

CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

View online: <https://salaryschedule.org/new-york/csea-nys/csea-salary-schedule-2021-2026/>

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2021	1	Hiring Rate	\$25,825
Apr 1, 2021	1	Step 1	\$26,696
Apr 1, 2021	1	Step 2	\$27,567
Apr 1, 2021	1	Step 3	\$28,438
Apr 1, 2021	1	Step 4	\$29,309
Apr 1, 2021	1	Step 5	\$30,180
Apr 1, 2021	1	Step 6	\$31,051
Apr 1, 2021	1	Job Rate	\$31,922
Apr 1, 2021	2	Hiring Rate	\$26,811
Apr 1, 2021	2	Step 1	\$27,726
Apr 1, 2021	2	Step 2	\$28,641
Apr 1, 2021	2	Step 3	\$29,556
Apr 1, 2021	2	Step 4	\$30,471
Apr 1, 2021	2	Step 5	\$31,386
Apr 1, 2021	2	Step 6	\$32,301
Apr 1, 2021	2	Job Rate	\$33,216
Apr 1, 2021	3	Hiring Rate	\$28,150
Apr 1, 2021	3	Step 1	\$29,105
Apr 1, 2021	3	Step 2	\$30,060
Apr 1, 2021	3	Step 3	\$31,015
Apr 1, 2021	3	Step 4	\$31,970
Apr 1, 2021	3	Step 5	\$32,925
Apr 1, 2021	3	Step 6	\$33,880
Apr 1, 2021	3	Job Rate	\$34,835
Apr 1, 2021	4	Hiring Rate	\$29,379

Official district website: <https://oer.ny.gov>

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Effective date	Salary grade	Rate / step	Amount
Apr 1, 2021	4	Step 1	\$30,390
Apr 1, 2021	4	Step 2	\$31,401
Apr 1, 2021	4	Step 3	\$32,412
Apr 1, 2021	4	Step 4	\$33,423
Apr 1, 2021	4	Step 5	\$34,434
Apr 1, 2021	4	Step 6	\$35,445
Apr 1, 2021	4	Job Rate	\$36,456
Apr 1, 2021	5	Hiring Rate	\$30,785
Apr 1, 2021	5	Step 1	\$31,844
Apr 1, 2021	5	Step 2	\$32,903
Apr 1, 2021	5	Step 3	\$33,962
Apr 1, 2021	5	Step 4	\$35,021
Apr 1, 2021	5	Step 5	\$36,080
Apr 1, 2021	5	Step 6	\$37,139
Apr 1, 2021	5	Job Rate	\$38,198
Apr 1, 2021	6	Hiring Rate	\$32,507
Apr 1, 2021	6	Step 1	\$33,608
Apr 1, 2021	6	Step 2	\$34,709
Apr 1, 2021	6	Step 3	\$35,810
Apr 1, 2021	6	Step 4	\$36,911
Apr 1, 2021	6	Step 5	\$38,012
Apr 1, 2021	6	Step 6	\$39,113
Apr 1, 2021	6	Job Rate	\$40,214
Apr 1, 2021	7	Hiring Rate	\$34,304
Apr 1, 2021	7	Step 1	\$35,459
Apr 1, 2021	7	Step 2	\$36,614

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Effective date	Salary grade	Rate / step	Amount
Apr 1, 2021	7	Step 3	\$37,769
Apr 1, 2021	7	Step 4	\$38,924
Apr 1, 2021	7	Step 5	\$40,079
Apr 1, 2021	7	Step 6	\$41,234
Apr 1, 2021	7	Job Rate	\$42,389
Apr 1, 2021	8	Hiring Rate	\$36,239
Apr 1, 2021	8	Step 1	\$37,437
Apr 1, 2021	8	Step 2	\$38,635
Apr 1, 2021	8	Step 3	\$39,833
Apr 1, 2021	8	Step 4	\$41,031
Apr 1, 2021	8	Step 5	\$42,229
Apr 1, 2021	8	Step 6	\$43,427
Apr 1, 2021	8	Job Rate	\$44,625
Apr 1, 2021	9	Hiring Rate	\$38,257
Apr 1, 2021	9	Step 1	\$39,510
Apr 1, 2021	9	Step 2	\$40,763
Apr 1, 2021	9	Step 3	\$42,016
Apr 1, 2021	9	Step 4	\$43,269
Apr 1, 2021	9	Step 5	\$44,522
Apr 1, 2021	9	Step 6	\$45,775
Apr 1, 2021	9	Job Rate	\$47,028
Apr 1, 2021	10	Hiring Rate	\$40,446
Apr 1, 2021	10	Step 1	\$41,759
Apr 1, 2021	10	Step 2	\$43,072
Apr 1, 2021	10	Step 3	\$44,385
Apr 1, 2021	10	Step 4	\$45,698

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Effective date	Salary grade	Rate / step	Amount
Apr 1, 2021	10	Step 5	\$47,011
Apr 1, 2021	10	Step 6	\$48,324
Apr 1, 2021	10	Job Rate	\$49,637
Apr 1, 2021	11	Hiring Rate	\$42,792
Apr 1, 2021	11	Step 1	\$44,170
Apr 1, 2021	11	Step 2	\$45,548
Apr 1, 2021	11	Step 3	\$46,926
Apr 1, 2021	11	Step 4	\$48,304
Apr 1, 2021	11	Step 5	\$49,682
Apr 1, 2021	11	Step 6	\$51,060
Apr 1, 2021	11	Job Rate	\$52,438
Apr 1, 2021	12	Hiring Rate	\$45,241
Apr 1, 2021	12	Step 1	\$46,667
Apr 1, 2021	12	Step 2	\$48,093
Apr 1, 2021	12	Step 3	\$49,519
Apr 1, 2021	12	Step 4	\$50,945
Apr 1, 2021	12	Step 5	\$52,371
Apr 1, 2021	12	Step 6	\$53,797
Apr 1, 2021	12	Job Rate	\$55,223
Apr 1, 2021	13	Hiring Rate	\$47,923
Apr 1, 2021	13	Step 1	\$49,416
Apr 1, 2021	13	Step 2	\$50,909
Apr 1, 2021	13	Step 3	\$52,402
Apr 1, 2021	13	Step 4	\$53,895
Apr 1, 2021	13	Step 5	\$55,388
Apr 1, 2021	13	Step 6	\$56,881

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Effective date	Salary grade	Rate / step	Amount
Apr 1, 2021	13	Job Rate	\$58,374
Apr 1, 2021	14	Hiring Rate	\$50,697
Apr 1, 2021	14	Step 1	\$52,251
Apr 1, 2021	14	Step 2	\$53,805
Apr 1, 2021	14	Step 3	\$55,359
Apr 1, 2021	14	Step 4	\$56,913
Apr 1, 2021	14	Step 5	\$58,467
Apr 1, 2021	14	Step 6	\$60,021
Apr 1, 2021	14	Job Rate	\$61,575
Apr 1, 2021	15	Hiring Rate	\$53,641
Apr 1, 2021	15	Step 1	\$55,261
Apr 1, 2021	15	Step 2	\$56,881
Apr 1, 2021	15	Step 3	\$58,501
Apr 1, 2021	15	Step 4	\$60,121
Apr 1, 2021	15	Step 5	\$61,741
Apr 1, 2021	15	Step 6	\$63,361
Apr 1, 2021	15	Job Rate	\$64,981
Apr 1, 2021	16	Hiring Rate	\$56,646
Apr 1, 2021	16	Step 1	\$58,341
Apr 1, 2021	16	Step 2	\$60,036
Apr 1, 2021	16	Step 3	\$61,731
Apr 1, 2021	16	Step 4	\$63,426
Apr 1, 2021	16	Step 5	\$65,121
Apr 1, 2021	16	Step 6	\$66,816
Apr 1, 2021	16	Job Rate	\$68,511
Apr 1, 2021	17	Hiring Rate	\$59,834

