

DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

View online: <https://salaryschedule.org/new-york/csea-nys/dc-37-salary-schedule-2023-2026/>

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	1	Hiring Rate	\$27,132
Mar 30, 2023	1	Step 1	\$28,047
Mar 30, 2023	1	Step 2	\$28,962
Mar 30, 2023	1	Step 3	\$29,877
Mar 30, 2023	1	Step 4	\$30,792
Mar 30, 2023	1	Step 5	\$31,707
Mar 30, 2023	1	Step 6	\$32,622
Mar 30, 2023	1	Job Rate	\$33,537
Mar 30, 2023	2	Hiring Rate	\$28,167
Mar 30, 2023	2	Step 1	\$29,127
Mar 30, 2023	2	Step 2	\$30,087
Mar 30, 2023	2	Step 3	\$31,047
Mar 30, 2023	2	Step 4	\$32,007
Mar 30, 2023	2	Step 5	\$32,967
Mar 30, 2023	2	Step 6	\$33,927
Mar 30, 2023	2	Job Rate	\$34,894
Mar 30, 2023	3	Hiring Rate	\$29,574
Mar 30, 2023	3	Step 1	\$30,578
Mar 30, 2023	3	Step 2	\$31,582
Mar 30, 2023	3	Step 3	\$32,586
Mar 30, 2023	3	Step 4	\$33,590
Mar 30, 2023	3	Step 5	\$34,594
Mar 30, 2023	3	Step 6	\$35,598
Mar 30, 2023	3	Job Rate	\$36,595
Mar 30, 2023	4	Hiring Rate	\$30,866

Official district website: <https://oer.ny.gov>

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	4	Step 1	\$31,928
Mar 30, 2023	4	Step 2	\$32,990
Mar 30, 2023	4	Step 3	\$34,052
Mar 30, 2023	4	Step 4	\$35,114
Mar 30, 2023	4	Step 5	\$36,176
Mar 30, 2023	4	Step 6	\$37,238
Mar 30, 2023	4	Job Rate	\$38,300
Mar 30, 2023	5	Hiring Rate	\$32,343
Mar 30, 2023	5	Step 1	\$33,455
Mar 30, 2023	5	Step 2	\$34,567
Mar 30, 2023	5	Step 3	\$35,679
Mar 30, 2023	5	Step 4	\$36,791
Mar 30, 2023	5	Step 5	\$37,903
Mar 30, 2023	5	Step 6	\$39,015
Mar 30, 2023	5	Job Rate	\$40,127
Mar 30, 2023	6	Hiring Rate	\$34,152
Mar 30, 2023	6	Step 1	\$35,308
Mar 30, 2023	6	Step 2	\$36,464
Mar 30, 2023	6	Step 3	\$37,620
Mar 30, 2023	6	Step 4	\$38,776
Mar 30, 2023	6	Step 5	\$39,932
Mar 30, 2023	6	Step 6	\$41,088
Mar 30, 2023	6	Job Rate	\$42,251
Mar 30, 2023	7	Hiring Rate	\$36,040
Mar 30, 2023	7	Step 1	\$37,252
Mar 30, 2023	7	Step 2	\$38,464

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	7	Step 3	\$39,676
Mar 30, 2023	7	Step 4	\$40,888
Mar 30, 2023	7	Step 5	\$42,100
Mar 30, 2023	7	Step 6	\$43,312
Mar 30, 2023	7	Job Rate	\$44,531
Mar 30, 2023	8	Hiring Rate	\$38,073
Mar 30, 2023	8	Step 1	\$39,332
Mar 30, 2023	8	Step 2	\$40,591
Mar 30, 2023	8	Step 3	\$41,850
Mar 30, 2023	8	Step 4	\$43,109
Mar 30, 2023	8	Step 5	\$44,368
Mar 30, 2023	8	Step 6	\$45,627
Mar 30, 2023	8	Job Rate	\$46,886
Mar 30, 2023	9	Hiring Rate	\$40,193
Mar 30, 2023	9	Step 1	\$41,509
Mar 30, 2023	9	Step 2	\$42,825
Mar 30, 2023	9	Step 3	\$44,141
Mar 30, 2023	9	Step 4	\$45,457
Mar 30, 2023	9	Step 5	\$46,773
Mar 30, 2023	9	Step 6	\$48,089
Mar 30, 2023	9	Job Rate	\$49,405
Mar 30, 2023	10	Hiring Rate	\$42,493
Mar 30, 2023	10	Step 1	\$43,873
Mar 30, 2023	10	Step 2	\$45,253
Mar 30, 2023	10	Step 3	\$46,633
Mar 30, 2023	10	Step 4	\$48,013

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New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	10	Step 5	\$49,393
Mar 30, 2023	10	Step 6	\$50,773
Mar 30, 2023	10	Job Rate	\$52,146
Mar 30, 2023	11	Hiring Rate	\$44,957
Mar 30, 2023	11	Step 1	\$46,406
Mar 30, 2023	11	Step 2	\$47,855
Mar 30, 2023	11	Step 3	\$49,304
Mar 30, 2023	11	Step 4	\$50,753
Mar 30, 2023	11	Step 5	\$52,202
Mar 30, 2023	11	Step 6	\$53,651
Mar 30, 2023	11	Job Rate	\$55,093
Mar 30, 2023	12	Hiring Rate	\$47,530
Mar 30, 2023	12	Step 1	\$49,029
Mar 30, 2023	12	Step 2	\$50,528
Mar 30, 2023	12	Step 3	\$52,027
Mar 30, 2023	12	Step 4	\$53,526
Mar 30, 2023	12	Step 5	\$55,025
Mar 30, 2023	12	Step 6	\$56,524
Mar 30, 2023	12	Job Rate	\$58,016
Mar 30, 2023	13	Hiring Rate	\$50,347
Mar 30, 2023	13	Step 1	\$51,915
Mar 30, 2023	13	Step 2	\$53,483
Mar 30, 2023	13	Step 3	\$55,051
Mar 30, 2023	13	Step 4	\$56,619
Mar 30, 2023	13	Step 5	\$58,187
Mar 30, 2023	13	Step 6	\$59,755

