr 4, 2024	6	Step 4	\$45,913
Apr 4, 2024	6	Step 5	\$47,488
Apr 4, 2024	6	Job Rate	\$49,063

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Effective date	Salary grade	Rate / step	Amount
Apr 4, 2024	6	Longevity 10 Yr	\$51,423
Apr 4, 2024	6	Longevity 15 Yr	\$53,781
Apr 4, 2024	6	Longevity 20 Yr	\$57,870
Apr 4, 2024	6	Longevity 25 Yr	\$60,771
Apr 4, 2024	7	Hiring Rate	\$41,692
Apr 4, 2024	7	Step 1	\$43,333
Apr 4, 2024	7	Step 2	\$44,974
Apr 4, 2024	7	Step 3	\$46,615
Apr 4, 2024	7	Step 4	\$48,256
Apr 4, 2024	7	Step 5	\$49,897
Apr 4, 2024	7	Job Rate	\$51,538
Apr 4, 2024	7	Longevity 10 Yr	\$53,990
Apr 4, 2024	7	Longevity 15 Yr	\$56,443
Apr 4, 2024	7	Longevity 20 Yr	\$60,621
Apr 4, 2024	7	Longevity 25 Yr	\$63,619
Apr 4, 2024	8	Hiring Rate	\$43,878
Apr 4, 2024	8	Step 1	\$45,582
Apr 4, 2024	8	Step 2	\$47,286
Apr 4, 2024	8	Step 3	\$48,990
Apr 4, 2024	8	Step 4	\$50,694
Apr 4, 2024	8	Step 5	\$52,398
Apr 4, 2024	8	Job Rate	\$54,102
Apr 4, 2024	8	Longevity 10 Yr	\$56,644
Apr 4, 2024	8	Longevity 15 Yr	\$59,199
Apr 4, 2024	8	Longevity 20 Yr	\$63,467
Apr 4, 2024	8	Longevity 25 Yr	\$66,562

Official district website: <https://oer.ny.gov>

<https://salaryschedule.org/new-york/csea-nys/council-82-salary-schedule-2023-2026/>

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 4, 2024	9	Hiring Rate	\$46,169
Apr 4, 2024	9	Step 1	\$47,945
Apr 4, 2024	9	Step 2	\$49,721
Apr 4, 2024	9	Step 3	\$51,497
Apr 4, 2024	9	Step 4	\$53,273
Apr 4, 2024	9	Step 5	\$55,049
Apr 4, 2024	9	Job Rate	\$56,825
Apr 4, 2024	9	Longevity 10 Yr	\$59,491
Apr 4, 2024	9	Longevity 15 Yr	\$62,155
Apr 4, 2024	9	Longevity 20 Yr	\$66,545
Apr 4, 2024	9	Longevity 25 Yr	\$69,753
Apr 4, 2024	10	Hiring Rate	\$48,624
Apr 4, 2024	10	Step 1	\$50,494
Apr 4, 2024	10	Step 2	\$52,364
Apr 4, 2024	10	Step 3	\$54,234
Apr 4, 2024	10	Step 4	\$56,104
Apr 4, 2024	10	Step 5	\$57,974
Apr 4, 2024	10	Job Rate	\$59,844
Apr 4, 2024	10	Longevity 10 Yr	\$62,629
Apr 4, 2024	10	Longevity 15 Yr	\$65,420
Apr 4, 2024	10	Longevity 20 Yr	\$69,936
Apr 4, 2024	10	Longevity 25 Yr	\$73,274
Apr 4, 2024	11	Hiring Rate	\$51,329
Apr 4, 2024	11	Step 1	\$53,273
Apr 4, 2024	11	Step 2	\$55,217
Apr 4, 2024	11	Step 3	\$57,161

