

HE Assistant Salary Schedule 2023-2027

PSC-CUNY (Professional Staff Congress / CUNY)

View online: <https://salarieschedule.org/new-york/psc-cuny/he-assistant/>

Salary step \ Contract raise date	11/1/2022	3/1/2023	4/1/2024	9/1/2025	9/1/2026	3/1/2027
1	\$52,267	\$53,835	\$55,450	\$57,252	\$59,256	\$59,256
2	\$54,313	\$55,942	\$57,621	\$59,493	\$61,576	\$61,576
3	\$56,447	\$58,140	\$59,885	\$61,831	\$63,995	\$63,995
4	\$62,411	\$64,283	\$66,212	\$68,364	\$70,756	\$70,756
5	\$64,649	\$66,588	\$68,586	\$70,815	\$73,294	\$73,294
6	\$68,004	\$70,044	\$72,145	\$74,490	\$77,097	\$77,097
7	\$70,238	\$72,345	\$74,515	\$76,937	\$79,630	\$79,630
8	\$72,667	\$74,847	\$77,092	\$79,598	\$82,384	\$82,384
9	\$75,465	\$77,729	\$80,061	\$82,663	\$85,556	\$85,556
10	\$79,188	\$81,564	\$84,011	\$86,741	\$89,777	\$89,777
11	\$82,928	\$85,416	\$87,978	\$90,838	\$94,017	\$94,017
12	\$86,645	\$89,244	\$91,922	\$94,909	\$98,231	\$98,231
13	\$90,375	\$93,086	\$95,879	\$98,995	\$102,460	\$102,460
14	\$93,134	\$95,928	\$98,806	\$102,017	\$105,588	\$105,588
15	\$99,532	\$102,518	\$105,593	\$109,025	\$112,841	\$114,091

- 1. Find your current annual salary in CUNYFirst (click on Employee Self Service, then Payroll, then Compensation History), and
- 1a. HEO Series employees who receive the discretionary \$2500 Salary Differential for excellence of performance or increased responsibilities within the title and
- 2. Raises scheduled in the contract are effective as of the dates at the top of the schedule.
- 3. You move down the column by one row (one step) with each step raise on January 1 or July 1 staying in the same column.
- 4. Step raises for HEO Series employees are effective on the January 1st or July 1st following completion of at least 11 full
- 5. Step raises happen annually until you reach the third-to-last step on the table.
- 6. You stay on the same third-to-last step for 5 years. You do not receive step raises on January 1 or July 1 during these 5
- 7. After 5 years on the third-to-last step, you move down on the table on January 1 or July 1 staying in the same column.
- 8. You stay on the same penultimate step for 2 years. You do not receive step raises on January 1 or July 1 during these 2

Official district website: <https://www.psc-cuny.org>

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Compiled from official district documents - verify against the source PDF.