

PEF Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

View online: <https://salaryschedule.org/new-york/csea-nys/pef-salary-schedule-2023-2026/>

Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	1	Hiring Rate	\$25,991
Mar 30, 2023	1	Job Rate	\$33,537
Mar 30, 2023	2	Hiring Rate	\$26,977
Mar 30, 2023	2	Job Rate	\$34,894
Mar 30, 2023	3	Hiring Rate	\$28,298
Mar 30, 2023	3	Job Rate	\$36,595
Mar 30, 2023	4	Hiring Rate	\$29,567
Mar 30, 2023	4	Job Rate	\$38,300
Mar 30, 2023	5	Hiring Rate	\$30,969
Mar 30, 2023	5	Job Rate	\$40,127
Mar 30, 2023	6	Hiring Rate	\$32,628
Mar 30, 2023	6	Job Rate	\$42,251
Mar 30, 2023	7	Hiring Rate	\$34,460
Mar 30, 2023	7	Job Rate	\$44,531
Mar 30, 2023	8	Hiring Rate	\$36,357
Mar 30, 2023	8	Job Rate	\$46,886
Mar 30, 2023	9	Hiring Rate	\$38,383
Mar 30, 2023	9	Job Rate	\$49,405
Mar 30, 2023	10	Hiring Rate	\$40,559
Mar 30, 2023	10	Job Rate	\$52,146
Mar 30, 2023	11	Hiring Rate	\$42,883
Mar 30, 2023	11	Job Rate	\$55,093
Mar 30, 2023	12	Hiring Rate	\$45,289
Mar 30, 2023	12	Job Rate	\$58,016
Mar 30, 2023	13	Hiring Rate	\$47,925

Official district website: <https://oer.ny.gov>

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	13	Job Rate	\$61,330
Mar 30, 2023	14	Hiring Rate	\$50,678
Mar 30, 2023	14	Job Rate	\$64,693
Mar 30, 2023	15	Hiring Rate	\$53,546
Mar 30, 2023	15	Job Rate	\$68,269
Mar 30, 2023	16	Hiring Rate	\$56,550
Mar 30, 2023	16	Job Rate	\$71,979
Mar 30, 2023	17	Hiring Rate	\$59,724
Mar 30, 2023	17	Job Rate	\$76,029
Mar 30, 2023	18	Hiring Rate	\$63,108
Mar 30, 2023	18	Job Rate	\$80,248
Mar 30, 2023	19	Hiring Rate	\$66,527
Mar 30, 2023	19	Job Rate	\$84,496
Mar 30, 2023	20	Hiring Rate	\$69,934
Mar 30, 2023	20	Job Rate	\$88,721
Mar 30, 2023	21	Hiring Rate	\$73,641
Mar 30, 2023	21	Job Rate	\$93,374
Mar 30, 2023	22	Hiring Rate	\$77,600
Mar 30, 2023	22	Job Rate	\$98,252
Mar 30, 2023	23	Hiring Rate	\$81,705
Mar 30, 2023	23	Job Rate	\$103,350
Mar 30, 2023	24	Hiring Rate	\$86,057
Mar 30, 2023	24	Job Rate	\$108,638
Mar 30, 2023	25	Hiring Rate	\$90,806
Mar 30, 2023	25	Job Rate	\$114,444
Mar 30, 2023	26	Hiring Rate	\$95,588

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Effective date	Salary grade	Rate / step	Amount
Mar 30, 2023	26	Job Rate	\$117,825
Mar 30, 2023	27	Hiring Rate	\$100,761
Mar 30, 2023	27	Job Rate	\$124,107
Mar 30, 2023	28	Hiring Rate	\$106,068
Mar 30, 2023	28	Job Rate	\$130,270
Mar 30, 2023	29	Hiring Rate	\$111,627
Mar 30, 2023	29	Job Rate	\$136,714
Mar 30, 2023	30	Hiring Rate	\$117,460
Mar 30, 2023	30	Job Rate	\$143,423
Mar 30, 2023	31	Hiring Rate	\$123,721
Mar 30, 2023	31	Job Rate	\$150,612
Mar 30, 2023	32	Hiring Rate	\$130,299
Mar 30, 2023	32	Job Rate	\$158,054
Mar 30, 2023	33	Hiring Rate	\$137,387
Mar 30, 2023	33	Job Rate	\$166,013
Mar 30, 2023	34	Hiring Rate	\$144,706
Mar 30, 2023	34	Job Rate	\$174,283
Mar 30, 2023	35	Hiring Rate	\$152,207
Mar 30, 2023	35	Job Rate	\$182,697
Mar 30, 2023	36	Hiring Rate	\$159,856
Mar 30, 2023	36	Job Rate	\$191,352
Mar 30, 2023	37	Hiring Rate	\$168,247
Mar 30, 2023	37	Job Rate	\$200,683
Mar 28, 2024	1	Hiring Rate	\$26,771
Mar 28, 2024	1	Job Rate	\$34,540
Mar 28, 2024	2	Hiring Rate	\$27,786