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Effective date	Salary grade	Rate / step	Amount
Apr 1, 2021	17	Step 1	\$61,624
Apr 1, 2021	17	Step 2	\$63,414
Apr 1, 2021	17	Step 3	\$65,204
Apr 1, 2021	17	Step 4	\$66,994
Apr 1, 2021	17	Step 5	\$68,784
Apr 1, 2021	17	Step 6	\$70,574
Apr 1, 2021	17	Job Rate	\$72,364
Apr 1, 2021	18	Hiring Rate	\$63,290
Apr 1, 2021	18	Step 1	\$65,161
Apr 1, 2021	18	Step 2	\$67,032
Apr 1, 2021	18	Step 3	\$68,903
Apr 1, 2021	18	Step 4	\$70,774
Apr 1, 2021	18	Step 5	\$72,645
Apr 1, 2021	18	Step 6	\$74,516
Apr 1, 2021	18	Job Rate	\$76,387
Apr 1, 2021	19	Hiring Rate	\$66,681
Apr 1, 2021	19	Step 1	\$68,645
Apr 1, 2021	19	Step 2	\$70,609
Apr 1, 2021	19	Step 3	\$72,573
Apr 1, 2021	19	Step 4	\$74,537
Apr 1, 2021	19	Step 5	\$76,501
Apr 1, 2021	19	Step 6	\$78,465
Apr 1, 2021	19	Job Rate	\$80,429
Apr 1, 2021	20	Hiring Rate	\$70,170
Apr 1, 2021	20	Step 1	\$72,210
Apr 1, 2021	20	Step 2	\$74,250

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Apr 1, 2021	20	Step 3	\$76,290
Apr 1, 2021	20	Step 4	\$78,330
Apr 1, 2021	20	Step 5	\$80,370
Apr 1, 2021	20	Step 6	\$82,410
Apr 1, 2021	20	Job Rate	\$84,450
Apr 1, 2021	21	Hiring Rate	\$73,932
Apr 1, 2021	21	Step 1	\$76,067
Apr 1, 2021	21	Step 2	\$78,202
Apr 1, 2021	21	Step 3	\$80,337
Apr 1, 2021	21	Step 4	\$82,472
Apr 1, 2021	21	Step 5	\$84,607
Apr 1, 2021	21	Step 6	\$86,742
Apr 1, 2021	21	Job Rate	\$88,877
Apr 1, 2021	22	Hiring Rate	\$77,895
Apr 1, 2021	22	Step 1	\$80,127
Apr 1, 2021	22	Step 2	\$82,359
Apr 1, 2021	22	Step 3	\$84,591
Apr 1, 2021	22	Step 4	\$86,823
Apr 1, 2021	22	Step 5	\$89,055
Apr 1, 2021	22	Step 6	\$91,287
Apr 1, 2021	22	Job Rate	\$93,519
Apr 1, 2021	23	Hiring Rate	\$82,062
Apr 1, 2021	23	Step 1	\$84,392
Apr 1, 2021	23	Step 2	\$86,722
Apr 1, 2021	23	Step 3	\$89,052
Apr 1, 2021	23	Step 4	\$91,382

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Effective date	Salary grade	Rate / step	Amount
Apr 1, 2021	23	Step 5	\$93,712
Apr 1, 2021	23	Step 6	\$96,042
Apr 1, 2021	23	Job Rate	\$98,372
Apr 1, 2021	24	Hiring Rate	\$86,528
Apr 1, 2021	24	Step 1	\$88,939
Apr 1, 2021	24	Step 2	\$91,350
Apr 1, 2021	24	Step 3	\$93,761
Apr 1, 2021	24	Step 4	\$96,172
Apr 1, 2021	24	Step 5	\$98,583
Apr 1, 2021	24	Step 6	\$100,994
Apr 1, 2021	24	Job Rate	\$103,405
Apr 1, 2021	25	Hiring Rate	\$91,309
Apr 1, 2021	25	Step 1	\$93,827
Apr 1, 2021	25	Step 2	\$96,345
Apr 1, 2021	25	Step 3	\$98,863
Apr 1, 2021	25	Step 4	\$101,381
Apr 1, 2021	25	Step 5	\$103,899
Apr 1, 2021	25	Step 6	\$106,417
Apr 1, 2021	25	Job Rate	\$108,935
Mar 31, 2022	1	Hiring Rate	\$26,342
Mar 31, 2022	1	Step 1	\$27,230
Mar 31, 2022	1	Step 2	\$28,118
Mar 31, 2022	1	Step 3	\$29,006
Mar 31, 2022	1	Step 4	\$29,894
Mar 31, 2022	1	Step 5	\$30,782
Mar 31, 2022	1	Step 6	\$31,670

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Effective date	Salary grade	Rate / step	Amount
Mar 31, 2022	1	Job Rate	\$32,558
Mar 31, 2022	2	Hiring Rate	\$27,347
Mar 31, 2022	2	Step 1	\$28,280
Mar 31, 2022	2	Step 2	\$29,213
Mar 31, 2022	2	Step 3	\$30,146
Mar 31, 2022	2	Step 4	\$31,079
Mar 31, 2022	2	Step 5	\$32,012
Mar 31, 2022	2	Step 6	\$32,945
Mar 31, 2022	2	Job Rate	\$33,878
Mar 31, 2022	3	Hiring Rate	\$28,713
Mar 31, 2022	3	Step 1	\$29,687
Mar 31, 2022	3	Step 2	\$30,661
Mar 31, 2022	3	Step 3	\$31,635
Mar 31, 2022	3	Step 4	\$32,609
Mar 31, 2022	3	Step 5	\$33,583
Mar 31, 2022	3	Step 6	\$34,557
Mar 31, 2022	3	Job Rate	\$35,531
Mar 31, 2022	4	Hiring Rate	\$29,967
Mar 31, 2022	4	Step 1	\$30,998
Mar 31, 2022	4	Step 2	\$32,029
Mar 31, 2022	4	Step 3	\$33,060
Mar 31, 2022	4	Step 4	\$34,091
Mar 31, 2022	4	Step 5	\$35,122
Mar 31, 2022	4	Step 6	\$36,153
Mar 31, 2022	4	Job Rate	\$37,184
Mar 31, 2022	5	Hiring Rate	\$31,401

