

Classified Management Salary Schedule

Santa Cruz County Office of Education

[View online: https://salaryschedule.org/california/santa-cruz-coe/classified-management-salary-schedule/](https://salaryschedule.org/california/santa-cruz-coe/classified-management-salary-schedule/)

Classification \ Step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Deputy Superintendent, Business	\$835	\$876	\$920	\$966	\$1,015	\$1,065
Chief Human Resources Officer	\$721	\$757	\$795	\$835	\$876	\$920
Executive Director	\$654	\$687	\$721	\$757	\$795	\$835
Director	\$593	\$623	\$654	\$687	\$721	\$757
Manager/Coordinator	\$538	\$565	\$593	\$623	\$654	\$687
Administrative Assistant to the Superintendent/Deputy Superintendent	\$465	\$488	\$512	\$538	\$565	\$593

- 2026-2027, effective 7/1/2026. Daily rates shown; employees work 221 days per fiscal year.

- Earned Master's Degree: 3% stipend. Earned Doctorate: additional 2% stipend. Bilingual stipend 5% and Computer Operations Premium 15% when identified as a requirement of the position.

- A 2.5% longevity stipend is awarded after 6 years of County Office service (at least 5 years in management), an additional 2.5% after 10 years, and 2.5% every five years thereafter. 3% increase effective 7/1/2026.

Official district website: <https://www.santacruzcoe.org>

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Compiled from official district documents - verify against the source PDF.