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 4, 2024	11	Step 4	\$59,105
Apr 4, 2024	11	Step 5	\$61,049
Apr 4, 2024	11	Job Rate	\$62,993
Apr 4, 2024	11	Longevity 10 Yr	\$65,894
Apr 4, 2024	11	Longevity 15 Yr	\$68,806
Apr 4, 2024	11	Longevity 20 Yr	\$73,437
Apr 4, 2024	11	Longevity 25 Yr	\$76,887
Apr 4, 2024	12	Hiring Rate	\$54,024
Apr 4, 2024	12	Step 1	\$56,052
Apr 4, 2024	12	Step 2	\$58,080
Apr 4, 2024	12	Step 3	\$60,108
Apr 4, 2024	12	Step 4	\$62,136
Apr 4, 2024	12	Step 5	\$64,164
Apr 4, 2024	12	Job Rate	\$66,192
Apr 4, 2024	12	Longevity 10 Yr	\$69,236
Apr 4, 2024	12	Longevity 15 Yr	\$72,283
Apr 4, 2024	12	Longevity 20 Yr	\$77,047
Apr 4, 2024	12	Longevity 25 Yr	\$80,631
Apr 4, 2024	13	Hiring Rate	\$57,075
Apr 4, 2024	13	Step 1	\$59,196
Apr 4, 2024	13	Step 2	\$61,317
Apr 4, 2024	13	Step 3	\$63,438
Apr 4, 2024	13	Step 4	\$65,559
Apr 4, 2024	13	Step 5	\$67,680
Apr 4, 2024	13	Job Rate	\$69,801
Apr 4, 2024	13	Longevity 10 Yr	\$72,960

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 4, 2024	13	Longevity 15 Yr	\$76,130
Apr 4, 2024	13	Longevity 20 Yr	\$81,026
Apr 4, 2024	13	Longevity 25 Yr	\$84,738
Apr 4, 2024	14	Hiring Rate	\$60,189
Apr 4, 2024	14	Step 1	\$62,410
Apr 4, 2024	14	Step 2	\$64,631
Apr 4, 2024	14	Step 3	\$66,852
Apr 4, 2024	14	Step 4	\$69,073
Apr 4, 2024	14	Step 5	\$71,294
Apr 4, 2024	14	Job Rate	\$73,515
Apr 4, 2024	14	Longevity 10 Yr	\$76,832
Apr 4, 2024	14	Longevity 15 Yr	\$80,159
Apr 4, 2024	14	Longevity 20 Yr	\$85,200
Apr 4, 2024	14	Longevity 25 Yr	\$89,066
Apr 4, 2024	15	Hiring Rate	\$63,487
Apr 4, 2024	15	Step 1	\$65,799
Apr 4, 2024	15	Step 2	\$68,111
Apr 4, 2024	15	Step 3	\$70,423
Apr 4, 2024	15	Step 4	\$72,735
Apr 4, 2024	15	Step 5	\$75,047
Apr 4, 2024	15	Job Rate	\$77,359
Apr 4, 2024	15	Longevity 10 Yr	\$80,812
Apr 4, 2024	15	Longevity 15 Yr	\$84,276
Apr 4, 2024	15	Longevity 20 Yr	\$89,453
Apr 4, 2024	15	Longevity 25 Yr	\$93,455
Apr 4, 2024	16	Hiring Rate	\$66,907

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 4, 2024	16	Step 1	\$69,320
Apr 4, 2024	16	Step 2	\$71,733
Apr 4, 2024	16	Step 3	\$74,146
Apr 4, 2024	16	Step 4	\$76,559
Apr 4, 2024	16	Step 5	\$78,972
Apr 4, 2024	16	Job Rate	\$81,385
Apr 4, 2024	16	Longevity 10 Yr	\$85,002
Apr 4, 2024	16	Longevity 15 Yr	\$88,620
Apr 4, 2024	16	Longevity 20 Yr	\$93,956
Apr 4, 2024	16	Longevity 25 Yr	\$98,111
Apr 4, 2024	17	Hiring Rate	\$70,501
Apr 4, 2024	17	Step 1	\$73,043
Apr 4, 2024	17	Step 2	\$75,585
Apr 4, 2024	17	Step 3	\$78,127
Apr 4, 2024	17	Step 4	\$80,669
Apr 4, 2024	17	Step 5	\$83,211
Apr 4, 2024	17	Job Rate	\$85,753
Apr 4, 2024	17	Longevity 10 Yr	\$89,561
Apr 4, 2024	17	Longevity 15 Yr	\$93,364
Apr 4, 2024	17	Longevity 20 Yr	\$98,892
Apr 4, 2024	17	Longevity 25 Yr	\$103,239
Apr 4, 2024	18	Hiring Rate	\$74,344
Apr 4, 2024	18	Step 1	\$77,014
Apr 4, 2024	18	Step 2	\$79,684
Apr 4, 2024	18	Step 3	\$82,354
Apr 4, 2024	18	Step 4	\$85,024

