

Classified Salary Schedule

Huntsville School District (AR)

View online: <https://salaryschedule.org/arkansas/huntsville-sd/classified/>

Years of experience (step) \ Position	Clerical - Building Admin Asst. (200 Days)	Clerical - APSCN (240 Days)	Clerical - District Admin Asst. (240 Days)	Clerical - eSchool Administrator (240 Days)
0 yrs (Step 1)	\$20,750	\$26,250	\$28,050	\$31,450
1 yrs (Step 2)	\$21,075	\$26,600	\$28,400	\$31,900
2 yrs (Step 3)	\$21,400	\$26,950	\$28,750	\$32,350
3 yrs (Step 4)	\$21,725	\$27,300	\$29,100	\$32,800
4 yrs (Step 5)	\$22,050	\$27,650	\$29,450	\$33,250
5 yrs (Step 6)	\$22,375	\$28,000	\$29,800	\$33,700
6 yrs (Step 7)	\$22,700	\$28,350	\$30,150	\$34,150
7 yrs (Step 8)	\$23,025	\$28,700	\$30,500	\$34,600
8 yrs (Step 9)	\$23,350	\$29,050	\$30,850	\$35,050
9 yrs (Step 10)	\$23,675	\$29,400	\$31,200	\$35,500
10 yrs (Step 11)	\$24,000	\$29,750	\$31,550	\$35,950
11 yrs (Step 12)	\$24,325	\$30,100	\$31,900	\$36,400
12 yrs (Step 13)	\$24,650	\$30,450	\$32,250	\$36,850
13 yrs (Step 14)	\$24,975	\$30,800	\$32,600	\$37,300
14 yrs (Step 15)	\$25,300	\$31,150	\$32,950	\$37,750
15 yrs (Step 16)	\$25,625	\$31,500	\$33,300	\$38,200
16 yrs (Step 17)	\$25,950	\$31,850	\$33,650	\$38,650
17 yrs (Step 18)	\$26,275	\$32,200	\$34,000	\$39,100
20 yrs (Step 21)	\$27,250	\$33,250	\$35,050	\$40,450
25 yrs (Step 26)	\$28,875	\$35,000	\$36,800	\$42,700
30 yrs (Step 31)	\$30,500	\$36,750	\$38,550	\$44,950

Years of experience (step) \ Position	Clerical - Accounts Receivable / Receptionist (240 Days)	Clerical - Accounts Payable / Payroll (240 Days)	Clerical - Employee Services (240 Days)
0 yrs (Step 1)	\$32,500	\$34,050	\$44,850
1 yrs (Step 2)	\$32,950	\$34,700	\$45,500

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Huntsville School District (AR)

Years of experience (step) \ Position	Clerical - Accounts Receivable / Receptionist (240 Days)	Clerical - Accounts Payable / Payroll (240 Days)	Clerical - Employee Services (240 Days)
2 yrs (Step 3)	\$33,400	\$35,350	\$46,150
3 yrs (Step 4)	\$33,850	\$36,000	\$46,800
4 yrs (Step 5)	\$34,300	\$36,650	\$47,450
5 yrs (Step 6)	\$34,750	\$37,300	\$48,100
6 yrs (Step 7)	\$35,200	\$37,950	\$48,750
7 yrs (Step 8)	\$35,650	\$38,600	\$49,400
8 yrs (Step 9)	\$36,100	\$39,250	\$50,050
9 yrs (Step 10)	\$36,550	\$39,900	\$50,700
10 yrs (Step 11)	\$37,000	\$40,550	\$51,350
11 yrs (Step 12)	\$37,450	\$41,200	\$52,000
12 yrs (Step 13)	\$37,900	\$41,850	\$52,650
13 yrs (Step 14)	\$38,350	\$42,500	\$53,300
14 yrs (Step 15)	\$38,800	\$43,150	\$53,950
15 yrs (Step 16)	\$39,250	\$43,800	\$54,600
16 yrs (Step 17)	\$39,700	\$44,450	\$55,250
17 yrs (Step 18)	\$40,150	\$45,100	\$55,900
20 yrs (Step 21)	\$41,500	\$47,050	\$57,850
25 yrs (Step 26)	\$43,750	\$50,300	\$61,100
30 yrs (Step 31)	\$46,000	\$53,550	\$64,350

