

APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

View online: <https://salaryschedule.org/new-york/csea-nys/apsu-salary-schedule-2023-2026/>

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2023	1	Hiring Rate	\$33,913
Apr 1, 2023	1	Step 1	\$35,107
Apr 1, 2023	1	Step 2	\$36,301
Apr 1, 2023	1	Step 3	\$37,495
Apr 1, 2023	1	Step 4	\$38,689
Apr 1, 2023	1	Step 5	\$39,883
Apr 1, 2023	1	Job Rate	\$41,077
Apr 1, 2023	1	Longevity 10 Yr	\$42,860
Apr 1, 2023	1	Longevity 15 Yr	\$44,642
Apr 1, 2023	1	Longevity 20 Yr	\$48,096
Apr 1, 2023	1	Longevity 25 Yr	\$49,880
Apr 1, 2023	2	Hiring Rate	\$34,951
Apr 1, 2023	2	Step 1	\$36,209
Apr 1, 2023	2	Step 2	\$37,467
Apr 1, 2023	2	Step 3	\$38,725
Apr 1, 2023	2	Step 4	\$39,983
Apr 1, 2023	2	Step 5	\$41,241
Apr 1, 2023	2	Job Rate	\$42,499
Apr 1, 2023	2	Longevity 10 Yr	\$44,386
Apr 1, 2023	2	Longevity 15 Yr	\$46,272
Apr 1, 2023	2	Longevity 20 Yr	\$49,827
Apr 1, 2023	2	Longevity 25 Yr	\$51,716
Apr 1, 2023	3	Hiring Rate	\$36,398
Apr 1, 2023	3	Step 1	\$37,710
Apr 1, 2023	3	Step 2	\$39,022

Official district website: <https://oer.ny.gov>

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Effective date	Salary grade	Rate / step	Amount
Apr 1, 2023	3	Step 3	\$40,334
Apr 1, 2023	3	Step 4	\$41,646
Apr 1, 2023	3	Step 5	\$42,958
Apr 1, 2023	3	Job Rate	\$44,270
Apr 1, 2023	3	Longevity 10 Yr	\$46,237
Apr 1, 2023	3	Longevity 15 Yr	\$48,205
Apr 1, 2023	3	Longevity 20 Yr	\$51,844
Apr 1, 2023	3	Longevity 25 Yr	\$53,813
Apr 1, 2023	4	Hiring Rate	\$37,790
Apr 1, 2023	4	Step 1	\$39,173
Apr 1, 2023	4	Step 2	\$40,556
Apr 1, 2023	4	Step 3	\$41,939
Apr 1, 2023	4	Step 4	\$43,322
Apr 1, 2023	4	Step 5	\$44,705
Apr 1, 2023	4	Job Rate	\$46,088
Apr 1, 2023	4	Longevity 10 Yr	\$48,158
Apr 1, 2023	4	Longevity 15 Yr	\$50,230
Apr 1, 2023	4	Longevity 20 Yr	\$53,966
Apr 1, 2023	4	Longevity 25 Yr	\$56,033
Apr 1, 2023	5	Hiring Rate	\$39,325
Apr 1, 2023	5	Step 1	\$40,780
Apr 1, 2023	5	Step 2	\$42,235
Apr 1, 2023	5	Step 3	\$43,690
Apr 1, 2023	5	Step 4	\$45,145
Apr 1, 2023	5	Step 5	\$46,600
Apr 1, 2023	5	Job Rate	\$48,055

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Effective date	Salary grade	Rate / step	Amount
Apr 1, 2023	5	Longevity 10 Yr	\$50,232
Apr 1, 2023	5	Longevity 15 Yr	\$52,410
Apr 1, 2023	5	Longevity 20 Yr	\$56,256
Apr 1, 2023	5	Longevity 25 Yr	\$58,434
Apr 1, 2023	6	Hiring Rate	\$41,098
Apr 1, 2023	6	Step 1	\$42,627
Apr 1, 2023	6	Step 2	\$44,156
Apr 1, 2023	6	Step 3	\$45,685
Apr 1, 2023	6	Step 4	\$47,214
Apr 1, 2023	6	Step 5	\$48,743
Apr 1, 2023	6	Job Rate	\$50,272
Apr 1, 2023	6	Longevity 10 Yr	\$52,566
Apr 1, 2023	6	Longevity 15 Yr	\$54,859
Apr 1, 2023	6	Longevity 20 Yr	\$58,823
Apr 1, 2023	6	Longevity 25 Yr	\$61,117
Apr 1, 2023	7	Hiring Rate	\$43,116
Apr 1, 2023	7	Step 1	\$44,708
Apr 1, 2023	7	Step 2	\$46,300
Apr 1, 2023	7	Step 3	\$47,892
Apr 1, 2023	7	Step 4	\$49,484
Apr 1, 2023	7	Step 5	\$51,076
Apr 1, 2023	7	Job Rate	\$52,668
Apr 1, 2023	7	Longevity 10 Yr	\$55,052
Apr 1, 2023	7	Longevity 15 Yr	\$57,436
Apr 1, 2023	7	Longevity 20 Yr	\$61,490
Apr 1, 2023	7	Longevity 25 Yr	\$63,873

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New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2023	8	Hiring Rate	\$45,242
Apr 1, 2023	8	Step 1	\$46,896
Apr 1, 2023	8	Step 2	\$48,550
Apr 1, 2023	8	Step 3	\$50,204
Apr 1, 2023	8	Step 4	\$51,858
Apr 1, 2023	8	Step 5	\$53,512
Apr 1, 2023	8	Job Rate	\$55,166
Apr 1, 2023	8	Longevity 10 Yr	\$57,642
Apr 1, 2023	8	Longevity 15 Yr	\$60,118
Apr 1, 2023	8	Longevity 20 Yr	\$64,267
Apr 1, 2023	8	Longevity 25 Yr	\$66,747
Apr 1, 2023	9	Hiring Rate	\$47,461
Apr 1, 2023	9	Step 1	\$49,185
Apr 1, 2023	9	Step 2	\$50,909
Apr 1, 2023	9	Step 3	\$52,633
Apr 1, 2023	9	Step 4	\$54,357
Apr 1, 2023	9	Step 5	\$56,081
Apr 1, 2023	9	Job Rate	\$57,805
Apr 1, 2023	9	Longevity 10 Yr	\$60,396
Apr 1, 2023	9	Longevity 15 Yr	\$62,988
Apr 1, 2023	9	Longevity 20 Yr	\$67,246
Apr 1, 2023	9	Longevity 25 Yr	\$69,832
Apr 1, 2023	10	Hiring Rate	\$49,850
Apr 1, 2023	10	Step 1	\$51,665
Apr 1, 2023	10	Step 2	\$53,480
Apr 1, 2023	10	Step 3	\$55,295