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 4, 2024	18	Step 5	\$87,694
Apr 4, 2024	18	Job Rate	\$90,364
Apr 4, 2024	18	Longevity 10 Yr	\$94,357
Apr 4, 2024	18	Longevity 15 Yr	\$98,364
Apr 4, 2024	18	Longevity 20 Yr	\$104,084
Apr 4, 2024	18	Longevity 25 Yr	\$108,629
Apr 4, 2024	19	Hiring Rate	\$78,242
Apr 4, 2024	19	Step 1	\$81,033
Apr 4, 2024	19	Step 2	\$83,824
Apr 4, 2024	19	Step 3	\$86,615
Apr 4, 2024	19	Step 4	\$89,406
Apr 4, 2024	19	Step 5	\$92,197
Apr 4, 2024	19	Job Rate	\$94,988
Apr 4, 2024	19	Longevity 10 Yr	\$99,148
Apr 4, 2024	19	Longevity 15 Yr	\$103,324
Apr 4, 2024	19	Longevity 20 Yr	\$109,222
Apr 4, 2024	19	Longevity 25 Yr	\$113,940
Apr 4, 2024	20	Hiring Rate	\$82,111
Apr 4, 2024	20	Step 1	\$85,025
Apr 4, 2024	20	Step 2	\$87,939
Apr 4, 2024	20	Step 3	\$90,853
Apr 4, 2024	20	Step 4	\$93,767
Apr 4, 2024	20	Step 5	\$96,681
Apr 4, 2024	20	Job Rate	\$99,595
Apr 4, 2024	20	Longevity 10 Yr	\$103,957
Apr 4, 2024	20	Longevity 15 Yr	\$108,327

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 4, 2024	20	Longevity 20 Yr	\$114,420
Apr 4, 2024	20	Longevity 25 Yr	\$119,332
Apr 4, 2024	21	Hiring Rate	\$86,366
Apr 4, 2024	21	Step 1	\$89,403
Apr 4, 2024	21	Step 2	\$92,440
Apr 4, 2024	21	Step 3	\$95,477
Apr 4, 2024	21	Step 4	\$98,514
Apr 4, 2024	21	Step 5	\$101,551
Apr 4, 2024	21	Job Rate	\$104,588
Apr 4, 2024	21	Longevity 10 Yr	\$109,145
Apr 4, 2024	21	Longevity 15 Yr	\$113,698
Apr 4, 2024	21	Longevity 20 Yr	\$119,976
Apr 4, 2024	21	Longevity 25 Yr	\$125,074
Apr 4, 2024	22	Hiring Rate	\$90,825
Apr 4, 2024	22	Step 1	\$94,044
Apr 4, 2024	22	Step 2	\$97,263
Apr 4, 2024	22	Step 3	\$100,482
Apr 4, 2024	22	Step 4	\$103,701
Apr 4, 2024	22	Step 5	\$106,920
Apr 4, 2024	22	Job Rate	\$110,139
Apr 4, 2024	22	Longevity 10 Yr	\$114,955
Apr 4, 2024	22	Longevity 15 Yr	\$119,774
Apr 4, 2024	22	Longevity 20 Yr	\$126,311
Apr 4, 2024	22	Longevity 25 Yr	\$131,670
Apr 4, 2024	23	Hiring Rate	\$95,581
Apr 4, 2024	23	Step 1	\$98,891