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New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	13	Job Rate	\$61,330
Mar 30, 2023	14	Hiring Rate	\$53,262
Mar 30, 2023	14	Step 1	\$54,894
Mar 30, 2023	14	Step 2	\$56,526
Mar 30, 2023	14	Step 3	\$58,158
Mar 30, 2023	14	Step 4	\$59,790
Mar 30, 2023	14	Step 5	\$61,422
Mar 30, 2023	14	Step 6	\$63,054
Mar 30, 2023	14	Job Rate	\$64,693
Mar 30, 2023	15	Hiring Rate	\$56,355
Mar 30, 2023	15	Step 1	\$58,056
Mar 30, 2023	15	Step 2	\$59,757
Mar 30, 2023	15	Step 3	\$61,458
Mar 30, 2023	15	Step 4	\$63,159
Mar 30, 2023	15	Step 5	\$64,860
Mar 30, 2023	15	Step 6	\$66,561
Mar 30, 2023	15	Job Rate	\$68,269
Mar 30, 2023	16	Hiring Rate	\$59,512
Mar 30, 2023	16	Step 1	\$61,292
Mar 30, 2023	16	Step 2	\$63,072
Mar 30, 2023	16	Step 3	\$64,852
Mar 30, 2023	16	Step 4	\$66,632
Mar 30, 2023	16	Step 5	\$68,412
Mar 30, 2023	16	Step 6	\$70,192
Mar 30, 2023	16	Job Rate	\$71,979
Mar 30, 2023	17	Hiring Rate	\$62,862

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	17	Step 1	\$64,742
Mar 30, 2023	17	Step 2	\$66,622
Mar 30, 2023	17	Step 3	\$68,502
Mar 30, 2023	17	Step 4	\$70,382
Mar 30, 2023	17	Step 5	\$72,262
Mar 30, 2023	17	Step 6	\$74,142
Mar 30, 2023	17	Job Rate	\$76,029
Mar 30, 2023	18	Hiring Rate	\$63,108
Mar 30, 2023	18	Step 1	\$65,273
Mar 30, 2023	18	Step 2	\$67,438
Mar 30, 2023	18	Step 3	\$69,603
Mar 30, 2023	18	Step 4	\$71,768
Mar 30, 2023	18	Step 5	\$73,933
Mar 30, 2023	18	Step 6	\$76,098
Mar 30, 2023	18	Job Rate	\$80,248
Mar 30, 2023	19	Hiring Rate	\$66,530
Mar 30, 2023	19	Step 1	\$68,785
Mar 30, 2023	19	Step 2	\$71,040
Mar 30, 2023	19	Step 3	\$73,295
Mar 30, 2023	19	Step 4	\$75,550
Mar 30, 2023	19	Step 5	\$77,805
Mar 30, 2023	19	Step 6	\$80,060
Mar 30, 2023	19	Job Rate	\$84,496
Mar 30, 2023	20	Hiring Rate	\$69,934
Mar 30, 2023	20	Step 1	\$72,289
Mar 30, 2023	20	Step 2	\$74,644

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	20	Step 3	\$76,999
Mar 30, 2023	20	Step 4	\$79,354
Mar 30, 2023	20	Step 5	\$81,709
Mar 30, 2023	20	Step 6	\$84,064
Mar 30, 2023	20	Job Rate	\$88,721
Mar 30, 2023	21	Hiring Rate	\$73,641
Mar 30, 2023	21	Step 1	\$76,095
Mar 30, 2023	21	Step 2	\$78,549
Mar 30, 2023	21	Step 3	\$81,003
Mar 30, 2023	21	Step 4	\$83,457
Mar 30, 2023	21	Step 5	\$85,911
Mar 30, 2023	21	Step 6	\$88,365
Mar 30, 2023	21	Job Rate	\$93,374
Mar 30, 2023	22	Hiring Rate	\$77,600
Mar 30, 2023	22	Step 1	\$80,158
Mar 30, 2023	22	Step 2	\$82,716
Mar 30, 2023	22	Step 3	\$85,274
Mar 30, 2023	22	Step 4	\$87,832
Mar 30, 2023	22	Step 5	\$90,390
Mar 30, 2023	22	Step 6	\$92,948
Mar 30, 2023	22	Job Rate	\$98,252
Mar 30, 2023	23	Hiring Rate	\$81,706
Mar 30, 2023	23	Step 1	\$84,367
Mar 30, 2023	23	Step 2	\$87,028
Mar 30, 2023	23	Step 3	\$89,689
Mar 30, 2023	23	Step 4	\$92,350

