

Ssa 2025-2026

Cobb County School District

View online: <https://salaryschedule.org/georgia/cobb-county/ssa/>

Step \ Level / position	SSA 194 (CB3) L5 CB35	SSA 194 (CB3) L6 CB36	SSA 194 (CB3) L7 CB37	SSA 204 (CB2) L5 CB25	SSA 204 (CB2) L6 CB26	SSA 204 (CB2) L7 CB27	SSA 231 (CB1) L5 CB15
4	\$78,726	\$86,294	\$94,326	\$82,702	\$90,653	\$99,090	\$94,630
5	\$80,611	\$88,549	\$96,910	\$84,683	\$93,021	\$101,804	\$96,896
6	\$82,545	\$91,065	\$99,301	\$86,714	\$95,664	\$104,317	\$99,221
7	\$85,224	\$94,073	\$102,611	\$89,528	\$98,824	\$107,794	\$102,440
8	\$87,267	\$96,355	\$105,158	\$91,675	\$101,221	\$110,469	\$104,897
9	\$90,479	\$99,966	\$109,136	\$95,049	\$105,015	\$114,648	\$108,758
10-11	\$92,804	\$102,575	\$112,025	\$97,491	\$107,755	\$117,683	\$111,552
12-13	\$95,180	\$105,231	\$115,002	\$99,987	\$110,546	\$120,810	\$114,409
14-17	\$98,838	\$109,334	\$119,517	\$103,830	\$114,856	\$125,553	\$118,805
18-19	\$102,163	\$113,068	\$123,638	\$107,322	\$118,779	\$129,882	\$122,802
20-23	\$106,022	\$117,464	\$128,546	\$111,376	\$123,396	\$135,038	\$127,440
24-26	\$107,565	\$119,233	\$130,538	\$112,998	\$125,255	\$137,131	\$129,295
27-29	\$109,081	\$120,966	\$132,503	\$114,590	\$127,075	\$139,195	\$131,118

Step \ Level / position	SSA 231 (CB1) L6 CB16	SSA 231 (CB1) L7 CB17
4	\$103,727	\$113,382
5	\$106,437	\$116,488
6	\$109,462	\$119,362
7	\$113,078	\$123,341
8	\$115,820	\$126,402
9	\$120,162	\$131,184
10-11	\$123,297	\$134,656
12-13	\$126,490	\$138,235
14-17	\$131,422	\$143,662
18-19	\$135,910	\$148,615

Official district website: <https://www.cobbk12.org>

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Compiled from official district documents - verify against the source PDF.

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Step \ Level / position	SSA 231 (CB1) L6 CB16	SSA 231 (CB1) L7 CB17
20-23	\$141,194	\$154,515
24-26	\$143,321	\$156,909
27-29	\$145,403	\$159,271

- FLSA Category: Exempt.

- Annual salaries are based on 8 hours per day and rounded to nearest dollar.

- Support and Services Administrator - 194, 204, or 231 days per year.

- Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience.

- Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. It is the employee's responsibility to obtain and maintain a valid leadership certificate.

- All experience must be listed on the original application and verified by completing the Cobb County School District Experience.

- Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be qualifications and experience from all former employers.

- A maximum of 3 years credit will be given for active duty military experience. Form DD214 must be submitted for review.

- Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional.

- Standards Commission, and the years of experience approved by Cobb County School District (Policy/Rule reference: GBA-R) along with guidelines from the Georgia Department of Education Code (GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY.

- Budget permitting, a step may be granted, annually, at the beginning of each work year upon satisfactory completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit or.

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