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Effective date	Salary grade	Rate / step	Amount
Mar 31, 2022	5	Step 1	\$32,481
Mar 31, 2022	5	Step 2	\$33,561
Mar 31, 2022	5	Step 3	\$34,641
Mar 31, 2022	5	Step 4	\$35,721
Mar 31, 2022	5	Step 5	\$36,801
Mar 31, 2022	5	Step 6	\$37,881
Mar 31, 2022	5	Job Rate	\$38,961
Mar 31, 2022	6	Hiring Rate	\$33,157
Mar 31, 2022	6	Step 1	\$34,280
Mar 31, 2022	6	Step 2	\$35,403
Mar 31, 2022	6	Step 3	\$36,526
Mar 31, 2022	6	Step 4	\$37,649
Mar 31, 2022	6	Step 5	\$38,772
Mar 31, 2022	6	Step 6	\$39,895
Mar 31, 2022	6	Job Rate	\$41,018
Mar 31, 2022	7	Hiring Rate	\$34,990
Mar 31, 2022	7	Step 1	\$36,168
Mar 31, 2022	7	Step 2	\$37,346
Mar 31, 2022	7	Step 3	\$38,524
Mar 31, 2022	7	Step 4	\$39,702
Mar 31, 2022	7	Step 5	\$40,880
Mar 31, 2022	7	Step 6	\$42,058
Mar 31, 2022	7	Job Rate	\$43,236
Mar 31, 2022	8	Hiring Rate	\$36,964
Mar 31, 2022	8	Step 1	\$38,186
Mar 31, 2022	8	Step 2	\$39,408

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Effective date	Salary grade	Rate / step	Amount
Mar 31, 2022	8	Step 3	\$40,630
Mar 31, 2022	8	Step 4	\$41,852
Mar 31, 2022	8	Step 5	\$43,074
Mar 31, 2022	8	Step 6	\$44,296
Mar 31, 2022	8	Job Rate	\$45,518
Mar 31, 2022	9	Hiring Rate	\$39,022
Mar 31, 2022	9	Step 1	\$40,300
Mar 31, 2022	9	Step 2	\$41,578
Mar 31, 2022	9	Step 3	\$42,856
Mar 31, 2022	9	Step 4	\$44,134
Mar 31, 2022	9	Step 5	\$45,412
Mar 31, 2022	9	Step 6	\$46,690
Mar 31, 2022	9	Job Rate	\$47,968
Mar 31, 2022	10	Hiring Rate	\$41,255
Mar 31, 2022	10	Step 1	\$42,594
Mar 31, 2022	10	Step 2	\$43,933
Mar 31, 2022	10	Step 3	\$45,272
Mar 31, 2022	10	Step 4	\$46,611
Mar 31, 2022	10	Step 5	\$47,950
Mar 31, 2022	10	Step 6	\$49,289
Mar 31, 2022	10	Job Rate	\$50,628
Mar 31, 2022	11	Hiring Rate	\$43,648
Mar 31, 2022	11	Step 1	\$45,054
Mar 31, 2022	11	Step 2	\$46,460
Mar 31, 2022	11	Step 3	\$47,866
Mar 31, 2022	11	Step 4	\$49,272

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New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 31, 2022	11	Step 5	\$50,678
Mar 31, 2022	11	Step 6	\$52,084
Mar 31, 2022	11	Job Rate	\$53,490
Mar 31, 2022	12	Hiring Rate	\$46,146
Mar 31, 2022	12	Step 1	\$47,600
Mar 31, 2022	12	Step 2	\$49,054
Mar 31, 2022	12	Step 3	\$50,508
Mar 31, 2022	12	Step 4	\$51,962
Mar 31, 2022	12	Step 5	\$53,416
Mar 31, 2022	12	Step 6	\$54,870
Mar 31, 2022	12	Job Rate	\$56,324
Mar 31, 2022	13	Hiring Rate	\$48,881
Mar 31, 2022	13	Step 1	\$50,404
Mar 31, 2022	13	Step 2	\$51,927
Mar 31, 2022	13	Step 3	\$53,450
Mar 31, 2022	13	Step 4	\$54,973
Mar 31, 2022	13	Step 5	\$56,496
Mar 31, 2022	13	Step 6	\$58,019
Mar 31, 2022	13	Job Rate	\$59,542
Mar 31, 2022	14	Hiring Rate	\$51,711
Mar 31, 2022	14	Step 1	\$53,296
Mar 31, 2022	14	Step 2	\$54,881
Mar 31, 2022	14	Step 3	\$56,466
Mar 31, 2022	14	Step 4	\$58,051
Mar 31, 2022	14	Step 5	\$59,636
Mar 31, 2022	14	Step 6	\$61,221

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Effective date	Salary grade	Rate / step	Amount
Mar 31, 2022	14	Job Rate	\$62,806
Mar 31, 2022	15	Hiring Rate	\$54,714
Mar 31, 2022	15	Step 1	\$56,366
Mar 31, 2022	15	Step 2	\$58,018
Mar 31, 2022	15	Step 3	\$59,670
Mar 31, 2022	15	Step 4	\$61,322
Mar 31, 2022	15	Step 5	\$62,974
Mar 31, 2022	15	Step 6	\$64,626
Mar 31, 2022	15	Job Rate	\$66,278
Mar 31, 2022	16	Hiring Rate	\$57,779
Mar 31, 2022	16	Step 1	\$59,508
Mar 31, 2022	16	Step 2	\$61,237
Mar 31, 2022	16	Step 3	\$62,966
Mar 31, 2022	16	Step 4	\$64,695
Mar 31, 2022	16	Step 5	\$66,424
Mar 31, 2022	16	Step 6	\$68,153
Mar 31, 2022	16	Job Rate	\$69,882
Mar 31, 2022	17	Hiring Rate	\$61,031
Mar 31, 2022	17	Step 1	\$62,857
Mar 31, 2022	17	Step 2	\$64,683
Mar 31, 2022	17	Step 3	\$66,509
Mar 31, 2022	17	Step 4	\$68,335
Mar 31, 2022	17	Step 5	\$70,161
Mar 31, 2022	17	Step 6	\$71,987
Mar 31, 2022	17	Job Rate	\$73,813
Mar 31, 2022	18	Hiring Rate	\$64,556

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Mar 31, 2022	18	Step 1	\$66,464
Mar 31, 2022	18	Step 2	\$68,372
Mar 31, 2022	18	Step 3	\$70,280
Mar 31, 2022	18	Step 4	\$72,188
Mar 31, 2022	18	Step 5	\$74,096
Mar 31, 2022	18	Step 6	\$76,004
Mar 31, 2022	18	Job Rate	\$77,912
Mar 31, 2022	19	Hiring Rate	\$68,015
Mar 31, 2022	19	Step 1	\$70,018
Mar 31, 2022	19	Step 2	\$72,021
Mar 31, 2022	19	Step 3	\$74,024
Mar 31, 2022	19	Step 4	\$76,027
Mar 31, 2022	19	Step 5	\$78,030
Mar 31, 2022	19	Step 6	\$80,033
Mar 31, 2022	19	Job Rate	\$82,036
Mar 31, 2022	20	Hiring Rate	\$71,573
Mar 31, 2022	20	Step 1	\$73,654
Mar 31, 2022	20	Step 2	\$75,735
Mar 31, 2022	20	Step 3	\$77,816
Mar 31, 2022	20	Step 4	\$79,897
Mar 31, 2022	20	Step 5	\$81,978
Mar 31, 2022	20	Step 6	\$84,059
Mar 31, 2022	20	Job Rate	\$86,140
Mar 31, 2022	21	Hiring Rate	\$75,411
Mar 31, 2022	21	Step 1	\$77,589
Mar 31, 2022	21	Step 2	\$79,767

