

Educational Support Personnel (ESP) Wage Schedule

Cherry Creek School District

View online: <https://salaryschedule.org/colorado/cherry-creek/educational-support-personnel-wage-schedule/>

Job classification title	Amount
Before and After School Assistant	\$16.69 / \$20.61 / \$24.53
Child Development Assistant	\$16.69 / \$20.61 / \$24.53
Extended Childcare Services Clerk	\$16.69 / \$20.61 / \$24.53
Medicaid Program Assistant	\$16.69 / \$20.61 / \$24.53
Audiology Program Specialist	\$17.63 / \$21.77 / \$25.91
Food Service Worker	\$17.63 / \$21.77 / \$25.91
Administrative Health Liaison	\$18.57 / \$22.93 / \$27.29
Assistive Technology Assistant	\$18.57 / \$22.93 / \$27.29
Before and After School Leader	\$18.57 / \$22.93 / \$27.29
Café Supervisor	\$18.57 / \$22.93 / \$27.29
English Language Supports Project Assistant	\$18.57 / \$22.93 / \$27.29
Health Liaison	\$18.57 / \$22.93 / \$27.29
Instructional Para-Educator	\$18.57 / \$22.93 / \$27.29
Instrument Repair Technician	\$18.57 / \$22.93 / \$27.29
Kitchen Assistant Manager	\$18.57 / \$22.93 / \$27.29
Print Operations and Accounting Specialist	\$18.57 / \$22.93 / \$27.29
School Support Para-Educator	\$18.57 / \$22.93 / \$27.29
Technology Support	\$18.57 / \$22.93 / \$27.29
Technology Technician	\$18.57 / \$22.93 / \$27.29
Adaptive Programs Registrar	\$19.63 / \$24.23 / \$28.83
Apprenticeship Enrollment Data Specialist	\$19.63 / \$24.23 / \$28.83
Assessment Data Assistant	\$19.63 / \$24.23 / \$28.83
Assistant Baker	\$19.63 / \$24.23 / \$28.83
Audiology Technician	\$19.63 / \$24.23 / \$28.83
Before and After School Support Leader	\$19.63 / \$24.23 / \$28.83

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Behavior Regulation Technician	\$19.63 / \$24.23 / \$28.83
Child Find Program Specialist	\$19.63 / \$24.23 / \$28.83
Food and Nutrition Services Payroll and Staffing Specialist	\$19.63 / \$24.23 / \$28.83
Instructional Aerospace and Automation Specialist	\$19.63 / \$24.23 / \$28.83
Instructional Cinematic Arts Specialist	\$19.63 / \$24.23 / \$28.83
Instructional Engineering Specialist	\$19.63 / \$24.23 / \$28.83
Instructional Health and Wellness Specialist	\$19.63 / \$24.23 / \$28.83
Instructional Hospitality and Tourism Specialist	\$19.63 / \$24.23 / \$28.83
Instructional Transportation Specialist	\$19.63 / \$24.23 / \$28.83
Instructional Veterinary Assistant Specialist	\$19.63 / \$24.23 / \$28.83
Moderate Needs Para-Educator	\$19.63 / \$24.23 / \$28.83
Music Programs Technician	\$19.63 / \$24.23 / \$28.83
Out of District Specialist	\$19.63 / \$24.23 / \$28.83
Printing Production Specialist	\$19.63 / \$24.23 / \$28.83
Science Resource Specialist	\$19.63 / \$24.23 / \$28.83
Reporting Data Specialist	\$19.63 / \$24.23 / \$28.83
Social-Emotional Learning Technician	\$19.63 / \$24.23 / \$28.83
Vision Technician	\$19.63 / \$24.23 / \$28.83
Wellness Specialist	\$19.63 / \$24.23 / \$28.83
Athletics Communication Specialist	\$20.67 / \$25.52 / \$30.37
Challenge School Registrar	\$20.67 / \$25.52 / \$30.37
Cherry Creek Elevation Registrar	\$20.67 / \$25.52 / \$30.37
Colorado Preschool Program Specialist	\$20.67 / \$25.52 / \$30.37
Copy Cataloger	\$20.67 / \$25.52 / \$30.37
Department Office Assistant	\$20.67 / \$25.52 / \$30.37
Digital Copy and Press Operator	\$20.67 / \$25.52 / \$30.37