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	23	Step 5	\$95,011
Mar 30, 2023	23	Step 6	\$97,672
Mar 30, 2023	23	Job Rate	\$103,350
Mar 30, 2023	24	Hiring Rate	\$86,057
Mar 30, 2023	24	Step 1	\$88,825
Mar 30, 2023	24	Step 2	\$91,593
Mar 30, 2023	24	Step 3	\$94,361
Mar 30, 2023	24	Step 4	\$97,129
Mar 30, 2023	24	Step 5	\$99,897
Mar 30, 2023	24	Step 6	\$102,665
Mar 30, 2023	24	Job Rate	\$108,638
Mar 30, 2023	25	Hiring Rate	\$90,806
Mar 30, 2023	25	Step 1	\$93,690
Mar 30, 2023	25	Step 2	\$96,574
Mar 30, 2023	25	Step 3	\$99,458
Mar 30, 2023	25	Step 4	\$102,342
Mar 30, 2023	25	Step 5	\$105,226
Mar 30, 2023	25	Step 6	\$108,110
Mar 30, 2023	25	Job Rate	\$114,444
Mar 30, 2023	26	Hiring Rate	\$95,588
Mar 30, 2023	26	Step 1	\$98,587
Mar 30, 2023	26	Step 2	\$101,586
Mar 30, 2023	26	Step 3	\$104,585
Mar 30, 2023	26	Step 4	\$107,584
Mar 30, 2023	26	Step 5	\$110,583
Mar 30, 2023	26	Step 6	\$113,582

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	26	Job Rate	\$117,825
Mar 30, 2023	27	Hiring Rate	\$100,763
Mar 30, 2023	27	Step 1	\$103,922
Mar 30, 2023	27	Step 2	\$107,081
Mar 30, 2023	27	Step 3	\$110,240
Mar 30, 2023	27	Step 4	\$113,399
Mar 30, 2023	27	Step 5	\$116,558
Mar 30, 2023	27	Step 6	\$119,717
Mar 30, 2023	27	Job Rate	\$124,107
Mar 30, 2023	28	Hiring Rate	\$106,067
Mar 30, 2023	28	Step 1	\$109,350
Mar 30, 2023	28	Step 2	\$112,633
Mar 30, 2023	28	Step 3	\$115,916
Mar 30, 2023	28	Step 4	\$119,199
Mar 30, 2023	28	Step 5	\$122,482
Mar 30, 2023	28	Step 6	\$125,765
Mar 30, 2023	28	Job Rate	\$130,270
Mar 30, 2023	29	Hiring Rate	\$111,628
Mar 30, 2023	29	Step 1	\$115,035
Mar 30, 2023	29	Step 2	\$118,442
Mar 30, 2023	29	Step 3	\$121,849
Mar 30, 2023	29	Step 4	\$125,256
Mar 30, 2023	29	Step 5	\$128,663
Mar 30, 2023	29	Step 6	\$132,070
Mar 30, 2023	29	Job Rate	\$136,714
Mar 30, 2023	30	Hiring Rate	\$117,460

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	30	Step 1	\$120,994
Mar 30, 2023	30	Step 2	\$124,528
Mar 30, 2023	30	Step 3	\$128,062
Mar 30, 2023	30	Step 4	\$131,596
Mar 30, 2023	30	Step 5	\$135,130
Mar 30, 2023	30	Step 6	\$138,664
Mar 30, 2023	30	Job Rate	\$143,423
Mar 30, 2023	31	Hiring Rate	\$123,721
Mar 30, 2023	31	Step 1	\$127,388
Mar 30, 2023	31	Step 2	\$131,055
Mar 30, 2023	31	Step 3	\$134,722
Mar 30, 2023	31	Step 4	\$138,389
Mar 30, 2023	31	Step 5	\$142,056
Mar 30, 2023	31	Step 6	\$145,723
Mar 30, 2023	31	Job Rate	\$150,612
Mar 30, 2023	32	Hiring Rate	\$130,301
Mar 30, 2023	32	Step 1	\$134,089
Mar 30, 2023	32	Step 2	\$137,877
Mar 30, 2023	32	Step 3	\$141,665
Mar 30, 2023	32	Step 4	\$145,453
Mar 30, 2023	32	Step 5	\$149,241
Mar 30, 2023	32	Step 6	\$153,029
Mar 30, 2023	32	Job Rate	\$158,054
Mar 28, 2024	1	Hiring Rate	\$27,946
Mar 28, 2024	1	Step 1	\$28,889
Mar 28, 2024	1	Step 2	\$29,832

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Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	1	Step 3	\$30,775
Mar 28, 2024	1	Step 4	\$31,718
Mar 28, 2024	1	Step 5	\$32,661
Mar 28, 2024	1	Step 6	\$33,604
Mar 28, 2024	1	Job Rate	\$34,540
Mar 28, 2024	2	Hiring Rate	\$29,012
Mar 28, 2024	2	Step 1	\$30,001
Mar 28, 2024	2	Step 2	\$30,990
Mar 28, 2024	2	Step 3	\$31,979
Mar 28, 2024	2	Step 4	\$32,968
Mar 28, 2024	2	Step 5	\$33,957
Mar 28, 2024	2	Step 6	\$34,946
Mar 28, 2024	2	Job Rate	\$35,942
Mar 28, 2024	3	Hiring Rate	\$30,461
Mar 28, 2024	3	Step 1	\$31,495
Mar 28, 2024	3	Step 2	\$32,529
Mar 28, 2024	3	Step 3	\$33,563
Mar 28, 2024	3	Step 4	\$34,597
Mar 28, 2024	3	Step 5	\$35,631
Mar 28, 2024	3	Step 6	\$36,665
Mar 28, 2024	3	Job Rate	\$37,692
Mar 28, 2024	4	Hiring Rate	\$31,792
Mar 28, 2024	4	Step 1	\$32,886
Mar 28, 2024	4	Step 2	\$33,980
Mar 28, 2024	4	Step 3	\$35,074
Mar 28, 2024	4	Step 4	\$36,168

