

M/C Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

View online: <https://salaryschedule.org/new-york/csea-nys/m-c-salary-schedule-2023-2026/>

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	M/C 3	Hiring Rate	\$29,747
Mar 30, 2023	M/C 3	Job Rate	\$38,030
Mar 30, 2023	M/C 4	Hiring Rate	\$31,061
Mar 30, 2023	M/C 4	Job Rate	\$39,755
Mar 30, 2023	M/C 5	Hiring Rate	\$32,924
Mar 30, 2023	M/C 5	Job Rate	\$41,685
Mar 30, 2023	M/C 6	Hiring Rate	\$34,321
Mar 30, 2023	M/C 6	Job Rate	\$43,822
Mar 30, 2023	M/C 7	Hiring Rate	\$36,299
Mar 30, 2023	M/C 7	Job Rate	\$46,194
Mar 30, 2023	M/C 8	Hiring Rate	\$38,293
Mar 30, 2023	M/C 8	Job Rate	\$48,575
Mar 30, 2023	M/C 9	Hiring Rate	\$40,481
Mar 30, 2023	M/C 9	Job Rate	\$51,160
Mar 30, 2023	M/C 10	Hiring Rate	\$42,662
Mar 30, 2023	M/C 10	Job Rate	\$54,000
Mar 30, 2023	M/C 11	Hiring Rate	\$45,250
Mar 30, 2023	M/C 11	Job Rate	\$56,996
Mar 30, 2023	M/C 12	Hiring Rate	\$47,639
Mar 30, 2023	M/C 12	Job Rate	\$59,986
Mar 30, 2023	M/C 13	Hiring Rate	\$50,408
Mar 30, 2023	M/C 13	Job Rate	\$63,319
Mar 30, 2023	M/C 14	Hiring Rate	\$53,403
Mar 30, 2023	M/C 14	Job Rate	\$66,801
Mar 30, 2023	M/C 15	Hiring Rate	\$56,375

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	M/C 15	Job Rate	\$70,407
Mar 30, 2023	M/C 16	Hiring Rate	\$59,553
Mar 30, 2023	M/C 16	Job Rate	\$74,163
Mar 30, 2023	M/C 17	Hiring Rate	\$62,933
Mar 30, 2023	M/C 17	Job Rate	\$78,255
Mar 30, 2023	M/C 18	Hiring Rate	\$63,266
Mar 30, 2023	M/C 18	Job Rate	\$78,505
Mar 30, 2023	M/C 19	Hiring Rate	\$66,660
Mar 30, 2023	M/C 19	Job Rate	\$82,588
Mar 30, 2023	M/C 20	Hiring Rate	\$70,058
Mar 30, 2023	M/C 20	Job Rate	\$86,730
Mar 30, 2023	M/C 21	Hiring Rate	\$73,836
Mar 30, 2023	M/C 21	Job Rate	\$91,210
Mar 30, 2023	M/C 22	Hiring Rate	\$77,804
Mar 30, 2023	M/C 22	Job Rate	\$96,002
Mar 30, 2023	M/C 23	Hiring Rate	\$81,792
Mar 30, 2023	M/C 23	Job Rate	\$102,189
Mar 30, 2023	M 1	Hiring Rate	\$88,283
Mar 30, 2023	M 1	Job Rate	\$111,592
Mar 30, 2023	M 2	Hiring Rate	\$97,908
Mar 30, 2023	M 2	Job Rate	\$123,761
Mar 30, 2023	M 3	Hiring Rate	\$108,665
Mar 30, 2023	M 3	Job Rate	\$137,319
Mar 30, 2023	M 4	Hiring Rate	\$120,187
Mar 30, 2023	M 4	Job Rate	\$151,674
Mar 30, 2023	M 5	Hiring Rate	\$133,453

