

Substitute Teachers', Nurses', Counselors' Salary Schedule E 2025-26

Los Angeles County Office of Education

View online: <https://salaryschedule.org/california/lacoe/substitute-teacher-nurse-counselor-2025-26/>

Assignment	Amount
Day-to-day substitute (Step 1) - I-Poly & LACHSA	\$209
Day-to-day substitute (Step 2a) - JCS & CCS	\$265
Day-to-day substitute, Loyalty Rate (Step 2b) - JCS/CCS, 15+ consec..	\$276
Range 1 with Permit or Waiver (Step 4) - Schedule A Step 1, Column ..	\$319
Range 1 with Credential (Step 5) - Schedule A Step 1, Column I	\$341

- Daily rates for Range 1 (day-to-day and long-term substitute assignments). Substitute assignments are for a full day; less than a full day is compensated proportionately.

- Effective 11/01/24: day-to-day substitute Nurses paid \$207/day; day-to-day substitute Counselors paid \$173/day (\$207 in isolated or difficult-to-fill sites).

- Range 2 - replacing a credentialed teacher in an hourly assignment (e.g. extended day): \$24.64 per hour.

- Range 3 - 12-month 218-day DSP LACEA employees subbing for themselves for the first 10 non-duty days: \$380.00 per day.

- Range 4 - extreme emergency or extenuating circumstances with Superintendent approval: \$380 per day.

- Range 5 (long-term assignment, 31 to 90 consecutive days in the same assignment) requires a credential qualifying for Salary Schedules A, B, and D.

Official district website: <https://www.lacoe.edu>

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Compiled from official district documents - verify against the source PDF.