

2026 2027 Principal Salary Schedule 2026-2027

Cobb County School District

View online: <https://salaryschedule.org/georgia/cobb-county/2026-2027-principal-salary-schedule/>

Step \ Level / position	Elementary Principal (CE3) L5 CE35	Elementary Principal (CE3) L6 CE36	Elementary Principal (CE3) L7 CE37	Middle School Principal (CM4) L5 CM45
4	\$102,160	\$111,242	\$120,889	\$106,336
5	\$104,423	\$113,956	\$123,991	\$108,596
6	\$106,745	\$116,974	\$126,862	\$110,918
7	\$109,960	\$120,588	\$130,835	\$114,130
8	\$112,414	\$123,324	\$133,890	\$116,587
9	\$116,274	\$127,660	\$138,669	\$120,444
10-11	\$119,061	\$130,784	\$142,134	\$123,238
12-13	\$121,914	\$133,985	\$145,712	\$126,087
14-17	\$126,302	\$138,907	\$151,136	\$130,478
18-19	\$130,297	\$143,390	\$156,083	\$134,470
20-23	\$134,930	\$148,667	\$161,972	\$139,099
24-26	\$136,783	\$150,791	\$164,360	\$140,956
27-29	\$138,603	\$152,872	\$166,719	\$142,780

Step \ Level / position	Middle School Principal (CM4) L6 CM46	Middle School Principal (CM4) L7 CM47	High School Principal (CH6) L5 CH65	High School Principal (CH6) L6 CH66
4	\$115,415	\$125,058	\$120,050	\$129,132
5	\$118,125	\$128,167	\$122,313	\$131,839
6	\$121,147	\$131,039	\$124,631	\$134,860
7	\$124,758	\$135,005	\$127,847	\$138,471
8	\$127,501	\$138,067	\$130,300	\$141,210
9	\$131,833	\$142,842	\$134,161	\$145,547
10-11	\$134,961	\$146,307	\$136,951	\$148,678
12-13	\$138,162	\$149,885	\$139,804	\$151,871
14-17	\$143,080	\$155,305	\$144,195	\$156,797
18-19	\$147,567	\$160,253	\$148,187	\$161,276

Official district website: <https://www.cobbk12.org>

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Step \ Level / position	Middle School Principal (CM4) L6 CM46	Middle School Principal (CM4) L7 CM47	High School Principal (CH6) L5 CH65	High School Principal (CH6) L6 CH66
20-23	\$152,840	\$166,142	\$152,816	\$166,554
24-26	\$154,964	\$168,537	\$154,669	\$168,674
27-29	\$157,045	\$170,892	\$156,493	\$170,758

Step \ Level / position	High School Principal (CH6) L7 CH67
4	\$138,771
5	\$141,881
6	\$144,748
7	\$148,722
8	\$151,780
9	\$156,556
10-11	\$160,020
12-13	\$163,602
14-17	\$169,022
18-19	\$173,970
20-23	\$179,862
24-26	\$182,250
27-29	\$184,609

- FLSA Category: Exempt.

- Annual salaries are based on 8 hours per day; 231 days per year.

- Annual salaries are rounded to nearest dollar.

- Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience.

- Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. It is the employee's responsibility to obtain and maintain a valid leadership certificate.

- All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification.

- Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized program will be credited year for year if all criteria are met. It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.

- A maximum of 3 years credit will be given for active duty military experience. Form DD214 must be submitted for review.

- Salaries for certified employees are determined by the Georgia leadership certificate they hold through the Georgia Professional Standards.

- Commission, and the years of experience approved by Cobb County School District (Policy/Rule reference: GBA-R) along with guidelines from the Georgia Department of Education Code (GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES).

- Budget permitting, a step may be granted, annually, at the beginning of each work year upon satisfactory completion of a year's service (see Step Credit Schedule). The following exceptions apply:

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- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit or.

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