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New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2023	10	Step 4	\$57,110
Apr 1, 2023	10	Step 5	\$58,925
Apr 1, 2023	10	Job Rate	\$60,740
Apr 1, 2023	10	Longevity 10 Yr	\$63,456
Apr 1, 2023	10	Longevity 15 Yr	\$66,167
Apr 1, 2023	10	Longevity 20 Yr	\$70,549
Apr 1, 2023	10	Longevity 25 Yr	\$73,264
Apr 1, 2023	11	Hiring Rate	\$52,473
Apr 1, 2023	11	Step 1	\$54,361
Apr 1, 2023	11	Step 2	\$56,249
Apr 1, 2023	11	Step 3	\$58,137
Apr 1, 2023	11	Step 4	\$60,025
Apr 1, 2023	11	Step 5	\$61,913
Apr 1, 2023	11	Job Rate	\$63,801
Apr 1, 2023	11	Longevity 10 Yr	\$66,627
Apr 1, 2023	11	Longevity 15 Yr	\$69,446
Apr 1, 2023	11	Longevity 20 Yr	\$73,948
Apr 1, 2023	11	Longevity 25 Yr	\$76,774
Apr 1, 2023	12	Hiring Rate	\$55,087
Apr 1, 2023	12	Step 1	\$57,058
Apr 1, 2023	12	Step 2	\$59,029
Apr 1, 2023	12	Step 3	\$61,000
Apr 1, 2023	12	Step 4	\$62,971
Apr 1, 2023	12	Step 5	\$64,942
Apr 1, 2023	12	Job Rate	\$66,913
Apr 1, 2023	12	Longevity 10 Yr	\$69,868

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Effective date	Salary grade	Rate / step	Amount
Apr 1, 2023	12	Longevity 15 Yr	\$72,824
Apr 1, 2023	12	Longevity 20 Yr	\$77,453
Apr 1, 2023	12	Longevity 25 Yr	\$80,408
Apr 1, 2023	13	Hiring Rate	\$58,051
Apr 1, 2023	13	Step 1	\$60,109
Apr 1, 2023	13	Step 2	\$62,167
Apr 1, 2023	13	Step 3	\$64,225
Apr 1, 2023	13	Step 4	\$66,283
Apr 1, 2023	13	Step 5	\$68,341
Apr 1, 2023	13	Job Rate	\$70,399
Apr 1, 2023	13	Longevity 10 Yr	\$73,477
Apr 1, 2023	13	Longevity 15 Yr	\$76,555
Apr 1, 2023	13	Longevity 20 Yr	\$81,309
Apr 1, 2023	13	Longevity 25 Yr	\$84,385
Apr 1, 2023	14	Hiring Rate	\$61,077
Apr 1, 2023	14	Step 1	\$63,234
Apr 1, 2023	14	Step 2	\$65,391
Apr 1, 2023	14	Step 3	\$67,548
Apr 1, 2023	14	Step 4	\$69,705
Apr 1, 2023	14	Step 5	\$71,862
Apr 1, 2023	14	Job Rate	\$74,019
Apr 1, 2023	14	Longevity 10 Yr	\$77,244
Apr 1, 2023	14	Longevity 15 Yr	\$80,468
Apr 1, 2023	14	Longevity 20 Yr	\$85,369
Apr 1, 2023	14	Longevity 25 Yr	\$88,592
Apr 1, 2023	15	Hiring Rate	\$64,276

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Apr 1, 2023	15	Step 1	\$66,520
Apr 1, 2023	15	Step 2	\$68,764
Apr 1, 2023	15	Step 3	\$71,008
Apr 1, 2023	15	Step 4	\$73,252
Apr 1, 2023	15	Step 5	\$75,496
Apr 1, 2023	15	Job Rate	\$77,740
Apr 1, 2023	15	Longevity 10 Yr	\$81,100
Apr 1, 2023	15	Longevity 15 Yr	\$84,460
Apr 1, 2023	15	Longevity 20 Yr	\$89,492
Apr 1, 2023	15	Longevity 25 Yr	\$92,850
Apr 1, 2023	16	Hiring Rate	\$67,596
Apr 1, 2023	16	Step 1	\$69,940
Apr 1, 2023	16	Step 2	\$72,284
Apr 1, 2023	16	Step 3	\$74,628
Apr 1, 2023	16	Step 4	\$76,972
Apr 1, 2023	16	Step 5	\$79,316
Apr 1, 2023	16	Job Rate	\$81,660
Apr 1, 2023	16	Longevity 10 Yr	\$85,173
Apr 1, 2023	16	Longevity 15 Yr	\$88,687
Apr 1, 2023	16	Longevity 20 Yr	\$93,864
Apr 1, 2023	16	Longevity 25 Yr	\$97,375
Apr 1, 2023	17	Hiring Rate	\$71,088
Apr 1, 2023	17	Step 1	\$73,557
Apr 1, 2023	17	Step 2	\$76,026
Apr 1, 2023	17	Step 3	\$78,495
Apr 1, 2023	17	Step 4	\$80,964

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Effective date	Salary grade	Rate / step	Amount
Apr 1, 2023	17	Step 5	\$83,433
Apr 1, 2023	17	Job Rate	\$85,902
Apr 1, 2023	17	Longevity 10 Yr	\$89,597
Apr 1, 2023	17	Longevity 15 Yr	\$93,292
Apr 1, 2023	17	Longevity 20 Yr	\$98,658
Apr 1, 2023	17	Longevity 25 Yr	\$102,353
Apr 1, 2023	18	Hiring Rate	\$74,819
Apr 1, 2023	18	Step 1	\$77,414
Apr 1, 2023	18	Step 2	\$80,009
Apr 1, 2023	18	Step 3	\$82,604
Apr 1, 2023	18	Step 4	\$85,199
Apr 1, 2023	18	Step 5	\$87,794
Apr 1, 2023	18	Job Rate	\$90,389
Apr 1, 2023	18	Longevity 10 Yr	\$94,272
Apr 1, 2023	18	Longevity 15 Yr	\$98,156
Apr 1, 2023	18	Longevity 20 Yr	\$103,716
Apr 1, 2023	18	Longevity 25 Yr	\$107,603
Apr 1, 2023	19	Hiring Rate	\$78,600
Apr 1, 2023	19	Step 1	\$81,310
Apr 1, 2023	19	Step 2	\$84,020
Apr 1, 2023	19	Step 3	\$86,730
Apr 1, 2023	19	Step 4	\$89,440
Apr 1, 2023	19	Step 5	\$92,150
Apr 1, 2023	19	Job Rate	\$94,860
Apr 1, 2023	19	Longevity 10 Yr	\$98,916
Apr 1, 2023	19	Longevity 15 Yr	\$102,971