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Mar 31, 2022	21	Step 3	\$81,945
Mar 31, 2022	21	Step 4	\$84,123
Mar 31, 2022	21	Step 5	\$86,301
Mar 31, 2022	21	Step 6	\$88,479
Mar 31, 2022	21	Job Rate	\$90,657
Mar 31, 2022	22	Hiring Rate	\$79,453
Mar 31, 2022	22	Step 1	\$81,730
Mar 31, 2022	22	Step 2	\$84,007
Mar 31, 2022	22	Step 3	\$86,284
Mar 31, 2022	22	Step 4	\$88,561
Mar 31, 2022	22	Step 5	\$90,838
Mar 31, 2022	22	Step 6	\$93,115
Mar 31, 2022	22	Job Rate	\$95,392
Mar 31, 2022	23	Hiring Rate	\$83,703
Mar 31, 2022	23	Step 1	\$86,080
Mar 31, 2022	23	Step 2	\$88,457
Mar 31, 2022	23	Step 3	\$90,834
Mar 31, 2022	23	Step 4	\$93,211
Mar 31, 2022	23	Step 5	\$95,588
Mar 31, 2022	23	Step 6	\$97,965
Mar 31, 2022	23	Job Rate	\$100,342
Mar 31, 2022	24	Hiring Rate	\$88,259
Mar 31, 2022	24	Step 1	\$90,718
Mar 31, 2022	24	Step 2	\$93,177
Mar 31, 2022	24	Step 3	\$95,636
Mar 31, 2022	24	Step 4	\$98,095

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 31, 2022	24	Step 5	\$100,554
Mar 31, 2022	24	Step 6	\$103,013
Mar 31, 2022	24	Job Rate	\$105,472
Mar 31, 2022	25	Hiring Rate	\$93,135
Mar 31, 2022	25	Step 1	\$95,703
Mar 31, 2022	25	Step 2	\$98,271
Mar 31, 2022	25	Step 3	\$100,839
Mar 31, 2022	25	Step 4	\$103,407
Mar 31, 2022	25	Step 5	\$105,975
Mar 31, 2022	25	Step 6	\$108,543
Mar 31, 2022	25	Job Rate	\$111,111
Mar 30, 2023	1	Hiring Rate	\$27,132
Mar 30, 2023	1	Step 1	\$28,047
Mar 30, 2023	1	Step 2	\$28,962
Mar 30, 2023	1	Step 3	\$29,877
Mar 30, 2023	1	Step 4	\$30,792
Mar 30, 2023	1	Step 5	\$31,707
Mar 30, 2023	1	Step 6	\$32,622
Mar 30, 2023	1	Job Rate	\$33,537
Mar 30, 2023	2	Hiring Rate	\$28,167
Mar 30, 2023	2	Step 1	\$29,128
Mar 30, 2023	2	Step 2	\$30,089
Mar 30, 2023	2	Step 3	\$31,050
Mar 30, 2023	2	Step 4	\$32,011
Mar 30, 2023	2	Step 5	\$32,972
Mar 30, 2023	2	Step 6	\$33,933

Official district website: <https://oer.ny.gov>

<https://salaryschedule.org/new-york/csea-nys/csea-salary-schedule-2021-2026/>

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	2	Job Rate	\$34,894
Mar 30, 2023	3	Hiring Rate	\$29,574
Mar 30, 2023	3	Step 1	\$30,577
Mar 30, 2023	3	Step 2	\$31,580
Mar 30, 2023	3	Step 3	\$32,583
Mar 30, 2023	3	Step 4	\$33,586
Mar 30, 2023	3	Step 5	\$34,589
Mar 30, 2023	3	Step 6	\$35,592
Mar 30, 2023	3	Job Rate	\$36,595
Mar 30, 2023	4	Hiring Rate	\$30,866
Mar 30, 2023	4	Step 1	\$31,928
Mar 30, 2023	4	Step 2	\$32,990
Mar 30, 2023	4	Step 3	\$34,052
Mar 30, 2023	4	Step 4	\$35,114
Mar 30, 2023	4	Step 5	\$36,176
Mar 30, 2023	4	Step 6	\$37,238
Mar 30, 2023	4	Job Rate	\$38,300
Mar 30, 2023	5	Hiring Rate	\$32,343
Mar 30, 2023	5	Step 1	\$33,455
Mar 30, 2023	5	Step 2	\$34,567
Mar 30, 2023	5	Step 3	\$35,679
Mar 30, 2023	5	Step 4	\$36,791
Mar 30, 2023	5	Step 5	\$37,903
Mar 30, 2023	5	Step 6	\$39,015
Mar 30, 2023	5	Job Rate	\$40,127
Mar 30, 2023	6	Hiring Rate	\$34,152

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	6	Step 1	\$35,309
Mar 30, 2023	6	Step 2	\$36,466
Mar 30, 2023	6	Step 3	\$37,623
Mar 30, 2023	6	Step 4	\$38,780
Mar 30, 2023	6	Step 5	\$39,937
Mar 30, 2023	6	Step 6	\$41,094
Mar 30, 2023	6	Job Rate	\$42,251
Mar 30, 2023	7	Hiring Rate	\$36,040
Mar 30, 2023	7	Step 1	\$37,253
Mar 30, 2023	7	Step 2	\$38,466
Mar 30, 2023	7	Step 3	\$39,679
Mar 30, 2023	7	Step 4	\$40,892
Mar 30, 2023	7	Step 5	\$42,105
Mar 30, 2023	7	Step 6	\$43,318
Mar 30, 2023	7	Job Rate	\$44,531
Mar 30, 2023	8	Hiring Rate	\$38,073
Mar 30, 2023	8	Step 1	\$39,332
Mar 30, 2023	8	Step 2	\$40,591
Mar 30, 2023	8	Step 3	\$41,850
Mar 30, 2023	8	Step 4	\$43,109
Mar 30, 2023	8	Step 5	\$44,368
Mar 30, 2023	8	Step 6	\$45,627
Mar 30, 2023	8	Job Rate	\$46,886
Mar 30, 2023	9	Hiring Rate	\$40,193
Mar 30, 2023	9	Step 1	\$41,509
Mar 30, 2023	9	Step 2	\$42,825

Official district website: <https://oer.ny.gov>

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	9	Step 3	\$44,141
Mar 30, 2023	9	Step 4	\$45,457
Mar 30, 2023	9	Step 5	\$46,773
Mar 30, 2023	9	Step 6	\$48,089
Mar 30, 2023	9	Job Rate	\$49,405
Mar 30, 2023	10	Hiring Rate	\$42,493
Mar 30, 2023	10	Step 1	\$43,872
Mar 30, 2023	10	Step 2	\$45,251
Mar 30, 2023	10	Step 3	\$46,630
Mar 30, 2023	10	Step 4	\$48,009
Mar 30, 2023	10	Step 5	\$49,388
Mar 30, 2023	10	Step 6	\$50,767
Mar 30, 2023	10	Job Rate	\$52,146
Mar 30, 2023	11	Hiring Rate	\$44,957
Mar 30, 2023	11	Step 1	\$46,405
Mar 30, 2023	11	Step 2	\$47,853
Mar 30, 2023	11	Step 3	\$49,301
Mar 30, 2023	11	Step 4	\$50,749
Mar 30, 2023	11	Step 5	\$52,197
Mar 30, 2023	11	Step 6	\$53,645
Mar 30, 2023	11	Job Rate	\$55,093
Mar 30, 2023	12	Hiring Rate	\$47,530
Mar 30, 2023	12	Step 1	\$49,028
Mar 30, 2023	12	Step 2	\$50,526
Mar 30, 2023	12	Step 3	\$52,024
Mar 30, 2023	12	Step 4	\$53,522