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 4, 2024	23	Step 2	\$102,201
Apr 4, 2024	23	Step 3	\$105,511
Apr 4, 2024	23	Step 4	\$108,821
Apr 4, 2024	23	Step 5	\$112,131
Apr 4, 2024	23	Job Rate	\$115,441
Apr 4, 2024	23	Longevity 10 Yr	\$120,404
Apr 4, 2024	23	Longevity 15 Yr	\$125,370
Apr 4, 2024	23	Longevity 20 Yr	\$132,052
Apr 4, 2024	23	Longevity 25 Yr	\$137,558
Apr 4, 2024	24	Hiring Rate	\$100,593
Apr 4, 2024	24	Step 1	\$104,027
Apr 4, 2024	24	Step 2	\$107,461
Apr 4, 2024	24	Step 3	\$110,895
Apr 4, 2024	24	Step 4	\$114,329
Apr 4, 2024	24	Step 5	\$117,763
Apr 4, 2024	24	Job Rate	\$121,197
Apr 4, 2024	24	Longevity 10 Yr	\$126,333
Apr 4, 2024	24	Longevity 15 Yr	\$131,480
Apr 4, 2024	24	Longevity 20 Yr	\$138,350
Apr 4, 2024	24	Longevity 25 Yr	\$144,034
Apr 4, 2024	25	Hiring Rate	\$106,040
Apr 4, 2024	25	Step 1	\$109,621
Apr 4, 2024	25	Step 2	\$113,202
Apr 4, 2024	25	Step 3	\$116,783
Apr 4, 2024	25	Step 4	\$120,364
Apr 4, 2024	25	Step 5	\$123,945

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 4, 2024	25	Job Rate	\$127,526
Apr 4, 2024	25	Longevity 10 Yr	\$132,896
Apr 4, 2024	25	Longevity 15 Yr	\$138,256
Apr 4, 2024	25	Longevity 20 Yr	\$145,346
Apr 4, 2024	25	Longevity 25 Yr	\$151,251
Apr 3, 2025	1	Hiring Rate	\$33,177
Apr 3, 2025	1	Step 1	\$34,443
Apr 3, 2025	1	Step 2	\$35,709
Apr 3, 2025	1	Step 3	\$36,975
Apr 3, 2025	1	Step 4	\$38,241
Apr 3, 2025	1	Step 5	\$39,507
Apr 3, 2025	1	Job Rate	\$40,773
Apr 3, 2025	1	Longevity 10 Yr	\$42,658
Apr 3, 2025	1	Longevity 15 Yr	\$44,551
Apr 3, 2025	1	Longevity 20 Yr	\$48,215
Apr 3, 2025	1	Longevity 25 Yr	\$50,664
Apr 3, 2025	2	Hiring Rate	\$34,277
Apr 3, 2025	2	Step 1	\$35,613
Apr 3, 2025	2	Step 2	\$36,949
Apr 3, 2025	2	Step 3	\$38,285
Apr 3, 2025	2	Step 4	\$39,621
Apr 3, 2025	2	Step 5	\$40,957
Apr 3, 2025	2	Job Rate	\$42,293
Apr 3, 2025	2	Longevity 10 Yr	\$44,286
Apr 3, 2025	2	Longevity 15 Yr	\$46,286
Apr 3, 2025	2	Longevity 20 Yr	\$50,059