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Apr 1, 2023	19	Longevity 20 Yr	\$108,696
Apr 1, 2023	19	Longevity 25 Yr	\$112,753
Apr 1, 2023	20	Hiring Rate	\$82,354
Apr 1, 2023	20	Step 1	\$85,183
Apr 1, 2023	20	Step 2	\$88,012
Apr 1, 2023	20	Step 3	\$90,841
Apr 1, 2023	20	Step 4	\$93,670
Apr 1, 2023	20	Step 5	\$96,499
Apr 1, 2023	20	Job Rate	\$99,328
Apr 1, 2023	20	Longevity 10 Yr	\$103,574
Apr 1, 2023	20	Longevity 15 Yr	\$107,818
Apr 1, 2023	20	Longevity 20 Yr	\$113,729
Apr 1, 2023	20	Longevity 25 Yr	\$117,976
Apr 1, 2023	21	Hiring Rate	\$86,489
Apr 1, 2023	21	Step 1	\$89,439
Apr 1, 2023	21	Step 2	\$92,389
Apr 1, 2023	21	Step 3	\$95,339
Apr 1, 2023	21	Step 4	\$98,289
Apr 1, 2023	21	Step 5	\$101,239
Apr 1, 2023	21	Job Rate	\$104,189
Apr 1, 2023	21	Longevity 10 Yr	\$108,614
Apr 1, 2023	21	Longevity 15 Yr	\$113,042
Apr 1, 2023	21	Longevity 20 Yr	\$119,130
Apr 1, 2023	21	Longevity 25 Yr	\$123,553
Apr 1, 2023	22	Hiring Rate	\$90,820
Apr 1, 2023	22	Step 1	\$93,945

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Apr 1, 2023	22	Step 2	\$97,070
Apr 1, 2023	22	Step 3	\$100,195
Apr 1, 2023	22	Step 4	\$103,320
Apr 1, 2023	22	Step 5	\$106,445
Apr 1, 2023	22	Job Rate	\$109,570
Apr 1, 2023	22	Longevity 10 Yr	\$114,248
Apr 1, 2023	22	Longevity 15 Yr	\$118,925
Apr 1, 2023	22	Longevity 20 Yr	\$125,272
Apr 1, 2023	22	Longevity 25 Yr	\$129,952
Apr 1, 2023	23	Hiring Rate	\$95,436
Apr 1, 2023	23	Step 1	\$98,649
Apr 1, 2023	23	Step 2	\$101,862
Apr 1, 2023	23	Step 3	\$105,075
Apr 1, 2023	23	Step 4	\$108,288
Apr 1, 2023	23	Step 5	\$111,501
Apr 1, 2023	23	Job Rate	\$114,714
Apr 1, 2023	23	Longevity 10 Yr	\$119,533
Apr 1, 2023	23	Longevity 15 Yr	\$124,355
Apr 1, 2023	23	Longevity 20 Yr	\$130,843
Apr 1, 2023	23	Longevity 25 Yr	\$135,662
Apr 1, 2023	24	Hiring Rate	\$100,298
Apr 1, 2023	24	Step 1	\$103,631
Apr 1, 2023	24	Step 2	\$106,964
Apr 1, 2023	24	Step 3	\$110,297
Apr 1, 2023	24	Step 4	\$113,630
Apr 1, 2023	24	Step 5	\$116,963

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Apr 1, 2023	24	Job Rate	\$120,296
Apr 1, 2023	24	Longevity 10 Yr	\$125,290
Apr 1, 2023	24	Longevity 15 Yr	\$130,286
Apr 1, 2023	24	Longevity 20 Yr	\$136,956
Apr 1, 2023	24	Longevity 25 Yr	\$141,950
Apr 1, 2023	25	Hiring Rate	\$105,589
Apr 1, 2023	25	Step 1	\$109,065
Apr 1, 2023	25	Step 2	\$112,541
Apr 1, 2023	25	Step 3	\$116,017
Apr 1, 2023	25	Step 4	\$119,493
Apr 1, 2023	25	Step 5	\$122,969
Apr 1, 2023	25	Job Rate	\$126,445
Apr 1, 2023	25	Longevity 10 Yr	\$131,655
Apr 1, 2023	25	Longevity 15 Yr	\$136,868
Apr 1, 2023	25	Longevity 20 Yr	\$143,744
Apr 1, 2023	25	Longevity 25 Yr	\$148,953
Apr 1, 2024	1	Hiring Rate	\$34,930
Apr 1, 2024	1	Step 1	\$36,160
Apr 1, 2024	1	Step 2	\$37,390
Apr 1, 2024	1	Step 3	\$38,620
Apr 1, 2024	1	Step 4	\$39,850
Apr 1, 2024	1	Step 5	\$41,080
Apr 1, 2024	1	Job Rate	\$42,310
Apr 1, 2024	1	Longevity 10 Yr	\$44,146
Apr 1, 2024	1	Longevity 15 Yr	\$45,982
Apr 1, 2024	1	Longevity 20 Yr	\$49,540

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Apr 1, 2024	1	Longevity 25 Yr	\$51,377
Apr 1, 2024	2	Hiring Rate	\$36,000
Apr 1, 2024	2	Step 1	\$37,296
Apr 1, 2024	2	Step 2	\$38,592
Apr 1, 2024	2	Step 3	\$39,888
Apr 1, 2024	2	Step 4	\$41,184
Apr 1, 2024	2	Step 5	\$42,480
Apr 1, 2024	2	Job Rate	\$43,776
Apr 1, 2024	2	Longevity 10 Yr	\$45,720
Apr 1, 2024	2	Longevity 15 Yr	\$47,662
Apr 1, 2024	2	Longevity 20 Yr	\$51,324
Apr 1, 2024	2	Longevity 25 Yr	\$53,270
Apr 1, 2024	3	Hiring Rate	\$37,490
Apr 1, 2024	3	Step 1	\$38,841
Apr 1, 2024	3	Step 2	\$40,192
Apr 1, 2024	3	Step 3	\$41,543
Apr 1, 2024	3	Step 4	\$42,894
Apr 1, 2024	3	Step 5	\$44,245
Apr 1, 2024	3	Job Rate	\$45,596
Apr 1, 2024	3	Longevity 10 Yr	\$47,622
Apr 1, 2024	3	Longevity 15 Yr	\$49,649
Apr 1, 2024	3	Longevity 20 Yr	\$53,397
Apr 1, 2024	3	Longevity 25 Yr	\$55,425
Apr 1, 2024	4	Hiring Rate	\$38,924
Apr 1, 2024	4	Step 1	\$40,349
Apr 1, 2024	4	Step 2	\$41,774