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	12	Step 5	\$55,020
Mar 30, 2023	12	Step 6	\$56,518
Mar 30, 2023	12	Job Rate	\$58,016
Mar 30, 2023	13	Hiring Rate	\$50,347
Mar 30, 2023	13	Step 1	\$51,916
Mar 30, 2023	13	Step 2	\$53,485
Mar 30, 2023	13	Step 3	\$55,054
Mar 30, 2023	13	Step 4	\$56,623
Mar 30, 2023	13	Step 5	\$58,192
Mar 30, 2023	13	Step 6	\$59,761
Mar 30, 2023	13	Job Rate	\$61,330
Mar 30, 2023	14	Hiring Rate	\$53,262
Mar 30, 2023	14	Step 1	\$54,895
Mar 30, 2023	14	Step 2	\$56,528
Mar 30, 2023	14	Step 3	\$58,161
Mar 30, 2023	14	Step 4	\$59,794
Mar 30, 2023	14	Step 5	\$61,427
Mar 30, 2023	14	Step 6	\$63,060
Mar 30, 2023	14	Job Rate	\$64,693
Mar 30, 2023	15	Hiring Rate	\$56,355
Mar 30, 2023	15	Step 1	\$58,057
Mar 30, 2023	15	Step 2	\$59,759
Mar 30, 2023	15	Step 3	\$61,461
Mar 30, 2023	15	Step 4	\$63,163
Mar 30, 2023	15	Step 5	\$64,865
Mar 30, 2023	15	Step 6	\$66,567

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	15	Job Rate	\$68,269
Mar 30, 2023	16	Hiring Rate	\$59,512
Mar 30, 2023	16	Step 1	\$61,293
Mar 30, 2023	16	Step 2	\$63,074
Mar 30, 2023	16	Step 3	\$64,855
Mar 30, 2023	16	Step 4	\$66,636
Mar 30, 2023	16	Step 5	\$68,417
Mar 30, 2023	16	Step 6	\$70,198
Mar 30, 2023	16	Job Rate	\$71,979
Mar 30, 2023	17	Hiring Rate	\$62,862
Mar 30, 2023	17	Step 1	\$64,743
Mar 30, 2023	17	Step 2	\$66,624
Mar 30, 2023	17	Step 3	\$68,505
Mar 30, 2023	17	Step 4	\$70,386
Mar 30, 2023	17	Step 5	\$72,267
Mar 30, 2023	17	Step 6	\$74,148
Mar 30, 2023	17	Job Rate	\$76,029
Mar 30, 2023	18	Hiring Rate	\$66,493
Mar 30, 2023	18	Step 1	\$68,458
Mar 30, 2023	18	Step 2	\$70,423
Mar 30, 2023	18	Step 3	\$72,388
Mar 30, 2023	18	Step 4	\$74,353
Mar 30, 2023	18	Step 5	\$76,318
Mar 30, 2023	18	Step 6	\$78,283
Mar 30, 2023	18	Job Rate	\$80,248
Mar 30, 2023	19	Hiring Rate	\$70,055

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	19	Step 1	\$72,118
Mar 30, 2023	19	Step 2	\$74,181
Mar 30, 2023	19	Step 3	\$76,244
Mar 30, 2023	19	Step 4	\$78,307
Mar 30, 2023	19	Step 5	\$80,370
Mar 30, 2023	19	Step 6	\$82,433
Mar 30, 2023	19	Job Rate	\$84,496
Mar 30, 2023	20	Hiring Rate	\$73,720
Mar 30, 2023	20	Step 1	\$75,863
Mar 30, 2023	20	Step 2	\$78,006
Mar 30, 2023	20	Step 3	\$80,149
Mar 30, 2023	20	Step 4	\$82,292
Mar 30, 2023	20	Step 5	\$84,435
Mar 30, 2023	20	Step 6	\$86,578
Mar 30, 2023	20	Job Rate	\$88,721
Mar 30, 2023	21	Hiring Rate	\$77,673
Mar 30, 2023	21	Step 1	\$79,916
Mar 30, 2023	21	Step 2	\$82,159
Mar 30, 2023	21	Step 3	\$84,402
Mar 30, 2023	21	Step 4	\$86,645
Mar 30, 2023	21	Step 5	\$88,888
Mar 30, 2023	21	Step 6	\$91,131
Mar 30, 2023	21	Job Rate	\$93,374
Mar 30, 2023	22	Hiring Rate	\$81,837
Mar 30, 2023	22	Step 1	\$84,182
Mar 30, 2023	22	Step 2	\$86,527

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	22	Step 3	\$88,872
Mar 30, 2023	22	Step 4	\$91,217
Mar 30, 2023	22	Step 5	\$93,562
Mar 30, 2023	22	Step 6	\$95,907
Mar 30, 2023	22	Job Rate	\$98,252
Mar 30, 2023	23	Hiring Rate	\$86,214
Mar 30, 2023	23	Step 1	\$88,662
Mar 30, 2023	23	Step 2	\$91,110
Mar 30, 2023	23	Step 3	\$93,558
Mar 30, 2023	23	Step 4	\$96,006
Mar 30, 2023	23	Step 5	\$98,454
Mar 30, 2023	23	Step 6	\$100,902
Mar 30, 2023	23	Job Rate	\$103,350
Mar 30, 2023	24	Hiring Rate	\$90,907
Mar 30, 2023	24	Step 1	\$93,440
Mar 30, 2023	24	Step 2	\$95,973
Mar 30, 2023	24	Step 3	\$98,506
Mar 30, 2023	24	Step 4	\$101,039
Mar 30, 2023	24	Step 5	\$103,572
Mar 30, 2023	24	Step 6	\$106,105
Mar 30, 2023	24	Job Rate	\$108,638
Mar 30, 2023	25	Hiring Rate	\$95,929
Mar 30, 2023	25	Step 1	\$98,574
Mar 30, 2023	25	Step 2	\$101,219
Mar 30, 2023	25	Step 3	\$103,864
Mar 30, 2023	25	Step 4	\$106,509

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	25	Step 5	\$109,154
Mar 30, 2023	25	Step 6	\$111,799
Mar 30, 2023	25	Job Rate	\$114,444
Mar 28, 2024	1	Hiring Rate	\$27,946
Mar 28, 2024	1	Step 1	\$28,888
Mar 28, 2024	1	Step 2	\$29,830
Mar 28, 2024	1	Step 3	\$30,772
Mar 28, 2024	1	Step 4	\$31,714
Mar 28, 2024	1	Step 5	\$32,656
Mar 28, 2024	1	Step 6	\$33,598
Mar 28, 2024	1	Job Rate	\$34,540
Mar 28, 2024	2	Hiring Rate	\$29,012
Mar 28, 2024	2	Step 1	\$30,002
Mar 28, 2024	2	Step 2	\$30,992
Mar 28, 2024	2	Step 3	\$31,982
Mar 28, 2024	2	Step 4	\$32,972
Mar 28, 2024	2	Step 5	\$33,962
Mar 28, 2024	2	Step 6	\$34,952
Mar 28, 2024	2	Job Rate	\$35,942
Mar 28, 2024	3	Hiring Rate	\$30,461
Mar 28, 2024	3	Step 1	\$31,494
Mar 28, 2024	3	Step 2	\$32,527
Mar 28, 2024	3	Step 3	\$33,560
Mar 28, 2024	3	Step 4	\$34,593
Mar 28, 2024	3	Step 5	\$35,626
Mar 28, 2024	3	Step 6	\$36,659

