

Executive Secretary 2025-2026

Cobb County School District

View online: <https://salaryschedule.org/georgia/cobb-county/executive-secretary/>

Step \ Level / position	Executive Secretary 1	Executive Secretary 2	Executive Secretary 3	Executive Secretary 4
1	\$52,639	\$53,175	\$53,710	\$54,783
2	\$54,555	\$55,132	\$55,714	\$56,872
3	\$56,471	\$57,091	\$57,712	\$58,959
4	\$58,379	\$59,046	\$59,714	\$61,050
5	\$60,296	\$61,004	\$61,716	\$63,139
6	\$62,213	\$62,967	\$63,721	\$65,230
7	\$64,123	\$64,922	\$65,718	\$67,315
8	\$66,042	\$66,882	\$67,723	\$69,405
9	\$67,950	\$68,834	\$69,721	\$71,487
10	\$69,864	\$70,787	\$71,709	\$73,549
11	\$71,781	\$72,755	\$73,727	\$75,667
12	\$73,694	\$74,710	\$75,725	\$77,757
13	\$75,607	\$76,668	\$77,727	\$79,842
14	\$77,527	\$78,629	\$79,730	\$81,928
15-17	\$79,440	\$80,584	\$81,729	\$84,015
18-20	\$81,353	\$82,542	\$83,729	\$86,106
21-23	\$83,264	\$84,497	\$85,731	\$88,198
24-26	\$85,180	\$86,458	\$87,730	\$90,288
27-29	\$87,094	\$88,417	\$89,736	\$92,379

- FLSA Category:

- Salaries are rounded to nearest dollar.

- Annual salaries based on 7.5 hours per day; 231 days per year.

- All full-time personnel are paid for seven and one-half hours of work per day. Lunch periods are not compensated. Compensatory time and overtime must receive prior approval by the employee's supervisor.

- Budget permitting, a step may be granted, annually, at the beginning of each work year upon satisfactory completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or.

- An employee who receives an unsatisfactory annual evaluation (Policy/Rule reference: GBA-R (9)).

Official district website: <https://www.cobbk12.org>

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Compiled from official district documents - verify against the source PDF.