

220 Day Certificated Salary Schedule

Santa Cruz County Office of Education

View online: <https://salaryschedule.org/california/santa-cruz-coe/certificated-220-day-salary-schedule/>

Column / preparation \ Years of service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A - BA (Intern/Permit)	\$67,495	\$68,344	\$69,185	\$70,030	\$70,872	\$71,716	-	-	-	-	-	-	-	-	-
I - BA + 30	\$76,947	\$77,154	\$77,369	\$77,583	\$77,793	\$78,003	\$79,089	\$82,840	-	-	-	-	-	-	-
II - BA + 40	\$77,369	\$77,583	\$77,793	\$78,003	\$79,089	\$82,840	\$86,599	\$90,355	\$94,113	\$97,861	\$101,618	-	-	-	-
III - BA + 60	\$77,793	\$78,003	\$79,089	\$82,840	\$86,599	\$90,355	\$94,113	\$97,861	\$101,618	\$105,375	\$109,131	\$112,884	\$116,641	\$120,398	-
IV - BA + 80	\$78,003	\$79,089	\$82,840	\$86,599	\$90,355	\$94,113	\$97,861	\$101,618	\$105,375	\$109,131	\$112,884	\$116,641	\$120,398	\$124,155	\$127,922

Column / preparation \ Years of service	16	19	22	25
A - BA (Intern/Permit)	-	-	-	-
I - BA + 30	-	-	-	-
II - BA + 40	-	-	-	-
III - BA + 60	-	-	-	-
IV - BA + 80	\$131,114	\$134,315	\$137,592	\$140,946

- 2026-2027, effective 7/1/2026. Based on 220 working days per year. Association members holding a valid California credential are eligible for placement in Columns I-IV; Column A is for intern/permit holders.

- Responsibility Factor of an additional 10% applies to Head Teacher, Program Specialist, and Resource Specialist (assigned case managers only).

- 1.75% longevity awarded after 10 years of continuous SCCOE service, effective 7/1/2023. 3% increase effective 7/1/2026.

Official district website: <https://www.santacruzcoe.org>

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Compiled from official district documents - verify against the source PDF.