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Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	2	Job Rate	\$35,942
Mar 28, 2024	3	Hiring Rate	\$29,147
Mar 28, 2024	3	Job Rate	\$37,692
Mar 28, 2024	4	Hiring Rate	\$30,454
Mar 28, 2024	4	Job Rate	\$39,450
Mar 28, 2024	5	Hiring Rate	\$31,898
Mar 28, 2024	5	Job Rate	\$41,328
Mar 28, 2024	6	Hiring Rate	\$33,607
Mar 28, 2024	6	Job Rate	\$43,521
Mar 28, 2024	7	Hiring Rate	\$35,494
Mar 28, 2024	7	Job Rate	\$45,864
Mar 28, 2024	8	Hiring Rate	\$37,448
Mar 28, 2024	8	Job Rate	\$48,294
Mar 28, 2024	9	Hiring Rate	\$39,534
Mar 28, 2024	9	Job Rate	\$50,884
Mar 28, 2024	10	Hiring Rate	\$41,776
Mar 28, 2024	10	Job Rate	\$53,708
Mar 28, 2024	11	Hiring Rate	\$44,169
Mar 28, 2024	11	Job Rate	\$56,743
Mar 28, 2024	12	Hiring Rate	\$46,648
Mar 28, 2024	12	Job Rate	\$59,757
Mar 28, 2024	13	Hiring Rate	\$49,363
Mar 28, 2024	13	Job Rate	\$63,169
Mar 28, 2024	14	Hiring Rate	\$52,198
Mar 28, 2024	14	Job Rate	\$66,634
Mar 28, 2024	15	Hiring Rate	\$55,152

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Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	15	Job Rate	\$70,317
Mar 28, 2024	16	Hiring Rate	\$58,247
Mar 28, 2024	16	Job Rate	\$74,135
Mar 28, 2024	17	Hiring Rate	\$61,516
Mar 28, 2024	17	Job Rate	\$78,307
Mar 28, 2024	18	Hiring Rate	\$65,001
Mar 28, 2024	18	Job Rate	\$82,656
Mar 28, 2024	19	Hiring Rate	\$68,523
Mar 28, 2024	19	Job Rate	\$87,032
Mar 28, 2024	20	Hiring Rate	\$72,032
Mar 28, 2024	20	Job Rate	\$91,381
Mar 28, 2024	21	Hiring Rate	\$75,850
Mar 28, 2024	21	Job Rate	\$96,173
Mar 28, 2024	22	Hiring Rate	\$79,928
Mar 28, 2024	22	Job Rate	\$101,197
Mar 28, 2024	23	Hiring Rate	\$84,156
Mar 28, 2024	23	Job Rate	\$106,454
Mar 28, 2024	24	Hiring Rate	\$88,639
Mar 28, 2024	24	Job Rate	\$111,897
Mar 28, 2024	25	Hiring Rate	\$93,530
Mar 28, 2024	25	Job Rate	\$117,875
Mar 28, 2024	26	Hiring Rate	\$98,456
Mar 28, 2024	26	Job Rate	\$121,360
Mar 28, 2024	27	Hiring Rate	\$103,784
Mar 28, 2024	27	Job Rate	\$127,830
Mar 28, 2024	28	Hiring Rate	\$109,250

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Effective date	Salary grade	Rate / step	Amount
Mar 28, 2024	28	Job Rate	\$134,178
Mar 28, 2024	29	Hiring Rate	\$114,976
Mar 28, 2024	29	Job Rate	\$140,815
Mar 28, 2024	30	Hiring Rate	\$120,984
Mar 28, 2024	30	Job Rate	\$147,726
Mar 28, 2024	31	Hiring Rate	\$127,433
Mar 28, 2024	31	Job Rate	\$155,130
Mar 28, 2024	32	Hiring Rate	\$134,208
Mar 28, 2024	32	Job Rate	\$162,796
Mar 28, 2024	33	Hiring Rate	\$141,509
Mar 28, 2024	33	Job Rate	\$170,993
Mar 28, 2024	34	Hiring Rate	\$149,047
Mar 28, 2024	34	Job Rate	\$179,511
Mar 28, 2024	35	Hiring Rate	\$156,773
Mar 28, 2024	35	Job Rate	\$188,178
Mar 28, 2024	36	Hiring Rate	\$164,652
Mar 28, 2024	36	Job Rate	\$197,093
Mar 28, 2024	37	Hiring Rate	\$173,294
Mar 28, 2024	37	Job Rate	\$206,703
Mar 27, 2025	1	Hiring Rate	\$27,574
Mar 27, 2025	1	Job Rate	\$35,574
Mar 27, 2025	2	Hiring Rate	\$28,620
Mar 27, 2025	2	Job Rate	\$37,022
Mar 27, 2025	3	Hiring Rate	\$30,021
Mar 27, 2025	3	Job Rate	\$38,823
Mar 27, 2025	4	Hiring Rate	\$31,368