Years of experience (step) \ Position	Clerical - District Treasurer (240 Days)	Custodial - Custodian - AM (180 Days)	Custodial - Custodian - PM (180 Days)	Custodial - Custodian - AM (240 Days)
0 yrs (Step 1)	\$44,850	\$17,550	\$18,100	\$23,400
1 yrs (Step 2)	\$45,500	\$17,900	\$18,450	\$23,750
2 yrs (Step 3)	\$46,150	\$18,250	\$18,800	\$24,100
3 yrs (Step 4)	\$46,800	\$18,600	\$19,150	\$24,450
4 yrs (Step 5)	\$47,450	\$18,950	\$19,500	\$24,800

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Classified Salary Schedule

Huntsville School District (AR)

Years of experience (step) \ Position	Clerical - District Treasurer (240 Days)	Custodial - Custodian - AM (180 Days)	Custodial - Custodian - PM (180 Days)	Custodial - Custodian - AM (240 Days)
5 yrs (Step 6)	\$48,100	\$19,300	\$19,850	\$25,150
6 yrs (Step 7)	\$48,750	\$19,650	\$20,200	\$25,500
7 yrs (Step 8)	\$49,400	\$20,000	\$20,550	\$25,850
8 yrs (Step 9)	\$50,050	\$20,350	\$20,900	\$26,200
9 yrs (Step 10)	\$50,700	\$20,700	\$21,250	\$26,550
10 yrs (Step 11)	\$51,350	\$21,050	\$21,600	\$26,900
11 yrs (Step 12)	\$52,000	\$21,400	\$21,950	\$27,250
12 yrs (Step 13)	\$52,650	\$21,750	\$22,300	\$27,600
13 yrs (Step 14)	\$53,300	\$22,100	\$22,650	\$27,950
14 yrs (Step 15)	\$53,950	\$22,450	\$23,000	\$28,300
15 yrs (Step 16)	\$54,600	\$22,800	\$23,350	\$28,650
16 yrs (Step 17)	\$55,250	\$23,150	\$23,700	\$29,000
17 yrs (Step 18)	\$55,900	\$23,500	\$24,050	\$29,350
20 yrs (Step 21)	\$57,850	\$24,550	\$25,100	\$30,400
25 yrs (Step 26)	\$61,100	\$26,300	\$26,850	\$32,150
30 yrs (Step 31)	\$64,350	\$28,050	\$28,600	\$33,900

Years of experience (step) \ Position	Custodial - Custodian - PM (240 Days)	Maintenance Worker (240 Days)	Director of Maintenance & Custodial (240 Days)	Nurse - LPN (180 Days)
0 yrs (Step 1)	\$23,950	\$26,850	\$45,550	\$31,250
1 yrs (Step 2)	\$24,300	\$27,200	\$46,000	\$31,700
2 yrs (Step 3)	\$24,650	\$27,550	\$46,450	\$32,150
3 yrs (Step 4)	\$25,000	\$27,900	\$46,900	\$32,600
4 yrs (Step 5)	\$25,350	\$28,250	\$47,350	\$33,050
5 yrs (Step 6)	\$25,700	\$28,600	\$47,800	\$33,500
6 yrs (Step 7)	\$26,050	\$28,950	\$48,250	\$33,950
7 yrs (Step 8)	\$26,400	\$29,300	\$48,700	\$34,400

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Classified Salary Schedule

Huntsville School District (AR)

Years of experience (step) \ Position	Custodial - Custodian - PM (240 Days)	Maintenance Worker (240 Days)	Director of Maintenance & Custodial (240 Days)	Nurse - LPN (180 Days)
8 yrs (Step 9)	\$26,750	\$29,650	\$49,150	\$34,850
9 yrs (Step 10)	\$27,100	\$30,000	\$49,600	\$35,300
10 yrs (Step 11)	\$27,450	\$30,350	\$50,050	\$35,750
11 yrs (Step 12)	\$27,800	\$30,700	\$50,500	\$36,200
12 yrs (Step 13)	\$28,150	\$31,050	\$50,950	\$36,650
13 yrs (Step 14)	\$28,500	\$31,400	\$51,400	\$37,100
14 yrs (Step 15)	\$28,850	\$31,750	\$51,850	\$37,550
15 yrs (Step 16)	\$29,200	\$32,100	\$52,300	\$38,000
16 yrs (Step 17)	\$29,550	\$32,450	\$52,750	\$38,450
17 yrs (Step 18)	\$29,900	\$32,800	\$53,200	\$38,900
20 yrs (Step 21)	\$30,950	\$33,850	\$54,550	\$40,250
25 yrs (Step 26)	\$32,700	\$35,600	\$56,800	\$42,500
30 yrs (Step 31)	\$34,450	\$37,350	\$59,050	\$44,750