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Early Childhood Education Liaison	\$20.67 / \$25.52 / \$30.37
Free and Reduced Meal Manager	\$20.67 / \$25.52 / \$30.37
Grounds Support Specialist	\$20.67 / \$25.52 / \$30.37
Health Services Program Coordinator	\$20.67 / \$25.52 / \$30.37
Kitchen Manager I	\$20.67 / \$25.52 / \$30.37
Library Technician	\$20.67 / \$25.52 / \$30.37
Maintenance Support Specialist	\$20.67 / \$25.52 / \$30.37
Medicaid Data Specialist	\$20.67 / \$25.52 / \$30.37
Middle School Registrar	\$20.67 / \$25.52 / \$30.37
Post Graduate Specialist	\$20.67 / \$25.52 / \$30.37
Printing Production Coordinator	\$20.67 / \$25.52 / \$30.37
Transition Program Para-Educator	\$20.67 / \$25.52 / \$30.37
School Office Assistant	\$20.67 / \$25.52 / \$30.37
Severe Needs Para-Educator	\$20.67 / \$25.52 / \$30.37
Accounts Payable Specialist	\$21.86 / \$26.99 / \$32.12
Admissions Specialist	\$21.86 / \$26.99 / \$32.12
Aerospace Manufacturing Specialist	\$21.86 / \$26.99 / \$32.12
Baker	\$21.86 / \$26.99 / \$32.12
Before and After School Assistant Director	\$21.86 / \$26.99 / \$32.12
Bond Accounts Payable and Procurement Specialist	\$21.86 / \$26.99 / \$32.12
Challenge School Bookkeeper	\$21.86 / \$26.99 / \$32.12
Cherry Creek Elevation Bookkeeper	\$21.86 / \$26.99 / \$32.12
Child Development Leader	\$21.86 / \$26.99 / \$32.12
Child Development Support Leader	\$21.86 / \$26.99 / \$32.12
Community Liaison	\$21.86 / \$26.99 / \$32.12
Early Childhood Education Bookkeeper	\$21.86 / \$26.99 / \$32.12

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Early Childhood Education Instructor	\$21.86 / \$26.99 / \$32.12
Early Childhood Education Registrar	\$21.86 / \$26.99 / \$32.12
Extended Childcare Services Bookkeeper	\$21.86 / \$26.99 / \$32.12
High School Assistant Bookkeeper	\$21.86 / \$26.99 / \$32.12
High School Registrar	\$21.86 / \$26.99 / \$32.12
Kitchen Manager II	\$21.86 / \$26.99 / \$32.12
Middle School Bookkeeper	\$21.86 / \$26.99 / \$32.12
School Administrative Assistant	\$21.86 / \$26.99 / \$32.12
Special Education Employment Specialist	\$21.86 / \$26.99 / \$32.12
Technology Specialist	\$21.86 / \$26.99 / \$32.12
Warehouse Driver	\$21.86 / \$26.99 / \$32.12
Warehouse/Mail Courier	\$21.86 / \$26.99 / \$32.12
Automotive Technician	\$23.05 / \$28.46 / \$33.87
Campus Security Assistant Supervisor	\$23.05 / \$28.46 / \$33.87
Cataloger	\$23.05 / \$28.46 / \$33.87
Educational Health Assistant	\$23.05 / \$28.46 / \$33.87
Executive Baker	\$23.05 / \$28.46 / \$33.87
High School Business Manager	\$23.05 / \$28.46 / \$33.87
Identity and Background Verification Specialist	\$23.05 / \$28.46 / \$33.87
Facility Rental Specialist	\$23.05 / \$28.46 / \$33.87
Kitchen Manager III	\$23.05 / \$28.46 / \$33.87
Licensed Practical Nurse	\$23.05 / \$28.46 / \$33.87
Security Patrol	\$23.05 / \$28.46 / \$33.87
Security Specialist	\$23.05 / \$28.46 / \$33.87
Youth Leadership Community Specialist	\$23.05 / \$28.46 / \$33.87
Accounting Bookkeeper	\$24.32 / \$30.03 / \$35.74