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	3	Job Rate	\$37,692
Mar 28, 2024	4	Hiring Rate	\$31,792
Mar 28, 2024	4	Step 1	\$32,886
Mar 28, 2024	4	Step 2	\$33,980
Mar 28, 2024	4	Step 3	\$35,074
Mar 28, 2024	4	Step 4	\$36,168
Mar 28, 2024	4	Step 5	\$37,262
Mar 28, 2024	4	Step 6	\$38,356
Mar 28, 2024	4	Job Rate	\$39,450
Mar 28, 2024	5	Hiring Rate	\$33,313
Mar 28, 2024	5	Step 1	\$34,458
Mar 28, 2024	5	Step 2	\$35,603
Mar 28, 2024	5	Step 3	\$36,748
Mar 28, 2024	5	Step 4	\$37,893
Mar 28, 2024	5	Step 5	\$39,038
Mar 28, 2024	5	Step 6	\$40,183
Mar 28, 2024	5	Job Rate	\$41,328
Mar 28, 2024	6	Hiring Rate	\$35,177
Mar 28, 2024	6	Step 1	\$36,369
Mar 28, 2024	6	Step 2	\$37,561
Mar 28, 2024	6	Step 3	\$38,753
Mar 28, 2024	6	Step 4	\$39,945
Mar 28, 2024	6	Step 5	\$41,137
Mar 28, 2024	6	Step 6	\$42,329
Mar 28, 2024	6	Job Rate	\$43,521
Mar 28, 2024	7	Hiring Rate	\$37,121

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	7	Step 1	\$38,370
Mar 28, 2024	7	Step 2	\$39,619
Mar 28, 2024	7	Step 3	\$40,868
Mar 28, 2024	7	Step 4	\$42,117
Mar 28, 2024	7	Step 5	\$43,366
Mar 28, 2024	7	Step 6	\$44,615
Mar 28, 2024	7	Job Rate	\$45,864
Mar 28, 2024	8	Hiring Rate	\$39,215
Mar 28, 2024	8	Step 1	\$40,512
Mar 28, 2024	8	Step 2	\$41,809
Mar 28, 2024	8	Step 3	\$43,106
Mar 28, 2024	8	Step 4	\$44,403
Mar 28, 2024	8	Step 5	\$45,700
Mar 28, 2024	8	Step 6	\$46,997
Mar 28, 2024	8	Job Rate	\$48,294
Mar 28, 2024	9	Hiring Rate	\$41,399
Mar 28, 2024	9	Step 1	\$42,754
Mar 28, 2024	9	Step 2	\$44,109
Mar 28, 2024	9	Step 3	\$45,464
Mar 28, 2024	9	Step 4	\$46,819
Mar 28, 2024	9	Step 5	\$48,174
Mar 28, 2024	9	Step 6	\$49,529
Mar 28, 2024	9	Job Rate	\$50,884
Mar 28, 2024	10	Hiring Rate	\$43,768
Mar 28, 2024	10	Step 1	\$45,188
Mar 28, 2024	10	Step 2	\$46,608

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	10	Step 3	\$48,028
Mar 28, 2024	10	Step 4	\$49,448
Mar 28, 2024	10	Step 5	\$50,868
Mar 28, 2024	10	Step 6	\$52,288
Mar 28, 2024	10	Job Rate	\$53,708
Mar 28, 2024	11	Hiring Rate	\$46,306
Mar 28, 2024	11	Step 1	\$47,797
Mar 28, 2024	11	Step 2	\$49,288
Mar 28, 2024	11	Step 3	\$50,779
Mar 28, 2024	11	Step 4	\$52,270
Mar 28, 2024	11	Step 5	\$53,761
Mar 28, 2024	11	Step 6	\$55,252
Mar 28, 2024	11	Job Rate	\$56,743
Mar 28, 2024	12	Hiring Rate	\$48,956
Mar 28, 2024	12	Step 1	\$50,499
Mar 28, 2024	12	Step 2	\$52,042
Mar 28, 2024	12	Step 3	\$53,585
Mar 28, 2024	12	Step 4	\$55,128
Mar 28, 2024	12	Step 5	\$56,671
Mar 28, 2024	12	Step 6	\$58,214
Mar 28, 2024	12	Job Rate	\$59,757
Mar 28, 2024	13	Hiring Rate	\$51,857
Mar 28, 2024	13	Step 1	\$53,473
Mar 28, 2024	13	Step 2	\$55,089
Mar 28, 2024	13	Step 3	\$56,705
Mar 28, 2024	13	Step 4	\$58,321

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	13	Step 5	\$59,937
Mar 28, 2024	13	Step 6	\$61,553
Mar 28, 2024	13	Job Rate	\$63,169
Mar 28, 2024	14	Hiring Rate	\$54,860
Mar 28, 2024	14	Step 1	\$56,542
Mar 28, 2024	14	Step 2	\$58,224
Mar 28, 2024	14	Step 3	\$59,906
Mar 28, 2024	14	Step 4	\$61,588
Mar 28, 2024	14	Step 5	\$63,270
Mar 28, 2024	14	Step 6	\$64,952
Mar 28, 2024	14	Job Rate	\$66,634
Mar 28, 2024	15	Hiring Rate	\$58,046
Mar 28, 2024	15	Step 1	\$59,799
Mar 28, 2024	15	Step 2	\$61,552
Mar 28, 2024	15	Step 3	\$63,305
Mar 28, 2024	15	Step 4	\$65,058
Mar 28, 2024	15	Step 5	\$66,811
Mar 28, 2024	15	Step 6	\$68,564
Mar 28, 2024	15	Job Rate	\$70,317
Mar 28, 2024	16	Hiring Rate	\$61,297
Mar 28, 2024	16	Step 1	\$63,131
Mar 28, 2024	16	Step 2	\$64,965
Mar 28, 2024	16	Step 3	\$66,799
Mar 28, 2024	16	Step 4	\$68,633
Mar 28, 2024	16	Step 5	\$70,467
Mar 28, 2024	16	Step 6	\$72,301

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	16	Job Rate	\$74,135
Mar 28, 2024	17	Hiring Rate	\$64,748
Mar 28, 2024	17	Step 1	\$66,685
Mar 28, 2024	17	Step 2	\$68,622
Mar 28, 2024	17	Step 3	\$70,559
Mar 28, 2024	17	Step 4	\$72,496
Mar 28, 2024	17	Step 5	\$74,433
Mar 28, 2024	17	Step 6	\$76,370
Mar 28, 2024	17	Job Rate	\$78,307
Mar 28, 2024	18	Hiring Rate	\$68,488
Mar 28, 2024	18	Step 1	\$70,512
Mar 28, 2024	18	Step 2	\$72,536
Mar 28, 2024	18	Step 3	\$74,560
Mar 28, 2024	18	Step 4	\$76,584
Mar 28, 2024	18	Step 5	\$78,608
Mar 28, 2024	18	Step 6	\$80,632
Mar 28, 2024	18	Job Rate	\$82,656
Mar 28, 2024	19	Hiring Rate	\$72,157
Mar 28, 2024	19	Step 1	\$74,282
Mar 28, 2024	19	Step 2	\$76,407
Mar 28, 2024	19	Step 3	\$78,532
Mar 28, 2024	19	Step 4	\$80,657
Mar 28, 2024	19	Step 5	\$82,782
Mar 28, 2024	19	Step 6	\$84,907
Mar 28, 2024	19	Job Rate	\$87,032
Mar 28, 2024	20	Hiring Rate	\$75,932