Years of experience (step) \ Position	Nurse - RN (180 Days)	Nutrition Worker (180 Days)	Nutrition Manager (180 Days)	Assistant Child Nutrition Director (180 Days)
0 yrs (Step 1)	\$33,250	\$14,200	\$18,250	\$18,250
1 yrs (Step 2)	\$33,750	\$14,500	\$18,575	\$18,575
2 yrs (Step 3)	\$34,250	\$14,800	\$18,900	\$18,900
3 yrs (Step 4)	\$34,750	\$15,100	\$19,225	\$19,225
4 yrs (Step 5)	\$35,250	\$15,400	\$19,550	\$19,550
5 yrs (Step 6)	\$35,750	\$15,700	\$19,875	\$19,875
6 yrs (Step 7)	\$36,250	\$16,000	\$20,200	\$20,200
7 yrs (Step 8)	\$36,750	\$16,300	\$20,525	\$20,525
8 yrs (Step 9)	\$37,250	\$16,600	\$20,850	\$20,850
9 yrs (Step 10)	\$37,750	\$16,900	\$21,175	\$21,175
10 yrs (Step 11)	\$38,250	\$17,200	\$21,500	\$21,500

<https://salaryschedule.org/arkansas/huntsville-sd/classified/>

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Classified Salary Schedule

Huntsville School District (AR)

Years of experience (step) \ Position	Nurse - RN (180 Days)	Nutrition Worker (180 Days)	Nutrition Manager (180 Days)	Assistant Child Nutrition Director (180 Days)
11 yrs (Step 12)	\$38,750	\$17,500	\$21,825	\$21,825
12 yrs (Step 13)	\$39,250	\$17,800	\$22,150	\$22,150
13 yrs (Step 14)	\$39,750	\$18,100	\$22,475	\$22,475
14 yrs (Step 15)	\$40,250	\$18,400	\$22,800	\$22,800
15 yrs (Step 16)	\$40,750	\$18,700	\$23,125	\$23,125
16 yrs (Step 17)	\$41,250	\$19,000	\$23,450	\$23,450
17 yrs (Step 18)	\$41,750	\$19,300	\$23,775	\$23,775
20 yrs (Step 21)	\$43,250	\$20,200	\$24,750	\$24,750
25 yrs (Step 26)	\$45,750	\$21,700	\$26,375	\$26,375
30 yrs (Step 31)	\$48,250	\$23,200	\$28,000	\$28,000

Years of experience (step) \ Position	Director of Child Nutrition (240 Days)	Paraprofessional - Instructional Aide (180 Days)	Paraprofessional - Migrant / ISS / Virtual Facilitator (180 Days)
0 yrs (Step 1)	\$31,750	\$17,750	\$21,500
1 yrs (Step 2)	\$32,200	\$18,050	\$21,800
2 yrs (Step 3)	\$32,650	\$18,350	\$22,100
3 yrs (Step 4)	\$33,100	\$18,650	\$22,400
4 yrs (Step 5)	\$33,550	\$18,950	\$22,700
5 yrs (Step 6)	\$34,000	\$19,250	\$23,000
6 yrs (Step 7)	\$34,450	\$19,550	\$23,300
7 yrs (Step 8)	\$34,900	\$19,850	\$23,600
8 yrs (Step 9)	\$35,350	\$20,150	\$23,900
9 yrs (Step 10)	\$35,800	\$20,450	\$24,200
10 yrs (Step 11)	\$36,250	\$20,750	\$24,500
11 yrs (Step 12)	\$36,700	\$21,050	\$24,800
12 yrs (Step 13)	\$37,150	\$21,350	\$25,100
13 yrs (Step 14)	\$37,600	\$21,650	\$25,400

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Classified Salary Schedule

Huntsville School District (AR)

Years of experience (step) \ Position	Director of Child Nutrition (240 Days)	Paraprofessional - Instructional Aide (180 Days)	Paraprofessional - Migrant / ISS / Virtual Facilitator (180 Days)
14 yrs (Step 15)	\$38,050	\$21,950	\$25,700
15 yrs (Step 16)	\$38,500	\$22,250	\$26,000
16 yrs (Step 17)	\$38,950	\$22,550	\$26,300
17 yrs (Step 18)	\$39,400	\$22,850	\$26,600
20 yrs (Step 21)	\$40,750	\$23,750	\$27,500
25 yrs (Step 26)	\$43,000	\$25,250	\$29,000
30 yrs (Step 31)	\$45,250	\$26,750	\$30,500

