

Teacher Salary Schedule 2025-26

Cobb County School District

View online: <https://salaryschedule.org/georgia/cobb-county/teacher-2025-26/>

Step (years of experience) \ Certificate level	CIT4 - Bachelor's	CIT5 - Master's	CIT6 - Specialist	CIT7 - Doctorate
1-3	\$60,604	\$65,731	\$73,686	\$81,433
4	\$61,463	\$67,705	\$75,896	\$83,877
5	\$62,222	\$69,938	\$79,033	\$87,725
6	\$63,275	\$72,034	\$81,401	\$90,357
7	\$65,803	\$74,695	\$83,953	\$93,190
8	\$67,780	\$76,936	\$86,472	\$95,985
9	\$70,830	\$80,401	\$90,131	\$99,609
10-11	\$72,953	\$82,813	\$92,833	\$102,595
12-13	\$75,139	\$85,298	\$95,623	\$105,672
14-15	\$77,395	\$87,858	\$98,487	\$108,844
16-17	\$79,717	\$90,494	\$101,442	\$112,108
18-19	\$82,112	\$93,207	\$104,486	\$115,471
20-21	\$84,846	\$96,321	\$107,988	\$119,345
22-23	\$87,012	\$98,826	\$110,821	\$122,494
24-26	\$87,728	\$99,574	\$111,647	\$123,392
27-29	\$88,455	\$100,369	\$112,479	\$124,314
30+	\$89,203	\$101,198	\$113,378	\$125,262

- Annual salary based on 8 hours/day, rounded to the nearest dollar. New teachers work 187 days.

- Guidance counselors, school librarians, speech/language pathologists, interpreters, audiologists and diagnosticians are also paid on this schedule.

- Supply Teacher \$212/day; Substitute Teacher \$150/day; Foundation Instructor \$331.17/day (CIT4 Step 1).

Official district website: <https://www.cobbk12.org>

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Compiled from official district documents - verify against the source PDF.