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 3, 2025	2	Longevity 25 Yr	\$52,621
Apr 3, 2025	3	Hiring Rate	\$35,818
Apr 3, 2025	3	Step 1	\$37,210
Apr 3, 2025	3	Step 2	\$38,602
Apr 3, 2025	3	Step 3	\$39,994
Apr 3, 2025	3	Step 4	\$41,386
Apr 3, 2025	3	Step 5	\$42,778
Apr 3, 2025	3	Job Rate	\$44,170
Apr 3, 2025	3	Longevity 10 Yr	\$46,251
Apr 3, 2025	3	Longevity 15 Yr	\$48,336
Apr 3, 2025	3	Longevity 20 Yr	\$52,196
Apr 3, 2025	3	Longevity 25 Yr	\$54,842
Apr 3, 2025	4	Hiring Rate	\$37,293
Apr 3, 2025	4	Step 1	\$38,758
Apr 3, 2025	4	Step 2	\$40,223
Apr 3, 2025	4	Step 3	\$41,688
Apr 3, 2025	4	Step 4	\$43,153
Apr 3, 2025	4	Step 5	\$44,618
Apr 3, 2025	4	Job Rate	\$46,083
Apr 3, 2025	4	Longevity 10 Yr	\$48,284
Apr 3, 2025	4	Longevity 15 Yr	\$50,479
Apr 3, 2025	4	Longevity 20 Yr	\$54,450
Apr 3, 2025	4	Longevity 25 Yr	\$57,199
Apr 3, 2025	5	Hiring Rate	\$38,916
Apr 3, 2025	5	Step 1	\$40,461
Apr 3, 2025	5	Step 2	\$42,006

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 3, 2025	5	Step 3	\$43,551
Apr 3, 2025	5	Step 4	\$45,096
Apr 3, 2025	5	Step 5	\$46,641
Apr 3, 2025	5	Job Rate	\$48,186
Apr 3, 2025	5	Longevity 10 Yr	\$50,483
Apr 3, 2025	5	Longevity 15 Yr	\$52,792
Apr 3, 2025	5	Longevity 20 Yr	\$56,875
Apr 3, 2025	5	Longevity 25 Yr	\$59,741
Apr 3, 2025	6	Hiring Rate	\$40,801
Apr 3, 2025	6	Step 1	\$42,423
Apr 3, 2025	6	Step 2	\$44,045
Apr 3, 2025	6	Step 3	\$45,667
Apr 3, 2025	6	Step 4	\$47,289
Apr 3, 2025	6	Step 5	\$48,911
Apr 3, 2025	6	Job Rate	\$50,533
Apr 3, 2025	6	Longevity 10 Yr	\$52,966
Apr 3, 2025	6	Longevity 15 Yr	\$55,394
Apr 3, 2025	6	Longevity 20 Yr	\$59,606
Apr 3, 2025	6	Longevity 25 Yr	\$62,594
Apr 3, 2025	7	Hiring Rate	\$42,943
Apr 3, 2025	7	Step 1	\$44,633
Apr 3, 2025	7	Step 2	\$46,323
Apr 3, 2025	7	Step 3	\$48,013
Apr 3, 2025	7	Step 4	\$49,703
Apr 3, 2025	7	Step 5	\$51,393
Apr 3, 2025	7	Job Rate	\$53,083

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 3, 2025	7	Longevity 10 Yr	\$55,610
Apr 3, 2025	7	Longevity 15 Yr	\$58,136
Apr 3, 2025	7	Longevity 20 Yr	\$62,440
Apr 3, 2025	7	Longevity 25 Yr	\$65,528
Apr 3, 2025	8	Hiring Rate	\$45,194
Apr 3, 2025	8	Step 1	\$46,949
Apr 3, 2025	8	Step 2	\$48,704
Apr 3, 2025	8	Step 3	\$50,459
Apr 3, 2025	8	Step 4	\$52,214
Apr 3, 2025	8	Step 5	\$53,969
Apr 3, 2025	8	Job Rate	\$55,724
Apr 3, 2025	8	Longevity 10 Yr	\$58,343
Apr 3, 2025	8	Longevity 15 Yr	\$60,975
Apr 3, 2025	8	Longevity 20 Yr	\$65,371
Apr 3, 2025	8	Longevity 25 Yr	\$68,559
Apr 3, 2025	9	Hiring Rate	\$47,554
Apr 3, 2025	9	Step 1	\$49,383
Apr 3, 2025	9	Step 2	\$51,212
Apr 3, 2025	9	Step 3	\$53,041
Apr 3, 2025	9	Step 4	\$54,870
Apr 3, 2025	9	Step 5	\$56,699
Apr 3, 2025	9	Job Rate	\$58,528
Apr 3, 2025	9	Longevity 10 Yr	\$61,276
Apr 3, 2025	9	Longevity 15 Yr	\$64,020
Apr 3, 2025	9	Longevity 20 Yr	\$68,541
Apr 3, 2025	9	Longevity 25 Yr	\$71,846

