

MCEA Teacher 12-Month Salary Schedule 2026-2027

Montgomery County Public Schools (MCPS)

View online: <https://salaryschedule.org/maryland/montgomery-county/mcea-teacher-12-month-salary-schedule-2026-2027/>

Education level \ Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Bachelor's Degree	\$78,361	\$79,385	\$81,405	\$83,488	\$85,632	\$87,797	\$90,741	\$93,796	\$96,970	\$100,266	-	-	-	-	-
Master's Degree or Equivalent	\$85,108	\$86,334	\$89,194	\$92,165	\$95,254	\$97,786	\$101,115	\$104,571	\$108,162	\$111,887	\$115,759	\$119,781	\$123,955	\$128,291	\$131,797
Master's Equivalent + 30 Credit Hours	\$87,254	\$89,499	\$92,483	\$95,578	\$98,796	\$101,468	\$104,939	\$108,543	\$112,283	\$116,169	\$120,204	\$124,396	\$128,751	\$133,270	\$136,927
Master's Equivalent + 60 Credit Hours	\$89,199	\$91,446	\$94,503	\$97,678	\$100,978	\$103,733	\$107,292	\$110,985	\$114,820	\$118,803	\$122,940	\$127,237	\$131,700	\$136,331	\$140,084

Education level \ Step	16	17	18	19	20	21	22	23	24	25
Bachelor's Degree	-	-	-	-	-	-	-	-	-	-
Master's Degree or Equivalent	\$135,413	\$139,133	\$142,966	\$146,920	\$146,920	\$146,920	\$146,920	\$146,920	\$146,920	\$149,970
Master's Equivalent + 30 Credit Hours	\$140,696	\$144,576	\$148,573	\$152,690	\$152,690	\$152,690	\$152,690	\$152,690	\$152,690	\$155,873
Master's Equivalent + 60 Credit Hours	\$143,946	\$147,923	\$152,023	\$156,242	\$156,242	\$156,242	\$156,242	\$156,242	\$156,242	\$159,500

- 12-month positions. Column A (Bachelor's Degree) tops out at step 10; steps 11-25 apply only to the Master's-level columns.

- The salary of employees assigned to 12-month positions is 117.5 percent of the 10-month salary for the step/grade (B/D) the employee would qualify for in a 10-month position.

Official district website: <https://www.montgomeryschoolsmd.org>

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Compiled from official district documents - verify against the source PDF.