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Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	4	Step 5	\$37,262
Mar 28, 2024	4	Step 6	\$38,356
Mar 28, 2024	4	Job Rate	\$39,450
Mar 28, 2024	5	Hiring Rate	\$33,313
Mar 28, 2024	5	Step 1	\$34,459
Mar 28, 2024	5	Step 2	\$35,605
Mar 28, 2024	5	Step 3	\$36,751
Mar 28, 2024	5	Step 4	\$37,897
Mar 28, 2024	5	Step 5	\$39,043
Mar 28, 2024	5	Step 6	\$40,189
Mar 28, 2024	5	Job Rate	\$41,328
Mar 28, 2024	6	Hiring Rate	\$35,177
Mar 28, 2024	6	Step 1	\$36,367
Mar 28, 2024	6	Step 2	\$37,557
Mar 28, 2024	6	Step 3	\$38,747
Mar 28, 2024	6	Step 4	\$39,937
Mar 28, 2024	6	Step 5	\$41,127
Mar 28, 2024	6	Step 6	\$42,317
Mar 28, 2024	6	Job Rate	\$43,521
Mar 28, 2024	7	Hiring Rate	\$37,121
Mar 28, 2024	7	Step 1	\$38,370
Mar 28, 2024	7	Step 2	\$39,619
Mar 28, 2024	7	Step 3	\$40,868
Mar 28, 2024	7	Step 4	\$42,117
Mar 28, 2024	7	Step 5	\$43,366
Mar 28, 2024	7	Step 6	\$44,615

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Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	7	Job Rate	\$45,864
Mar 28, 2024	8	Hiring Rate	\$39,215
Mar 28, 2024	8	Step 1	\$40,512
Mar 28, 2024	8	Step 2	\$41,809
Mar 28, 2024	8	Step 3	\$43,106
Mar 28, 2024	8	Step 4	\$44,403
Mar 28, 2024	8	Step 5	\$45,700
Mar 28, 2024	8	Step 6	\$46,997
Mar 28, 2024	8	Job Rate	\$48,294
Mar 28, 2024	9	Hiring Rate	\$41,399
Mar 28, 2024	9	Step 1	\$42,755
Mar 28, 2024	9	Step 2	\$44,111
Mar 28, 2024	9	Step 3	\$45,467
Mar 28, 2024	9	Step 4	\$46,823
Mar 28, 2024	9	Step 5	\$48,179
Mar 28, 2024	9	Step 6	\$49,535
Mar 28, 2024	9	Job Rate	\$50,884
Mar 28, 2024	10	Hiring Rate	\$43,768
Mar 28, 2024	10	Step 1	\$45,189
Mar 28, 2024	10	Step 2	\$46,610
Mar 28, 2024	10	Step 3	\$48,031
Mar 28, 2024	10	Step 4	\$49,452
Mar 28, 2024	10	Step 5	\$50,873
Mar 28, 2024	10	Step 6	\$52,294
Mar 28, 2024	10	Job Rate	\$53,708
Mar 28, 2024	11	Hiring Rate	\$46,306

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Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	11	Step 1	\$47,798
Mar 28, 2024	11	Step 2	\$49,290
Mar 28, 2024	11	Step 3	\$50,782
Mar 28, 2024	11	Step 4	\$52,274
Mar 28, 2024	11	Step 5	\$53,766
Mar 28, 2024	11	Step 6	\$55,258
Mar 28, 2024	11	Job Rate	\$56,743
Mar 28, 2024	12	Hiring Rate	\$48,956
Mar 28, 2024	12	Step 1	\$50,500
Mar 28, 2024	12	Step 2	\$52,044
Mar 28, 2024	12	Step 3	\$53,588
Mar 28, 2024	12	Step 4	\$55,132
Mar 28, 2024	12	Step 5	\$56,676
Mar 28, 2024	12	Step 6	\$58,220
Mar 28, 2024	12	Job Rate	\$59,757
Mar 28, 2024	13	Hiring Rate	\$51,857
Mar 28, 2024	13	Step 1	\$53,473
Mar 28, 2024	13	Step 2	\$55,089
Mar 28, 2024	13	Step 3	\$56,705
Mar 28, 2024	13	Step 4	\$58,321
Mar 28, 2024	13	Step 5	\$59,937
Mar 28, 2024	13	Step 6	\$61,553
Mar 28, 2024	13	Job Rate	\$63,169
Mar 28, 2024	14	Hiring Rate	\$54,860
Mar 28, 2024	14	Step 1	\$56,541
Mar 28, 2024	14	Step 2	\$58,222

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Mar 28, 2024	14	Step 3	\$59,903
Mar 28, 2024	14	Step 4	\$61,584
Mar 28, 2024	14	Step 5	\$63,265
Mar 28, 2024	14	Step 6	\$64,946
Mar 28, 2024	14	Job Rate	\$66,634
Mar 28, 2024	15	Hiring Rate	\$58,046
Mar 28, 2024	15	Step 1	\$59,798
Mar 28, 2024	15	Step 2	\$61,550
Mar 28, 2024	15	Step 3	\$63,302
Mar 28, 2024	15	Step 4	\$65,054
Mar 28, 2024	15	Step 5	\$66,806
Mar 28, 2024	15	Step 6	\$68,558
Mar 28, 2024	15	Job Rate	\$70,317
Mar 28, 2024	16	Hiring Rate	\$61,297
Mar 28, 2024	16	Step 1	\$63,130
Mar 28, 2024	16	Step 2	\$64,963
Mar 28, 2024	16	Step 3	\$66,796
Mar 28, 2024	16	Step 4	\$68,629
Mar 28, 2024	16	Step 5	\$70,462
Mar 28, 2024	16	Step 6	\$72,295
Mar 28, 2024	16	Job Rate	\$74,135
Mar 28, 2024	17	Hiring Rate	\$64,748
Mar 28, 2024	17	Step 1	\$66,685
Mar 28, 2024	17	Step 2	\$68,622
Mar 28, 2024	17	Step 3	\$70,559
Mar 28, 2024	17	Step 4	\$72,496