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Apr 1, 2024	4	Step 3	\$43,199
Apr 1, 2024	4	Step 4	\$44,624
Apr 1, 2024	4	Step 5	\$46,049
Apr 1, 2024	4	Job Rate	\$47,474
Apr 1, 2024	4	Longevity 10 Yr	\$49,606
Apr 1, 2024	4	Longevity 15 Yr	\$51,740
Apr 1, 2024	4	Longevity 20 Yr	\$55,588
Apr 1, 2024	4	Longevity 25 Yr	\$57,717
Apr 1, 2024	5	Hiring Rate	\$40,505
Apr 1, 2024	5	Step 1	\$42,004
Apr 1, 2024	5	Step 2	\$43,503
Apr 1, 2024	5	Step 3	\$45,002
Apr 1, 2024	5	Step 4	\$46,501
Apr 1, 2024	5	Step 5	\$48,000
Apr 1, 2024	5	Job Rate	\$49,499
Apr 1, 2024	5	Longevity 10 Yr	\$51,741
Apr 1, 2024	5	Longevity 15 Yr	\$53,985
Apr 1, 2024	5	Longevity 20 Yr	\$57,946
Apr 1, 2024	5	Longevity 25 Yr	\$60,189
Apr 1, 2024	6	Hiring Rate	\$42,331
Apr 1, 2024	6	Step 1	\$43,906
Apr 1, 2024	6	Step 2	\$45,481
Apr 1, 2024	6	Step 3	\$47,056
Apr 1, 2024	6	Step 4	\$48,631
Apr 1, 2024	6	Step 5	\$50,206
Apr 1, 2024	6	Job Rate	\$51,781

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Apr 1, 2024	6	Longevity 10 Yr	\$54,144
Apr 1, 2024	6	Longevity 15 Yr	\$56,506
Apr 1, 2024	6	Longevity 20 Yr	\$60,589
Apr 1, 2024	6	Longevity 25 Yr	\$62,951
Apr 1, 2024	7	Hiring Rate	\$44,409
Apr 1, 2024	7	Step 1	\$46,049
Apr 1, 2024	7	Step 2	\$47,689
Apr 1, 2024	7	Step 3	\$49,329
Apr 1, 2024	7	Step 4	\$50,969
Apr 1, 2024	7	Step 5	\$52,609
Apr 1, 2024	7	Job Rate	\$54,249
Apr 1, 2024	7	Longevity 10 Yr	\$56,705
Apr 1, 2024	7	Longevity 15 Yr	\$59,160
Apr 1, 2024	7	Longevity 20 Yr	\$63,336
Apr 1, 2024	7	Longevity 25 Yr	\$65,790
Apr 1, 2024	8	Hiring Rate	\$46,599
Apr 1, 2024	8	Step 1	\$48,303
Apr 1, 2024	8	Step 2	\$50,007
Apr 1, 2024	8	Step 3	\$51,711
Apr 1, 2024	8	Step 4	\$53,415
Apr 1, 2024	8	Step 5	\$55,119
Apr 1, 2024	8	Job Rate	\$56,823
Apr 1, 2024	8	Longevity 10 Yr	\$59,373
Apr 1, 2024	8	Longevity 15 Yr	\$61,924
Apr 1, 2024	8	Longevity 20 Yr	\$66,197
Apr 1, 2024	8	Longevity 25 Yr	\$68,751

Official district website: <https://oer.ny.gov>

<https://salaryschedule.org/new-york/csea-nys/apsu-salary-schedule-2023-2026/>

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2024	9	Hiring Rate	\$48,885
Apr 1, 2024	9	Step 1	\$50,661
Apr 1, 2024	9	Step 2	\$52,437
Apr 1, 2024	9	Step 3	\$54,213
Apr 1, 2024	9	Step 4	\$55,989
Apr 1, 2024	9	Step 5	\$57,765
Apr 1, 2024	9	Job Rate	\$59,541
Apr 1, 2024	9	Longevity 10 Yr	\$62,210
Apr 1, 2024	9	Longevity 15 Yr	\$64,879
Apr 1, 2024	9	Longevity 20 Yr	\$69,265
Apr 1, 2024	9	Longevity 25 Yr	\$71,929
Apr 1, 2024	10	Hiring Rate	\$51,346
Apr 1, 2024	10	Step 1	\$53,215
Apr 1, 2024	10	Step 2	\$55,084
Apr 1, 2024	10	Step 3	\$56,953
Apr 1, 2024	10	Step 4	\$58,822
Apr 1, 2024	10	Step 5	\$60,691
Apr 1, 2024	10	Job Rate	\$62,560
Apr 1, 2024	10	Longevity 10 Yr	\$65,357
Apr 1, 2024	10	Longevity 15 Yr	\$68,150
Apr 1, 2024	10	Longevity 20 Yr	\$72,663
Apr 1, 2024	10	Longevity 25 Yr	\$75,460
Apr 1, 2024	11	Hiring Rate	\$54,047
Apr 1, 2024	11	Step 1	\$55,992
Apr 1, 2024	11	Step 2	\$57,937
Apr 1, 2024	11	Step 3	\$59,882

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2024	11	Step 4	\$61,827
Apr 1, 2024	11	Step 5	\$63,772
Apr 1, 2024	11	Job Rate	\$65,717
Apr 1, 2024	11	Longevity 10 Yr	\$68,628
Apr 1, 2024	11	Longevity 15 Yr	\$71,531
Apr 1, 2024	11	Longevity 20 Yr	\$76,168
Apr 1, 2024	11	Longevity 25 Yr	\$79,079
Apr 1, 2024	12	Hiring Rate	\$56,740
Apr 1, 2024	12	Step 1	\$58,770
Apr 1, 2024	12	Step 2	\$60,800
Apr 1, 2024	12	Step 3	\$62,830
Apr 1, 2024	12	Step 4	\$64,860
Apr 1, 2024	12	Step 5	\$66,890
Apr 1, 2024	12	Job Rate	\$68,920
Apr 1, 2024	12	Longevity 10 Yr	\$71,964
Apr 1, 2024	12	Longevity 15 Yr	\$75,008
Apr 1, 2024	12	Longevity 20 Yr	\$79,776
Apr 1, 2024	12	Longevity 25 Yr	\$82,820
Apr 1, 2024	13	Hiring Rate	\$59,793
Apr 1, 2024	13	Step 1	\$61,913
Apr 1, 2024	13	Step 2	\$64,033
Apr 1, 2024	13	Step 3	\$66,153
Apr 1, 2024	13	Step 4	\$68,273
Apr 1, 2024	13	Step 5	\$70,393
Apr 1, 2024	13	Job Rate	\$72,513
Apr 1, 2024	13	Longevity 10 Yr	\$75,683

