

LACEA Counselors Salary Schedule H 2026-27

Los Angeles County Office of Education

[View online: https://salaryschedule.org/california/lacoe/lacea-counselors-2026-27/](https://salaryschedule.org/california/lacoe/lacea-counselors-2026-27/)

Step \ Education column	Column A (BA+45 or MA)	Column B (BA+75 & MA, MA+30, or Doctorate)
1	\$91,770	\$97,101
2	\$96,077	\$101,894
3	\$100,550	\$106,889
4	\$105,231	\$112,185
5	\$110,172	\$117,740
6	\$115,055	\$123,538
7	\$120,165	\$129,317
8	\$125,496	\$135,675
9	\$131,035	\$142,407
10	\$137,521	\$149,751
12*	\$139,721	\$151,951
14*	\$140,221	\$152,451
18*	\$140,721	\$152,951
22*	\$141,221	\$153,451
26*	\$141,721	\$153,951
28*	\$142,521	\$154,751
30*	\$143,521	\$155,751

- Annual rates, Salary Schedule H, 218-day assignment. Approved by Superintendent 10/28/25; rates effective 07/01/26.

- Steps marked with * (12* through 30*) are the anniversary-increment milestones by year of service, not regular salary schedule steps - their listed salary already includes the cumulative increment.

- Anniversary increments build up as: +\$2,200 at the 12th year, +\$2,700 at 14th, +\$3,200 at 18th, +\$3,700 at 22nd, +\$4,200 at 26th, +\$5,000 at 28th, +\$6,000 at 30th year of service.

- An earned doctorate adds \$1,500 per year.

- Maximum initial step placement for prior experience is Step 10 (see current contract).

Official district website: <https://www.lacoe.edu>

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Compiled from official district documents - verify against the source PDF.