

Administrative Professional Pay Plan

Huntsville ISD (TX)

View online: <https://salaryschedule.org/texas/huntsville-isd/administrative-professional/>

Pay grade \ Rate / work calendar	Daily	187 Days	193 Days	195 Days	200 Days	207 Days
1	\$267 / \$320 / \$373	-	-	-	-	-
2	\$300 / \$359 / \$418	\$56,007 / \$67,073 / \$78,139	\$57,804 / \$69,225 / \$80,647	-	-	-
3	\$320 / \$384 / \$447	\$59,926 / \$71,768 / \$83,610	-	-	\$64,092 / \$76,757 / \$89,422	\$66,335 / \$79,444 / \$92,552
4	\$344 / \$413 / \$481	-	-	\$67,176 / \$80,450 / \$93,724	\$68,899 / \$82,513 / \$96,128	-
5	\$370 / \$444 / \$517	-	-	\$72,215 / \$86,484 / \$100,753	\$74,067 / \$88,702 / \$103,337	-
6	\$404 / \$483 / \$563	-	-	-	-	-
7	\$440 / \$527 / \$614	-	-	-	-	-
8	\$466 / \$559 / \$649	-	-	-	-	-
9	\$495 / \$593 / \$691	-	-	-	-	-
10	\$559 / \$670 / \$780	-	-	-	-	-
11	\$632 / \$757 / \$882	-	-	-	-	-

Pay grade \ Rate / work calendar	210 Days	220 Days	226 Days	240 Days	260 Days
1	-	-	-	\$64,179 / \$76,860 / \$89,543	\$69,528 / \$83,265 / \$97,005
2	-	-	\$67,687 / \$81,062 / \$94,436	\$71,880 / \$86,083 / \$100,286	-
3	\$67,297 / \$80,595 / \$93,893	\$70,501 / \$84,433 / \$98,364	\$72,424 / \$86,736 / \$101,047	\$76,910 / \$92,109 / \$107,307	-
4	\$72,344 / \$86,639 / \$100,934	\$75,789 / \$90,765 / \$105,740	-	\$82,679 / \$99,016 / \$115,353	-
5	\$77,770 / \$93,137 / \$108,504	\$81,474 / \$97,572 / \$113,670	\$83,696 / \$100,233 / \$116,771	\$88,880 / \$106,442 / \$124,004	-
6	\$84,769 / \$101,520 / \$118,272	\$88,806 / \$106,355 / \$123,904	\$91,228 / \$109,255 / \$127,283	\$96,879 / \$116,023 / \$135,168	-
7	-	-	\$99,438 / \$119,089 / \$138,740	\$105,598 / \$126,466 / \$147,334	-
8	-	-	-	\$111,928 / \$134,054 / \$155,859	-
9	-	-	-	\$118,798 / \$142,274 / \$165,750	-
10	-	-	-	\$134,243 / \$160,771 / \$187,299	-
11	-	-	-	\$151,696 / \$181,672 / \$211,647	-

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Compiled from official district documents - verify against the source PDF.

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- Pay grade 1: Accountant I 240; Coordinator - Business Office 240; Coordinator - Custodial 260; Coordinator - Transportation 240; Coordinator - Payroll 240

- Pay grade 2: Liaison - Home & School 187; Coordinator - Facilities 226; Manager - Maintenance Skilled Crafts 240; Manager - Office/Energy 240; Nurse (RN) 193; Speech Language Pathology Asst 187

- Pay grade 3: ARD Facilitator 200; Athletic Trainer 207; Behavior Coach 220; Behavior Interventionist 187; Coordinator - Human Resources 240; Instructional Coach 210; Interventionist - RTI 187, 210; Liaison - Positive Behavior Support 220; LSSP - Intern 187; Network Administrator 240; Specialist - Systems Interface 240; Specialist - Communication and Public Information 226; Specialist - Community Engagement and Media 226; Specialist - Low Incident Disability 200; Specialist - Systems Software 240; Specialist - Transition 200; Integrationist - Technology 220

- Pay grade 4: Asst Principal - ES 210; Coordinator - CTE 240; Coordinator - District Testing and Mentor 220; Coordinator - MTSS 220; Coordinator - HS Testing 200; Coordinator - RTI 220; Coordinator - Special Education 220; Coordinator - Technology 240; Counselor - ES 195; Counselor - MS 200; Diagnostician 200; Engineer - Network & Security 240; Specialist - Audio/Visual Media 220; Specialist - CCMR 210; Specialist - Digital & Instructional Material 220; Specialist - Dyslexia/RTI/504 210; Specialist - English Learner 210; Specialist - GT 195; Specialist - Innovative Learning 195; Specialist - Instructional Tech 210; Specialist - Instructional Tech Sp Ed 195; Systems Administrator 240; Systems Analyst - Senior 240

- Pay grade 5: Asst Director - Athletics 240; Asst Principal - MS 210; Counselor - AEP/DAEP 200; Counselor - HS 200; Counselor - HS - Lead 220; Counselor - Sp Ed 200; Dean of Instruction - MS 226; LSSP 200; Occupational Therapist 195; Specialist - Transportation 200; Speech Language Pathologist 195

- Pay grade 6: Asst Principal - HS 210; Dean of Instruction - HS 226; Assoc Principal - HS 226; Director - Bilingual/ESL/GT 240; Director - Communications 240; Director - Federal Programs 240; Director - HS Band 220; Director - Maintenance & Operations 240; Director - PEIMS & TOPS 240; Director - Transportation 240; Director - Media Production 240

- Pay grade 7: Director - AEP/DAEP 226; Principal - ES 240; Director - Athletics 240; Director - Finance 240; Director - Human Resources 240; Director - Professional Learning 240; Director - School Improvement & Assessment 240; Director - Sp Ed 240; Director - Teaching & Learning 240; Director - Technology 240

- Pay grade 8: Principal - MS 240; Executive Director of Community Engagement 240; Executive Director - Technology 240; Executive Director - Secondary Teaching & Learning 240; Executive Director - Elementary Teaching & Learning 240

- Pay grade 9: Principal - HS 240

- Pay grade 10: Assistant Superintendent, Human Resources 240; Assistant Superintendent, Facilities & Operations 240; Assistant Superintendent, Teaching & Learning 240

- Pay grade 11: Chief Financial Officer 240; Deputy Superintendent 240

- Each amount is a Minimum / Midpoint / Maximum range. The Daily row is the daily rate; the 'NNN Days' rows are the annual salary for that work calendar (annual amounts assume 8 hours per day).

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