

Non-Instructional Support (NIS) Pay Plan 2025-26

Austin ISD

View online: <https://salaryschedule.org/texas/austin-isd/non-instructional-support-2025-26/>

Pay grade	Amount
NIS 1	\$20.25 / \$22.64 / \$25.60
NIS 2	\$20.73 / \$23.19 / \$26.24
NIS 3	\$21.22 / \$23.76 / \$26.90
NIS 4	\$21.73 / \$24.35 / \$27.58
NIS 5	\$22.26 / \$25.09 / \$28.53
NIS 6	\$23.25 / \$26.48 / \$30.23
NIS 7	\$24.78 / \$28.29 / \$32.31
NIS 8	\$26.83 / \$30.75 / \$35.13
NIS 9	\$29.09 / \$33.43 / \$38.21

- NIS 10 is a professional grade paid on a DAILY basis (not shown above): \$248.528 / \$286.136 / \$327.368 (min / mid / max).

Official district website: <https://www.austinisd.org>

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Compiled from official district documents - verify against the source PDF.