Official district website: <https://oer.ny.gov>

<https://salaryschedule.org/new-york/csea-nys/dc-37-salary-schedule-2023-2026/>

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	17	Step 5	\$74,433
Mar 28, 2024	17	Step 6	\$76,370
Mar 28, 2024	17	Job Rate	\$78,307
Mar 28, 2024	18	Hiring Rate	\$65,001
Mar 28, 2024	18	Step 1	\$67,231
Mar 28, 2024	18	Step 2	\$69,461
Mar 28, 2024	18	Step 3	\$71,691
Mar 28, 2024	18	Step 4	\$73,921
Mar 28, 2024	18	Step 5	\$76,151
Mar 28, 2024	18	Step 6	\$78,381
Mar 28, 2024	18	Job Rate	\$82,656
Mar 28, 2024	19	Hiring Rate	\$68,526
Mar 28, 2024	19	Step 1	\$70,849
Mar 28, 2024	19	Step 2	\$73,172
Mar 28, 2024	19	Step 3	\$75,495
Mar 28, 2024	19	Step 4	\$77,818
Mar 28, 2024	19	Step 5	\$80,141
Mar 28, 2024	19	Step 6	\$82,464
Mar 28, 2024	19	Job Rate	\$87,032
Mar 28, 2024	20	Hiring Rate	\$72,032
Mar 28, 2024	20	Step 1	\$74,458
Mar 28, 2024	20	Step 2	\$76,884
Mar 28, 2024	20	Step 3	\$79,310
Mar 28, 2024	20	Step 4	\$81,736
Mar 28, 2024	20	Step 5	\$84,162
Mar 28, 2024	20	Step 6	\$86,588

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	20	Job Rate	\$91,381
Mar 28, 2024	21	Hiring Rate	\$75,850
Mar 28, 2024	21	Step 1	\$78,378
Mar 28, 2024	21	Step 2	\$80,906
Mar 28, 2024	21	Step 3	\$83,434
Mar 28, 2024	21	Step 4	\$85,962
Mar 28, 2024	21	Step 5	\$88,490
Mar 28, 2024	21	Step 6	\$91,018
Mar 28, 2024	21	Job Rate	\$96,173
Mar 28, 2024	22	Hiring Rate	\$79,928
Mar 28, 2024	22	Step 1	\$82,563
Mar 28, 2024	22	Step 2	\$85,198
Mar 28, 2024	22	Step 3	\$87,833
Mar 28, 2024	22	Step 4	\$90,468
Mar 28, 2024	22	Step 5	\$93,103
Mar 28, 2024	22	Step 6	\$95,738
Mar 28, 2024	22	Job Rate	\$101,197
Mar 28, 2024	23	Hiring Rate	\$84,157
Mar 28, 2024	23	Step 1	\$86,898
Mar 28, 2024	23	Step 2	\$89,639
Mar 28, 2024	23	Step 3	\$92,380
Mar 28, 2024	23	Step 4	\$95,121
Mar 28, 2024	23	Step 5	\$97,862
Mar 28, 2024	23	Step 6	\$100,603
Mar 28, 2024	23	Job Rate	\$106,454
Mar 28, 2024	24	Hiring Rate	\$88,639

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	24	Step 1	\$91,490
Mar 28, 2024	24	Step 2	\$94,341
Mar 28, 2024	24	Step 3	\$97,192
Mar 28, 2024	24	Step 4	\$100,043
Mar 28, 2024	24	Step 5	\$102,894
Mar 28, 2024	24	Step 6	\$105,745
Mar 28, 2024	24	Job Rate	\$111,897
Mar 28, 2024	25	Hiring Rate	\$93,530
Mar 28, 2024	25	Step 1	\$96,501
Mar 28, 2024	25	Step 2	\$99,472
Mar 28, 2024	25	Step 3	\$102,443
Mar 28, 2024	25	Step 4	\$105,414
Mar 28, 2024	25	Step 5	\$108,385
Mar 28, 2024	25	Step 6	\$111,356
Mar 28, 2024	25	Job Rate	\$117,875
Mar 28, 2024	26	Hiring Rate	\$98,456
Mar 28, 2024	26	Step 1	\$101,545
Mar 28, 2024	26	Step 2	\$104,634
Mar 28, 2024	26	Step 3	\$107,723
Mar 28, 2024	26	Step 4	\$110,812
Mar 28, 2024	26	Step 5	\$113,901
Mar 28, 2024	26	Step 6	\$116,990
Mar 28, 2024	26	Job Rate	\$121,360
Mar 28, 2024	27	Hiring Rate	\$103,786
Mar 28, 2024	27	Step 1	\$107,040
Mar 28, 2024	27	Step 2	\$110,294

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	27	Step 3	\$113,548
Mar 28, 2024	27	Step 4	\$116,802
Mar 28, 2024	27	Step 5	\$120,056
Mar 28, 2024	27	Step 6	\$123,310
Mar 28, 2024	27	Job Rate	\$127,830
Mar 28, 2024	28	Hiring Rate	\$109,249
Mar 28, 2024	28	Step 1	\$112,630
Mar 28, 2024	28	Step 2	\$116,011
Mar 28, 2024	28	Step 3	\$119,392
Mar 28, 2024	28	Step 4	\$122,773
Mar 28, 2024	28	Step 5	\$126,154
Mar 28, 2024	28	Step 6	\$129,535
Mar 28, 2024	28	Job Rate	\$134,178
Mar 28, 2024	29	Hiring Rate	\$114,977
Mar 28, 2024	29	Step 1	\$118,486
Mar 28, 2024	29	Step 2	\$121,995
Mar 28, 2024	29	Step 3	\$125,504
Mar 28, 2024	29	Step 4	\$129,013
Mar 28, 2024	29	Step 5	\$132,522
Mar 28, 2024	29	Step 6	\$136,031
Mar 28, 2024	29	Job Rate	\$140,815
Mar 28, 2024	30	Hiring Rate	\$120,984
Mar 28, 2024	30	Step 1	\$124,624
Mar 28, 2024	30	Step 2	\$128,264
Mar 28, 2024	30	Step 3	\$131,904
Mar 28, 2024	30	Step 4	\$135,544