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 3, 2025	10	Hiring Rate	\$50,083
Apr 3, 2025	10	Step 1	\$52,009
Apr 3, 2025	10	Step 2	\$53,935
Apr 3, 2025	10	Step 3	\$55,861
Apr 3, 2025	10	Step 4	\$57,787
Apr 3, 2025	10	Step 5	\$59,713
Apr 3, 2025	10	Job Rate	\$61,639
Apr 3, 2025	10	Longevity 10 Yr	\$64,508
Apr 3, 2025	10	Longevity 15 Yr	\$67,383
Apr 3, 2025	10	Longevity 20 Yr	\$72,034
Apr 3, 2025	10	Longevity 25 Yr	\$75,472
Apr 3, 2025	11	Hiring Rate	\$52,869
Apr 3, 2025	11	Step 1	\$54,871
Apr 3, 2025	11	Step 2	\$56,873
Apr 3, 2025	11	Step 3	\$58,875
Apr 3, 2025	11	Step 4	\$60,877
Apr 3, 2025	11	Step 5	\$62,879
Apr 3, 2025	11	Job Rate	\$64,881
Apr 3, 2025	11	Longevity 10 Yr	\$67,871
Apr 3, 2025	11	Longevity 15 Yr	\$70,870
Apr 3, 2025	11	Longevity 20 Yr	\$75,640
Apr 3, 2025	11	Longevity 25 Yr	\$79,194
Apr 3, 2025	12	Hiring Rate	\$55,645
Apr 3, 2025	12	Step 1	\$57,734
Apr 3, 2025	12	Step 2	\$59,823
Apr 3, 2025	12	Step 3	\$61,912

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 3, 2025	12	Step 4	\$64,001
Apr 3, 2025	12	Step 5	\$66,090
Apr 3, 2025	12	Job Rate	\$68,179
Apr 3, 2025	12	Longevity 10 Yr	\$71,313
Apr 3, 2025	12	Longevity 15 Yr	\$74,451
Apr 3, 2025	12	Longevity 20 Yr	\$79,358
Apr 3, 2025	12	Longevity 25 Yr	\$83,050
Apr 3, 2025	13	Hiring Rate	\$58,787
Apr 3, 2025	13	Step 1	\$60,972
Apr 3, 2025	13	Step 2	\$63,157
Apr 3, 2025	13	Step 3	\$65,342
Apr 3, 2025	13	Step 4	\$67,527
Apr 3, 2025	13	Step 5	\$69,712
Apr 3, 2025	13	Job Rate	\$71,897
Apr 3, 2025	13	Longevity 10 Yr	\$75,149
Apr 3, 2025	13	Longevity 15 Yr	\$78,414
Apr 3, 2025	13	Longevity 20 Yr	\$83,457
Apr 3, 2025	13	Longevity 25 Yr	\$87,280
Apr 3, 2025	14	Hiring Rate	\$61,995
Apr 3, 2025	14	Step 1	\$64,283
Apr 3, 2025	14	Step 2	\$66,571
Apr 3, 2025	14	Step 3	\$68,859
Apr 3, 2025	14	Step 4	\$71,147
Apr 3, 2025	14	Step 5	\$73,435
Apr 3, 2025	14	Job Rate	\$75,723
Apr 3, 2025	14	Longevity 10 Yr	\$79,137

