

Substitute Pay Rates

Madison County Schools (AL)

[View online: https://salaryschedule.org/alabama/madison-county-al/substitutes/](https://salaryschedule.org/alabama/madison-county-al/substitutes/)

Substitute position	Amount
Teacher Substitute (first 20 days)	\$105
Certified Substitute (21st day onward, same teacher)	\$278
Adult Bus Driver	\$80
Mini-Bus Aide	\$40

- Adult Bus Driver: \$80/day or \$40/half day (POD drivers split the sub pay).

- The following substitute positions are paid \$10/hour: CNP Worker, Maintenance Personnel, Secretary, Transportation Personnel, Aide, Central Office Personnel, Custodian.

- A Certified Substitute (valid Alabama Teacher's Certificate, completed certification requirements, out-of-state certificate, or a bachelor's degree in field) is paid \$278/day beginning the 21st day of continuous substituting for the same teacher; the first 20 days are at \$105/day. Certified substitutes receive no benefits and do not accrue leave.

Official district website: <https://www.mcssk12.org>

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Compiled from official district documents - verify against the source PDF.