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2024	13	Longevity 15 Yr	\$78,854
Apr 1, 2024	13	Longevity 20 Yr	\$83,750
Apr 1, 2024	13	Longevity 25 Yr	\$86,919
Apr 1, 2024	14	Hiring Rate	\$62,909
Apr 1, 2024	14	Step 1	\$65,131
Apr 1, 2024	14	Step 2	\$67,353
Apr 1, 2024	14	Step 3	\$69,575
Apr 1, 2024	14	Step 4	\$71,797
Apr 1, 2024	14	Step 5	\$74,019
Apr 1, 2024	14	Job Rate	\$76,241
Apr 1, 2024	14	Longevity 10 Yr	\$79,563
Apr 1, 2024	14	Longevity 15 Yr	\$82,883
Apr 1, 2024	14	Longevity 20 Yr	\$87,932
Apr 1, 2024	14	Longevity 25 Yr	\$91,251
Apr 1, 2024	15	Hiring Rate	\$66,204
Apr 1, 2024	15	Step 1	\$68,515
Apr 1, 2024	15	Step 2	\$70,826
Apr 1, 2024	15	Step 3	\$73,137
Apr 1, 2024	15	Step 4	\$75,448
Apr 1, 2024	15	Step 5	\$77,759
Apr 1, 2024	15	Job Rate	\$80,070
Apr 1, 2024	15	Longevity 10 Yr	\$83,531
Apr 1, 2024	15	Longevity 15 Yr	\$86,992
Apr 1, 2024	15	Longevity 20 Yr	\$92,175
Apr 1, 2024	15	Longevity 25 Yr	\$95,633
Apr 1, 2024	16	Hiring Rate	\$69,624

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2024	16	Step 1	\$72,038
Apr 1, 2024	16	Step 2	\$74,452
Apr 1, 2024	16	Step 3	\$76,866
Apr 1, 2024	16	Step 4	\$79,280
Apr 1, 2024	16	Step 5	\$81,694
Apr 1, 2024	16	Job Rate	\$84,108
Apr 1, 2024	16	Longevity 10 Yr	\$87,726
Apr 1, 2024	16	Longevity 15 Yr	\$91,346
Apr 1, 2024	16	Longevity 20 Yr	\$96,678
Apr 1, 2024	16	Longevity 25 Yr	\$100,294
Apr 1, 2024	17	Hiring Rate	\$73,221
Apr 1, 2024	17	Step 1	\$75,764
Apr 1, 2024	17	Step 2	\$78,307
Apr 1, 2024	17	Step 3	\$80,850
Apr 1, 2024	17	Step 4	\$83,393
Apr 1, 2024	17	Step 5	\$85,936
Apr 1, 2024	17	Job Rate	\$88,479
Apr 1, 2024	17	Longevity 10 Yr	\$92,285
Apr 1, 2024	17	Longevity 15 Yr	\$96,091
Apr 1, 2024	17	Longevity 20 Yr	\$101,618
Apr 1, 2024	17	Longevity 25 Yr	\$105,424
Apr 1, 2024	18	Hiring Rate	\$77,064
Apr 1, 2024	18	Step 1	\$79,737
Apr 1, 2024	18	Step 2	\$82,410
Apr 1, 2024	18	Step 3	\$85,083
Apr 1, 2024	18	Step 4	\$87,756

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2024	18	Step 5	\$90,429
Apr 1, 2024	18	Job Rate	\$93,102
Apr 1, 2024	18	Longevity 10 Yr	\$97,101
Apr 1, 2024	18	Longevity 15 Yr	\$101,102
Apr 1, 2024	18	Longevity 20 Yr	\$106,829
Apr 1, 2024	18	Longevity 25 Yr	\$110,832
Apr 1, 2024	19	Hiring Rate	\$80,958
Apr 1, 2024	19	Step 1	\$83,749
Apr 1, 2024	19	Step 2	\$86,540
Apr 1, 2024	19	Step 3	\$89,331
Apr 1, 2024	19	Step 4	\$92,122
Apr 1, 2024	19	Step 5	\$94,913
Apr 1, 2024	19	Job Rate	\$97,704
Apr 1, 2024	19	Longevity 10 Yr	\$101,882
Apr 1, 2024	19	Longevity 15 Yr	\$106,058
Apr 1, 2024	19	Longevity 20 Yr	\$111,955
Apr 1, 2024	19	Longevity 25 Yr	\$116,134
Apr 1, 2024	20	Hiring Rate	\$84,825
Apr 1, 2024	20	Step 1	\$87,739
Apr 1, 2024	20	Step 2	\$90,653
Apr 1, 2024	20	Step 3	\$93,567
Apr 1, 2024	20	Step 4	\$96,481
Apr 1, 2024	20	Step 5	\$99,395
Apr 1, 2024	20	Job Rate	\$102,309
Apr 1, 2024	20	Longevity 10 Yr	\$106,682
Apr 1, 2024	20	Longevity 15 Yr	\$111,054

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2024	20	Longevity 20 Yr	\$117,142
Apr 1, 2024	20	Longevity 25 Yr	\$121,516
Apr 1, 2024	21	Hiring Rate	\$89,084
Apr 1, 2024	21	Step 1	\$92,123
Apr 1, 2024	21	Step 2	\$95,162
Apr 1, 2024	21	Step 3	\$98,201
Apr 1, 2024	21	Step 4	\$101,240
Apr 1, 2024	21	Step 5	\$104,279
Apr 1, 2024	21	Job Rate	\$107,318
Apr 1, 2024	21	Longevity 10 Yr	\$111,876
Apr 1, 2024	21	Longevity 15 Yr	\$116,437
Apr 1, 2024	21	Longevity 20 Yr	\$122,707
Apr 1, 2024	21	Longevity 25 Yr	\$127,263
Apr 1, 2024	22	Hiring Rate	\$93,545
Apr 1, 2024	22	Step 1	\$96,764
Apr 1, 2024	22	Step 2	\$99,983
Apr 1, 2024	22	Step 3	\$103,202
Apr 1, 2024	22	Step 4	\$106,421
Apr 1, 2024	22	Step 5	\$109,640
Apr 1, 2024	22	Job Rate	\$112,859
Apr 1, 2024	22	Longevity 10 Yr	\$117,677
Apr 1, 2024	22	Longevity 15 Yr	\$122,495
Apr 1, 2024	22	Longevity 20 Yr	\$129,032
Apr 1, 2024	22	Longevity 25 Yr	\$133,852
Apr 1, 2024	23	Hiring Rate	\$98,299
Apr 1, 2024	23	Step 1	\$101,608

