

Monthly Classified Salary Schedule

Santa Cruz County Office of Education

View online: <https://salaryschedule.org/california/santa-cruz-coe/monthly-classified-salary-schedule/>

Range \ Step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
12	\$3,665	\$3,841	\$4,019	\$4,198	\$4,402	\$4,610
13	\$3,750	\$3,921	\$4,108	\$4,300	\$4,500	\$4,714
14	\$3,841	\$4,019	\$4,198	\$4,402	\$4,610	\$4,818
15	\$3,921	\$4,108	\$4,300	\$4,500	\$4,714	\$4,941
16	\$4,019	\$4,198	\$4,402	\$4,610	\$4,818	\$5,057
17	\$4,108	\$4,300	\$4,500	\$4,714	\$4,941	\$5,170
18	\$4,198	\$4,402	\$4,610	\$4,818	\$5,057	\$5,289
19	\$4,300	\$4,500	\$4,714	\$4,941	\$5,170	\$5,415
20	\$4,402	\$4,610	\$4,818	\$5,057	\$5,289	\$5,541
21	\$4,500	\$4,714	\$4,941	\$5,170	\$5,415	\$5,670
22	\$4,610	\$4,818	\$5,057	\$5,289	\$5,541	\$5,803
23	\$4,714	\$4,941	\$5,170	\$5,415	\$5,670	\$5,944
24	\$4,818	\$5,057	\$5,289	\$5,541	\$5,803	\$6,082
25	\$4,941	\$5,170	\$5,415	\$5,670	\$5,944	\$6,225
26	\$5,057	\$5,289	\$5,541	\$5,803	\$6,082	\$6,374
27	\$5,170	\$5,415	\$5,670	\$5,944	\$6,225	\$6,531
28	\$5,289	\$5,541	\$5,803	\$6,082	\$6,374	\$6,679
29	\$5,415	\$5,670	\$5,944	\$6,225	\$6,531	\$6,836
30	\$5,541	\$5,803	\$6,082	\$6,374	\$6,679	\$7,001
31	\$5,670	\$5,944	\$6,225	\$6,531	\$6,836	\$7,168
32	\$5,803	\$6,082	\$6,374	\$6,679	\$7,001	\$7,340
33	\$5,944	\$6,225	\$6,531	\$6,836	\$7,168	\$7,515
34	\$6,082	\$6,374	\$6,679	\$7,001	\$7,340	\$7,699
35	\$6,225	\$6,531	\$6,836	\$7,168	\$7,515	\$7,881
36	\$6,374	\$6,679	\$7,001	\$7,340	\$7,699	\$8,067

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Compiled from official district documents - verify against the source PDF.

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37	\$6,531	\$6,836	\$7,168	\$7,515	\$7,881	\$8,266
38	\$6,679	\$7,001	\$7,340	\$7,699	\$8,067	\$8,469
39	\$6,836	\$7,168	\$7,515	\$7,881	\$8,266	\$8,663
40	\$7,001	\$7,340	\$7,699	\$8,067	\$8,469	\$8,878
41	\$7,168	\$7,515	\$7,881	\$8,266	\$8,663	\$9,096
42	\$7,340	\$7,699	\$8,067	\$8,469	\$8,878	\$9,314
43	\$7,515	\$7,881	\$8,266	\$8,663	\$9,096	\$9,540
44	\$7,699	\$8,067	\$8,469	\$8,878	\$9,314	\$9,772
45	\$7,881	\$8,266	\$8,663	\$9,096	\$9,540	\$10,012
46	\$8,067	\$8,469	\$8,878	\$9,314	\$9,772	\$10,250
47	\$8,266	\$8,663	\$9,096	\$9,540	\$10,012	\$10,499
48	\$8,469	\$8,878	\$9,314	\$9,772	\$10,250	\$10,752
49	\$8,663	\$9,096	\$9,540	\$10,012	\$10,499	\$11,016
50	\$8,878	\$9,314	\$9,772	\$10,250	\$10,752	\$11,272
51	\$9,096	\$9,540	\$10,012	\$10,499	\$11,016	\$11,544
52	\$9,314	\$9,772	\$10,250	\$10,752	\$11,272	\$11,838
53	\$9,540	\$10,012	\$10,499	\$11,016	\$11,544	\$12,121
54	\$9,772	\$10,250	\$10,752	\$11,272	\$11,838	\$12,429

- Monthly rate is based on 173.33 hours per month (2,080 hours per year).

- Longevity awarded after: 6 years 2.5%, 10 years 5%, 15 years 7.5%, 20 years 10%, 25 years 12.5%, 30 years 15%, 35 years 17.5% of base earnings.

- Educational incentives are pro-rated by FTE; a maximum of one degree incentive is credited per employee per year.

- Special compensation: Specialized Physical Health Care Procedures 5% (base only), Bilingual 2.5%, Biliterate 5%, Shift Differential 5%.

- CalPERS members pay the employee portion of the retirement contribution. 3% increase effective 7/1/2026.

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