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	20	Step 1	\$78,139
Mar 28, 2024	20	Step 2	\$80,346
Mar 28, 2024	20	Step 3	\$82,553
Mar 28, 2024	20	Step 4	\$84,760
Mar 28, 2024	20	Step 5	\$86,967
Mar 28, 2024	20	Step 6	\$89,174
Mar 28, 2024	20	Job Rate	\$91,381
Mar 28, 2024	21	Hiring Rate	\$80,003
Mar 28, 2024	21	Step 1	\$82,313
Mar 28, 2024	21	Step 2	\$84,623
Mar 28, 2024	21	Step 3	\$86,933
Mar 28, 2024	21	Step 4	\$89,243
Mar 28, 2024	21	Step 5	\$91,553
Mar 28, 2024	21	Step 6	\$93,863
Mar 28, 2024	21	Job Rate	\$96,173
Mar 28, 2024	22	Hiring Rate	\$84,292
Mar 28, 2024	22	Step 1	\$86,707
Mar 28, 2024	22	Step 2	\$89,122
Mar 28, 2024	22	Step 3	\$91,537
Mar 28, 2024	22	Step 4	\$93,952
Mar 28, 2024	22	Step 5	\$96,367
Mar 28, 2024	22	Step 6	\$98,782
Mar 28, 2024	22	Job Rate	\$101,197
Mar 28, 2024	23	Hiring Rate	\$88,800
Mar 28, 2024	23	Step 1	\$91,322
Mar 28, 2024	23	Step 2	\$93,844

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<https://salaryschedule.org/new-york/csea-nys/csea-salary-schedule-2021-2026/>

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	23	Step 3	\$96,366
Mar 28, 2024	23	Step 4	\$98,888
Mar 28, 2024	23	Step 5	\$101,410
Mar 28, 2024	23	Step 6	\$103,932
Mar 28, 2024	23	Job Rate	\$106,454
Mar 28, 2024	24	Hiring Rate	\$93,634
Mar 28, 2024	24	Step 1	\$96,243
Mar 28, 2024	24	Step 2	\$98,852
Mar 28, 2024	24	Step 3	\$101,461
Mar 28, 2024	24	Step 4	\$104,070
Mar 28, 2024	24	Step 5	\$106,679
Mar 28, 2024	24	Step 6	\$109,288
Mar 28, 2024	24	Job Rate	\$111,897
Mar 28, 2024	25	Hiring Rate	\$98,807
Mar 28, 2024	25	Step 1	\$101,531
Mar 28, 2024	25	Step 2	\$104,255
Mar 28, 2024	25	Step 3	\$106,979
Mar 28, 2024	25	Step 4	\$109,703
Mar 28, 2024	25	Step 5	\$112,427
Mar 28, 2024	25	Step 6	\$115,151
Mar 28, 2024	25	Job Rate	\$117,875
Mar 27, 2025	1	Hiring Rate	\$28,784
Mar 27, 2025	1	Step 1	\$29,754
Mar 27, 2025	1	Step 2	\$30,724
Mar 27, 2025	1	Step 3	\$31,694
Mar 27, 2025	1	Step 4	\$32,664

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	1	Step 5	\$33,634
Mar 27, 2025	1	Step 6	\$34,604
Mar 27, 2025	1	Job Rate	\$35,574
Mar 27, 2025	2	Hiring Rate	\$29,882
Mar 27, 2025	2	Step 1	\$30,902
Mar 27, 2025	2	Step 2	\$31,922
Mar 27, 2025	2	Step 3	\$32,942
Mar 27, 2025	2	Step 4	\$33,962
Mar 27, 2025	2	Step 5	\$34,982
Mar 27, 2025	2	Step 6	\$36,002
Mar 27, 2025	2	Job Rate	\$37,022
Mar 27, 2025	3	Hiring Rate	\$31,375
Mar 27, 2025	3	Step 1	\$32,439
Mar 27, 2025	3	Step 2	\$33,503
Mar 27, 2025	3	Step 3	\$34,567
Mar 27, 2025	3	Step 4	\$35,631
Mar 27, 2025	3	Step 5	\$36,695
Mar 27, 2025	3	Step 6	\$37,759
Mar 27, 2025	3	Job Rate	\$38,823
Mar 27, 2025	4	Hiring Rate	\$32,746
Mar 27, 2025	4	Step 1	\$33,873
Mar 27, 2025	4	Step 2	\$35,000
Mar 27, 2025	4	Step 3	\$36,127
Mar 27, 2025	4	Step 4	\$37,254
Mar 27, 2025	4	Step 5	\$38,381
Mar 27, 2025	4	Step 6	\$39,508

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	4	Job Rate	\$40,635
Mar 27, 2025	5	Hiring Rate	\$34,312
Mar 27, 2025	5	Step 1	\$35,491
Mar 27, 2025	5	Step 2	\$36,670
Mar 27, 2025	5	Step 3	\$37,849
Mar 27, 2025	5	Step 4	\$39,028
Mar 27, 2025	5	Step 5	\$40,207
Mar 27, 2025	5	Step 6	\$41,386
Mar 27, 2025	5	Job Rate	\$42,565
Mar 27, 2025	6	Hiring Rate	\$36,232
Mar 27, 2025	6	Step 1	\$37,460
Mar 27, 2025	6	Step 2	\$38,688
Mar 27, 2025	6	Step 3	\$39,916
Mar 27, 2025	6	Step 4	\$41,144
Mar 27, 2025	6	Step 5	\$42,372
Mar 27, 2025	6	Step 6	\$43,600
Mar 27, 2025	6	Job Rate	\$44,828
Mar 27, 2025	7	Hiring Rate	\$38,235
Mar 27, 2025	7	Step 1	\$39,521
Mar 27, 2025	7	Step 2	\$40,807
Mar 27, 2025	7	Step 3	\$42,093
Mar 27, 2025	7	Step 4	\$43,379
Mar 27, 2025	7	Step 5	\$44,665
Mar 27, 2025	7	Step 6	\$45,951
Mar 27, 2025	7	Job Rate	\$47,237
Mar 27, 2025	8	Hiring Rate	\$40,391

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	8	Step 1	\$41,727
Mar 27, 2025	8	Step 2	\$43,063
Mar 27, 2025	8	Step 3	\$44,399
Mar 27, 2025	8	Step 4	\$45,735
Mar 27, 2025	8	Step 5	\$47,071
Mar 27, 2025	8	Step 6	\$48,407
Mar 27, 2025	8	Job Rate	\$49,743
Mar 27, 2025	9	Hiring Rate	\$42,641
Mar 27, 2025	9	Step 1	\$44,037
Mar 27, 2025	9	Step 2	\$45,433
Mar 27, 2025	9	Step 3	\$46,829
Mar 27, 2025	9	Step 4	\$48,225
Mar 27, 2025	9	Step 5	\$49,621
Mar 27, 2025	9	Step 6	\$51,017
Mar 27, 2025	9	Job Rate	\$52,413
Mar 27, 2025	10	Hiring Rate	\$45,081
Mar 27, 2025	10	Step 1	\$46,544
Mar 27, 2025	10	Step 2	\$48,007
Mar 27, 2025	10	Step 3	\$49,470
Mar 27, 2025	10	Step 4	\$50,933
Mar 27, 2025	10	Step 5	\$52,396
Mar 27, 2025	10	Step 6	\$53,859
Mar 27, 2025	10	Job Rate	\$55,322
Mar 27, 2025	11	Hiring Rate	\$47,695
Mar 27, 2025	11	Step 1	\$49,231
Mar 27, 2025	11	Step 2	\$50,767