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 3, 2025	14	Longevity 15 Yr	\$82,564
Apr 3, 2025	14	Longevity 20 Yr	\$87,756
Apr 3, 2025	14	Longevity 25 Yr	\$91,738
Apr 3, 2025	15	Hiring Rate	\$65,392
Apr 3, 2025	15	Step 1	\$67,773
Apr 3, 2025	15	Step 2	\$70,154
Apr 3, 2025	15	Step 3	\$72,535
Apr 3, 2025	15	Step 4	\$74,916
Apr 3, 2025	15	Step 5	\$77,297
Apr 3, 2025	15	Job Rate	\$79,678
Apr 3, 2025	15	Longevity 10 Yr	\$83,236
Apr 3, 2025	15	Longevity 15 Yr	\$86,804
Apr 3, 2025	15	Longevity 20 Yr	\$92,137
Apr 3, 2025	15	Longevity 25 Yr	\$96,259
Apr 3, 2025	16	Hiring Rate	\$68,914
Apr 3, 2025	16	Step 1	\$71,400
Apr 3, 2025	16	Step 2	\$73,886
Apr 3, 2025	16	Step 3	\$76,372
Apr 3, 2025	16	Step 4	\$78,858
Apr 3, 2025	16	Step 5	\$81,344
Apr 3, 2025	16	Job Rate	\$83,830
Apr 3, 2025	16	Longevity 10 Yr	\$87,552
Apr 3, 2025	16	Longevity 15 Yr	\$91,279
Apr 3, 2025	16	Longevity 20 Yr	\$96,775
Apr 3, 2025	16	Longevity 25 Yr	\$101,054
Apr 3, 2025	17	Hiring Rate	\$72,616

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<https://salaryschedule.org/new-york/csea-nys/council-82-salary-schedule-2023-2026/>

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 3, 2025	17	Step 1	\$75,234
Apr 3, 2025	17	Step 2	\$77,852
Apr 3, 2025	17	Step 3	\$80,470
Apr 3, 2025	17	Step 4	\$83,088
Apr 3, 2025	17	Step 5	\$85,706
Apr 3, 2025	17	Job Rate	\$88,324
Apr 3, 2025	17	Longevity 10 Yr	\$92,248
Apr 3, 2025	17	Longevity 15 Yr	\$96,165
Apr 3, 2025	17	Longevity 20 Yr	\$101,859
Apr 3, 2025	17	Longevity 25 Yr	\$106,336
Apr 3, 2025	18	Hiring Rate	\$76,574
Apr 3, 2025	18	Step 1	\$79,324
Apr 3, 2025	18	Step 2	\$82,074
Apr 3, 2025	18	Step 3	\$84,824
Apr 3, 2025	18	Step 4	\$87,574
Apr 3, 2025	18	Step 5	\$90,324
Apr 3, 2025	18	Job Rate	\$93,074
Apr 3, 2025	18	Longevity 10 Yr	\$97,188
Apr 3, 2025	18	Longevity 15 Yr	\$101,315
Apr 3, 2025	18	Longevity 20 Yr	\$107,207
Apr 3, 2025	18	Longevity 25 Yr	\$111,888
Apr 3, 2025	19	Hiring Rate	\$80,589
Apr 3, 2025	19	Step 1	\$83,464
Apr 3, 2025	19	Step 2	\$86,339
Apr 3, 2025	19	Step 3	\$89,214
Apr 3, 2025	19	Step 4	\$92,089

