

Confidential Salary Schedule 2025-2026

Orange County Department of Education

View online: <https://salaryschedule.org/california/ocde/confidential-salary-schedule/>

Range \ Step	01	02	03	04	05	06	07	08	09	10	11	12
37	\$4,281	\$4,385	\$4,494	\$4,607	\$4,721	\$4,844	\$4,960	\$5,087	\$5,212	\$5,346	\$5,475	\$5,608
38	\$4,385	\$4,494	\$4,607	\$4,721	\$4,844	\$4,960	\$5,087	\$5,212	\$5,346	\$5,475	\$5,608	\$5,754
39	\$4,494	\$4,607	\$4,721	\$4,844	\$4,960	\$5,087	\$5,212	\$5,346	\$5,475	\$5,608	\$5,754	\$5,897
40	\$4,607	\$4,721	\$4,844	\$4,960	\$5,087	\$5,212	\$5,346	\$5,475	\$5,608	\$5,754	\$5,897	\$6,046
41	\$4,721	\$4,844	\$4,960	\$5,087	\$5,212	\$5,346	\$5,475	\$5,608	\$5,754	\$5,897	\$6,046	\$6,201
42	\$4,844	\$4,960	\$5,087	\$5,212	\$5,346	\$5,475	\$5,608	\$5,754	\$5,897	\$6,046	\$6,201	\$6,354
43	\$4,960	\$5,087	\$5,212	\$5,346	\$5,475	\$5,608	\$5,754	\$5,897	\$6,046	\$6,201	\$6,354	\$6,510
44	\$5,087	\$5,212	\$5,346	\$5,475	\$5,608	\$5,754	\$5,897	\$6,046	\$6,201	\$6,354	\$6,510	\$6,676
45	\$5,212	\$5,346	\$5,475	\$5,608	\$5,754	\$5,897	\$6,046	\$6,201	\$6,354	\$6,510	\$6,676	\$6,839
46	\$5,346	\$5,475	\$5,608	\$5,754	\$5,897	\$6,046	\$6,201	\$6,354	\$6,510	\$6,676	\$6,839	\$7,010
47	\$5,475	\$5,608	\$5,754	\$5,897	\$6,046	\$6,201	\$6,354	\$6,510	\$6,676	\$6,839	\$7,010	\$7,188
48	\$5,608	\$5,754	\$5,897	\$6,046	\$6,201	\$6,354	\$6,510	\$6,676	\$6,839	\$7,010	\$7,188	\$7,367
49	\$5,754	\$5,897	\$6,046	\$6,201	\$6,354	\$6,510	\$6,676	\$6,839	\$7,010	\$7,188	\$7,367	\$7,547
50	\$5,897	\$6,046	\$6,201	\$6,354	\$6,510	\$6,676	\$6,839	\$7,010	\$7,188	\$7,367	\$7,547	\$7,740
51	\$6,046	\$6,201	\$6,354	\$6,510	\$6,676	\$6,839	\$7,010	\$7,188	\$7,367	\$7,547	\$7,740	\$7,934
2	\$6,201	\$6,354	\$6,510	\$6,676	\$6,839	\$7,010	\$7,188	\$7,367	\$7,547	\$7,740	\$7,934	\$8,129
53	\$6,354	\$6,510	\$6,676	\$6,839	\$7,010	\$7,188	\$7,367	\$7,547	\$7,740	\$7,934	\$8,129	\$8,331
54	\$6,510	\$6,676	\$6,839	\$7,010	\$7,188	\$7,367	\$7,547	\$7,740	\$7,934	\$8,129	\$8,331	\$8,545
55	\$6,676	\$6,839	\$7,010	\$7,188	\$7,367	\$7,547	\$7,740	\$7,934	\$8,129	\$8,331	\$8,545	\$8,758
56	\$6,839	\$7,010	\$7,188	\$7,367	\$7,547	\$7,740	\$7,934	\$8,129	\$8,331	\$8,545	\$8,758	\$8,975
57	\$7,010	\$7,188	\$7,367	\$7,547	\$7,740	\$7,934	\$8,129	\$8,331	\$8,545	\$8,758	\$8,975	\$9,202
58	\$7,188	\$7,367	\$7,547	\$7,740	\$7,934	\$8,129	\$8,331	\$8,545	\$8,758	\$8,975	\$9,202	\$9,431
59	\$7,367	\$7,547	\$7,740	\$7,934	\$8,129	\$8,331	\$8,545	\$8,758	\$8,975	\$9,202	\$9,431	\$9,668
60	\$7,547	\$7,740	\$7,934	\$8,129	\$8,331	\$8,545	\$8,758	\$8,975	\$9,202	\$9,431	\$9,668	\$9,907
61	\$7,740	\$7,934	\$8,129	\$8,331	\$8,545	\$8,758	\$8,975	\$9,202	\$9,431	\$9,668	\$9,907	\$10,155

Official district website: <https://ocde.us>

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Compiled from official district documents - verify against the source PDF.

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Orange County Department of Education

Range \ Step	01	02	03	04	05	06	07	08	09	10	11	12
62	\$7,934	\$8,129	\$8,331	\$8,545	\$8,758	\$8,975	\$9,202	\$9,431	\$9,668	\$9,907	\$10,155	\$10,409
63	\$8,129	\$8,331	\$8,545	\$8,758	\$8,975	\$9,202	\$9,431	\$9,668	\$9,907	\$10,155	\$10,409	\$10,669
64	\$8,331	\$8,545	\$8,758	\$8,975	\$9,202	\$9,431	\$9,668	\$9,907	\$10,155	\$10,409	\$10,669	\$10,935
65	\$8,545	\$8,758	\$8,975	\$9,202	\$9,431	\$9,668	\$9,907	\$10,155	\$10,409	\$10,669	\$10,935	\$11,209

- Amounts are monthly rates by range and step, per the official OCDE schedule.