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Admissions Community Resource Specialist	\$24.32 / \$30.03 / \$35.74
Brailist	\$24.32 / \$30.03 / \$35.74
CAD Operator	\$24.32 / \$30.03 / \$35.74
Cultural Liaison Interpreter	\$24.32 / \$30.03 / \$35.74
Deafblind Intervener	\$24.32 / \$30.03 / \$35.74
Department Administrative Specialist	\$24.32 / \$30.03 / \$35.74
Facility Use Coordinator	\$24.32 / \$30.03 / \$35.74
Grants Financial Specialist	\$24.32 / \$30.03 / \$35.74
Graphic Designer	\$24.32 / \$30.03 / \$35.74
Kitchen Manager IV	\$24.32 / \$30.03 / \$35.74
Maintenance Business Manager	\$24.32 / \$30.03 / \$35.74
Medicaid Trainer	\$24.32 / \$30.03 / \$35.74
Operations Dispatcher	\$24.32 / \$30.03 / \$35.74
Output and Prepress Specialist	\$24.32 / \$30.03 / \$35.74
School Office Manager	\$24.32 / \$30.03 / \$35.74
Science Resource Coordinator	\$24.32 / \$30.03 / \$35.74
Vehicle Parts Specialist	\$24.32 / \$30.03 / \$35.74
Warehouse Driver Lead	\$24.32 / \$30.03 / \$35.74
Warehouse Lead	\$24.32 / \$30.03 / \$35.74
Accounting Specialist	\$25.61 / \$31.62 / \$37.63
Accounts Payable Lead	\$25.61 / \$31.62 / \$37.63
Before and After School Director	\$25.61 / \$31.62 / \$37.63
Career and Technical Education Systems Specialist	\$25.61 / \$31.62 / \$37.63
Child Development Director	\$25.61 / \$31.62 / \$37.63
Early Childhood Education Onsite Director	\$25.61 / \$31.62 / \$37.63
Events and Client Services Coordinator	\$25.61 / \$31.62 / \$37.63

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Executive Assistant I	\$25.61 / \$31.62 / \$37.63
Kitchen Training Manager	\$25.61 / \$31.62 / \$37.63
Paralegal	\$25.61 / \$31.62 / \$37.63
Payroll Specialist	\$25.61 / \$31.62 / \$37.63
Recruiting and Training Specialist	\$25.61 / \$31.62 / \$37.63
Route Planner	\$25.61 / \$31.62 / \$37.63
Route Planner and RFID Card Coordinator	\$25.61 / \$31.62 / \$37.63
Security Supervisor	\$25.61 / \$31.62 / \$37.63
Training and Compliance Specialist	\$25.61 / \$31.62 / \$37.63
Buyer I	\$27.01 / \$33.35 / \$39.69
Campus Security Supervisor	\$27.01 / \$33.35 / \$39.69
Career and Technical Education Financial Specialist	\$27.01 / \$33.35 / \$39.69
Cherry Creek Pathways Project Manager	\$27.01 / \$33.35 / \$39.69
Early Childhood Education Coordinator	\$27.01 / \$33.35 / \$39.69
Early Childhood Education Licensing Specialist	\$27.01 / \$33.35 / \$39.69
Elementary School Technology Liaison	\$27.01 / \$33.35 / \$39.69
Extended Childcare Services Licensing Specialist	\$27.01 / \$33.35 / \$39.69
Extended Childcare Services Resource Specialist	\$27.01 / \$33.35 / \$39.69
Facility Specialist	\$27.01 / \$33.35 / \$39.69
Fleet Operations Budget Manager	\$27.01 / \$33.35 / \$39.69
Help Desk Support Specialist	\$27.01 / \$33.35 / \$39.69
Human Resources Generalist	\$27.01 / \$33.35 / \$39.69
Mechanic	\$27.01 / \$33.35 / \$39.69
Medicaid Financial Specialist	\$27.01 / \$33.35 / \$39.69
Roofer	\$27.01 / \$33.35 / \$39.69
Special Populations Systems Specialist	\$27.01 / \$33.35 / \$39.69