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 3, 2025	19	Step 5	\$94,964
Apr 3, 2025	19	Job Rate	\$97,839
Apr 3, 2025	19	Longevity 10 Yr	\$102,122
Apr 3, 2025	19	Longevity 15 Yr	\$106,424
Apr 3, 2025	19	Longevity 20 Yr	\$112,499
Apr 3, 2025	19	Longevity 25 Yr	\$117,358
Apr 3, 2025	20	Hiring Rate	\$84,574
Apr 3, 2025	20	Step 1	\$87,576
Apr 3, 2025	20	Step 2	\$90,578
Apr 3, 2025	20	Step 3	\$93,580
Apr 3, 2025	20	Step 4	\$96,582
Apr 3, 2025	20	Step 5	\$99,584
Apr 3, 2025	20	Job Rate	\$102,586
Apr 3, 2025	20	Longevity 10 Yr	\$107,076
Apr 3, 2025	20	Longevity 15 Yr	\$111,577
Apr 3, 2025	20	Longevity 20 Yr	\$117,853
Apr 3, 2025	20	Longevity 25 Yr	\$122,912
Apr 3, 2025	21	Hiring Rate	\$88,957
Apr 3, 2025	21	Step 1	\$92,085
Apr 3, 2025	21	Step 2	\$95,213
Apr 3, 2025	21	Step 3	\$98,341
Apr 3, 2025	21	Step 4	\$101,469
Apr 3, 2025	21	Step 5	\$104,597
Apr 3, 2025	21	Job Rate	\$107,725
Apr 3, 2025	21	Longevity 10 Yr	\$112,419
Apr 3, 2025	21	Longevity 15 Yr	\$117,109

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 3, 2025	21	Longevity 20 Yr	\$123,575
Apr 3, 2025	21	Longevity 25 Yr	\$128,826
Apr 3, 2025	22	Hiring Rate	\$93,550
Apr 3, 2025	22	Step 1	\$96,866
Apr 3, 2025	22	Step 2	\$100,182
Apr 3, 2025	22	Step 3	\$103,498
Apr 3, 2025	22	Step 4	\$106,814
Apr 3, 2025	22	Step 5	\$110,130
Apr 3, 2025	22	Job Rate	\$113,446
Apr 3, 2025	22	Longevity 10 Yr	\$118,404
Apr 3, 2025	22	Longevity 15 Yr	\$123,367
Apr 3, 2025	22	Longevity 20 Yr	\$130,100
Apr 3, 2025	22	Longevity 25 Yr	\$135,620
Apr 3, 2025	23	Hiring Rate	\$98,448
Apr 3, 2025	23	Step 1	\$101,857
Apr 3, 2025	23	Step 2	\$105,266
Apr 3, 2025	23	Step 3	\$108,675
Apr 3, 2025	23	Step 4	\$112,084
Apr 3, 2025	23	Step 5	\$115,493
Apr 3, 2025	23	Job Rate	\$118,902
Apr 3, 2025	23	Longevity 10 Yr	\$124,016
Apr 3, 2025	23	Longevity 15 Yr	\$129,131
Apr 3, 2025	23	Longevity 20 Yr	\$136,014
Apr 3, 2025	23	Longevity 25 Yr	\$141,685
Apr 3, 2025	24	Hiring Rate	\$103,611
Apr 3, 2025	24	Step 1	\$107,148

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Council 82 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 3, 2025	24	Step 2	\$110,685
Apr 3, 2025	24	Step 3	\$114,222
Apr 3, 2025	24	Step 4	\$117,759
Apr 3, 2025	24	Step 5	\$121,296
Apr 3, 2025	24	Job Rate	\$124,833
Apr 3, 2025	24	Longevity 10 Yr	\$130,123
Apr 3, 2025	24	Longevity 15 Yr	\$135,424
Apr 3, 2025	24	Longevity 20 Yr	\$142,501
Apr 3, 2025	24	Longevity 25 Yr	\$148,355
Apr 3, 2025	25	Hiring Rate	\$109,221
Apr 3, 2025	25	Step 1	\$112,910
Apr 3, 2025	25	Step 2	\$116,599
Apr 3, 2025	25	Step 3	\$120,288
Apr 3, 2025	25	Step 4	\$123,977
Apr 3, 2025	25	Step 5	\$127,666
Apr 3, 2025	25	Job Rate	\$131,355
Apr 3, 2025	25	Longevity 10 Yr	\$136,883
Apr 3, 2025	25	Longevity 15 Yr	\$142,404
Apr 3, 2025	25	Longevity 20 Yr	\$149,706
Apr 3, 2025	25	Longevity 25 Yr	\$155,789

- Longevity columns are the salary after reaching the years-of-service milestone (10/15/20/25 years).

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