

Police Department (PD) Pay Plan 2025-26

Austin ISD

[View online: https://salaryschedule.org/texas/austin-isd/police-2025-26/](https://salaryschedule.org/texas/austin-isd/police-2025-26/)

Pay grade	Amount
PD 1	\$27.00 / \$31.76 / \$36.90
PD 2	\$28.35 / \$33.39 / \$38.79
PD 3	\$32.00 / \$37.61 / \$43.70
PD 4	\$33.75 / \$39.64 / \$46.06
PD 5	\$39.00 / \$45.87 / \$53.29

- PD 4-PD 5 require prior law-enforcement experience; the minimums reflect those requirements.

- The command-level grades are paid on a DAILY basis (not shown above): PD 6 = \$505.301 / \$572.761 / \$609.074 and PD 7 = \$589.381 / \$668.692 / \$711.414 (min / mid / max).

- Night-shift differential of \$1.10/hour applies to officers working 6 pm-6 am.

Official district website: <https://www.austinsd.org>

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Compiled from official district documents - verify against the source PDF.