

MCEA Teacher 10-Month Salary Schedule 2026-2027

Montgomery County Public Schools (MCPS)

View online: <https://salaryschedule.org/maryland/montgomery-county/mcea-teacher-10-month-salary-schedule-2026-2027/>

Education level \ Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Bachelor's Degree	\$66,690	\$67,562	\$69,281	\$71,054	\$72,878	\$74,721	\$77,226	\$79,826	\$82,528	\$85,333	-	-	-	-	-	-
Master's Degree or Equivalent	\$72,432	\$73,476	\$75,910	\$78,438	\$81,067	\$83,222	\$86,055	\$88,997	\$92,053	\$95,223	\$98,518	\$101,941	\$105,494	\$109,184	\$112,168	\$115,245
Master's Equivalent + 30 Credit Hours	\$74,259	\$76,169	\$78,709	\$81,343	\$84,082	\$86,356	\$89,310	\$92,377	\$95,560	\$98,867	\$102,301	\$105,869	\$109,575	\$113,421	\$116,534	\$119,741
Master's Equivalent + 60 Credit Hours	\$75,914	\$77,826	\$80,428	\$83,130	\$85,939	\$88,283	\$91,312	\$94,455	\$97,719	\$101,109	\$104,630	\$108,287	\$112,085	\$116,026	\$119,220	\$122,507

Education level \ Step	17	18	19	20	21	22	23	24	25
Bachelor's Degree	-	-	-	-	-	-	-	-	-
Master's Degree or Equivalent	\$118,411	\$121,673	\$125,038	\$125,038	\$125,038	\$125,038	\$125,038	\$125,038	\$127,634
Master's Equivalent + 30 Credit Hours	\$123,043	\$126,445	\$129,949	\$129,949	\$129,949	\$129,949	\$129,949	\$129,949	\$132,658
Master's Equivalent + 60 Credit Hours	\$125,892	\$129,381	\$132,972	\$132,972	\$132,972	\$132,972	\$132,972	\$132,972	\$135,745

- Column A (Bachelor's Degree) tops out at step 10; steps 11-25 apply only to the Master's-level columns.

- New-hire placement by years of experience: 0-1 yr = step 1, then one step per year up to step 10 (maximum entry step for a Bachelor's Degree) and step 12 (maximum entry step for Master's/Equivalent, Master's +30, and Master's +60).

- The salary of employees assigned to 12-month positions is 117.5 percent of the 10-month salary for the step/grade (B/D) the employee would qualify for in a 10-month position.

Official district website: <https://www.montgomeryschoolsmd.org>

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Compiled from official district documents - verify against the source PDF.