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	30	Step 5	\$139,184
Mar 28, 2024	30	Step 6	\$142,824
Mar 28, 2024	30	Job Rate	\$147,726
Mar 28, 2024	31	Hiring Rate	\$127,433
Mar 28, 2024	31	Step 1	\$131,210
Mar 28, 2024	31	Step 2	\$134,987
Mar 28, 2024	31	Step 3	\$138,764
Mar 28, 2024	31	Step 4	\$142,541
Mar 28, 2024	31	Step 5	\$146,318
Mar 28, 2024	31	Step 6	\$150,095
Mar 28, 2024	31	Job Rate	\$155,130
Mar 28, 2024	32	Hiring Rate	\$134,210
Mar 28, 2024	32	Step 1	\$138,112
Mar 28, 2024	32	Step 2	\$142,014
Mar 28, 2024	32	Step 3	\$145,916
Mar 28, 2024	32	Step 4	\$149,818
Mar 28, 2024	32	Step 5	\$153,720
Mar 28, 2024	32	Step 6	\$157,622
Mar 28, 2024	32	Job Rate	\$162,796
Mar 27, 2025	1	Hiring Rate	\$28,784
Mar 27, 2025	1	Step 1	\$29,755
Mar 27, 2025	1	Step 2	\$30,726
Mar 27, 2025	1	Step 3	\$31,697
Mar 27, 2025	1	Step 4	\$32,668
Mar 27, 2025	1	Step 5	\$33,639
Mar 27, 2025	1	Step 6	\$34,610

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	1	Job Rate	\$35,574
Mar 27, 2025	2	Hiring Rate	\$29,882
Mar 27, 2025	2	Step 1	\$30,901
Mar 27, 2025	2	Step 2	\$31,920
Mar 27, 2025	2	Step 3	\$32,939
Mar 27, 2025	2	Step 4	\$33,958
Mar 27, 2025	2	Step 5	\$34,977
Mar 27, 2025	2	Step 6	\$35,996
Mar 27, 2025	2	Job Rate	\$37,022
Mar 27, 2025	3	Hiring Rate	\$31,375
Mar 27, 2025	3	Step 1	\$32,440
Mar 27, 2025	3	Step 2	\$33,505
Mar 27, 2025	3	Step 3	\$34,570
Mar 27, 2025	3	Step 4	\$35,635
Mar 27, 2025	3	Step 5	\$36,700
Mar 27, 2025	3	Step 6	\$37,765
Mar 27, 2025	3	Job Rate	\$38,823
Mar 27, 2025	4	Hiring Rate	\$32,746
Mar 27, 2025	4	Step 1	\$33,873
Mar 27, 2025	4	Step 2	\$35,000
Mar 27, 2025	4	Step 3	\$36,127
Mar 27, 2025	4	Step 4	\$37,254
Mar 27, 2025	4	Step 5	\$38,381
Mar 27, 2025	4	Step 6	\$39,508
Mar 27, 2025	4	Job Rate	\$40,635
Mar 27, 2025	5	Hiring Rate	\$34,312

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	5	Step 1	\$35,492
Mar 27, 2025	5	Step 2	\$36,672
Mar 27, 2025	5	Step 3	\$37,852
Mar 27, 2025	5	Step 4	\$39,032
Mar 27, 2025	5	Step 5	\$40,212
Mar 27, 2025	5	Step 6	\$41,392
Mar 27, 2025	5	Job Rate	\$42,565
Mar 27, 2025	6	Hiring Rate	\$36,232
Mar 27, 2025	6	Step 1	\$37,458
Mar 27, 2025	6	Step 2	\$38,684
Mar 27, 2025	6	Step 3	\$39,910
Mar 27, 2025	6	Step 4	\$41,136
Mar 27, 2025	6	Step 5	\$42,362
Mar 27, 2025	6	Step 6	\$43,588
Mar 27, 2025	6	Job Rate	\$44,828
Mar 27, 2025	7	Hiring Rate	\$38,235
Mar 27, 2025	7	Step 1	\$39,521
Mar 27, 2025	7	Step 2	\$40,807
Mar 27, 2025	7	Step 3	\$42,093
Mar 27, 2025	7	Step 4	\$43,379
Mar 27, 2025	7	Step 5	\$44,665
Mar 27, 2025	7	Step 6	\$45,951
Mar 27, 2025	7	Job Rate	\$47,237
Mar 27, 2025	8	Hiring Rate	\$40,391
Mar 27, 2025	8	Step 1	\$41,727
Mar 27, 2025	8	Step 2	\$43,063

