

Teacher & Librarian New Hire Pay Plan 2025-26

Austin ISD

[View online: https://salaryschedule.org/texas/austin-isd/teacher-librarian-2025-26/](https://salaryschedule.org/texas/austin-isd/teacher-librarian-2025-26/)

Years of experience	Amount
0-1	\$58,069
2	\$58,344
3	\$59,479
4	\$59,772
5	\$62,583
6	\$62,878
7	\$63,144
8	\$63,678
9	\$63,944
10	\$64,344
11	\$64,844
12	\$65,344
13	\$65,844
14	\$66,344
15	\$66,844
16	\$67,344
17	\$67,844
18	\$68,344
19	\$68,844
20	\$69,344
21	\$69,844
22	\$70,344
23	\$70,844
24	\$71,344
25	\$71,844

Official district website: <https://www.austinisd.org>

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Compiled from official district documents - verify against the source PDF.

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Years of experience	Amount
26	\$72,344
27	\$72,844
28	\$73,344
29	\$73,844
30+	\$74,344

- This is the initial-placement (new hire) schedule based on 187 duty days.
- After their first year, AISD teachers move off this schedule and are paid through the PPFT compensation system (points-based base-salary increases).
- Amounts are the 187-day annual salary; the underlying daily rate ranges from \$310.53 (0-1 yrs) to \$397.56 (30+ yrs).
- Advanced-degree (master's or higher) pay is added to base salary for eligible teachers.

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