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2024	23	Step 2	\$104,917
Apr 1, 2024	23	Step 3	\$108,226
Apr 1, 2024	23	Step 4	\$111,535
Apr 1, 2024	23	Step 5	\$114,844
Apr 1, 2024	23	Job Rate	\$118,153
Apr 1, 2024	23	Longevity 10 Yr	\$123,117
Apr 1, 2024	23	Longevity 15 Yr	\$128,083
Apr 1, 2024	23	Longevity 20 Yr	\$134,766
Apr 1, 2024	23	Longevity 25 Yr	\$139,729
Apr 1, 2024	24	Hiring Rate	\$103,307
Apr 1, 2024	24	Step 1	\$106,740
Apr 1, 2024	24	Step 2	\$110,173
Apr 1, 2024	24	Step 3	\$113,606
Apr 1, 2024	24	Step 4	\$117,039
Apr 1, 2024	24	Step 5	\$120,472
Apr 1, 2024	24	Job Rate	\$123,905
Apr 1, 2024	24	Longevity 10 Yr	\$129,049
Apr 1, 2024	24	Longevity 15 Yr	\$134,195
Apr 1, 2024	24	Longevity 20 Yr	\$141,065
Apr 1, 2024	24	Longevity 25 Yr	\$146,209
Apr 1, 2024	25	Hiring Rate	\$108,757
Apr 1, 2024	25	Step 1	\$112,337
Apr 1, 2024	25	Step 2	\$115,917
Apr 1, 2024	25	Step 3	\$119,497
Apr 1, 2024	25	Step 4	\$123,077
Apr 1, 2024	25	Step 5	\$126,657

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2024	25	Job Rate	\$130,237
Apr 1, 2024	25	Longevity 10 Yr	\$135,603
Apr 1, 2024	25	Longevity 15 Yr	\$140,973
Apr 1, 2024	25	Longevity 20 Yr	\$148,055
Apr 1, 2024	25	Longevity 25 Yr	\$153,420
Apr 1, 2025	1	Hiring Rate	\$35,978
Apr 1, 2025	1	Step 1	\$37,245
Apr 1, 2025	1	Step 2	\$38,512
Apr 1, 2025	1	Step 3	\$39,779
Apr 1, 2025	1	Step 4	\$41,046
Apr 1, 2025	1	Step 5	\$42,313
Apr 1, 2025	1	Job Rate	\$43,580
Apr 1, 2025	1	Longevity 10 Yr	\$45,471
Apr 1, 2025	1	Longevity 15 Yr	\$47,362
Apr 1, 2025	1	Longevity 20 Yr	\$51,027
Apr 1, 2025	1	Longevity 25 Yr	\$52,919
Apr 1, 2025	2	Hiring Rate	\$37,080
Apr 1, 2025	2	Step 1	\$38,415
Apr 1, 2025	2	Step 2	\$39,750
Apr 1, 2025	2	Step 3	\$41,085
Apr 1, 2025	2	Step 4	\$42,420
Apr 1, 2025	2	Step 5	\$43,755
Apr 1, 2025	2	Job Rate	\$45,090
Apr 1, 2025	2	Longevity 10 Yr	\$47,092
Apr 1, 2025	2	Longevity 15 Yr	\$49,093
Apr 1, 2025	2	Longevity 20 Yr	\$52,864

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2025	2	Longevity 25 Yr	\$54,869
Apr 1, 2025	3	Hiring Rate	\$38,615
Apr 1, 2025	3	Step 1	\$40,007
Apr 1, 2025	3	Step 2	\$41,399
Apr 1, 2025	3	Step 3	\$42,791
Apr 1, 2025	3	Step 4	\$44,183
Apr 1, 2025	3	Step 5	\$45,575
Apr 1, 2025	3	Job Rate	\$46,967
Apr 1, 2025	3	Longevity 10 Yr	\$49,054
Apr 1, 2025	3	Longevity 15 Yr	\$51,142
Apr 1, 2025	3	Longevity 20 Yr	\$55,002
Apr 1, 2025	3	Longevity 25 Yr	\$57,091
Apr 1, 2025	4	Hiring Rate	\$40,092
Apr 1, 2025	4	Step 1	\$41,560
Apr 1, 2025	4	Step 2	\$43,028
Apr 1, 2025	4	Step 3	\$44,496
Apr 1, 2025	4	Step 4	\$45,964
Apr 1, 2025	4	Step 5	\$47,432
Apr 1, 2025	4	Job Rate	\$48,900
Apr 1, 2025	4	Longevity 10 Yr	\$51,096
Apr 1, 2025	4	Longevity 15 Yr	\$53,294
Apr 1, 2025	4	Longevity 20 Yr	\$57,257
Apr 1, 2025	4	Longevity 25 Yr	\$59,450
Apr 1, 2025	5	Hiring Rate	\$41,720
Apr 1, 2025	5	Step 1	\$43,264
Apr 1, 2025	5	Step 2	\$44,808

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2025	5	Step 3	\$46,352
Apr 1, 2025	5	Step 4	\$47,896
Apr 1, 2025	5	Step 5	\$49,440
Apr 1, 2025	5	Job Rate	\$50,984
Apr 1, 2025	5	Longevity 10 Yr	\$53,293
Apr 1, 2025	5	Longevity 15 Yr	\$55,605
Apr 1, 2025	5	Longevity 20 Yr	\$59,684
Apr 1, 2025	5	Longevity 25 Yr	\$61,995
Apr 1, 2025	6	Hiring Rate	\$43,601
Apr 1, 2025	6	Step 1	\$45,223
Apr 1, 2025	6	Step 2	\$46,845
Apr 1, 2025	6	Step 3	\$48,467
Apr 1, 2025	6	Step 4	\$50,089
Apr 1, 2025	6	Step 5	\$51,711
Apr 1, 2025	6	Job Rate	\$53,333
Apr 1, 2025	6	Longevity 10 Yr	\$55,767
Apr 1, 2025	6	Longevity 15 Yr	\$58,200
Apr 1, 2025	6	Longevity 20 Yr	\$62,405
Apr 1, 2025	6	Longevity 25 Yr	\$64,838
Apr 1, 2025	7	Hiring Rate	\$45,741
Apr 1, 2025	7	Step 1	\$47,430
Apr 1, 2025	7	Step 2	\$49,119
Apr 1, 2025	7	Step 3	\$50,808
Apr 1, 2025	7	Step 4	\$52,497
Apr 1, 2025	7	Step 5	\$54,186
Apr 1, 2025	7	Job Rate	\$55,875