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	8	Step 3	\$44,399
Mar 27, 2025	8	Step 4	\$45,735
Mar 27, 2025	8	Step 5	\$47,071
Mar 27, 2025	8	Step 6	\$48,407
Mar 27, 2025	8	Job Rate	\$49,743
Mar 27, 2025	9	Hiring Rate	\$42,641
Mar 27, 2025	9	Step 1	\$44,037
Mar 27, 2025	9	Step 2	\$45,433
Mar 27, 2025	9	Step 3	\$46,829
Mar 27, 2025	9	Step 4	\$48,225
Mar 27, 2025	9	Step 5	\$49,621
Mar 27, 2025	9	Step 6	\$51,017
Mar 27, 2025	9	Job Rate	\$52,413
Mar 27, 2025	10	Hiring Rate	\$45,081
Mar 27, 2025	10	Step 1	\$46,545
Mar 27, 2025	10	Step 2	\$48,009
Mar 27, 2025	10	Step 3	\$49,473
Mar 27, 2025	10	Step 4	\$50,937
Mar 27, 2025	10	Step 5	\$52,401
Mar 27, 2025	10	Step 6	\$53,865
Mar 27, 2025	10	Job Rate	\$55,322
Mar 27, 2025	11	Hiring Rate	\$47,695
Mar 27, 2025	11	Step 1	\$49,232
Mar 27, 2025	11	Step 2	\$50,769
Mar 27, 2025	11	Step 3	\$52,306
Mar 27, 2025	11	Step 4	\$53,843

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	11	Step 5	\$55,380
Mar 27, 2025	11	Step 6	\$56,917
Mar 27, 2025	11	Job Rate	\$58,447
Mar 27, 2025	12	Hiring Rate	\$50,425
Mar 27, 2025	12	Step 1	\$52,015
Mar 27, 2025	12	Step 2	\$53,605
Mar 27, 2025	12	Step 3	\$55,195
Mar 27, 2025	12	Step 4	\$56,785
Mar 27, 2025	12	Step 5	\$58,375
Mar 27, 2025	12	Step 6	\$59,965
Mar 27, 2025	12	Job Rate	\$61,548
Mar 27, 2025	13	Hiring Rate	\$53,413
Mar 27, 2025	13	Step 1	\$55,077
Mar 27, 2025	13	Step 2	\$56,741
Mar 27, 2025	13	Step 3	\$58,405
Mar 27, 2025	13	Step 4	\$60,069
Mar 27, 2025	13	Step 5	\$61,733
Mar 27, 2025	13	Step 6	\$63,397
Mar 27, 2025	13	Job Rate	\$65,061
Mar 27, 2025	14	Hiring Rate	\$56,506
Mar 27, 2025	14	Step 1	\$58,238
Mar 27, 2025	14	Step 2	\$59,970
Mar 27, 2025	14	Step 3	\$61,702
Mar 27, 2025	14	Step 4	\$63,434
Mar 27, 2025	14	Step 5	\$65,166
Mar 27, 2025	14	Step 6	\$66,898

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	14	Job Rate	\$68,630
Mar 27, 2025	15	Hiring Rate	\$59,787
Mar 27, 2025	15	Step 1	\$61,592
Mar 27, 2025	15	Step 2	\$63,397
Mar 27, 2025	15	Step 3	\$65,202
Mar 27, 2025	15	Step 4	\$67,007
Mar 27, 2025	15	Step 5	\$68,812
Mar 27, 2025	15	Step 6	\$70,617
Mar 27, 2025	15	Job Rate	\$72,429
Mar 27, 2025	16	Hiring Rate	\$63,136
Mar 27, 2025	16	Step 1	\$65,024
Mar 27, 2025	16	Step 2	\$66,912
Mar 27, 2025	16	Step 3	\$68,800
Mar 27, 2025	16	Step 4	\$70,688
Mar 27, 2025	16	Step 5	\$72,576
Mar 27, 2025	16	Step 6	\$74,464
Mar 27, 2025	16	Job Rate	\$76,359
Mar 27, 2025	17	Hiring Rate	\$66,690
Mar 27, 2025	17	Step 1	\$68,685
Mar 27, 2025	17	Step 2	\$70,680
Mar 27, 2025	17	Step 3	\$72,675
Mar 27, 2025	17	Step 4	\$74,670
Mar 27, 2025	17	Step 5	\$76,665
Mar 27, 2025	17	Step 6	\$78,660
Mar 27, 2025	17	Job Rate	\$80,655
Mar 27, 2025	18	Hiring Rate	\$66,951

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	18	Step 1	\$69,248
Mar 27, 2025	18	Step 2	\$71,545
Mar 27, 2025	18	Step 3	\$73,842
Mar 27, 2025	18	Step 4	\$76,139
Mar 27, 2025	18	Step 5	\$78,436
Mar 27, 2025	18	Step 6	\$80,733
Mar 27, 2025	18	Job Rate	\$85,138
Mar 27, 2025	19	Hiring Rate	\$70,582
Mar 27, 2025	19	Step 1	\$72,975
Mar 27, 2025	19	Step 2	\$75,368
Mar 27, 2025	19	Step 3	\$77,761
Mar 27, 2025	19	Step 4	\$80,154
Mar 27, 2025	19	Step 5	\$82,547
Mar 27, 2025	19	Step 6	\$84,940
Mar 27, 2025	19	Job Rate	\$89,645
Mar 27, 2025	20	Hiring Rate	\$74,193
Mar 27, 2025	20	Step 1	\$76,692
Mar 27, 2025	20	Step 2	\$79,191
Mar 27, 2025	20	Step 3	\$81,690
Mar 27, 2025	20	Step 4	\$84,189
Mar 27, 2025	20	Step 5	\$86,688
Mar 27, 2025	20	Step 6	\$89,187
Mar 27, 2025	20	Job Rate	\$94,121
Mar 27, 2025	21	Hiring Rate	\$78,126
Mar 27, 2025	21	Step 1	\$80,730
Mar 27, 2025	21	Step 2	\$83,334