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Student Achievement Resource Center Specialist	\$27.01 / \$33.35 / \$39.69
Student and Family Resources Outreach Liaison	\$27.01 / \$33.35 / \$39.69
Student Wellness and Family Resource Specialist	\$27.01 / \$33.35 / \$39.69
Talent Management Specialist	\$27.01 / \$33.35 / \$39.69
Admissions Lead	\$28.42 / \$35.09 / \$41.76
Food and Nutrition Services Hiring and Training Manager	\$28.42 / \$35.09 / \$41.76
Food and Nutrition Services Receiving Manager	\$28.42 / \$35.09 / \$41.76
General Maintenance Supervisor	\$28.42 / \$35.09 / \$41.76
Gifted and Talented Services Project Manager	\$28.42 / \$35.09 / \$41.76
Life Safety Systems Assistant	\$28.42 / \$35.09 / \$41.76
Life Safety Systems Technician	\$28.42 / \$35.09 / \$41.76
McKinney-Vento and Title I Project Coordinator	\$28.42 / \$35.09 / \$41.76
Purchasing Card Program Coordinator	\$28.42 / \$35.09 / \$41.76
Senior Information Technology Service Desk Analyst	\$28.42 / \$35.09 / \$41.76
Certified Occupational Therapy Assistant	\$30.08 / \$37.13 / \$44.18
Certified Physical Therapy Assistant	\$30.08 / \$37.13 / \$44.18
Deaf and Hard-of-Hearing Assistant	\$30.08 / \$37.13 / \$44.18
Human Resources Lead	\$30.08 / \$37.13 / \$44.18
Journey Electrician I	\$30.08 / \$37.13 / \$44.18
Life Safety Systems Lead	\$30.08 / \$37.13 / \$44.18
McKinney-Vento Student Support Coordinator	\$30.08 / \$37.13 / \$44.18
Payroll Lead	\$30.08 / \$37.13 / \$44.18
Printing Services Lead	\$30.08 / \$37.13 / \$44.18
Registered Behavior Technician	\$30.08 / \$37.13 / \$44.18
Special Education Technician	\$30.08 / \$37.13 / \$44.18
Technology Support Analyst	\$30.08 / \$37.13 / \$44.18

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Transportation Trainer	\$30.08 / \$37.13 / \$44.18
Educational Sign Language Interpreter	\$31.72 / \$39.16 / \$46.60
Environmental Specialist	\$31.72 / \$39.16 / \$46.60
Executive Assistant II	\$31.72 / \$39.16 / \$46.60
Journey Electrician II	\$31.72 / \$39.16 / \$46.60
Journey Mechanic	\$31.72 / \$39.16 / \$46.60
Senior Technology Support Analyst	\$31.72 / \$39.16 / \$46.60
Student Health Outreach and Wellness Lead	\$31.72 / \$39.16 / \$46.60
Information Technology Project Specialist	\$33.51 / \$41.37 / \$49.23
Shop Foreman	\$33.51 / \$41.37 / \$49.23

- 2026-2027 Educational Support Personnel (ESP) wage schedule. Each classification is paid within its hourly range. All positions on this schedule are non-exempt from overtime pay per the Fair Labor Standards Act (FLSA).

- Ranges with no currently assigned job classifications: Range 1 (14.97 min), Range 2 (15.8 min).

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