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2025	7	Longevity 10 Yr	\$58,405
Apr 1, 2025	7	Longevity 15 Yr	\$60,933
Apr 1, 2025	7	Longevity 20 Yr	\$65,235
Apr 1, 2025	7	Longevity 25 Yr	\$67,762
Apr 1, 2025	8	Hiring Rate	\$47,997
Apr 1, 2025	8	Step 1	\$49,752
Apr 1, 2025	8	Step 2	\$51,507
Apr 1, 2025	8	Step 3	\$53,262
Apr 1, 2025	8	Step 4	\$55,017
Apr 1, 2025	8	Step 5	\$56,772
Apr 1, 2025	8	Job Rate	\$58,527
Apr 1, 2025	8	Longevity 10 Yr	\$61,154
Apr 1, 2025	8	Longevity 15 Yr	\$63,781
Apr 1, 2025	8	Longevity 20 Yr	\$68,182
Apr 1, 2025	8	Longevity 25 Yr	\$70,813
Apr 1, 2025	9	Hiring Rate	\$50,352
Apr 1, 2025	9	Step 1	\$52,181
Apr 1, 2025	9	Step 2	\$54,010
Apr 1, 2025	9	Step 3	\$55,839
Apr 1, 2025	9	Step 4	\$57,668
Apr 1, 2025	9	Step 5	\$59,497
Apr 1, 2025	9	Job Rate	\$61,326
Apr 1, 2025	9	Longevity 10 Yr	\$64,075
Apr 1, 2025	9	Longevity 15 Yr	\$66,824
Apr 1, 2025	9	Longevity 20 Yr	\$71,342
Apr 1, 2025	9	Longevity 25 Yr	\$74,086

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2025	10	Hiring Rate	\$52,886
Apr 1, 2025	10	Step 1	\$54,811
Apr 1, 2025	10	Step 2	\$56,736
Apr 1, 2025	10	Step 3	\$58,661
Apr 1, 2025	10	Step 4	\$60,586
Apr 1, 2025	10	Step 5	\$62,511
Apr 1, 2025	10	Job Rate	\$64,436
Apr 1, 2025	10	Longevity 10 Yr	\$67,317
Apr 1, 2025	10	Longevity 15 Yr	\$70,194
Apr 1, 2025	10	Longevity 20 Yr	\$74,842
Apr 1, 2025	10	Longevity 25 Yr	\$77,723
Apr 1, 2025	11	Hiring Rate	\$55,668
Apr 1, 2025	11	Step 1	\$57,672
Apr 1, 2025	11	Step 2	\$59,676
Apr 1, 2025	11	Step 3	\$61,680
Apr 1, 2025	11	Step 4	\$63,684
Apr 1, 2025	11	Step 5	\$65,688
Apr 1, 2025	11	Job Rate	\$67,692
Apr 1, 2025	11	Longevity 10 Yr	\$70,690
Apr 1, 2025	11	Longevity 15 Yr	\$73,680
Apr 1, 2025	11	Longevity 20 Yr	\$78,457
Apr 1, 2025	11	Longevity 25 Yr	\$81,455
Apr 1, 2025	12	Hiring Rate	\$58,442
Apr 1, 2025	12	Step 1	\$60,533
Apr 1, 2025	12	Step 2	\$62,624
Apr 1, 2025	12	Step 3	\$64,715

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2025	12	Step 4	\$66,806
Apr 1, 2025	12	Step 5	\$68,897
Apr 1, 2025	12	Job Rate	\$70,988
Apr 1, 2025	12	Longevity 10 Yr	\$74,123
Apr 1, 2025	12	Longevity 15 Yr	\$77,259
Apr 1, 2025	12	Longevity 20 Yr	\$82,170
Apr 1, 2025	12	Longevity 25 Yr	\$85,305
Apr 1, 2025	13	Hiring Rate	\$61,587
Apr 1, 2025	13	Step 1	\$63,771
Apr 1, 2025	13	Step 2	\$65,955
Apr 1, 2025	13	Step 3	\$68,139
Apr 1, 2025	13	Step 4	\$70,323
Apr 1, 2025	13	Step 5	\$72,507
Apr 1, 2025	13	Job Rate	\$74,691
Apr 1, 2025	13	Longevity 10 Yr	\$77,956
Apr 1, 2025	13	Longevity 15 Yr	\$81,222
Apr 1, 2025	13	Longevity 20 Yr	\$86,265
Apr 1, 2025	13	Longevity 25 Yr	\$89,529
Apr 1, 2025	14	Hiring Rate	\$64,796
Apr 1, 2025	14	Step 1	\$67,085
Apr 1, 2025	14	Step 2	\$69,374
Apr 1, 2025	14	Step 3	\$71,663
Apr 1, 2025	14	Step 4	\$73,952
Apr 1, 2025	14	Step 5	\$76,241
Apr 1, 2025	14	Job Rate	\$78,530
Apr 1, 2025	14	Longevity 10 Yr	\$81,952

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2025	14	Longevity 15 Yr	\$85,371
Apr 1, 2025	14	Longevity 20 Yr	\$90,572
Apr 1, 2025	14	Longevity 25 Yr	\$93,990
Apr 1, 2025	15	Hiring Rate	\$68,190
Apr 1, 2025	15	Step 1	\$70,570
Apr 1, 2025	15	Step 2	\$72,950
Apr 1, 2025	15	Step 3	\$75,330
Apr 1, 2025	15	Step 4	\$77,710
Apr 1, 2025	15	Step 5	\$80,090
Apr 1, 2025	15	Job Rate	\$82,470
Apr 1, 2025	15	Longevity 10 Yr	\$86,035
Apr 1, 2025	15	Longevity 15 Yr	\$89,600
Apr 1, 2025	15	Longevity 20 Yr	\$94,938
Apr 1, 2025	15	Longevity 25 Yr	\$98,500
Apr 1, 2025	16	Hiring Rate	\$71,713
Apr 1, 2025	16	Step 1	\$74,199
Apr 1, 2025	16	Step 2	\$76,685
Apr 1, 2025	16	Step 3	\$79,171
Apr 1, 2025	16	Step 4	\$81,657
Apr 1, 2025	16	Step 5	\$84,143
Apr 1, 2025	16	Job Rate	\$86,629
Apr 1, 2025	16	Longevity 10 Yr	\$90,356
Apr 1, 2025	16	Longevity 15 Yr	\$94,084
Apr 1, 2025	16	Longevity 20 Yr	\$99,576
Apr 1, 2025	16	Longevity 25 Yr	\$103,301
Apr 1, 2025	17	Hiring Rate	\$75,418