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Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	4	Job Rate	\$40,635
Mar 27, 2025	5	Hiring Rate	\$32,855
Mar 27, 2025	5	Job Rate	\$42,565
Mar 27, 2025	6	Hiring Rate	\$34,615
Mar 27, 2025	6	Job Rate	\$44,828
Mar 27, 2025	7	Hiring Rate	\$36,559
Mar 27, 2025	7	Job Rate	\$47,237
Mar 27, 2025	8	Hiring Rate	\$38,571
Mar 27, 2025	8	Job Rate	\$49,743
Mar 27, 2025	9	Hiring Rate	\$40,720
Mar 27, 2025	9	Job Rate	\$52,413
Mar 27, 2025	10	Hiring Rate	\$43,029
Mar 27, 2025	10	Job Rate	\$55,322
Mar 27, 2025	11	Hiring Rate	\$45,494
Mar 27, 2025	11	Job Rate	\$58,447
Mar 27, 2025	12	Hiring Rate	\$48,047
Mar 27, 2025	12	Job Rate	\$61,548
Mar 27, 2025	13	Hiring Rate	\$50,844
Mar 27, 2025	13	Job Rate	\$65,061
Mar 27, 2025	14	Hiring Rate	\$53,764
Mar 27, 2025	14	Job Rate	\$68,630
Mar 27, 2025	15	Hiring Rate	\$56,807
Mar 27, 2025	15	Job Rate	\$72,429
Mar 27, 2025	16	Hiring Rate	\$59,994
Mar 27, 2025	16	Job Rate	\$76,359
Mar 27, 2025	17	Hiring Rate	\$63,361

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Mar 27, 2025	17	Job Rate	\$80,655
Mar 27, 2025	18	Hiring Rate	\$66,951
Mar 27, 2025	18	Job Rate	\$85,138
Mar 27, 2025	19	Hiring Rate	\$70,579
Mar 27, 2025	19	Job Rate	\$89,645
Mar 27, 2025	20	Hiring Rate	\$74,193
Mar 27, 2025	20	Job Rate	\$94,121
Mar 27, 2025	21	Hiring Rate	\$78,126
Mar 27, 2025	21	Job Rate	\$99,056
Mar 27, 2025	22	Hiring Rate	\$82,326
Mar 27, 2025	22	Job Rate	\$104,230
Mar 27, 2025	23	Hiring Rate	\$86,681
Mar 27, 2025	23	Job Rate	\$109,650
Mar 27, 2025	24	Hiring Rate	\$91,298
Mar 27, 2025	24	Job Rate	\$115,252
Mar 27, 2025	25	Hiring Rate	\$96,336
Mar 27, 2025	25	Job Rate	\$121,413
Mar 27, 2025	26	Hiring Rate	\$101,410
Mar 27, 2025	26	Job Rate	\$125,001
Mar 27, 2025	27	Hiring Rate	\$106,898
Mar 27, 2025	27	Job Rate	\$131,665
Mar 27, 2025	28	Hiring Rate	\$112,528
Mar 27, 2025	28	Job Rate	\$138,203
Mar 27, 2025	29	Hiring Rate	\$118,425
Mar 27, 2025	29	Job Rate	\$145,039
Mar 27, 2025	30	Hiring Rate	\$124,614

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Effective date	Salary grade	Rate / step	Amount
Mar 27, 2025	30	Job Rate	\$152,158
Mar 27, 2025	31	Hiring Rate	\$131,256
Mar 27, 2025	31	Job Rate	\$159,784
Mar 27, 2025	32	Hiring Rate	\$138,234
Mar 27, 2025	32	Job Rate	\$167,680
Mar 27, 2025	33	Hiring Rate	\$145,754
Mar 27, 2025	33	Job Rate	\$176,123
Mar 27, 2025	34	Hiring Rate	\$153,518
Mar 27, 2025	34	Job Rate	\$184,896
Mar 27, 2025	35	Hiring Rate	\$161,476
Mar 27, 2025	35	Job Rate	\$193,823
Mar 27, 2025	36	Hiring Rate	\$169,592
Mar 27, 2025	36	Job Rate	\$203,006
Mar 27, 2025	37	Hiring Rate	\$178,493
Mar 27, 2025	37	Job Rate	\$212,904

- PS&T (Professional, Scientific & Technical) unit. Employees advance from the Hiring Rate to the Job Rate through annual performance advances.

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