Years of experience (step) \ Position	Technology - Tech I (240 Days)	Technology - Tech II (240 Days)	Technology - Systems Administrator (240 Days)	Director of Technology (240 Days)
0 yrs (Step 1)	\$32,750	\$37,750	\$44,750	\$67,950
1 yrs (Step 2)	\$33,050	\$38,100	\$45,200	\$68,400
2 yrs (Step 3)	\$33,350	\$38,450	\$45,650	\$68,850
3 yrs (Step 4)	\$33,650	\$38,800	\$46,100	\$69,300
4 yrs (Step 5)	\$33,950	\$39,150	\$46,550	\$69,750
5 yrs (Step 6)	\$34,250	\$39,500	\$47,000	\$70,200
6 yrs (Step 7)	\$34,550	\$39,850	\$47,450	\$70,650
7 yrs (Step 8)	\$34,850	\$40,200	\$47,900	\$71,100
8 yrs (Step 9)	\$35,150	\$40,550	\$48,350	\$71,550
9 yrs (Step 10)	\$35,450	\$40,900	\$48,800	\$72,000
10 yrs (Step 11)	\$35,750	\$41,250	\$49,250	\$72,450
11 yrs (Step 12)	\$36,050	\$41,600	\$49,700	\$72,900
12 yrs (Step 13)	\$36,350	\$41,950	\$50,150	\$73,350
13 yrs (Step 14)	\$36,650	\$42,300	\$50,600	\$73,800
14 yrs (Step 15)	\$36,950	\$42,650	\$51,050	\$74,250
15 yrs (Step 16)	\$37,250	\$43,000	\$51,500	\$74,700
16 yrs (Step 17)	\$37,550	\$43,350	\$51,950	\$75,150

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Classified Salary Schedule

Huntsville School District (AR)

Years of experience (step) \ Position	Technology - Tech I (240 Days)	Technology - Tech II (240 Days)	Technology - Systems Administrator (240 Days)	Director of Technology (240 Days)
17 yrs (Step 18)	\$37,850	\$43,700	\$52,400	\$75,600
20 yrs (Step 21)	\$38,750	\$44,750	\$53,750	\$76,950
25 yrs (Step 26)	\$40,250	\$46,500	\$56,000	\$79,200
30 yrs (Step 31)	\$41,750	\$48,250	\$58,250	\$81,450

Years of experience (step) \ Position	Technology / Maintenance - Director of Facilities, Safety, & Technology (240 Days)	Transportation - Shuttle Driver (180 Days)
0 yrs (Step 1)	\$80,000	\$9,950
1 yrs (Step 2)	\$80,800	\$10,250
2 yrs (Step 3)	\$81,600	\$10,550
3 yrs (Step 4)	\$82,400	\$10,850
4 yrs (Step 5)	\$83,200	\$11,150
5 yrs (Step 6)	\$84,000	\$11,450
6 yrs (Step 7)	\$84,800	\$11,750
7 yrs (Step 8)	\$85,600	\$12,050
8 yrs (Step 9)	\$86,400	\$12,350
9 yrs (Step 10)	\$87,200	\$12,650
10 yrs (Step 11)	\$88,000	\$12,950
11 yrs (Step 12)	\$88,800	\$13,250
12 yrs (Step 13)	\$89,600	\$13,550
13 yrs (Step 14)	\$90,400	\$13,850
14 yrs (Step 15)	\$91,200	\$14,150
15 yrs (Step 16)	\$92,000	\$14,450
16 yrs (Step 17)	\$92,800	\$14,750
17 yrs (Step 18)	\$93,600	\$15,050
20 yrs (Step 21)	\$96,000	\$15,950
25 yrs (Step 26)	\$100,000	\$17,450

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Years of experience (step) \ Position	Technology / Maintenance - Director of Facilities, Safety, & Technology (240 Days)	Transportation - Shuttle Driver (180 Days)
30 yrs (Step 31)	\$104,000	\$18,950