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2025	17	Step 1	\$78,037
Apr 1, 2025	17	Step 2	\$80,656
Apr 1, 2025	17	Step 3	\$83,275
Apr 1, 2025	17	Step 4	\$85,894
Apr 1, 2025	17	Step 5	\$88,513
Apr 1, 2025	17	Job Rate	\$91,132
Apr 1, 2025	17	Longevity 10 Yr	\$95,052
Apr 1, 2025	17	Longevity 15 Yr	\$98,972
Apr 1, 2025	17	Longevity 20 Yr	\$104,665
Apr 1, 2025	17	Longevity 25 Yr	\$108,585
Apr 1, 2025	18	Hiring Rate	\$79,376
Apr 1, 2025	18	Step 1	\$82,129
Apr 1, 2025	18	Step 2	\$84,882
Apr 1, 2025	18	Step 3	\$87,635
Apr 1, 2025	18	Step 4	\$90,388
Apr 1, 2025	18	Step 5	\$93,141
Apr 1, 2025	18	Job Rate	\$95,894
Apr 1, 2025	18	Longevity 10 Yr	\$100,013
Apr 1, 2025	18	Longevity 15 Yr	\$104,134
Apr 1, 2025	18	Longevity 20 Yr	\$110,033
Apr 1, 2025	18	Longevity 25 Yr	\$114,156
Apr 1, 2025	19	Hiring Rate	\$83,387
Apr 1, 2025	19	Step 1	\$86,262
Apr 1, 2025	19	Step 2	\$89,137
Apr 1, 2025	19	Step 3	\$92,012
Apr 1, 2025	19	Step 4	\$94,887

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2025	19	Step 5	\$97,762
Apr 1, 2025	19	Job Rate	\$100,637
Apr 1, 2025	19	Longevity 10 Yr	\$104,940
Apr 1, 2025	19	Longevity 15 Yr	\$109,242
Apr 1, 2025	19	Longevity 20 Yr	\$115,316
Apr 1, 2025	19	Longevity 25 Yr	\$119,620
Apr 1, 2025	20	Hiring Rate	\$87,370
Apr 1, 2025	20	Step 1	\$90,371
Apr 1, 2025	20	Step 2	\$93,372
Apr 1, 2025	20	Step 3	\$96,373
Apr 1, 2025	20	Step 4	\$99,374
Apr 1, 2025	20	Step 5	\$102,375
Apr 1, 2025	20	Job Rate	\$105,376
Apr 1, 2025	20	Longevity 10 Yr	\$109,880
Apr 1, 2025	20	Longevity 15 Yr	\$114,383
Apr 1, 2025	20	Longevity 20 Yr	\$120,654
Apr 1, 2025	20	Longevity 25 Yr	\$125,159
Apr 1, 2025	21	Hiring Rate	\$91,757
Apr 1, 2025	21	Step 1	\$94,887
Apr 1, 2025	21	Step 2	\$98,017
Apr 1, 2025	21	Step 3	\$101,147
Apr 1, 2025	21	Step 4	\$104,277
Apr 1, 2025	21	Step 5	\$107,407
Apr 1, 2025	21	Job Rate	\$110,537
Apr 1, 2025	21	Longevity 10 Yr	\$115,232
Apr 1, 2025	21	Longevity 15 Yr	\$119,930

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2025	21	Longevity 20 Yr	\$126,388
Apr 1, 2025	21	Longevity 25 Yr	\$131,080
Apr 1, 2025	22	Hiring Rate	\$96,351
Apr 1, 2025	22	Step 1	\$99,667
Apr 1, 2025	22	Step 2	\$102,983
Apr 1, 2025	22	Step 3	\$106,299
Apr 1, 2025	22	Step 4	\$109,615
Apr 1, 2025	22	Step 5	\$112,931
Apr 1, 2025	22	Job Rate	\$116,247
Apr 1, 2025	22	Longevity 10 Yr	\$121,210
Apr 1, 2025	22	Longevity 15 Yr	\$126,172
Apr 1, 2025	22	Longevity 20 Yr	\$132,905
Apr 1, 2025	22	Longevity 25 Yr	\$137,870
Apr 1, 2025	23	Hiring Rate	\$101,248
Apr 1, 2025	23	Step 1	\$104,656
Apr 1, 2025	23	Step 2	\$108,064
Apr 1, 2025	23	Step 3	\$111,472
Apr 1, 2025	23	Step 4	\$114,880
Apr 1, 2025	23	Step 5	\$118,288
Apr 1, 2025	23	Job Rate	\$121,696
Apr 1, 2025	23	Longevity 10 Yr	\$126,809
Apr 1, 2025	23	Longevity 15 Yr	\$131,924
Apr 1, 2025	23	Longevity 20 Yr	\$138,807
Apr 1, 2025	23	Longevity 25 Yr	\$143,919
Apr 1, 2025	24	Hiring Rate	\$106,406
Apr 1, 2025	24	Step 1	\$109,942

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APSU Salary Schedule 2023-2026

New York State (CSEA, PEF & Statewide Units)

Effective date	Salary grade	Rate / step	Amount
Apr 1, 2025	24	Step 2	\$113,478
Apr 1, 2025	24	Step 3	\$117,014
Apr 1, 2025	24	Step 4	\$120,550
Apr 1, 2025	24	Step 5	\$124,086
Apr 1, 2025	24	Job Rate	\$127,622
Apr 1, 2025	24	Longevity 10 Yr	\$132,920
Apr 1, 2025	24	Longevity 15 Yr	\$138,221
Apr 1, 2025	24	Longevity 20 Yr	\$145,297
Apr 1, 2025	24	Longevity 25 Yr	\$150,595
Apr 1, 2025	25	Hiring Rate	\$112,020
Apr 1, 2025	25	Step 1	\$115,707
Apr 1, 2025	25	Step 2	\$119,394
Apr 1, 2025	25	Step 3	\$123,081
Apr 1, 2025	25	Step 4	\$126,768
Apr 1, 2025	25	Step 5	\$130,455
Apr 1, 2025	25	Job Rate	\$134,142
Apr 1, 2025	25	Longevity 10 Yr	\$139,669
Apr 1, 2025	25	Longevity 15 Yr	\$145,200
Apr 1, 2025	25	Longevity 20 Yr	\$152,495
Apr 1, 2025	25	Longevity 25 Yr	\$158,020

- Longevity columns are the salary after reaching the years-of-service milestone (10/15/20/25 years).

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