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	11	Step 3	\$52,303
Mar 27, 2025	11	Step 4	\$53,839
Mar 27, 2025	11	Step 5	\$55,375
Mar 27, 2025	11	Step 6	\$56,911
Mar 27, 2025	11	Job Rate	\$58,447
Mar 27, 2025	12	Hiring Rate	\$50,425
Mar 27, 2025	12	Step 1	\$52,014
Mar 27, 2025	12	Step 2	\$53,603
Mar 27, 2025	12	Step 3	\$55,192
Mar 27, 2025	12	Step 4	\$56,781
Mar 27, 2025	12	Step 5	\$58,370
Mar 27, 2025	12	Step 6	\$59,959
Mar 27, 2025	12	Job Rate	\$61,548
Mar 27, 2025	13	Hiring Rate	\$53,413
Mar 27, 2025	13	Step 1	\$55,077
Mar 27, 2025	13	Step 2	\$56,741
Mar 27, 2025	13	Step 3	\$58,405
Mar 27, 2025	13	Step 4	\$60,069
Mar 27, 2025	13	Step 5	\$61,733
Mar 27, 2025	13	Step 6	\$63,397
Mar 27, 2025	13	Job Rate	\$65,061
Mar 27, 2025	14	Hiring Rate	\$56,506
Mar 27, 2025	14	Step 1	\$58,238
Mar 27, 2025	14	Step 2	\$59,970
Mar 27, 2025	14	Step 3	\$61,702
Mar 27, 2025	14	Step 4	\$63,434

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	14	Step 5	\$65,166
Mar 27, 2025	14	Step 6	\$66,898
Mar 27, 2025	14	Job Rate	\$68,630
Mar 27, 2025	15	Hiring Rate	\$59,787
Mar 27, 2025	15	Step 1	\$61,593
Mar 27, 2025	15	Step 2	\$63,399
Mar 27, 2025	15	Step 3	\$65,205
Mar 27, 2025	15	Step 4	\$67,011
Mar 27, 2025	15	Step 5	\$68,817
Mar 27, 2025	15	Step 6	\$70,623
Mar 27, 2025	15	Job Rate	\$72,429
Mar 27, 2025	16	Hiring Rate	\$63,136
Mar 27, 2025	16	Step 1	\$65,025
Mar 27, 2025	16	Step 2	\$66,914
Mar 27, 2025	16	Step 3	\$68,803
Mar 27, 2025	16	Step 4	\$70,692
Mar 27, 2025	16	Step 5	\$72,581
Mar 27, 2025	16	Step 6	\$74,470
Mar 27, 2025	16	Job Rate	\$76,359
Mar 27, 2025	17	Hiring Rate	\$66,690
Mar 27, 2025	17	Step 1	\$68,685
Mar 27, 2025	17	Step 2	\$70,680
Mar 27, 2025	17	Step 3	\$72,675
Mar 27, 2025	17	Step 4	\$74,670
Mar 27, 2025	17	Step 5	\$76,665
Mar 27, 2025	17	Step 6	\$78,660

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	17	Job Rate	\$80,655
Mar 27, 2025	18	Hiring Rate	\$70,543
Mar 27, 2025	18	Step 1	\$72,628
Mar 27, 2025	18	Step 2	\$74,713
Mar 27, 2025	18	Step 3	\$76,798
Mar 27, 2025	18	Step 4	\$78,883
Mar 27, 2025	18	Step 5	\$80,968
Mar 27, 2025	18	Step 6	\$83,053
Mar 27, 2025	18	Job Rate	\$85,138
Mar 27, 2025	19	Hiring Rate	\$74,322
Mar 27, 2025	19	Step 1	\$76,511
Mar 27, 2025	19	Step 2	\$78,700
Mar 27, 2025	19	Step 3	\$80,889
Mar 27, 2025	19	Step 4	\$83,078
Mar 27, 2025	19	Step 5	\$85,267
Mar 27, 2025	19	Step 6	\$87,456
Mar 27, 2025	19	Job Rate	\$89,645
Mar 27, 2025	20	Hiring Rate	\$78,210
Mar 27, 2025	20	Step 1	\$80,483
Mar 27, 2025	20	Step 2	\$82,756
Mar 27, 2025	20	Step 3	\$85,029
Mar 27, 2025	20	Step 4	\$87,302
Mar 27, 2025	20	Step 5	\$89,575
Mar 27, 2025	20	Step 6	\$91,848
Mar 27, 2025	20	Job Rate	\$94,121
Mar 27, 2025	21	Hiring Rate	\$82,403

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	21	Step 1	\$84,782
Mar 27, 2025	21	Step 2	\$87,161
Mar 27, 2025	21	Step 3	\$89,540
Mar 27, 2025	21	Step 4	\$91,919
Mar 27, 2025	21	Step 5	\$94,298
Mar 27, 2025	21	Step 6	\$96,677
Mar 27, 2025	21	Job Rate	\$99,056
Mar 27, 2025	22	Hiring Rate	\$86,821
Mar 27, 2025	22	Step 1	\$89,308
Mar 27, 2025	22	Step 2	\$91,795
Mar 27, 2025	22	Step 3	\$94,282
Mar 27, 2025	22	Step 4	\$96,769
Mar 27, 2025	22	Step 5	\$99,256
Mar 27, 2025	22	Step 6	\$101,743
Mar 27, 2025	22	Job Rate	\$104,230
Mar 27, 2025	23	Hiring Rate	\$91,464
Mar 27, 2025	23	Step 1	\$94,062
Mar 27, 2025	23	Step 2	\$96,660
Mar 27, 2025	23	Step 3	\$99,258
Mar 27, 2025	23	Step 4	\$101,856
Mar 27, 2025	23	Step 5	\$104,454
Mar 27, 2025	23	Step 6	\$107,052
Mar 27, 2025	23	Job Rate	\$109,650
Mar 27, 2025	24	Hiring Rate	\$96,443
Mar 27, 2025	24	Step 1	\$99,130
Mar 27, 2025	24	Step 2	\$101,817

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CSEA Salary Schedule 2021-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	24	Step 3	\$104,504
Mar 27, 2025	24	Step 4	\$107,191
Mar 27, 2025	24	Step 5	\$109,878
Mar 27, 2025	24	Step 6	\$112,565
Mar 27, 2025	24	Job Rate	\$115,252
Mar 27, 2025	25	Hiring Rate	\$101,771
Mar 27, 2025	25	Step 1	\$104,577
Mar 27, 2025	25	Step 2	\$107,383
Mar 27, 2025	25	Step 3	\$110,189
Mar 27, 2025	25	Step 4	\$112,995
Mar 27, 2025	25	Step 5	\$115,801
Mar 27, 2025	25	Step 6	\$118,607
Mar 27, 2025	25	Job Rate	\$121,413

- Effective dates are the Administration payroll dates for each contract year.

- HR = Hiring Rate; "Job Rate" is the top of the grade reached through annual step advances.

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