

Certificated Salary Schedule - Comprehensive HS Counselors / HS Library Media Specialists / Nurses 2025-26

Irvine Unified School District

View online: <https://salaryschedule.org/california/irvine-usd/certificated-hs-counselors-librarians-nurses-2025-26/>

Step \ Education column	Intern/Emergency	BA + Credential	BA + 45 units	BA + 60 units	BA + 75 units
1	\$62,430	\$73,977	\$75,087	\$76,873	\$81,187
2	\$65,756	\$75,087	\$76,873	\$80,452	\$84,231
3	\$69,082	\$76,873	\$80,452	\$84,922	\$87,360
4	\$72,409	\$79,557	\$84,922	\$88,497	\$91,000
5	\$75,797	\$83,092	\$89,388	\$91,360	\$94,641
6	\$75,797	\$85,539	\$91,360	\$93,145	\$98,279
7	\$75,797	\$89,179	\$93,145	\$96,542	\$101,920
8	\$75,797	\$94,404	\$96,542	\$100,117	\$107,608
9	\$75,797	\$94,404	\$100,565	\$103,738	\$113,066
10	\$75,797	\$94,404	\$100,565	\$111,498	\$115,569
11	\$75,797	\$94,404	\$100,565	\$111,498	\$117,386
12	\$75,797	\$94,404	\$100,565	\$111,498	\$119,209
13	\$75,797	\$94,404	\$100,565	\$111,498	\$121,030
14	\$75,797	\$94,404	\$100,565	\$111,498	\$121,030
15	\$75,797	\$94,404	\$100,565	\$111,498	\$121,030
16	\$75,797	\$99,019	\$104,757	\$116,116	\$123,758
17	\$75,797	\$99,019	\$104,757	\$116,116	\$123,758
18	\$75,797	\$99,019	\$104,757	\$116,116	\$123,758
19	\$75,797	\$103,636	\$109,380	\$120,732	\$126,487
20	\$75,797	\$103,636	\$109,380	\$120,732	\$126,487
21	\$75,797	\$103,636	\$109,380	\$120,732	\$126,487
22	\$75,797	\$108,253	\$113,996	\$127,169	\$131,039
23	\$75,797	\$108,253	\$113,996	\$127,169	\$131,039
24	\$75,797	\$108,253	\$113,996	\$127,169	\$131,039
25	\$75,797	\$112,872	\$118,610	\$129,964	\$135,644

Official district website: <https://iusd.org>

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Compiled from official district documents - verify against the source PDF.

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26	\$75,797	\$112,872	\$118,610	\$129,964	\$135,644
27	\$75,797	\$121,356	\$127,098	\$138,452	\$144,125

- Comprehensive high school counselors, high school library media specialists, and nurses.

- Annual salary based on 192 work days. 1.26% increase effective 7/1/25. Board approved February 17, 2026.

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