Years of experience (step) \ Position	Transportation - Route Driver (180 Days / Short <29)	Transportation - Route Driver (180 Days / Medium 30-64)	Transportation - Route Driver (180 Days / Long 65-84)
0 yrs (Step 1)	\$12,350	\$12,850	\$13,350
1 yrs (Step 2)	\$12,650	\$13,150	\$13,650
2 yrs (Step 3)	\$12,950	\$13,450	\$13,950
3 yrs (Step 4)	\$13,250	\$13,750	\$14,250
4 yrs (Step 5)	\$13,550	\$14,050	\$14,550
5 yrs (Step 6)	\$13,850	\$14,350	\$14,850
6 yrs (Step 7)	\$14,150	\$14,650	\$15,150
7 yrs (Step 8)	\$14,450	\$14,950	\$15,450
8 yrs (Step 9)	\$14,750	\$15,250	\$15,750
9 yrs (Step 10)	\$15,050	\$15,550	\$16,050
10 yrs (Step 11)	\$15,350	\$15,850	\$16,350
11 yrs (Step 12)	\$15,650	\$16,150	\$16,650
12 yrs (Step 13)	\$15,950	\$16,450	\$16,950
13 yrs (Step 14)	\$16,250	\$16,750	\$17,250
14 yrs (Step 15)	\$16,550	\$17,050	\$17,550
15 yrs (Step 16)	\$16,850	\$17,350	\$17,850
16 yrs (Step 17)	\$17,150	\$17,650	\$18,150
17 yrs (Step 18)	\$17,450	\$17,950	\$18,450
20 yrs (Step 21)	\$18,350	\$18,850	\$19,350
25 yrs (Step 26)	\$19,850	\$20,350	\$20,850
30 yrs (Step 31)	\$21,350	\$21,850	\$22,350

Years of experience (step) \ Position	Transportation - Route Driver (180 Days / Xtra Long 85 +)	Transportation - Preventative Maintenance (190 Days)	Transportation - Mechanic (240 Days)
0 yrs (Step 1)	\$13,850	\$20,650	\$30,250

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Classified Salary Schedule

Huntsville School District (AR)

Years of experience (step) \ Position	Transportation - Route Driver (180 Days / Xtra Long 85 +)	Transportation - Preventative Maintenance (190 Days)	Transportation - Mechanic (240 Days)
1 yrs (Step 2)	\$14,150	\$20,975	\$30,600
2 yrs (Step 3)	\$14,450	\$21,300	\$30,950
3 yrs (Step 4)	\$14,750	\$21,625	\$31,300
4 yrs (Step 5)	\$15,050	\$21,950	\$31,650
5 yrs (Step 6)	\$15,350	\$22,275	\$32,000
6 yrs (Step 7)	\$15,650	\$22,600	\$32,350
7 yrs (Step 8)	\$15,950	\$22,925	\$32,700
8 yrs (Step 9)	\$16,250	\$23,250	\$33,050
9 yrs (Step 10)	\$16,550	\$23,575	\$33,400
10 yrs (Step 11)	\$16,850	\$23,900	\$33,750
11 yrs (Step 12)	\$17,150	\$24,225	\$34,100
12 yrs (Step 13)	\$17,450	\$24,550	\$34,450
13 yrs (Step 14)	\$17,750	\$24,875	\$34,800
14 yrs (Step 15)	\$18,050	\$25,200	\$35,150
15 yrs (Step 16)	\$18,350	\$25,525	\$35,500
16 yrs (Step 17)	\$18,650	\$25,850	\$35,850
17 yrs (Step 18)	\$18,950	\$26,175	\$36,200
20 yrs (Step 21)	\$19,850	\$27,150	\$37,250
25 yrs (Step 26)	\$21,350	\$28,775	\$39,000
30 yrs (Step 31)	\$22,850	\$30,400	\$40,750

Years of experience (step) \ Position	Director of Transportation (240 Days)
0 yrs (Step 1)	\$67,350
1 yrs (Step 2)	\$67,800
2 yrs (Step 3)	\$68,250
3 yrs (Step 4)	\$68,700

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Classified Salary Schedule

Huntsville School District (AR)

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4 yrs (Step 5)	\$69,150
5 yrs (Step 6)	\$69,600
6 yrs (Step 7)	\$70,050
7 yrs (Step 8)	\$70,500
8 yrs (Step 9)	\$70,950
9 yrs (Step 10)	\$71,400
10 yrs (Step 11)	\$71,850
11 yrs (Step 12)	\$72,300
12 yrs (Step 13)	\$72,750
13 yrs (Step 14)	\$73,200
14 yrs (Step 15)	\$73,650
15 yrs (Step 16)	\$74,100
16 yrs (Step 17)	\$74,550
17 yrs (Step 18)	\$75,000
20 yrs (Step 21)	\$76,350
25 yrs (Step 26)	\$78,600
30 yrs (Step 31)	\$80,850

- Annual salary by years of experience/step and position. Each position's daily rate and contract days are shown on the source schedule.

- Additional pay: Classified Secretarial Substitute \$103/day; CASBO Certified Stipend \$1,000 (then \$250 annually after initial certification); Commissioned School Security Officer \$1,250; Crossing Guard \$25/day; Classified Tutoring / Detention Hall \$20/hour; Student Workers \$11/hour; Mileage \$0.52/mile.

- Adopted June 2, 2026.

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