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	M 5	Job Rate	\$168,606
Mar 30, 2023	M 6	Hiring Rate	\$147,758
Mar 30, 2023	M 6	Job Rate	\$185,851
Mar 30, 2023	M 7	Hiring Rate	\$162,868
Mar 30, 2023	M 7	Job Rate	\$201,711
Mar 30, 2023	M 8	Hiring Rate	\$137,322
Mar 28, 2024	M/C 3	Hiring Rate	\$30,639
Mar 28, 2024	M/C 3	Job Rate	\$39,171
Mar 28, 2024	M/C 4	Hiring Rate	\$31,993
Mar 28, 2024	M/C 4	Job Rate	\$40,948
Mar 28, 2024	M/C 5	Hiring Rate	\$33,912
Mar 28, 2024	M/C 5	Job Rate	\$42,936
Mar 28, 2024	M/C 6	Hiring Rate	\$35,351
Mar 28, 2024	M/C 6	Job Rate	\$45,137
Mar 28, 2024	M/C 7	Hiring Rate	\$37,388
Mar 28, 2024	M/C 7	Job Rate	\$47,580
Mar 28, 2024	M/C 8	Hiring Rate	\$39,442
Mar 28, 2024	M/C 8	Job Rate	\$50,032
Mar 28, 2024	M/C 9	Hiring Rate	\$41,695
Mar 28, 2024	M/C 9	Job Rate	\$52,695
Mar 28, 2024	M/C 10	Hiring Rate	\$43,942
Mar 28, 2024	M/C 10	Job Rate	\$55,620
Mar 28, 2024	M/C 11	Hiring Rate	\$46,608
Mar 28, 2024	M/C 11	Job Rate	\$58,706
Mar 28, 2024	M/C 12	Hiring Rate	\$49,068
Mar 28, 2024	M/C 12	Job Rate	\$61,786

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New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	M/C 13	Hiring Rate	\$51,920
Mar 28, 2024	M/C 13	Job Rate	\$65,219
Mar 28, 2024	M/C 14	Hiring Rate	\$55,005
Mar 28, 2024	M/C 14	Job Rate	\$68,805
Mar 28, 2024	M/C 15	Hiring Rate	\$58,066
Mar 28, 2024	M/C 15	Job Rate	\$72,519
Mar 28, 2024	M/C 16	Hiring Rate	\$61,340
Mar 28, 2024	M/C 16	Job Rate	\$76,388
Mar 28, 2024	M/C 17	Hiring Rate	\$64,821
Mar 28, 2024	M/C 17	Job Rate	\$80,603
Mar 28, 2024	M/C 18	Hiring Rate	\$65,164
Mar 28, 2024	M/C 18	Job Rate	\$80,860
Mar 28, 2024	M/C 19	Hiring Rate	\$68,660
Mar 28, 2024	M/C 19	Job Rate	\$85,066
Mar 28, 2024	M/C 20	Hiring Rate	\$72,160
Mar 28, 2024	M/C 20	Job Rate	\$89,332
Mar 28, 2024	M/C 21	Hiring Rate	\$76,051
Mar 28, 2024	M/C 21	Job Rate	\$93,946
Mar 28, 2024	M/C 22	Hiring Rate	\$80,138
Mar 28, 2024	M/C 22	Job Rate	\$98,882
Mar 28, 2024	M/C 23	Hiring Rate	\$84,246
Mar 28, 2024	M/C 23	Job Rate	\$105,255
Mar 28, 2024	M 1	Hiring Rate	\$90,931
Mar 28, 2024	M 1	Job Rate	\$114,940
Mar 28, 2024	M 2	Hiring Rate	\$100,845
Mar 28, 2024	M 2	Job Rate	\$127,474

