

Certificated (Teacher) Salary Schedule 2025-26

Irvine Unified School District

View online: <https://salaryschedule.org/california/irvine-usd/certificated-2025-26/>

Step \ Education column	Intern/Emergency	BA + Credential	BA + 45 units	BA + 60 units	BA + 75 units
1	\$60,479	\$71,665	\$72,741	\$74,471	\$78,650
2	\$63,701	\$72,741	\$74,471	\$77,938	\$81,599
3	\$66,923	\$74,471	\$77,938	\$82,268	\$84,630
4	\$70,146	\$77,071	\$82,268	\$85,731	\$88,156
5	\$73,428	\$80,495	\$86,595	\$88,505	\$91,683
6	\$73,428	\$82,866	\$88,505	\$90,234	\$95,208
7	\$73,428	\$86,392	\$90,234	\$93,525	\$98,735
8	\$73,428	\$91,454	\$93,525	\$96,988	\$104,245
9	\$73,428	\$91,454	\$97,422	\$100,496	\$109,533
10	\$73,428	\$91,454	\$97,422	\$108,014	\$111,957
11	\$73,428	\$91,454	\$97,422	\$108,014	\$113,718
12	\$73,428	\$91,454	\$97,422	\$108,014	\$115,484
13	\$73,428	\$91,454	\$97,422	\$108,014	\$117,248
14	\$73,428	\$91,454	\$97,422	\$108,014	\$117,248
15	\$73,428	\$91,454	\$97,422	\$108,014	\$117,248
16	\$73,428	\$95,925	\$101,483	\$112,487	\$119,891
17	\$73,428	\$95,925	\$101,483	\$112,487	\$119,891
18	\$73,428	\$95,925	\$101,483	\$112,487	\$119,891
19	\$73,428	\$100,397	\$105,962	\$116,959	\$122,534
20	\$73,428	\$100,397	\$105,962	\$116,959	\$122,534
21	\$73,428	\$100,397	\$105,962	\$116,959	\$122,534
22	\$73,428	\$104,870	\$110,434	\$123,195	\$126,944
23	\$73,428	\$104,870	\$110,434	\$123,195	\$126,944
24	\$73,428	\$104,870	\$110,434	\$123,195	\$126,944
25	\$73,428	\$109,345	\$114,903	\$125,903	\$131,405

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Compiled from official district documents - verify against the source PDF.

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26	\$73,428	\$109,345	\$114,903	\$125,903	\$131,405
27	\$73,428	\$117,564	\$123,126	\$134,125	\$139,621

- Schedule reflects 186 work days for teachers (187 for MS library media specialists/counselors; 192 for nurses and comprehensive HS library media specialists/counselors).
- New hires may be granted up to 12 years of prior TK-12 experience for step placement and up to 75 semester units for column placement.
- Super Max (75 units + 27 years + Master's/Doctorate): Teacher \$142,749; Speech Language Specialist \$153,498.
- Hourly \$47.29; Share \$43.19. Board approved February 17, 2026.

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