

# Hourly Classified Salary Schedule

Santa Cruz County Office of Education

View online: <https://salaryschedule.org/california/santa-cruz-coe/hourly-classified-salary-schedule/>

| Range \ Step | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  |
|--------------|---------|---------|---------|---------|---------|---------|
| 12           | \$21.14 | \$22.16 | \$23.19 | \$24.22 | \$25.40 | \$26.60 |
| 13           | \$21.64 | \$22.62 | \$23.70 | \$24.81 | \$25.96 | \$27.20 |
| 14           | \$22.16 | \$23.19 | \$24.22 | \$25.40 | \$26.60 | \$27.80 |
| 15           | \$22.62 | \$23.70 | \$24.81 | \$25.96 | \$27.20 | \$28.51 |
| 16           | \$23.19 | \$24.22 | \$25.40 | \$26.60 | \$27.80 | \$29.18 |
| 17           | \$23.70 | \$24.81 | \$25.96 | \$27.20 | \$28.51 | \$29.83 |
| 18           | \$24.22 | \$25.40 | \$26.60 | \$27.80 | \$29.18 | \$30.51 |
| 19           | \$24.81 | \$25.96 | \$27.20 | \$28.51 | \$29.83 | \$31.24 |
| 20           | \$25.40 | \$26.60 | \$27.80 | \$29.18 | \$30.51 | \$31.97 |
| 21           | \$25.96 | \$27.20 | \$28.51 | \$29.83 | \$31.24 | \$32.71 |
| 22           | \$26.60 | \$27.80 | \$29.18 | \$30.51 | \$31.97 | \$33.48 |
| 23           | \$27.20 | \$28.51 | \$29.83 | \$31.24 | \$32.71 | \$34.29 |
| 24           | \$27.80 | \$29.18 | \$30.51 | \$31.97 | \$33.48 | \$35.09 |
| 25           | \$28.51 | \$29.83 | \$31.24 | \$32.71 | \$34.29 | \$35.91 |
| 26           | \$29.18 | \$30.51 | \$31.97 | \$33.48 | \$35.09 | \$36.77 |
| 27           | \$29.83 | \$31.24 | \$32.71 | \$34.29 | \$35.91 | \$37.68 |
| 28           | \$30.51 | \$31.97 | \$33.48 | \$35.09 | \$36.77 | \$38.53 |
| 29           | \$31.24 | \$32.71 | \$34.29 | \$35.91 | \$37.68 | \$39.44 |
| 30           | \$31.97 | \$33.48 | \$35.09 | \$36.77 | \$38.53 | \$40.39 |
| 31           | \$32.71 | \$34.29 | \$35.91 | \$37.68 | \$39.44 | \$41.35 |
| 32           | \$33.48 | \$35.09 | \$36.77 | \$38.53 | \$40.39 | \$42.35 |
| 33           | \$34.29 | \$35.91 | \$37.68 | \$39.44 | \$41.35 | \$43.36 |
| 34           | \$35.09 | \$36.77 | \$38.53 | \$40.39 | \$42.35 | \$44.42 |
| 35           | \$35.91 | \$37.68 | \$39.44 | \$41.35 | \$43.36 | \$45.47 |
| 36           | \$36.77 | \$38.53 | \$40.39 | \$42.35 | \$44.42 | \$46.54 |

Official district website: <https://www.santacruzcoe.org>

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Compiled from official district documents - verify against the source PDF.

# Hourly Classified Salary Schedule

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| Range \ Step | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  |
|--------------|---------|---------|---------|---------|---------|---------|
| 37           | \$37.68 | \$39.44 | \$41.35 | \$43.36 | \$45.47 | \$47.69 |
| 38           | \$38.53 | \$40.39 | \$42.35 | \$44.42 | \$46.54 | \$48.86 |
| 39           | \$39.44 | \$41.35 | \$43.36 | \$45.47 | \$47.69 | \$49.98 |
| 40           | \$40.39 | \$42.35 | \$44.42 | \$46.54 | \$48.86 | \$51.22 |
| 41           | \$41.35 | \$43.36 | \$45.47 | \$47.69 | \$49.98 | \$52.48 |
| 42           | \$42.35 | \$44.42 | \$46.54 | \$48.86 | \$51.22 | \$53.74 |
| 43           | \$43.36 | \$45.47 | \$47.69 | \$49.98 | \$52.48 | \$55.04 |
| 44           | \$44.42 | \$46.54 | \$48.86 | \$51.22 | \$53.74 | \$56.38 |
| 45           | \$45.47 | \$47.69 | \$49.98 | \$52.48 | \$55.04 | \$57.76 |
| 46           | \$46.54 | \$48.86 | \$51.22 | \$53.74 | \$56.38 | \$59.14 |
| 47           | \$47.69 | \$49.98 | \$52.48 | \$55.04 | \$57.76 | \$60.57 |
| 48           | \$48.86 | \$51.22 | \$53.74 | \$56.38 | \$59.14 | \$62.03 |
| 49           | \$49.98 | \$52.48 | \$55.04 | \$57.76 | \$60.57 | \$63.56 |
| 50           | \$51.22 | \$53.74 | \$56.38 | \$59.14 | \$62.03 | \$65.03 |
| 51           | \$52.48 | \$55.04 | \$57.76 | \$60.57 | \$63.56 | \$66.60 |
| 52           | \$53.74 | \$56.38 | \$59.14 | \$62.03 | \$65.03 | \$68.30 |
| 53           | \$55.04 | \$57.76 | \$60.57 | \$63.56 | \$66.60 | \$69.93 |
| 54           | \$56.38 | \$59.14 | \$62.03 | \$65.03 | \$68.30 | \$71.71 |

- Longevity awarded after: 6 years 2.5%, 10 years 5%, 15 years 7.5%, 20 years 10%, 25 years 12.5%, 30 years 15%, 35 years 17.5% of base earnings.

- Educational incentives are pro-rated by FTE; a maximum of one degree incentive is credited per employee per year.

- Special compensation: Specialized Physical Health Care Procedures 5% (base only), Bilingual 2.5%, Biliterate 5%, Shift Differential 5%.

- CalPERS members pay the employee portion of the retirement contribution. 3% increase effective 7/1/2026.

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