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Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	M 3	Hiring Rate	\$111,925
Mar 28, 2024	M 3	Job Rate	\$141,439
Mar 28, 2024	M 4	Hiring Rate	\$123,793
Mar 28, 2024	M 4	Job Rate	\$156,224
Mar 28, 2024	M 5	Hiring Rate	\$137,457
Mar 28, 2024	M 5	Job Rate	\$173,664
Mar 28, 2024	M 6	Hiring Rate	\$152,191
Mar 28, 2024	M 6	Job Rate	\$191,427
Mar 28, 2024	M 7	Hiring Rate	\$167,754
Mar 28, 2024	M 7	Job Rate	\$207,762
Mar 28, 2024	M 8	Hiring Rate	\$141,442
Mar 27, 2025	M/C 3	Hiring Rate	\$31,558
Mar 27, 2025	M/C 3	Job Rate	\$40,346
Mar 27, 2025	M/C 4	Hiring Rate	\$32,953
Mar 27, 2025	M/C 4	Job Rate	\$42,176
Mar 27, 2025	M/C 5	Hiring Rate	\$34,929
Mar 27, 2025	M/C 5	Job Rate	\$44,224
Mar 27, 2025	M/C 6	Hiring Rate	\$36,412
Mar 27, 2025	M/C 6	Job Rate	\$46,491
Mar 27, 2025	M/C 7	Hiring Rate	\$38,510
Mar 27, 2025	M/C 7	Job Rate	\$49,007
Mar 27, 2025	M/C 8	Hiring Rate	\$40,625
Mar 27, 2025	M/C 8	Job Rate	\$51,533
Mar 27, 2025	M/C 9	Hiring Rate	\$42,946
Mar 27, 2025	M/C 9	Job Rate	\$54,276
Mar 27, 2025	M/C 10	Hiring Rate	\$45,260

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Mar 27, 2025	M/C 10	Job Rate	\$57,289
Mar 27, 2025	M/C 11	Hiring Rate	\$48,006
Mar 27, 2025	M/C 11	Job Rate	\$60,467
Mar 27, 2025	M/C 12	Hiring Rate	\$50,540
Mar 27, 2025	M/C 12	Job Rate	\$63,640
Mar 27, 2025	M/C 13	Hiring Rate	\$53,478
Mar 27, 2025	M/C 13	Job Rate	\$67,176
Mar 27, 2025	M/C 14	Hiring Rate	\$56,655
Mar 27, 2025	M/C 14	Job Rate	\$70,869
Mar 27, 2025	M/C 15	Hiring Rate	\$59,808
Mar 27, 2025	M/C 15	Job Rate	\$74,695
Mar 27, 2025	M/C 16	Hiring Rate	\$63,180
Mar 27, 2025	M/C 16	Job Rate	\$78,680
Mar 27, 2025	M/C 17	Hiring Rate	\$66,766
Mar 27, 2025	M/C 17	Job Rate	\$83,021
Mar 27, 2025	M/C 18	Hiring Rate	\$67,119
Mar 27, 2025	M/C 18	Job Rate	\$83,286
Mar 27, 2025	M/C 19	Hiring Rate	\$70,720
Mar 27, 2025	M/C 19	Job Rate	\$87,618
Mar 27, 2025	M/C 20	Hiring Rate	\$74,325
Mar 27, 2025	M/C 20	Job Rate	\$92,012
Mar 27, 2025	M/C 21	Hiring Rate	\$78,333
Mar 27, 2025	M/C 21	Job Rate	\$96,764
Mar 27, 2025	M/C 22	Hiring Rate	\$82,542
Mar 27, 2025	M/C 22	Job Rate	\$101,848
Mar 27, 2025	M/C 23	Hiring Rate	\$86,773

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Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	M/C 23	Job Rate	\$108,413
Mar 27, 2025	M 1	Hiring Rate	\$93,659
Mar 27, 2025	M 1	Job Rate	\$118,388
Mar 27, 2025	M 2	Hiring Rate	\$103,870
Mar 27, 2025	M 2	Job Rate	\$131,298
Mar 27, 2025	M 3	Hiring Rate	\$115,283
Mar 27, 2025	M 3	Job Rate	\$145,682
Mar 27, 2025	M 4	Hiring Rate	\$127,507
Mar 27, 2025	M 4	Job Rate	\$160,911
Mar 27, 2025	M 5	Hiring Rate	\$141,581
Mar 27, 2025	M 5	Job Rate	\$178,874
Mar 27, 2025	M 6	Hiring Rate	\$156,757
Mar 27, 2025	M 6	Job Rate	\$197,170
Mar 27, 2025	M 7	Hiring Rate	\$172,787
Mar 27, 2025	M 7	Job Rate	\$213,995
Mar 27, 2025	M 8	Hiring Rate	\$145,685

- Management/Confidential (M/C) pay grades. Grades M 1-M 8 are the senior management band; M 8 has no fixed job rate (open range).

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