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	21	Step 3	\$85,938
Mar 27, 2025	21	Step 4	\$88,542
Mar 27, 2025	21	Step 5	\$91,146
Mar 27, 2025	21	Step 6	\$93,750
Mar 27, 2025	21	Job Rate	\$99,056
Mar 27, 2025	22	Hiring Rate	\$82,326
Mar 27, 2025	22	Step 1	\$85,040
Mar 27, 2025	22	Step 2	\$87,754
Mar 27, 2025	22	Step 3	\$90,468
Mar 27, 2025	22	Step 4	\$93,182
Mar 27, 2025	22	Step 5	\$95,896
Mar 27, 2025	22	Step 6	\$98,610
Mar 27, 2025	22	Job Rate	\$104,230
Mar 27, 2025	23	Hiring Rate	\$86,682
Mar 27, 2025	23	Step 1	\$89,505
Mar 27, 2025	23	Step 2	\$92,328
Mar 27, 2025	23	Step 3	\$95,151
Mar 27, 2025	23	Step 4	\$97,974
Mar 27, 2025	23	Step 5	\$100,797
Mar 27, 2025	23	Step 6	\$103,620
Mar 27, 2025	23	Job Rate	\$109,650
Mar 27, 2025	24	Hiring Rate	\$91,298
Mar 27, 2025	24	Step 1	\$94,234
Mar 27, 2025	24	Step 2	\$97,170
Mar 27, 2025	24	Step 3	\$100,106
Mar 27, 2025	24	Step 4	\$103,042

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New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	24	Step 5	\$105,978
Mar 27, 2025	24	Step 6	\$108,914
Mar 27, 2025	24	Job Rate	\$115,252
Mar 27, 2025	25	Hiring Rate	\$96,336
Mar 27, 2025	25	Step 1	\$99,396
Mar 27, 2025	25	Step 2	\$102,456
Mar 27, 2025	25	Step 3	\$105,516
Mar 27, 2025	25	Step 4	\$108,576
Mar 27, 2025	25	Step 5	\$111,636
Mar 27, 2025	25	Step 6	\$114,696
Mar 27, 2025	25	Job Rate	\$121,413
Mar 27, 2025	26	Hiring Rate	\$101,410
Mar 27, 2025	26	Step 1	\$104,592
Mar 27, 2025	26	Step 2	\$107,774
Mar 27, 2025	26	Step 3	\$110,956
Mar 27, 2025	26	Step 4	\$114,138
Mar 27, 2025	26	Step 5	\$117,320
Mar 27, 2025	26	Step 6	\$120,502
Mar 27, 2025	26	Job Rate	\$125,001
Mar 27, 2025	27	Hiring Rate	\$106,900
Mar 27, 2025	27	Step 1	\$110,252
Mar 27, 2025	27	Step 2	\$113,604
Mar 27, 2025	27	Step 3	\$116,956
Mar 27, 2025	27	Step 4	\$120,308
Mar 27, 2025	27	Step 5	\$123,660
Mar 27, 2025	27	Step 6	\$127,012

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DC-37 Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	27	Job Rate	\$131,665
Mar 27, 2025	28	Hiring Rate	\$112,526
Mar 27, 2025	28	Step 1	\$116,008
Mar 27, 2025	28	Step 2	\$119,490
Mar 27, 2025	28	Step 3	\$122,972
Mar 27, 2025	28	Step 4	\$126,454
Mar 27, 2025	28	Step 5	\$129,936
Mar 27, 2025	28	Step 6	\$133,418
Mar 27, 2025	28	Job Rate	\$138,203
Mar 27, 2025	29	Hiring Rate	\$118,426
Mar 27, 2025	29	Step 1	\$122,040
Mar 27, 2025	29	Step 2	\$125,654
Mar 27, 2025	29	Step 3	\$129,268
Mar 27, 2025	29	Step 4	\$132,882
Mar 27, 2025	29	Step 5	\$136,496
Mar 27, 2025	29	Step 6	\$140,110
Mar 27, 2025	29	Job Rate	\$145,039
Mar 27, 2025	30	Hiring Rate	\$124,614
Mar 27, 2025	30	Step 1	\$128,363
Mar 27, 2025	30	Step 2	\$132,112
Mar 27, 2025	30	Step 3	\$135,861
Mar 27, 2025	30	Step 4	\$139,610
Mar 27, 2025	30	Step 5	\$143,359
Mar 27, 2025	30	Step 6	\$147,108
Mar 27, 2025	30	Job Rate	\$152,158
Mar 27, 2025	31	Hiring Rate	\$131,256

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New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	31	Step 1	\$135,146
Mar 27, 2025	31	Step 2	\$139,036
Mar 27, 2025	31	Step 3	\$142,926
Mar 27, 2025	31	Step 4	\$146,816
Mar 27, 2025	31	Step 5	\$150,706
Mar 27, 2025	31	Step 6	\$154,596
Mar 27, 2025	31	Job Rate	\$159,784
Mar 27, 2025	32	Hiring Rate	\$138,236
Mar 27, 2025	32	Step 1	\$142,255
Mar 27, 2025	32	Step 2	\$146,274
Mar 27, 2025	32	Step 3	\$150,293
Mar 27, 2025	32	Step 4	\$154,312
Mar 27, 2025	32	Step 5	\$158,331
Mar 27, 2025	32	Step 6	\$162,350
Mar 27, 2025	32	Job Rate	\$167,680

- Effective dates are the Administrative payroll dates.

Official district website: <https://oer.ny.gov>

<https://salaryschedule.org/new-york/csea-nys/dc-37-salary-schedule-2023-2026/>

Compiled from official district documents - verify against the source PDF.