

Special Student Services 2025-2026

Cobb County School District

View online: <https://salaryschedule.org/georgia/cobb-county/special-student-services/>

Step \ Level / position	CSS4 - Bachelor	CSS5 - Master	CSS6 - Specialist	CSS7 - Doctorate
1-3	\$64,169	\$69,597	\$78,021	\$86,223
4	\$65,078	\$71,688	\$80,360	\$88,811
5	\$65,883	\$74,051	\$83,682	\$92,885
6	\$66,997	\$76,271	\$86,190	\$95,673
7	\$69,674	\$79,089	\$88,891	\$98,672
8	\$71,767	\$81,462	\$91,559	\$101,631
9	\$74,997	\$85,131	\$95,433	\$105,469
10-11	\$77,244	\$87,685	\$98,294	\$108,630
12-13	\$79,559	\$90,316	\$101,247	\$111,888
14-15	\$81,947	\$93,026	\$104,280	\$115,246
16-17	\$84,406	\$95,817	\$107,409	\$118,703
18-19	\$86,942	\$98,690	\$110,632	\$122,264
20-21	\$89,837	\$101,987	\$114,340	\$126,365
22-23	\$92,130	\$104,640	\$117,340	\$129,699
24-26	\$92,888	\$105,432	\$118,215	\$130,651
27-29	\$93,659	\$106,273	\$119,096	\$131,627

- FLSA Category: Exempt.

- Annual salaries are based on 8 hours per day, 194 days per year.

- Salaries are rounded to nearest dollar.

- Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. It is the employee's responsibility to obtain and maintain valid certification, as appropriate.

- All experience must be listed on the original application and verified by completing the appropriate Cobb County School District.

- Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.

- A maximum of 3 years credit will be given for active duty military experience. Form DD214 must be submitted for review.

- Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional.

- Standards Commission, and the years of experience approved by Cobb County School District (Policy/Rule reference: GBA-R) along with guidelines from the Georgia Department of Education Code (GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES).

- Budget permitting, a step may be granted, annually, at the beginning of each work year upon satisfactory completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit or.

- An employee who receives an unsatisfactory annual evaluation (Policy/Rule reference: GBA-R (9)).

Official district website: <https://www.cobbk12.org>

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Compiled from official district documents - verify against the source PDF.